



Building to Growing
A Vision of Covenant Community in Mission and Ministry

The 179th Stated Meeting of the Presbytery of East Iowa

First Presbyterian Church, Davenport, IA

1702 Iowa Street/563-326-1691

16 November 2017

1:00-5:00 pm

Presbytery Gathering Vision Statement

The Church is the body of Christ. As members of the body of Christ, each possessing a variety of gifts, we are called to live in right relationship with each other, to the glory of God. That is, we make a reciprocal promise, entering into deep, enduring relationship with every other member—a covenant relationship. And in this same way, God relates to us and we relate to God within covenant relationship. It is through covenant relationships with each other that we learn to respect and serve one another, to listen to and support one another, and to build up the body of Christ so that we may be able to “glorify and enjoy God now and forever” in full participation in God’s mission in the world.

At Presbytery Gatherings, we aim to strengthen our covenant relationships by

- Prioritizing excellent worship and prayer together
- Equipping churches and believers with practical tools for ministry
- Providing opportunities for relationship building and fellowship
- Inviting the open sharing of information and ideas
- Using transparent systems to conduct business in an orderly way

PRE-PRESBYTERY EVENTS

**11 AM-NOON The Benefit of Benefits—and How to Afford Them
(Von Maur Room)**

Ken Green, Regional Representative of the Board of Pensions

We’ve survived another Board of Pensions deadline—now how can we be more strategic about offering benefits and controlling the cost of the medical portion going forward? Bring session members responsible for Finance and Personnel to this pre-Presbytery event. Ken will share important information for every church in the Presbytery!

**Noon-1:00 PM Registration and Relationship Building
Refreshments and Resource Tables**

THE ENTIRE MEETING WILL TAKE PLACE IN FELLOWSHIP HALL

179th STATED MEETING DOCKET		
Meeting Items		
1:00 pm	WORSHIP Taizé Worship	RE Lori Wunder, preaching
1:30 pm	The Presbytery Convenes Constituting Prayer Declaration of Quorum Approval of Docket/Establishing Rolls Seating of Corresponding Members	Moderator RE Jim Claypool Stated Clerk Dr. Rebecca Blair
	Welcome Introduction of first-time presbyters Welcome from host pastor Purpose of Meeting/Covenant Community	Moderator Claypool
1:40-2:15 pm	EDUCATIONAL PRESENTATION Builders to Gardeners: Moving from Building to Growing	
	REPORT OF THE STATED CLERK <ul style="list-style-type: none"> • Approval of 178th Stated Meeting Minutes • Session Records Annual Review • Informational Items 	Stated Clerk Blair
	REPORT OF THE PRESBYTERY COORDINATING COMMISSION <ul style="list-style-type: none"> • ACOG Committee Structures—First Reading in small group table discussion • Lombard Mennonite Peace Center Process 	Stated Clerk Blair

	<p>TRUSTEES REPORT</p> <ul style="list-style-type: none"> • 2018 Proposed Budget • Funding of Taizé Mission Trip • Cedar Rapids, First Phase 2 Construction Request • Montrose PC Repair Request • Presbytery Office Relocation Update • Center Junction Church Building Sale • St. Andrew Building Update 	Vice-Moderator RE Karen Minnis
	<p>REPORT OF TREASURER</p> <ul style="list-style-type: none"> • Actual vs Current Budget Comparison • Current Balance Sheet • Per Capita and Mission by Church 	Treasurer RE Karen Bartel
	<p>REPORT OF CAMP WYOMING</p> <ul style="list-style-type: none"> • Current Camp Report • Financial Statement 	Executive Director Kevin Cullum
	<p>REPORT OF THE NOMINATING COMMITTEE</p> <ul style="list-style-type: none"> • Nominations for General Assembly Commissioners • Nominations for 2018 Presbytery Moderator and Vice-Moderator 	Committee Moderator TE Gary Burnett
	<p>REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY</p> <ul style="list-style-type: none"> • Examination of ERE Candidate Kristine Shultis (Blairstown Presbyterian Church) 	
	<p>COMMISSION ON MINISTRY REPORT</p> <ul style="list-style-type: none"> • Commission Approval/ERE Phil Leipold • Information Items 	Committee Moderator RE Larry Petrick

	FIVE MINUTES FOR MISSION Monmouth College Lux Summer Theological Institute for Youth	TE Jessica Hawkinson, Monmouth College
	PEACEMAKING TASK FORCE REPORT	Co-Moderator TE Lisa Ross Thedens
	NETWORKING ANNOUNCEMENTS	Networking Associate Sarah Hegar
	COVENANT COMMUNITY HAPPENINGS (Up to 1 minute per person)	
	NEW BUSINESS	
5:00 pm	ADJOURNMENT	



REMINDER: Commissioners are so named because they have a commission, a special responsibility to prepare for the meeting by carefully reading and thinking through the meeting materials in advance in order to make educated decisions, and then sharing the information presented at Presbytery meetings with their sessions as a part of the Presbyterian connectional system. Please take this commission seriously and share information so that your session will be “in the know.”

To steward resources wisely, all documents in the meeting packet will be available electronically on the Presbytery website. Copies of the meeting packet will be available in hard copy form only upon request.

New business must be delivered to the Stated Clerk no later than 2:00 p.m. New motions and amendments must be pre-filed in writing with the Stated Clerk at this time.

PLEASE COMPLETE THE ONLINE REGISTRATION FORM FOR THIS MEETING AS SOON AS POSSIBLE

- Your timely registration helps us to get an accurate meeting count.

- **Childcare will be provided. Please indicate the need for childcare on the registration form.**
- **If you or children have special dietary needs (vegetarian, gluten-free, allergies), please indicate these on the registration form in the space provided.**

DIRECTIONS TO DAVENPORT, FIRST

From most directions:

Take Interstate 80 to Exist 295A US 61 (Brady St./Harrison St./Welcome Way)

Follow U.S. 61 South for 4.4 miles

Turn left (east) on Locust Street; go 0.4 miles

Turn right (south) on Iowa Street; go 0.1 miles

First Presbyterian Church is on the right.

Alternate directions from the south:

Take U.S. 61 North into Davenport to the intersection at which it becomes
Brady Street at a left turn

Follow Brady Street north to Locust Street; turn right (east) and go 0.4 miles

Turn right (south) on Iowa Street' go 0.1 miles

First Presbyterian Church is on the right

ACTION ITEMS

- The Stated Clerk advises that **a motion would be in order that the Presbytery approve the minutes of the 178th Stated Meeting of the Presbytery of East Iowa, convened on 30 September 2017 at First Presbyterian Church, Independence, Iowa.**
- The Stated Clerk submits for the information of the Presbytery the record of the session minutes review, conducted on 30 September 2017 at Independence, First; 21 October 2017 at the Presbytery Office; and individual reviews on subsequent dates conducted by the Stated Clerk. **The Stated Clerk requests that the Presbytery receive this report and spread it on the minutes of this meeting, and a motion to do so would be in order.**

SESSION RECORDS ANNUAL REVIEW (2017)	
Ainsworth, Community	No records presented
Argyle	No records presented
Atkins, Pleasant Hill	No records presented
Bettendorf	No records presented
Birmingham, First	No exceptions
Blairstown, First	No records presented
Blue Grass	12 exceptions
Bonaparte	No records presented
Burlington, First	No exceptions
Cascade Community	No exceptions
Cedar Rapids, Calvin-Sinclair	9 exceptions
Cedar Rapids, Christ Church	2 exceptions
Cedar Rapids/Marion, Echo Hill	No records presented
Cedar Rapids, First	No records presented
Cedar Rapids, Hus	No records presented
Cedar Rapids, Olivet	No exceptions
Cedar Rapids, Westminster	No records presented
Clinton, First United	No records presented
Coggon, Zion	No exceptions
Columbus Jct., Cotter	No records presented
Columbus Jct., Salem Welsh	No records presented
Columbus Jct., United	2 exceptions
Crawfordsville, United	No records presented
Davenport, First	No records presented
Davenport, Newcomb	No records presented
Davenport, New Hope	No records presented
Ely, First	No records presented
Fairfield, First	No records presented

Farmington, Sharon	No records presented
Ft. Madison, United	1 exception
Hazleton, First	1 exception
Independence, First	4 exceptions
Iowa City, First	4 exceptions
Iowa City, St. Andrew	4 exceptions
Keokuk, United	No records presented
LeClaire, First	1 exception
LeClaire, Our Savior	No records presented
Lone Tree, United	Review in progress
Lost Nation, Union	No records presented
Manchester, First	No records presented
Marengo, First	No records presented
Marion, First	No records presented
Mechanicsville, First	No records presented
Mediapolis, First United	No records presented
Miles, First	No records presented
Monticello, First	No records presented
Montrose	No records presented
Morning Sun, First United	No records presented
Mt. Pleasant, First	No exceptions
Mt. Vernon, First	13 exceptions
Mt. Vernon, Linn Grove	5 exceptions
Muscatine, First	1 exception
New London	No records presented
Newhall, Central	No records presented
Onslow, First	No records presented
Princeton	No records presented
Rowley, First	4 exceptions
Scotch Grove	No records presented
Shellsburg, First	No exceptions
Springville	No exceptions
Stanwood	No records presented
Vinton, First	No records presented
Wapello, First	No exceptions
Washington, United	No exceptions
West Liberty, First United	No records presented
West Point	No records presented
Williamsburg, First	Review in progress
Wilton, First	4 exceptions
Wilton, Sugar Creek	No records presented
Winfield, First	No records presented

INFORMATION ITEMS

- The Stated Clerk notes that the Evidence of Insurance certificate for 2017 has been received and will be included with the minutes of this meeting.
- The Stated Clerk reports that the financial review for 2017 is complete.

REPORT OF THE PRESBYTERY COORDINATING COMMISSION

ACTION ITEMS

MOTION [First Reading]: The PCC recommends that the Presbytery adopt *Discovering and Claiming Our Common Calling: Our Guiding Vision within Covenant Community* as the guiding identity, vision, and mission documents and committee structure for its operations, effective 1 January 2018.

History of the Planning Process

In November 2012, the Presbytery took action to appoint members of the Administrative Commission on Governance. This Commission's authority, granted by the Presbytery, was to review the processes, governance, and structural organization of the Presbytery and to make specific recommendations to the Presbytery concerning these systemic elements. In part, this charge concerned what was then referred to as nFOG, the New Form of Government approved by the General Assembly in 2011. By late 2012, the Presbytery had not yet adopted the required structures, principles and practices required by nFOG and needed to catch up.

ACOG, co-moderated by TE Bob Wollenberg and RE Dr. Clint Rila, and resourced by Stated Clerk Dr. Rebecca Blair, embraced its responsibilities with seriousness and deep engagement, meeting every other week for nearly two years. At key points in the process, ACOG conducted surveys and listening posts at stated and called meetings to receive input and feedback on its work. The aim was to keep the Presbytery in the loop of its discussions and invite the Presbytery to share its hopes, aspirations, needs, concerns, and discernments with ACOG. At the conclusion of this planning period, ACOG presented to the Presbytery for discussion and subsequent adoption Vision and Identity Statements, including the Presbytery Gathering Vision Statement to be included on the front page of each stated meeting call including this one. It also articulated a set of Core Values to serve as the foundation for our work together as well as Priorities that flow from all of these statements about who we are and what we are called to do together. These statements are included below. In 2014, the Presbytery engaged in small group conversations using the World Café process to develop and approve a clear Mission

Statement. This statement is also included below. The foundational statements of the Presbytery were now in place.

In Phase Two, ACOG sketched out a projected Presbytery structural framework that articulated the mission, ministry and administration of the Presbytery in six areas: Strategic Coordination, Ministerial Relations, Mission and Witness, Finance and Stewardship, Communications, and Administrative and Judicial. This plan included at its center the intention that the Presbytery would shift its cultural focus from being a staff-driven, vertically organized entity to one in which we live together as a covenant community governed chiefly by elected groups of presbyters, a more horizontal organization in keeping with Presbyterian principles and practices. In short, we aimed to embrace and live out the central idea that we belong to one another.

The Presbytery's intention was to live through 2014 and into 2015 with a revised, yet provisional set of structures and an accompanying set of provisional Bylaws and Manual of Operations to determine how the structure worked in operation, and then to propose a fuller version of this plan for adoption by the Presbytery with an accompanying revision of the Bylaws and Manual of Operations as well as a fresh consideration of any necessary staff positions. During this time, the PCC generated three drafts of a Guiding Vision document to articulate this fuller vision of the Presbytery. We have now arrived at the point of considering this fully detailed set of structures as articulated below.

Consideration and Implementation Process

The consideration process will proceed as follows: first reading and discussion at the November 16, 2017 stated meeting, second reading and vote at the January 13, 2018 stated meeting. Should this vote be favorable, the new structures would take effect retroactively as of 1 January 2018. The PCC will also bring to the January 13th stated meeting proposed revised Bylaws and Manual of Operations that accord with this new structure for first reading, if the way be clear, with an anticipated vote to adopt them at the March 2018 stated meeting. Similarly, the Nominating Committee will contact those persons currently serving on commissions, committees, and task forces to determine where they would like to serve in the new structure and will solicit additional folks to serve with the intention of presenting at the January 2018 stated meeting as complete a slate of nominations as possible to people the new structure, if the way be clear.

Following the vote on the new structure at the January stated meeting, the Personnel

Committee will then engage in discussion and bring proposals to the Presbytery concerning any staff positions, if the way be clear.

Rationale

From its inception ACOG covenanted with the Presbytery to listen carefully, discern deliberately, consult broadly, and pray constantly as it worked to produce a governance plan immersed in our Presbytery's identity, mission, and vision. The resultant plan below aim to

- Help us to live out God's mission more vitally, intentionally, and effectively in the context where God has called us. Our covenant life together is shaped by God's mission revealed in Jesus Christ. Thus, our structures provide the means by which we fulfill God's calling to us within covenant community so that we may serve others with energy, intelligence, imagination, and love.
- Enable our Presbytery to grow in trust and love. As ACOG engaged in careful listening, we heard the pain and isolation of broken relationships of trust. This issue has remained as a concern of the PCC as it has engaged in strategic discussion and planning. The structures proposed here aim to open up Presbytery process and invite all of us to participate together with transparency and accountability.
- Invite each of us to contribute our gifts and skills to further the Presbytery's mission, ministry, and administration. ACOG identified gaps in the former structures that allowed some needs and functions to remain unmet. These revised structures are focused upon engaging our diverse callings and areas of expertise to address these needs.
- Provide for effective, accountable handling of ordinary business items while allowing us to prioritize those issues of greatest import as we meet together. Note that some teams are authorized by the Presbytery to function as commissions with sets of responsibilities that they enact on its behalf.
- Ensure that the Presbytery meets its responsibilities, as outlined in the revised Form of Government, to the broader covenant community of Presbyterians. This current Form of Government permits presbyteries greater flexibility in structures and practices to respond to missional needs.



VISION AND IDENTITY

The Presbytery of East Iowa seeks to be a community in which God in Christ is present in our relationships, and the Spirit is apparent in our actions of welcome, hospitality, witness, leadership and service.

CORE VALUES

- Trust:** Reflecting who God calls us to be, we commit ourselves to one another through transparent actions that keep faith with one another
- Acceptance:** Appreciating the gifts and perspectives of everyone, but particularly those whose thoughts, preferences, and approaches differ from ours
- Community:** Fostering connections in the communities in which we are located, in the ecumenical church, and in cultures around the globe to share God's love in concrete actions of ministry and mission
- Collaboration:** Thinking, conversing, worshipping, discerning, and working together for the common good
- Imagination:** Dreaming together of new areas of service, new ways to relate, and new dimensions of our collective identity as the body of Christ
- Energy:** Displaying the vitality and passion of the Holy Spirit in our worship and our endeavors as servant leaders

Justice: Recognizing that God's creation includes fellow humans of all races, ethnicities, genders, classes, and stages of life, we minister beyond Presbytery boundaries to ensure justice for all people.

PRIORITIES

Our Vision, Identity, and Core Values lead us to prioritize the following dimensions of our lives together:

Congregational Vitality

Equipping congregations with resources and strategies that will enable them to effectively share God's love in the world and joyfully live out the Gospel of Jesus Christ as communities of faith, hope, love and witness.

Leadership Development

Developing effective servant leaders who can model discipleship as they engage in missional relationships with discernment, commitment, sensitivity and passion

Building Bridges and Enhancing Collaborative Opportunities

Fostering congregational networks, ecumenical and interfaith partnerships, social justice networks and engagement with community agencies that enable us to meaningfully address issues affecting the communities we serve.

MISSION STATEMENT PRESBYTERY OF EAST IOWA

The mission of the Presbytery of East Iowa is to further the Realm of God by living and acting in covenant relationship with one another and with the whole of God's creation to embody the Great Ends of the Church through

- Challenging presbyters and churches to continual missional learning, growth, experimentation, and engagement
- Faithfully stewarding our shared theological traditions, essential values, and resources
- Cultivating internal and external missional relationships and partnerships

- Calling and nurturing effective missional leaders
- Fostering creativity and excellence in all of our endeavors

PRESBYTERY OF EAST IOWA GUIDING VISION COMMITTEE DESCRIPTIONS

❖ Presbytery Coordinating Commission

The PCC functions as the strategic leadership team that coordinates the ministry and mission for the Presbytery. This team is comprised of a teaching and ruling elder (one of which is the moderator) from each standing team and the Presbytery officers.

The PCC is commissioned to carry out aspects of the Presbytery's work in the following ways:

- Coordinate initiatives and activities among committees according to Presbytery strategic plan
- Work with the Committee on Leadership Development to develop and implement regular plans for growth in leadership skills for those serving in various capacities within the Presbytery, including an annual retreat to train Presbytery leaders
- Work with all committees to develop opportunities to work cooperatively with other presbyteries and ecumenical entities to fulfill their particular responsibilities
- In partnership with Stated Clerk:
 - coordinate agenda for business meetings of the Presbytery
 - facilitate planning for education and spiritual growth meetings of the Presbytery
 - propose a schedule (dates, times, & locations) for meetings of the Presbytery
 - call special meetings of the Presbytery when appropriate
 - communicate regularly with all committees to assure that work is done in a timely manner

Members:

Moderator of Presbytery

Vice-Moderator

Stated Clerk

Presbytery Team Moderators

Ministerial Relations Group

❖ Church Development & Vitality Team

The Church Development & Vitality Team carries out aspects of the Presbytery's mission and ministry in the following ways:

- Develops and supports ways in which the Presbytery, its congregations and pastors, its members engaged in validated ministries, and its new congregations, new worshiping communities, fellowship groups, and other non-congregational entities can fulfill the mission of God in Christ, guided particularly by the Great Ends of the Church (F-1.0304)
- Promotes, supports, and coordinates the establishment of new congregations, new worshiping communities, fellowship groups, non-congregational entities, and other forms of corporate witness
- Supports congregations in the work of transformation, revitalization, and transition
- Proposes and administers Presbytery financial support for church development

Members:

Co-Chairs-Teaching Elder and Ruling Elder
9 members in classes of three

❖ **Leadership Development Team**

The Leadership Development Team:

- Works with the PCC to develop and implement regular plans for growth in pastoral leadership
- Develops skills for those serving in various capacities within the Presbytery, including an annual retreat to train Presbytery leaders
- Proposes and administers the Presbytery's financial support for preparation for ministry
- Cares for and supervises candidates and inquirers for ordination as Teaching Elders and supervises the preparation of Commissioned Ruling Elders
- Perform annual consultations with inquirers and candidates

This Team makes recommendations to the Presbytery to

- Enroll inquirers in covenant relationship with the Presbytery
- Transfer inquirers and candidates to other presbyteries
- Receive inquirers and candidates by transfer from other presbyteries
- Certify candidates ready to receive a call and give candidates permission to circulate the Personal Information Form
- Remove an individual from Inquirer or Candidate status

Members:

Co-Chairs-Teaching Elder and Ruling Elder
9 members in three classes

❖ **Ministers and Congregations Commission**

The Ministers and Congregations Commission carries out the following aspects of the Presbytery's mission and ministry.

This Team is commissioned to:

- Appoint administrative commissions of Presbytery for the purpose of ordaining and installing Ministers and Commissioned Ruling Elders to particular pastoral service with the responsibility to report all such appointments at the next meeting of Presbytery
- Approve renewals of terms of call and contracts for Ministers and Commissioned Ruling Elders with the responsibility to report all such appointments at the next meeting of Presbytery
- Make recommendations to the Presbytery regarding new terms of call and contracts
- Recommend Presbytery examination of and reception of Ministers of Word and Sacrament by transfer from other presbyteries for the purpose of accepting valid calls to ministry and membership in the Presbytery; and for membership in the Presbytery as at-large and honorably retired minister members
- Approve and review annually the work of all teaching elders and CREs engaged in validated ministries
- Counsel with sessions concerning reported difficulties within a congregation, including: (1) advising the session as to appropriate actions to be taken to resolve the reported difficulties, (2) offering to help as a mediator, and (3) acting to correct the difficulties if requested to do so by the session or if the session is unable or unwilling to do so, following the procedural safeguards of the Rules of Discipline
- Recommend to the Presbytery the appointment of administrative commissions with authority to assume original jurisdiction in any situation in which it determines that a session cannot exercise its authority
- Propose annually the minimum compensation standards for pastoral calls and Certified Christian Educators and Certified Associate Christian Educators for approval by the Presbytery

Members:

Co-Chairs-Teaching Elder and Ruling Elder

9 members in three classes

❖ **Pastoral Care Team**

The Pastoral Care Team is organized by regions in the Presbytery so that pastors in need of care will be visited by neighboring colleagues. This ministry may be a vital one in which at-large and honorably retired minister members may serve. The team is distributed by region as follows:

- North Region: 4 care team members (16 churches)
- South Region: 5 care team members (22 churches)
- West Region: 4 care team members (16 churches)
- East Region: 4 care team members (17 churches)

Mission and Witness Group

❖ **Mission and Social Justice Team**

The Mission and Social Justice Team carries out aspects of the Presbytery's mission and social justice in the following ways:

- Encourages and supports ministry partnerships among congregations and ecumenical and interfaith organizations which fulfill the mission of church
- Promotes and supports ministries of social racial and environmental justice, peacemaking, and self-empowerment throughout the congregations and through other groups in the Presbytery
- Promotes and supports ministries of proclamation, evangelism, and discipleship throughout the congregations and through other groups in the Presbytery
- Proposes and administers the Presbytery's financial support for church mission

Members:

12 members in three classes

This Team will work in coordination with:

- **Peacemaking Task Force** (current structure retained)
- **Social Justice Catalyst/Self-Development of People Task Force** (8-12 members)

The Self-Development of People (SOOP) ministry affirms God's concern for humankind. We are Presbyterians and ecumenical partners dissatisfied with poverty and oppression, united in faith and action through sharing, confronting, and enabling by participating in the empowerment of economically poor, oppressed, and disadvantaged people, seeking to change the structures that perpetuate poverty, oppression and injustice.

Finance and Stewardship Work Group

❖ Board of Trustees

The Presbytery shall have a board of seven trustees comprised of both ruling and teaching elders. Collectively these officers bear corporate responsibility for maintaining fiduciary trust, the legal duty to act solely in another party's interests. In this case, the Trustees act as a body to look after the financial and legal affairs of the Presbytery and its corporation with an obligation to act in a way that responsibly stewards the long-term interest of the larger church. The work of the Trustees involves attending to the affairs of the Presbytery corporation, oversight of special donations, financial accounts and restricted funds in accord with the Presbytery Financial Policy and managing the real property of the Presbytery and its constituent churches as necessary.

Members:

6 members in three classes

Presbytery Officers (Note: The Stated Clerk serves as Corporate Secretary)

❖ Budget & Finance Team

The Budget & Finance Team carries out aspects of the Presbytery's financial processes in the following ways:

- Prepares and proposes a budget for annual operating expenses to support the Presbytery's mission, ministry, and administrative operations
- Propose to the Presbytery the means to fund the operating budget
- Conduct a full financial review of all financial books and records every
- year, with professional external review at east every three years
- Present a financial report at each business meeting of the Presbytery
- Consult and coordinate with the Board of Trustees concerning financial issues impacting the Presbytery budget
- Consult and coordinate with the Personnel Committee concerning salary issues impacting the Presbytery budget

Members:

9 members in three classes

Administrative and Judicial Group

❖ Office of the Stated Clerk

❖ Personnel Team

The Personnel Team provides counsel, guidance, care, and advocacy support for the continuing officers and staff of the Presbytery as defined in the *Presbytery Employee Handbook*. The Team conducts an annual review of the Stated Clerk and continuing professional and support staff of the Presbytery. The Team shall also make recommendations to the Presbytery, through the Presbytery Coordinating Commission, concerning changes in the position descriptions and the compensation of officers, professional staff, and support staff.

Members:

6 members in three classes with the goal of at least one teaching elder and one ruling elder serving on the committee in rotating classes each for three (3) years.

❖ Committee on Representation & Nomination

The Committee on Representation & Nominations carries out aspects constitutional functions on behalf of the Presbytery as follows:

- Advise the Presbytery regarding the implementation of principles of unity and diversity
- Advocate for diversity in Presbytery leadership
- Consult with the Presbytery on the employment of personnel, in accordance with the principles of unity and diversity in F-1.0403
- Nominate persons to serve in positions requiring election by the Presbytery, ensuring that nominations are broadly representative of the Presbytery and in conformity with the church's commitment to unity in diversity (F-1.0403)

Members:

6 members in three classes

❖ Permanent Judicial Commission

The Presbytery shall elect a Permanent Judicial Commission and the Permanent Judicial Commission shall function in accordance with the Book of Order (D- 5.0100 and following D- 5.0000). The Permanent Judicial Commission shall be composed of seven (7) members: three teaching elders, three ruling elders, and a seventh member who is either a teaching or ruling elder. The members of the Permanent Judicial Commission shall each come from different constituent churches, and the Presbytery Moderator shall designate a member to serve as convener. The members shall be

elected by the Presbytery and shall serve a six-year term, subject to the provision of D-5.0100. The Stated Clerk shall advise this commission.

Members

As stated in current *Book of Order*

Communications Group (internal and external communications)

- ❖ **Communications** (Website, Social Media, Commission/Committee Communication)
- ❖ **Stated Clerk** (Ecclesiastical/Corporate Communication)

MOTION: The PCC recommends that the Presbytery 1) authorize the Moderator to engage associates at Lombard Mennonite Peace Center to conduct an initial assessment concerning the possibilities for relationship-building, community, and reconciliation processes within the Presbytery, and 2) authorize the PCC to pursue further information to determine any further action to be presented to the body at the 13 January 2018 stated meeting.

REPORT OF THE NOMINATING COMMITTEE

REPORT OF THE TRUSTEES

2018 Proposed Budget

MOTION: The Presbytery Trustees recommend that the Presbytery adopt the 2018 Budget as presented below with the understanding the budgetary adjustments may be necessary as the fiscal year progresses.

Presbytery of East Iowa

2018 Proposed Budget

		2017	2,018
	Income:		
1	4000 Mission Pledges	182,000	180,000
2	4010 Endowment Income	2,000	2,200
3	4035 Synod Comprehensive Presbytery Support	18,000	16,402
4	4040 Per Capita/PEIA	255,803	256,579
5	4050 Interest/Operating	2,200	2,500
6	Total Income:	460,003	457,681
7			
8	Expense:		
9			
10	Committee/Task Force/Commissions Expense:		
11	6000 Commission on Ministry (COM)		
12	6010 Administrative Expense (does not include travel)	350	350

13	6020	Meals	400	400
14	6030	CRE Retreats, curriculum and Misc.	2,000	2,000
15	6040	New Pastor Development	1,000	1,000
16	6045	Pastoral Development	0	2,000
17	6050	Pastor assessment and consultation	2,000	2,000
18	6060	COM Protect My Ministry (background checks)	250	250
19	Total COM Expenses		6,000	8,000
20				
21	6105	Commission on Preparation for Ministry (CPM)	2,000	500
22	6110	Personnel	100	100
23	6115	Nominating	150	100
24	6120	Committee on Representation	100	100
25	6125	Trustees	100	100
26	6130	Mileage Comm/Comissn/TaskFrc	5,000	4,000
27	6210	Presbytery Meetings	3,000	3,000
28	6220	Administrative Commissions	500	500
29	6225	Presbytery Coordinating Commission (PCC)	100	200
30	6230	Permanent Judicial Commission	500	500
31	Networking Events:			
32	6305	Networking Events	5,000	3,000
33	6310	Leadership Events	4,500	2,000
34	Total Committee/Task Force/Commissions Expense:		27,050	22,100
35				

36	6500	Office Operating Expenses		
37	6501	New Equipment	500	500
38	6502	Copier & Printing	4,500	4,000
39	6503	Communications Contract	6,000	5,000
40	6504	Internet Access Contract	1,320	1,500
41	6505	IT Services & Software	8,400	10,000
42	6506	Telephone/Communications	1,750	1,700
43	6507	Condo Association Dues	14,720	14,720
44	6511	Utilities	2,800	2,800
45	6512	Insurance/Building & Contents	5,500	5,500
46	6513	Custodial	3,000	3,500
47	6514	Office Maint.	300	300
48	6520	Office Supplies	2,000	1,500
49	6521	Postage	2,000	1,500
50	6522	Bank Fees and Charges	100	100
51	6523	Legal & Professional	2,000	2,000
52	6524	Audit & Financial Review	1,000	1,000
53	6525	Kitchen/Hospitality	600	400
54	6530	Publications	200	100
55	6531	Awards/Recognitions/Remembrances	600	500
56		Total Office Operations:	57,290	56,620
57				
58	6600	Officer & Other Travel		
59	6601	GA Expenses	4,000	4,000

60	6602	Overture Advocates	3,000	3,000
61	6603	Moderator & Vice Moderator	500	300
62	6604	Treasurer	1,200	1,200
63		Total Officer & Other Travel	<hr/> 8,700	8,500
64		Total Operating Expenses	65,990	65,120
65	6700	Salaries & Benefits: based on 1.5% increase		
66	6701	Stated Clerk:		Benefits 35%
67	6705	<hr/> Salary	53,550	54,353
68	6710	Benefits	18,742	19,567
69	6715	FICA	5,530	4,158
70	6720	Continuing Education	1,000	1,000
71	6725	Travel - Stated Clerk	3,000	3,000
72	6730	Stated Clerk Professional Expenses	500	500
73		Total Stated Clerk	<hr/> 82,322	82,578
74	6702	COM Associate		
75	6706	<hr/> Salary	53,550	54,353
76	6711	Benefits	18,742	19,567
77	6716	FICA	5,530	4,158
78	6721	Continuing Education	1,000	1,000
79	6726	Travel - COM Associate	4,000	4,000
80	6731	COM Associate - Other	0	500
81		Total COM Associate	<hr/> 82,822	83,578
82	6703	Pastor to Pastor Care Associate		

83	6707	Salary	10,180	10,333
84	6717	FICA	700	0
85	6723	Continuing Education	1,000	1,000
		Travel - Pastor to Pastor Care		
86	6727	Associate	2,500	2,500
87		Total Pastor to Pastor Care Associate	14,380	13,833
88	6704	Networking Associate		
89	6708	Salary	38,684	39,264
90	6713	Benefits	13,539	14,135
91	6718	FICA	3,925	3,004
92	6724	Continuing Education	2,000	2,000
93	6728	Travel - Networking Associate	2,500	2,500
94		Total Networking Associate	60,648	60,903
95	6750	Communications Project Manager (1/2 time)		
96	6755	Proj Manager Wage	0	21,000
97	6756	Benefits	0	7,350
98	6757	FICA	0	1,607
99	6758	Continuing Education	0	500
100		Total Administrative Asst	0	30,457
101	6760	Finance/Data Mngmnt		
102	6765	Salary	10,840	11,003
103	6766	Benefits	0	0
104	6767	FICA	829	842
105	6768	Continuing Education	500	500
106		Total Finance/Data Mngmnt	12,169	12,169

107	Total Salaries & Benefits:		252,342	283,518
108				
109	6800 Missions			
110	6801	Camp Wyoming Mission Support	45,000	45,000
111	6802	Young Adult & College Ministry	10,000	13,000
112	6803	Mission Starfish Haiti (3rd year)	10,000	10,000
115	6804	Presbytery Mission Outreach	10,000	10,000
116	6804	Pakistan Education Partnership	0	0
117	Total Missions:		75,000	78,000
118				
119	Total Expenses:		420,382	448,738
120				
121		Projected Net	39,621	8,943

2017 Per Capita PEIA 23.20

2018 Per Capita PEIA 23.87

2017

GA 7.50

Synod 5.30

PEIA 23.20

36.00

2018

GA 7.73

Synod 5.40

	PEIA	23.87
		<hr/>
		37.00
2016 Members		10749.00
Total Due		397713.00
	2018	
	GA	83089.77
	Synod	58044.60
	PEIA	256578.63
		<hr/>
		397713.00

Funding of Taizé Mission Trip

MOTION: The Presbytery Trustees recommend that funding be allocated from Line 6802 to fund one-third of the cost for each participant on the 2018 Taizé Trip up to the 24-person limit.

Background

A group of clergy in East Iowa have been active in the lives of youth and young adults, and feel it is of great importance to continue to nurture them in their growth and faith development. Last summer about 40 youth from East Iowa attended Presbyterian Youth Triennium. This trip was made possible by contributions from individuals, churches, and the Presbytery. It is our hope to continue offering life-changing experiences for young people in our Presbytery, experiences that allow them to take a step back from daily life, to meet a wide variety of people and consider one's commitment in the Church and in society. A trip to the Taizé Community will do just that.

To further grow and nurture the young adults in the Presbytery of East Iowa it is our hope to establish annual financial assistance for trips and experiences such as Taizé and Triennium. We are currently planning a trip for the summer of 2018.

Details

Date: June 22 – July 2, 2018

Limit: 20 youth and 4 adults (ages 15-25)

Cost: Flight ranging from \$800-\$1200

Incidentals / Travel Food \$100

Trains / Hostel \$200

Taizé = room/board/registration \$10 per person per day = \$70 rounded to \$100

Total Cost: \$1200 - \$1600 per person

It is our hope that each individual would pay one-third, their sponsoring church would pay one-third, and the Presbytery would pay one-third each equaling \$400 to \$530 (mostly dependent upon cost of airlines)

We are asking that the Presbytery of East Iowa support and uplift the young adults and the future of our church by sponsoring one-third of each of the participants up to the 24 limit.

Deadline to be accepted for this trip is January 15, 2018

Cedar Rapids, First Phase 2 Construction Request

MOTION: The Presbytery Trustees recommend that the Presbytery approve the Phase 2 Construction Request submitted by Cedar Rapids, First to proceed with three elements of Phase 2-- to 1) pay off the existing HVAC loan, 2) to renovate the entry off the parking lot and reconfigure the office and welcome areas, and 3) to move forward on an organ renovation project. The entire estimated cost for these three items is \$2.2 million. Funding for this project will come from the \$1.9 million raised in the most recent capital campaign with the remainder to be financed by a local bank or the Presbyterian Investment and Loan Program (PILP).

Background

In 2004, First Presbyterian Church in Cedar Rapids concluded a building renovation that included the oldest portions of the existent building (sanctuary), the roof and enclosed the open courtyard into more usable space. At that time, it

was understood that the 1962 Christian Education and Fellowship wing and parking lot entry (Phase 2) would need to be addressed in short order following completion of the financial commitments of Phase 1.

In 2008, final payments were made on all Phase 1 loans. The year 2008 also marked the flooding of downtown Cedar Rapids and the inflow of sewage into the entire basement of the church. Resources and attention were diverted at this time to restoring the basement areas and being a support to community flood recovery efforts.

In Summer 2016, the FPC session began a conversation concerning the status of Phase 2. This was precipitated by various failures of an aging building, most especially in the HVAC and parking lot entry. There was also concern expressed for the state of the organ and its need for repair. In Fall 2016, there was a catastrophic failure of a portion of the HVAC system, flooding a portion of the basement that houses the Linn Community Food Pantry, and necessitating a shut-down of the heating system in a portion of the CE wing. At this point, the Building Community worked to determine the best HVAC solution, the Session committed to a spring capital campaign, and the Presbytery approved that work as well as the debt of \$600,000 that would be incurred.

In December 2016, the Session formed a Building Task Force to head up a broader assessment of the congregation's building needs in preparation for a capital campaign. An Organ Task Force was also formed from both congregational and community members to determine renovation needs for that instrument.

In January 2017, the Building Task Force hosted eight cottage meetings in various settings and at various time to assess priorities for ministry within the congregation, to gather input and dreams for future building needs, and to rank proposed priorities. They also began conversation with Rinderknecht Construction and Novak Design, both of whom had worked successfully on the Phase 1 project. Information from the cottage meetings was funneled to both Novak and the Organ Task Force.

In April 2017, the Building Task Force presented a set of potential design sketches outlining a proposed renovation plan that would include the entirety of Phase 2, namely the parking lot entry and office space, the kitchen, new windows, the fellowship hall, parlor, and CE rooms. The Organ Task Force also presented several options for organ renovation and repair. The Session unanimously made

the decision to continue forward with a broad capital campaign and formed a Capital Campaign Committee.

In April/May 2017, the Capital Campaign Committee developed campaign materials and began the quiet phase of the campaign, making over 30 individual visits that raised just over a million dollars. On June 4, a presentation on plans and campaign was shared with the entire congregation following worship, and all were invited to attend presentations in host homes throughout the month of June.

In July/August 2017, the capital campaign came to its official end with \$1.9 million raised. The Session then met to place building needs against funds raised and develop a final way forward. The decision was made to 1) pay off the existing HVAC loan, 2) renovate the entry off the parking lot and reconfigure the office and welcome areas, and 3) move forward on an organ renovation project. The entire estimated cost for three items is \$2.2 million.

In September 2017, the congregation voted unanimously by voice vote to move forward on those three projects, to be funded by the capital campaign pledges and recognizing that there will need to be an additional campaign in the future and that there are other portions of Phase 2, such as a window, that have not yet been addressed.

In October 2017, the Building Task Force and Finance Committee have been meeting with a variety of banks, as well as with the Presbyterian Investment and Loan Program (PILP) to determine the best financing option and rates. No solid determination has been made in this area as yet.

Montrose PC Repair Request

MOTION: The Presbytery Trustees recommend that the Presbytery approve the request submitted by Montrose Presbyterian Church in accord with Presbytery policy to contract for repair work consisting of tuck pointing and resetting of loosened brickwork. To date, \$2,800 has been expended with the remainder (less than \$400) yet to be paid. This amount will be paid from existing designated funds.

Presbytery Office Relocation Update

MOTION: The Presbytery Trustees recommend that, if the way be clear, to relocate the Presbytery files and records and the offices of the Stated Clerk and Financial Manager to the proposed space within the Westminster Presbyterian Church building in Cedar Rapids, pending negotiation.

NOTE: The moderator of the Trustees will update the Presbytery on the specific proposal and the status of negotiation at the stated meeting.

Center Junction Church Building Sale

MOTION: The Presbytery Trustees recommend that, if the way be clear, the Presbytery approve the purchase agreement between the Presbytery of East Iowa and Peter Buschmann for the sale of the former Center Junction church building, located at 12471 St. Paul Street (O.T. Lot 1, BLK. 43) for the sum of \$9,000, with acceptance to be made on 17 November 2017, and closing to take place on or before 1 December 2017.

St. Andrew Building Update

Presbytery of East Iowa
Year to date Actual vs Budget
January thru October 2017

	<u>Jan - Oct 17</u>	<u>Budget</u>	<u>Annual Budget</u>
Income			
4000 - Unified Missions			
4001 - East Iowa Missions	67,070.49	151,667.00	182,000.00
4002 - PEIA Prev Year Missions	4,220.72		
4003 - PEIA Peacemaking Offering	1,013.77		
4004 - Prior Year Transfer Funds	37,000.00		
Total 4000 - Unified Missions	109,304.98	<u>151,667.00</u>	<u>182,000.00</u>
4010 - Endowment Incomes			
4011 - Grubbs Endowment	37.36	48.00	
4012 - Laurence Nelson Scholarship Fu	0.00	0.00	
4013 - Mt Zion Endowment	210.72	276.00	
4014 - Sinclair Endowment	1,850.08	2,464.00	
4015 - McCann Scholarship	507.00		
Total 4010 - Endowment Incomes	<u>2,605.16</u>	<u>2,788.00</u>	<u>4,200.00</u>
4040 - Per Capita/PEIA			
4041 - East Iowa Per Capita	156,981.22	213,167.00	255,803.00
Total 4040 - Per Capita/PEIA	<u>156,981.22</u>	<u>213,167.00</u>	<u>442,003.00</u>

4050 - Operating Interest - Savings	1,805.63		
4100 - Synod Support			
4101 - CPS Support	15,342.45	18,000.00	18,000.00
Total 4100 - Synod Support	<u>15,342.45</u>	<u>18,000.00</u>	<u>18,000.00</u>
4640 - Other Types of Income			
4641 - Mt Moriah Principle	2,245.99	2,220.00	
4642 - Mt Moriah Interest	6,627.21	6,650.00	
4643 - Miscellaneous Revenue	1.00		
4645 - Refunds	20.62		
4660 - PEIA Disaster Recovery Fund	350.00		
Total 4640 - Other Types of Income	<u>9,244.82</u>	<u>8,870.00</u>	<u>0.00</u>
Total Income	<u>295,284.26</u>	<u>394,492.00</u>	<u>460,003.00</u>
Expense			
6000 - Commission on Ministry (COM)			
6010 - Admin Expense	750.00	350.00	350.00
6020 - Meals	49.34	400.00	400.00
6030 - CRE Retreats	1,479.95	2,000.00	2,000.00
6040 - New Pastor Development	3,213.34	1,000.00	1,000.00
6045 - Pastoral Development		0.00	0.00
6050 - Pastor Assessmnt & Consultation	263.97	2,000.00	2,000.00
6060 - COM Background Checks	-28.55	100.00	100.00
Total 6000 - Commission on Ministry (COM)	<u>5,728.05</u>	<u>5,850.00</u>	<u>5,850.00</u>

6100 - Commission/TaskFrc Expenses

6105 - Comm on Prep for Ministry	123.81	2,000.00	2,000.00
6110 - Personnel	68.30	100.00	100.00
6115 - Nominating	0.00	150.00	150.00
6120 - Comm on Representation	108.00	100.00	100.00
6125 - Trustees	25.71	100.00	100.00
6130 - Mileage for Comm/Task Forces	3,491.84	4,167.00	5,000.00
6205 - Vision & Renewal Task Force	0.00	300.00	300.00
6210 - Presbytery Meetings	0.00	2,400.00	3,100.00
6215 - Healing & Recon Task Force	0.00	100.00	100.00
6220 - Administrative Commissions	15.37	500.00	500.00
6225 - PEIA Coord Commission (PCC)	206.00	100.00	100.00
6230 - Permanent Judicial Commission	0.00	500.00	500.00
6305 - Networking Events	2,625.19	2,500.00	2,500.00
6310 - Leadership Events	1,674.00	2,500.00	2,500.00
Total 6100 - Commission/TaskFrc Expenses	8,338.22	15,517.00	17,050.00

6500 - Operations

6501 - New Equipment	0.00	500.00	500.00
6502 - Copier & Printing	5,254.09	3,750.00	4,500.00
6503 - Communications Contract	3,841.00	5,000.00	6,000.00
6504 - Internet Access Contract	1,224.24	1,100.00	1,320.00
6505 - IT Services & Software	12,253.50	7,000.00	8,400.00
6506 - Telephone, Telecommunications	1,409.21	2,769.00	1,750.00
6510 - Condo Association Dues	12,033.40	12,220.00	14,720.00
6511 - Utilities	1,712.58	2,333.00	2,800.00

6512 - Building Insurance	3,082.25	5,500.00	5,500.00
6513 - Custodial Contract	2,977.13	2,500.00	3,000.00
6514 - Office Maintenance Exp	0.00	300.00	300.00
6520 - Supplies	835.27	1,667.00	2,000.00
6521 - Postage, Mailing Service	1,129.81	1,667.00	2,000.00
6522 - Bank Fees & Charges	1.03	100.00	100.00
6523 - Legal & Professional	208.00	2,000.00	2,000.00
6524 - Audits & Financial Reviews	0.00	1,000.00	1,000.00
6525 - Kitchen/Hospitality	23.88	600.00	600.00
6530 - Publications	78.95	200.00	200.00
6531 - Awards/Recognitions/Remembrance	227.07	600.00	600.00
Total 6500 - Operations	46,291.41	50,806.00	57,290.00
6600 - Officer & Other Travel			
6601- GA Expenses	4,000.00	4,000.00	4,000.00
6602 - Overture Advocates	3,000.00	3,000.00	3,000.00
6603 - Moderator & Vice Moderator Exp	40.00	500.00	500.00
6604 - Treasurer	969.42	900.00	1,200.00
Total 6600 - Officer & Other Travel	8,009.42	8,400.00	8,700.00
TOTAL OPERATING EXPENSES			65,990.00
6700 - Payroll Expense			
6701 - Stated Clerk Payroll Expenses			
6705 - Salary - Stated Clerk	51,419.92	44,625.00	53,550.00
6710 - Benefits - Stated Clerk	9,864.84	15,618.00	18,742.00
6715 - FICA Stated Clerk	4,688.29	4,608.00	5,530.00

6720 · Continuing Education St Clrk	0.00	1,000.00	1,000.00
6725 · Travel Exp - Stated Clerk	5,158.22	2,500.00	3,000.00
6730 · Professional Exp - Stated Clerk	375.98	500.00	500.00
Total 6701 · Stated Clerk Payroll Expenses	71,507.25	68,851.00	82,322.00
6702 · Payroll Expenses COM Associate			
6706 · Salary - COM Associate	51,419.92	44,620.00	53,550.00
6711 · Benefits - COM Associate	9,864.84	15,618.00	18,742.00
6716 · FICA - COM Associate	4,688.29	4,608.00	5,530.00
6721 · Continuing Ed - COM Assoc	0.00	1,000.00	1,000.00
6726 · Travel - COM Associate	2,224.67	3,333.00	4,000.00
6731 · COM Associate - Other Expenses	1,094.42	2,151.00	
Total 6702 · Payroll Expenses COM Associate	69,292.14	71,330.00	82,822.00
6703 · Payroll Exp - Pastor to Pastor			
6707 · Salary - Pastor to Pastor Assoc	9,071.04	8,483.00	10,000.00
6717 · FICA - Pastor to Pastor	0.00	583.00	700.00
6723 · Continuing Ed -Pastor to Pastor	1,000.00	1,000.00	1,000.00
6727 · Travel Exp - Pastor to Pastor	1,740.88	2,100.00	2,500.00
Total 6703 · Payroll Exp - Pastor to Pastor	11,811.92	12,166.00	14,200.00
6704 · Payroll Exp - Networking Assoc			
6708 · Salary Exp-Networking Associate	32,041.20	32,237.00	38,000.00
6713 · Benefits - Networking Assoc	11,996.99	11,605.00	13,300.00
6718 · FICA - Networking Associate	2,458.00	3,280.00	3,925.00
6724 · Cont Ed - Networking Assoc	1,137.65	1,000.00	1,000.00
6728 · Travel Expenses - Networking	33.17	2,000.00	2,000.00

Total 6704 · Payroll Exp - Networking Assoc	47,667.01	50,122.00	58,225.00
Budgeted but not spent Admin Asst			38,828.00
6760 · Payroll Exp - Financial Manager			
6765 · Wages - Financial Manager	8,477.40	8,873.00	10,460.00
6767 · FICA - Financial Manager		640.00	765.00
6768 · Continuing Education	648.53	500.00	500.00
Total 6760 · Payroll Exp - Financial Manager	<u>9,125.93</u>	<u>10,013.00</u>	<u>11,725.00</u>
Total 6700 · Payroll Expense	<u>209,404.25</u>	<u>212,482.00</u>	288,122.00
6800 · Mission Partnerships			
6801 · Camp Wyoming	45,000.00	45,000.00	45,000.00
6802 · Young Adult & College Ministry	2,500.00	10,000.00	10,000.00
6803 · Mission Starfish Haiti	7,500.00	7,500.00	10,000.00
6804 · Presbytery Mission Outreach	856.00	10,000.00	10,000.00
6805 · Prior Year Mission Disbursement	37,000.00		
Total 6800 · Mission Partnerships	92,856.00	<u>72,500.00</u>	75,000.00
8000 · Church Closings	-41,338.46		
8003 · Church Closing Expense	6,827.01		
Total Expense	<u>336,115.90</u>	365,555.00	446,162.00
Net Income	<u>-40,831.64</u>	28,937.00	13,841.00

Presbytery of East Iowa
Balance Sheet
as of 31 October 2017

Oct 31, 17

ASSETS

Current Assets

Checking/Savings

1005 - Checking - U of I Credit Union 85,869.35

1010 - Savings - U of I Credit Union 603,717.00

Total Checking/Savings 689,586.35

Total Current Assets 689,586.35

TOTAL ASSETS 689,586.35

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

4601 - GA Unified Mission & Offerings

4602 - GA Unified Missions Cur Yr 1,810.47

4604 - GA Designated Missions 5,252.62

4605 - GA Offerings 2,309.39

Total 4601 - GA Unified Mission & Offerings 9,372.48

4610 - Synod Unified Missions

4611 - Synod Unified Mission Cur Yr 773.07

4614 - Synod Peacemaking Offering 54.60

Total 4610 - Synod Unified Missions	827.67
4620 - GA Per Capita	
4621 - GA Per Capita Curr Yr	3,282.55
Total 4620 - GA Per Capita	<u>3,282.55</u>
4630 - Synod Per Capita	
4631 - Synod Per Capita Cur Yr	2,319.72
Total 4630 - Synod Per Capita	<u>2,319.72</u>
4650 - PEIA Designated Missions	906.00
Total Other Current Liabilities	<u>16,708.42</u>
Total Current Liabilities	<u>16,708.42</u>
Total Liabilities	<u>16,708.42</u>
Equity	
30000 - Opening Balance Equity	
30001 - Prior Year Balances	210,880.62
30002 - Church Closing Reserves	179,745.59
30003 - Restricted Balances	224,562.62
Total 30000 - Opening Balance Equity	<u>615,188.83</u>
32000 - Unrestricted Net Assets	94,329.29
Net Income	-36,640.19
Total Equity	<u>672,877.93</u>
TOTAL LIABILITIES & EQUITY	<u><u>689,586.35</u></u>

First Presbyterian Church	Muscatine	2613	8,172.00	8,172.00	0.00	3,300.00	2,475.00
New London Presbyterian Church	New London	2571	2,952.00	2,214.00	738.00		535.00
Central Presbyterian Church	Newhall	2368	1,656.00	1,656.00	0.00		

Church Name	City	PIN	2017 Per Capita	Paid	Due	Mission Pledge	Paid
First Presbyterian Church	Onslow	2369	1,404.00	1,404.00	0.00		
Princeton Presbyterian Church	Princeton	2616	2,160.00		2,160.00		
First Presbyterian Church	Rowley	2495	1,260.00	1,260.00	0.00	800.00	800.00
Scotch Grove Presbyterian Church	Scotch Grove	2371	864.00	864.00	0.00	125.00	125.00
First Presbyterian Church	Shellsburg	2372	3,024.00	3,024.00	0.00	0.00	
Springville Presbyterian Church	Springville	2373	3,168.00	873.00	2,295.00		
Stanwood Union Church	Stanwood	10413	2,448.00	2,448.00	0.00	0.00	
Vinton Presbyterian Church	Vinton	10227	8,926.00	6,696.00	2,230.00		
First Presbyterian Church	Wapello	2579	4,032.00	4,032.00	0.00	1,000.00	
United Presbyterian Church	Washington	9756	13,932.00	10,449.00	3,483.00	7,500.00	5,625.00
First Church United	West Liberty	2622	2,700.00	2,700.00	0.00	1,400.00	1,200.00
West Point Presbyterian Church	Denmark	2580	900.00		900.00		
First Presbyterian Church	Williamsburg	2623	9,540.00		9,540.00	5,000.00	3,750.00
First Presbyterian Church	Wilton	2624	6,336.00	3,478.00	2,858.00	0.00	
Sugar Creek Presbyterian Church	Wilton	2625	1,116.00		1,116.00		
First Presbyterian Church	Winfield	2581	5,076.00		5,076.00		
			395,890.00	232,247.78	163,642.22	79,645.00	94,494.77
Presbytery of East Iowa General Missions and Per Capita							
2017							
Dollars							
Members as of 12/31/2015				11,026	396,936.00		
	Per Capita	2017%	Billed	Collected YTD	Due		
	GA	0.208332	89,126.26	48,384.64	40,741.62		
	Synod	0.147224	62,983.72	34,192.45	28,791.28		
	PEIA	0.644444	275,698.81	149,670.69	126,028.13		
	Due	1.000000	427,808.80	232,247.78	195,561.02		
2017 Per Capita \$							
				Unbillable	Billed		
	GA	7.50	82,695.00				
	Synod	5.30	58,437.80				
	PEIA	26.00	286,676.00				
		38.80	427,808.80		395,890.00		
	General Mission	2017%	Pledged	Collected	Over/Under		
	GA	0.2	15,929.00	18,898.95			
	Synod	0.1	7,964.50	9,449.48			
	PEIA	0.7	55,751.50	66,146.34			
			79,645.00	94,494.77	-14,849.77		

REPORT OF THE CAMP WYOMING

1. Attached please find the Balance Sheet as of October 30, 2017. We finished our financial year with a debt of \$12,181.64. We attribute this debt to a decrease in our rental income. Fortunately, we have signed a contract with a new rental group for the coming year in the amount of \$22,500. Please note that the debt is identified in the line of credit section of the Balance Sheet.
2. The camp will finalize a timber management plan in 2018 that will address the long-term health of its forest. We will report the plan to the Presbytery upon its completion.
3. We promoted a Middle School Youth Retreat for the weekend of November 3rd-4th. Unfortunately, there were not enough registrations which caused us to cancel the retreat.
4. Our Executive Director, Kevin Cullum, was invited by the Presbyterian Church (USA) Mission Agency to participate in a Christian Formation Symposium with other Camp Directors, Pastors, Christian Education Directors, and College Chaplains from around the country. The think tank was created to discuss the future of Christian Formation in the Church.

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee recommends that the following persons be elected for service as indicated.

NOMINATING COMMITTEE REPORT		
COMMISSIONERS TO THE 223 RD GENERAL ASSEMBLY (2018)		
NAME	CHURCH	TERM
Female Teaching Elder TE Lisa Ross Thedens	Rowley, First	16 June 2018-20 June 2020
Male Teaching Elder TE Trey Hegar	Mt. Pleasant, First	16 June 2018-20 June 2020
Male Ruling Elder RE Kerry Jennings	Wilton, First	16 June 2018-20 June 2020

The Nominating Committee presents the following nominees for Female Ruling Elder Commissioner to the 223rd General Assembly for election by the body with the understanding that the two individuals not elected will be elected by consensus to serve as alternate commissioners.

NAME	CHURCH	TERM
Janalee Kosowski	Cedar Rapids, Westminster	16 June 2018-20 June 2020
Karen Minnis	Morning Sun, First United	16 June 2018-20 June 2020
Marta Pumroy	Marion, First	16 June 2018-20 June 2020

Further nominations will be presented in the table docket.

REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY

ACTION ITEMS

MOTION: In accord with the *PEIA CRE Policy and Procedures*, the Committee on Preparation for Ministry, having affirmed her readiness to receive a commission, recommends Ruling Elder Kristin Shultis for examination by the Presbytery on her personal faith, motivation for seeking a commission, and the following required areas of instruction: Old and New Testaments, Preaching, Christian Education, Pastoral Care, Presbyterian Polity, Reformed Theology, and Reformed Worship and Sacraments to declare her eligible to be commissioned to a validated ministry (ERE).

NOTE: Her statement of faith was distributed with the table docket for this meeting.

ACTION ITEMS

MOTION: That ERE Phil Leipold be commissioned to the Miles, First church with the following terms of commission:

INFORMATION ITEMS

The following motions were moved, seconded and approved by the Commission on Ministry in its meeting of October 10, 2017 and are presented here as information:

Motion: To allow TE Kristy Parker to serve communion in her home as part of a dinner church service.

Motion: To accept on-call papers for TE Randy Henderson to serve as Intentional Interim Pastor, Cedar Rapids-Westminster in effect 1/1/2018-7/1/2018.

This is a renewal of the current contract with changes for salary reflecting the approved Presbytery 2018 Compensation recommendations.

Motion: That COM not support Davenport First Presbyterian Church entering into a call or contract with TE Tai Cole for her to serve as associate pastor.

MOTIONS APPROVED BY E-MAIL and PRESENTED HERE AS INFORMATION

The following motion was approved by email dated September 25, 2017 and is presented here for information:

Motion: To approve the following terms and conditions of the temporary supply contract for the Reverend Michele Scott (UCC) with Olivet Presbyterian Church in Cedar Rapids from 10-1-2017 through 12-31-2018:

The contract is for 45% of a full-time position
Either party may terminate the contract by giving 60 days written and dated notice.

Salary: \$3560.04

Monthly deferred compensation: \$3999.96

Housing allowance: \$18,000.00

1 Week per each quarter paid vacation

1 Week per six months paid continuing education

Paid leave may be accumulated up to 2 weeks

6 Weeks paid maternity/paternity leave per occurrence

Board of Pensions Benefits: None

It is understood that the following expenses of ministry will be reimbursed through an accountable plan up to the annual amounts listed below:

Mileage expense for use of personal car at IRS allowable rate in effect at time car is used: miles driven

Continuing education expenses cumulative up to 12 months: \$1000. Professional expenses of ministry: \$500

The following motion was approved by email dated October 2, 2017 and is presented here for information:

Motion: To allow Karen Minnis (an ERE) to moderate the Annual Meeting for First United Presbyterian Church in Morning Sun on October 29, 2017 immediately following the worship service.

The following motion was approved by email dated October 3, 2017 and is presented here for information:

Motion: To appoint TE Sonda Kirsteatter as moderator for a congregational meeting at Echo Hill on Sunday, 8 October 2017.

REPORT OF THE PEACEMAKING TASK FORCE

NETWORKING ANNOUNCEMENTS

