



**Living Our Vision
Covenant Community in Mission and Ministry**

The 180th Stated Meeting of the Presbytery of East Iowa
First Presbyterian Church, Iowa City, IA
2701 Rochester Ave, Iowa City, IA 52245/ (319) 351-2660
13 January 2018
10:00 am-3:00 pm

Presbytery Gathering Vision Statement

The Church is the body of Christ. As members of the body of Christ, each possessing a variety of gifts, we are called to live in right relationship with each other, to the glory of God. That is, we make a reciprocal promise, entering into deep, enduring relationship with every other member—a covenant relationship. And in this same way, God relates to us and we relate to God within covenant relationship. It is through covenant relationships with each other that we learn to respect and serve one another, to listen to and support one another, and to build up the body of Christ so that we may be able to “glorify and enjoy God now and forever” in full participation in God’s mission in the world.

At Presbytery Gatherings, we aim to strengthen our covenant relationships by

- Prioritizing excellent worship and prayer together
- Equipping churches and believers with practical tools for ministry
- Providing opportunities for relationship building and fellowship
- Inviting the open sharing of information and ideas
- Using transparent systems to conduct business in an orderly way

8:30-10 a.m.

**Registration and Relationship Building
Refreshments and Resource Tables**



180th STATED MEETING DOCKET Meeting Items		
10:00 am	WORSHIP (Sanctuary) Celebration of the Lord's Supper (Dan Jessop and Karen Minnis, officiating)	The Reverend Dan Jessop, preaching
11:00 am	The Presbytery Convenes (Fellowship Hall) Constituting Prayer Declaration of Quorum Approval of Docket/Establishing Rolls Seating of Corresponding Members	Moderator Elder Jim Claypool Stated Clerk Elder Dr. Rebecca Blair
	INSTALLATION OF OFFICERS FOR 2018 <ul style="list-style-type: none"> • Moderator Karen Minnis • Vice-Moderator Dan Jessop • Appreciation of Service: Immediate Past Moderator Jim Claypool 	
	Welcome Introduction of First-Time Presbyters Welcome from Host Pastor (The Reverend Sam R.D. Massey) Purpose of Meeting/Covenant Community	Moderator Minnis
11:15 am- 12:30 pm	WORLD CAFÉ DISCUSSION Living Our Vision in Covenant Community	
	LUNCH	
1:15 pm	REPORT OF THE PRESBYTERY COORDINATING COMMISSION	Stated Clerk Blair

	<ul style="list-style-type: none"> • ACOG Committee Structures—Second Reading and Vote • Overture to 223rd General Assembly (2018)—On Amending G-3,0104 Regarding the Definition of Ecclesiastical Officers 	
	<p>REPORT OF THE NOMINATING COMMITTEE</p> <ul style="list-style-type: none"> • Nomination-Camp Wyoming Board • Process, if the way be clear, to people the ACOG task group structures 	Committee Moderator TE Gary Burnett
	<p>TASK GROUP INTEREST SESSION—Follow Your Passion</p> <p>If the way be clear, members of the body will be invited to express interest in serving on the new task groups approved by the body. Sheets will be posted detailing the task groups with descriptions of the responsibilities for each group and the skills/talents/experience needed for each.</p>	
	<p>REPORT OF THE STATED CLERK</p> <p>Consent Agenda:</p> <ul style="list-style-type: none"> • Approval of 179th Stated Meeting Minutes • Informational Items • Other Printed Reports 	Stated Clerk Blair
	<p>REPORT OF TREASURER</p> <ul style="list-style-type: none"> • Actual vs Current Budget Comparison • Current Balance Sheet • Per Capita and Mission by Church 	Treasurer RE Karen Bartel
	<p>REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY</p> <ul style="list-style-type: none"> • Examination of Inquirer Brendan McLean for Enrollment as Candidate 	Committee Moderator Melody Oltmann

	REPORT OF CAMP WYOMING <ul style="list-style-type: none"> • Current Camp Report • Financial Statement 	Executive Director Kevin Cullum
	PEACEMAKING TASK FORCE REPORT	Co-Moderator TE Lisa Ross Thedens
	COVENANT COMMUNITY HAPPENINGS (Up to 1 minute per person)	
	NEW BUSINESS	
3:00 pm	ADJOURNMENT	



REMINDER: Commissioners are so named because they have a commission, a special responsibility to prepare for the meeting by carefully reading and thinking through the meeting materials in advance in order to make educated decisions, and then sharing the information presented at Presbytery meetings with their sessions as a part of the Presbyterian connectional system. Please take this commission seriously and share information so that your session will be “in the know.”

To steward resources wisely, all documents in the meeting packet will be available electronically on the Presbytery website. Copies of the meeting packet will be available in hard copy form only upon request.

New business must be delivered to the Stated Clerk no later than 11:00 a.m. New motions and amendments must be pre-filed in writing with the Stated Clerk at this time.

PLEASE COMPLETE THE ONLINE REGISTRATION FORM FOR THIS MEETING AS SOON AS POSSIBLE

- **Your timely registration helps us to get an accurate meeting count.**

- **Childcare will be provided. Please indicate the need for childcare on the registration form.**
- **If you or children have special dietary needs (vegetarian, gluten-free, allergies), please indicate these on the registration form in the space provided.**

DIRECTIONS TO IOWA CITY, FIRST

First Presbyterian Church
2701 Rochester Avenue
Iowa City, IA 52240
Phone: 319-351-2660

Coming from the East:

- Take Interstate 80 West to the Hoover Highway Exit 249
- Turn left heading west on Hoover Highway for approx. 4 miles
- Hoover Highway becomes Rochester Avenue after intersection with Scott Blvd.
- Proceed through the intersection at the stop sign
- First Presbyterian will be on your left

Coming from the North:

- Take Interstate 380 South
- Take Exit 0A and head east on I-80
- Take I-80 East to Exit 246 Dodge Street/Highway 1
- Turn right heading south on Dodge Street
- Turn left at the first stoplight heading east on Scott Blvd.
- Take Scott Blvd. ¼ mile to four-way stop
- Turn right heading south on 1st Avenue
- Take 1st Avenue to first stoplight
- Turn left on Rochester Avenue
- Head east on Rochester Avenue for ¼ mile
- First Presbyterian will be on your right

Coming from the West

- Take Interstate 80 East to Exit 246 Dodge Street/Highway 1
- Turn right heading south on Dodge Street
- Turn left at the first stoplight heading east on Scott Blvd.
- Take Scott Blvd. ¼ mile to four-way stop
- Turn right heading south on 1st Avenue
- Take 1st Avenue to first stoplight
- Turn left on Rochester Avenue
- Head east on Rochester Avenue for ¼ mile
- First Presbyterian will be on your right

Coming from the South

- Take Highway 218 North to Riverside Drive exit
- Turn right onto Riverside Drive
- Turn right at the first stoplight heading east on Highway 6

- At the 6th stoplight, turn left onto 1st Avenue (by Sycamore Mall)
- Take 1st Avenue to Rochester Avenue (approx. 2 miles)
- Turn right on Rochester Avenue
- Head east on Rochester Avenue for ¼ mile
- First Presbyterian will be on your right

ACTION ITEMS

MOTION [Second Reading]: The PCC recommends that the Presbytery adopt *Discovering and Claiming Our Common Calling: Our Guiding Vision within Covenant Community* as the guiding identity, vision, and mission documents and committee structure for its operations, effective 1 January 2018.

History of the Planning Process

In November 2012, the Presbytery acted to appoint members of the Administrative Commission on Governance. This Commission's authority, granted by the Presbytery, was to review the processes, governance, and structural organization of the Presbytery and to make specific recommendations to the Presbytery concerning these systemic elements. In part, this charge concerned what was then referred to as nFOG, the New Form of Government approved by the General Assembly in 2011. By late 2012, the Presbytery had not yet adopted the required structures, principles and practices required by nFOG and needed to catch up.

ACOG, co-moderated by TE Bob Wollenberg and RE Dr. Clint Rila, and resourced by Stated Clerk Dr. Rebecca Blair, embraced its responsibilities with seriousness and deep engagement, meeting every other week for nearly two years. At key points in the process, ACOG conducted surveys and listening posts at stated and called meetings to receive input and feedback on its work. The aim was to keep the Presbytery in the loop of its discussions and invite the Presbytery to share its hopes, aspirations, needs, concerns, and discernments with ACOG. At the conclusion of this planning period, ACOG presented to the Presbytery for discussion and subsequent adoption Vision and Identity Statements, including the Presbytery Gathering Vision Statement to be included on the front page of each stated meeting call. It also articulated a set of Core Values to serve as the foundation for our work together as well as Priorities that flow from all of these statements about who we are and what we are called to do together. These statements are included below. In 2014, the Presbytery engaged in small group conversations using the World Café process to develop and approve a clear Mission Statement. This

statement is also included below. The foundational statements of the Presbytery were now in place.

In Phase Two, ACOG sketched out a projected Presbytery structural framework that articulated the mission, ministry and administration of the Presbytery in six areas: Strategic Coordination, Ministerial Relations, Mission and Witness, Finance and Stewardship, Communications, and Administrative and Judicial. **This plan included at its center the intention that the Presbytery would shift its cultural focus from being a staff-driven, vertically organized entity to one in which we live together as a covenant community governed chiefly by elected groups of presbyters, a more horizontal organization in keeping with Presbyterian principles and practices. In short, we aimed to embrace and live out the central idea that we belong to one another.**

The Presbytery's intention was to live through 2014 and into 2015 with a revised, yet provisional set of structures and an accompanying set of provisional Bylaws and Manual of Operations to determine how the structure worked in operation, and then to propose a fuller version of this plan for adoption by the Presbytery with an accompanying revision of the Bylaws and Manual of Operations as well as a fresh consideration of any necessary staff positions. During this time, the PCC generated three drafts of a Guiding Vision document to articulate this fuller vision of the Presbytery. We have now arrived at the point of considering this fully-detailed set of structures as articulated below.

Consideration and Implementation Process

The PCC organized small group discussions at the November 16 stated meeting to receive feedback on this proposed organizational structure. The PCC deeply appreciates all those who provided extensive responses in small group discussions. After careful consideration of these responses, the PCC has formulated the following consideration and implementation process for the new structure. The first reading and discussion of the proposal took place at the November 16, 2017 stated meeting. The second reading and vote will take place at the January 13, 2018 stated meeting. This meeting will convene at 10 am at Iowa City, First.

Should this vote be favorable, the new structures would take effect retroactively as of 1 January 2018. If the new structure is adopted in January, the PCC will immediately begin a process to populate the teams contained in the new structure. This process will occur

deliberately in 2018 with the intention to cause the least disruption possible. Those persons currently serving on commissions, committees, and task forces will be contacted to determine where they would like to serve in the new structure and additional folks will be invited to contribute their talents, expertise and passions in Presbytery service, starting at the January 2018 stated meeting, if the way be clear. Following the vote on the new structure at the January stated meeting, the Personnel Committee will then engage in discussion and bring proposals to the Presbytery concerning any staff positions, if the way be clear. In addition, a motion to amend the Bylaws will be presented at the March stated meeting.

Rationale

From its inception ACOG covenanted with the Presbytery to listen carefully, discern deliberately, consult broadly, and pray constantly as it worked to produce a governance plan immersed in our Presbytery's identity, mission, and vision. The resultant plan below aim to

- Help us to live out God's mission more vitally, intentionally, and effectively in the context where God has called us. Our covenant life together is shaped by God's mission revealed in Jesus Christ. Thus, our structures provide the means by which we fulfill God's calling to us within covenant community so that we may serve others with energy, intelligence, imagination, and love.
- Enable our Presbytery to grow in trust and love. As ACOG engaged in careful listening, we heard the pain and isolation of broken relationships of trust. This issue has remained as a concern of the PCC as it has engaged in strategic discussion and planning. The structures proposed here aim to open up Presbytery process and invite all of us to participate together with transparency and accountability.
- Invite each of us to contribute our gifts and skills to further the Presbytery's mission, ministry, and administration. ACOG identified gaps in the former structures that allowed some needs and functions to remain unmet. These revised structures are focused upon engaging our diverse callings and areas of expertise to address these needs.
- Provide for effective, accountable handling of ordinary business items while allowing us to prioritize those issues of greatest import as we meet together.

Note that some teams are authorized by the Presbytery to function as commissions with sets of responsibilities that they enact on its behalf.

- Ensure that the Presbytery meets its responsibilities, as outlined in the revised Form of Government, to the broader covenant community of Presbyterians. This current Form of Government permits presbyteries greater flexibility in structures and practices to respond to missional needs.



VISION AND IDENTITY

The Presbytery of East Iowa seeks to be a community in which God in Christ is present in our relationships, and the Spirit is apparent in our actions of welcome, hospitality, witness, leadership and service.

CORE VALUES

- Trust:** Reflecting who God calls us to be, we commit ourselves to one another through transparent actions that keep faith with one another
- Acceptance:** Appreciating the gifts and perspectives of everyone, but particularly those whose thoughts, preferences, and approaches differ from ours
- Community:** Fostering connections in the communities in which we are located, in the ecumenical church, and in cultures around the globe to share God's love in concrete actions of ministry and mission
- Collaboration:** Thinking, conversing, worshipping, discerning, and working together for the common good

Imagination: Dreaming together of new areas of service, new ways to relate, and new dimensions of our collective identity as the body of Christ

Energy: Displaying the vitality and passion of the Holy Spirit in our worship and our endeavors as servant leaders

Justice: Recognizing that God's creation includes fellow humans of all races, ethnicities, genders, classes, and stages of life, we minister beyond Presbytery boundaries to ensure justice for all people.

PRIORITIES

Our Vision, Identity, and Core Values lead us to prioritize the following dimensions of our lives together:

Congregational Vitality

Equipping congregations with resources and strategies that will enable them to effectively share God's love in the world and joyfully live out the Gospel of Jesus Christ as communities of faith, hope, love and witness.

Leadership Development

Developing effective servant leaders who can model discipleship as they engage in missional relationships with discernment, commitment, sensitivity and passion

Building Bridges and Enhancing Collaborative Opportunities

Fostering congregational networks, ecumenical and interfaith partnerships, social justice networks and engagement with community agencies that enable us to meaningfully address issues affecting the communities we serve.

MISSION STATEMENT PRESBYTERY OF EAST IOWA

The mission of the Presbytery of East Iowa is to further the Realm of God by living and acting in covenant relationship with one another and with the whole of God's creation to embody the Great Ends of the Church through

- Challenging presbyters and churches to continual missional learning, growth, experimentation, and engagement
- Faithfully stewarding our shared theological traditions, essential values, and resources
- Cultivating internal and external missional relationships and partnerships
- Calling and nurturing effective missional leaders
- Fostering creativity and excellence in all of our endeavors

PRESBYTERY OF EAST IOWA GUIDING VISION COMMITTEE DESCRIPTIONS

□ Presbytery Coordinating Commission

The PCC functions as the strategic leadership team that coordinates the ministry and mission for the Presbytery. This team is comprised of a teaching and ruling elder (one of which is the moderator) from each standing team and the Presbytery officers.

The PCC is commissioned to carry out aspects of the Presbytery's work in the following ways:

- Coordinate initiatives and activities among committees according to Presbytery strategic plan
- Work with the Committee on Leadership Development to develop and implement regular plans for growth in leadership skills for those serving in various capacities within the Presbytery, including an annual retreat to train Presbytery leaders
- Work with all committees to develop opportunities to work cooperatively with other presbyteries and ecumenical entities to fulfill their particular responsibilities
- In partnership with Stated Clerk:
 - coordinate agenda for business meetings of the Presbytery
 - facilitate planning for education and spiritual growth meetings of the Presbytery
 - propose a schedule (dates, times, & locations) for meetings of the Presbytery
 - call special meetings of the Presbytery when appropriate
 - communicate regularly with all committees to assure that work is done in a timely manner

Members:

Moderator of Presbytery
Vice-Moderator
Stated Clerk
Presbytery Team Moderators

Ministerial Relations Group**□ Church Development & Vitality Team**

The Church Development & Vitality Team carries out aspects of the Presbytery's mission and ministry in the following ways:

- Develops and supports ways in which the Presbytery, its congregations and pastors, its members engaged in validated ministries, and its new congregations, new worshiping communities, fellowship groups, and other non-congregational entities can fulfill the mission of God in Christ, guided particularly by the Great Ends of the Church (F-1.0304)
- Promotes, supports, and coordinates the establishment of new congregations, new worshiping communities, fellowship groups, non-congregational entities, and other forms of corporate witness
- Supports congregations in the work of transformation, revitalization, and transition
- Proposes and administers Presbytery financial support for church development

Members:

Co-Chairs-Teaching Elder and Ruling Elder
9 members in classes of three

□ Leadership Development Team

The Leadership Development Team:

- Works with the PCC to develop and implement regular plans for growth in pastoral leadership
- Develops skills for those serving in various capacities within the Presbytery, including an annual retreat to train Presbytery leaders
- Proposes and administers the Presbytery's financial support for preparation for ministry
- Cares for and supervises candidates and inquirers for ordination as Teaching Elders and supervises the preparation of Commissioned Ruling Elders
- Perform annual consultations with inquirers and candidates

This Team makes recommendations to the Presbytery to

- Enroll inquirers in covenant relationship with the Presbytery
- Transfer inquirers and candidates to other presbyteries
- Receive inquirers and candidates by transfer from other presbyteries
- Certify candidates ready to receive a call and give candidates permission to circulate the Personal Information Form
- Remove an individual from Inquirer or Candidate status

Members:

Co-Chairs-Teaching Elder and Ruling Elder

9 members in three classes

□ **Ministers and Congregations Commission**

The Ministers and Congregations Commission carries out the following aspects of the Presbytery's mission and ministry.

This Team is commissioned to:

- Appoint administrative commissions of Presbytery for the purpose of ordaining and installing Ministers and Commissioned Ruling Elders to particular pastoral service with the responsibility to report all such appointments at the next meeting of Presbytery
- Approve renewals of terms of call and contracts for Ministers and Commissioned Ruling Elders with the responsibility to report all such appointments at the next meeting of Presbytery
- Make recommendations to the Presbytery regarding new terms of call and contracts
- Recommend Presbytery examination of and reception of Ministers of Word and Sacrament by transfer from other presbyteries for the purpose of accepting valid calls to ministry and membership in the Presbytery; and for membership in the Presbytery as at-large and honorably retired minister members
- Approve and review annually the work of all teaching elders and CREs engaged in validated ministries
- Counsel with sessions concerning reported difficulties within a congregation, including: (1) advising the session as to appropriate actions to be taken to resolve the reported difficulties, (2) offering to help as a mediator, and (3) acting to correct the difficulties if requested to do so by the session or if the session is unable or unwilling to do so, following the procedural safeguards of the Rules of Discipline

- Recommend to the Presbytery the appointment of administrative commissions with authority to assume original jurisdiction in any situation in which it determines that a session cannot exercise its authority
- Propose annually the minimum compensation standards for pastoral calls and Certified Christian Educators and Certified Associate Christian Educators for approval by the Presbytery

Members:

Co-Chairs-Teaching Elder and Ruling Elder
9 members in three classes

❖ **Pastoral Care Team**

The Pastoral Care Team is organized by regions in the Presbytery so that pastors in need of care will be visited by neighboring colleagues. This ministry may be a vital one in which at-large and honorably retired minister members may serve. The team is distributed by region as follows:

- North Region: 4 care team members (16 churches)
- South Region: 5 care team members (22 churches)
- West Region: 4 care team members (16 churches)
- East Region: 4 care team members (17 churches)

Mission and Witness Group

❖ **Mission and Social Justice Team**

The Mission and Social Justice Team carries out aspects of the Presbytery's mission and social justice in the following ways:

- Encourages and supports ministry partnerships among congregations and ecumenical and interfaith organizations which fulfill the mission of church
- Promotes and supports ministries of social racial and environmental justice, peacemaking, and self-empowerment throughout the congregations and through other groups in the Presbytery
- Promotes and supports ministries of proclamation, evangelism, and discipleship throughout the congregations and through other groups in the Presbytery
- Proposes and administers the Presbytery's financial support for church mission

Members:

12 members in three classes

This Team will work in coordination with:

- **Peacemaking Task Force** (current structure retained)
- **Social Justice Catalyst/Self-Development of People Task Force** (8-12 members)

The Self-Development of People (SOOP) ministry affirms God's concern for humankind. We are Presbyterians and ecumenical partners dissatisfied with poverty and oppression, united in faith and action through sharing, confronting, and enabling by participating in the empowerment of economically poor, oppressed, and disadvantaged people, seeking to change the structures that perpetuate poverty, oppression and injustice.

Finance and Stewardship Work Group

❖ Board of Trustees

The Presbytery shall have a board of seven trustees comprised of both ruling and teaching elders. Collectively these officers bear corporate responsibility for maintaining fiduciary trust, the legal duty to act solely in another party's interests. In this case, the Trustees act as a body to look after the financial and legal affairs of the Presbytery and its corporation with an obligation to act in a way that responsibly stewards the long-term interest of the larger church. The work of the Trustees involves attending to the affairs of the Presbytery corporation, oversight of special donations, financial accounts and restricted funds in accord with the Presbytery Financial Policy and managing the real property of the Presbytery and its constituent churches as necessary.

Members:

6 members in three classes

Presbytery Officers (Note: The Stated Clerk serves as Corporate Secretary)

❖ Budget & Finance Team

The Budget & Finance Team carries out aspects of the Presbytery's financial processes in the following ways:

- Prepares and proposes a budget for annual operating expenses to support the Presbytery's mission, ministry, and administrative operations
- Propose to the Presbytery the means to fund the operating budget
- Conduct a full financial review of all financial books and records every
- year, with professional external review at least every three years

- Present a financial report at each business meeting of the Presbytery
- Consult and coordinate with the Board of Trustees concerning financial issues impacting the Presbytery budget
- Consult and coordinate with the Personnel Committee concerning salary issues impacting the Presbytery budget

Members:

9 members in three classes

Administrative and Judicial Group

□ **Office of the Stated Clerk**

□ **Personnel Team**

The Personnel Team provides counsel, guidance, care, and advocacy support for the continuing officers and staff of the Presbytery as defined in the *Presbytery Employee Handbook*. The Team conducts an annual review of the Stated Clerk and continuing professional and support staff of the Presbytery. The Team shall also make recommendations to the Presbytery, through the Presbytery Coordinating Commission, concerning changes in the position descriptions and the compensation of officers, professional staff, and support staff.

Members:

6 members in three classes with the goal of at least one teaching elder and one ruling elder serving on the committee in rotating classes each for three (3) years.

□ **Committee on Representation & Nomination**

The Committee on Representation & Nominations carries out aspects constitutional functions on behalf of the Presbytery as follows:

- Advise the Presbytery regarding the implementation of principles of unity and diversity
- Advocate for diversity in Presbytery leadership
- Consult with the Presbytery on the employment of personnel, in accordance with the principles of unity and diversity in F-1.0403
- Nominate persons to serve in positions requiring election by the Presbytery, ensuring that nominations are broadly representative of the Presbytery and in conformity with the church's commitment to unity in diversity (F-1.0403)

Members:

6 members in three classes

❖ **Permanent Judicial Commission**

The Presbytery shall elect a Permanent Judicial Commission and the Permanent Judicial Commission shall function in accordance with the Book of Order (D- 5.0100 and following D- 5.0000). The Permanent Judicial Commission shall be composed of seven (7) members: three teaching elders, three ruling elders, and a seventh member who is either a teaching or ruling elder. The members of the Permanent Judicial Commission shall each come from different constituent churches, and the Presbytery Moderator shall designate a member to serve as convener. The members shall be elected by the Presbytery and shall serve a six-year term, subject to the provision of D-5.0100. The Stated Clerk shall advise this commission.

Members

As stated in current *Book of Order*

Communications Group (internal and external communications)

- ❖ **Communications** (Website, Social Media, Commission/Committee Communication)
- ❖ **Stated Clerk** (Ecclesiastical/Corporate Communication)

MOTION: The PCC recommends the following overture from the Session of First Presbyterian Church, Iowa City, to the Presbytery of East Iowa for its consideration to send to the 223rd General Assembly (2018):

On Amending G-3.0104 Regarding the Definition of Ecclesiastical Officers—From the Presbytery of East Iowa

The Presbytery of East Iowa overtures the 223rd General Assembly (2018) to direct the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes:

Shall G-3.0104 be amended as follows (new language in italics):

Rationale

Despite the desire to keep the Form of Government simpler and leaner for missional purposes, there are some aspects that need expansion for clarification not only for our own understanding of

our polity, but also for ecumenical dialogues to identify more specifically convergences in polity and hopefully move toward full communion.

The proposed revisions to G-3.0104 provides clarification of required ecclesiastical officers, as well as roles and responsibilities. These additions come from other parts of the Constitution, such as the Directory for Worship, as well as General Assembly Authoritative Interpretations and General Assembly Permanent Judicial Commission rulings (GA (2004, 86, 331, Item 04-15); (2010, 59, 333, Item 05-14); PJC (2012, 220-09, Pby of New York City v. Edmonds).

G-3.0104 *Ecclesiastical Officers*

Ecclesiastical officers are distinctive in function in that they have to do with facilitating constitutionally mandated functions of the council, whereas the function of possible administrative officers of a council have to do with strategy, program, and resources.

Every council shall have the chief ecclesiastical offices of Moderator and Clerk, or Stated Clerk in councils higher than a session.

a. Moderators

The moderator possesses the authority necessary for preserving order and for conducting efficiently the business of the body. He or she shall convene and adjourn the body in accordance with its own action. Normally, the moderator (or her or his designee) of the appropriate council presides at the ordination and installation of those called to ordered ministries (G-2.01), and commissioning people called to particular acts of service in the church and world (W-4.04).

The pastor of a congregation shall be the moderator of the session of that congregation. In congregations where there are co-pastors, they shall both be considered moderators and have provisions for designating who presides at a particular meeting. If it is impractical for the pastor to moderate, he or she shall invite another minister of word and sacrament who is a member of the presbytery or a person authorized by the presbytery to serve as moderator. If there is no installed pastor, or if the installed pastor is unable to invite another moderator, the presbytery shall make provision for a moderator.

Each council higher than the session shall elect a moderator for such terms as the council determines. At the time of their election, moderators must be continuing members of, or commissioners to, the council over which they are elected to preside. They shall preside at meetings of the council during their term of office; councils shall provide by rule who shall preside in the absence of the moderator.

b. Clerks

Each council shall elect a clerk who shall record the transactions of the council, keep its rolls of membership and attendance, maintain any required registers, preserve its records, and furnish extracts from them when required by another council of the church. Such extracts, verified by the clerk, shall be evidence in any council of the church. *Furthermore, the clerk shall serve as resource for ecclesiastical committees or commissions, fulfilling the responsibilities of the clerk for support of the judicial process as provided in the Rules of Discipline, and those responsibilities normally assigned to a clerk and*

executive secretary in accordance with the most recent edition of Robert's Rules of Order Newly Revised, except when it is in contradiction to this Constitution.

The clerk of the session shall be a ruling elder elected by the session for such term as it may determine.

The clerk of a presbytery, a synod, and the General Assembly shall be called stated clerk, shall be elected by the council for a definite term as it may determine, and must be a ruling elder or teaching elder. *The clerk of councils higher than a session are called the Stated Clerk, to distinguish her or him from those appointed to help her or him, including the clerks of session.*ⁱ

Persons elected clerk may also be employed by a council to be the administrators of the council, and accountable to the council for the implementation of the decisions and matters of strategy, program, and resources, as described in G-3.0110. A stated clerk who serves a council as administrative staff may be removed from office prior to completion of his or her term of service through the use of the process outlined in G-3.0110.

c. Removal of Officers

The provisions of G-3.0110 do not apply to ecclesiastical officers. Officers cannot be terminated under G-3.0110, whether compensated or not. The term of office may end, or the officer may be removed from office by the electing body for misconduct or dereliction of duties following the Rules of Discipline.

d. Terms of Office

Unless a council makes provision in its bylaws or manual of administrative operations (G-3.0106), officers shall serve until their successors are elected, or if the governing body has recorded an action to say that the officer will serve until a successor is elected, the officer remains in office even at the end of the term.

e. Other Officers

Councils may elect such other officers, *ecclesiastical and/or administrative*, as the council requires.

NOMINATING COMMITTEE REPORT		
CAMP WYOMING BOARD		
NAME	CHURCH	TERM
Female Teaching Elder The Reverend Sarah Hegar	Mt. Pleasant, First	Class of 2020 [First Term]

ACTION ITEMS

The Stated Clerk advises that the following consent motion would be in order:

- **MOTION: that the Presbytery approve the minutes of the 179th Stated Meeting of the Presbytery of East Iowa, convened on 16 November 2017 at First Presbyterian Church, Davenport, Iowa.**

INFORMATION ITEMS (Stated Clerk)

Stated Clerk Service at the 223rd General Assembly

The Stated Clerk reports that she has been selected by PCUSA Stated Clerk J. Herbert Nelson to serve as a Committee Parliamentarian and Plenary Floor Polity Advisor at the 223rd General Assembly in St. Louis, MO.

Report of Teaching Elders Laboring Outside the Bounds

The following minister members of the Presbytery of East Iowa are laboring in positions located outside the bounds: Robert Dykstra and Barry Ensign-George

Report of Minister Members At-Large

The following minister members have been enrolled with at-Large status:

Michael Andrew, Noelle Andrew, Stanley Collier, Robert David, Jack Edmisson, Sarah Hegar,

Patte Henderson, Beverly Hovenkamp, Kristin Hutson, Bethany Jessop, Sonda Kirsteatter, Wade Kirsteatter, Jim Langley, Scott Minter, Kristy Parker, Matt Paul, Colette Soult, and Penny Thomsen

Communication of Parity Plan

The Parity Plan of the Presbytery of East Iowa specifies the following: It shall be the policy of the Presbytery of East Iowa that there shall be a reasonable balance of representation of ruling elders and teaching elders as specified in the Form of Government (G-3.0103), provided that the allocation of ruling elders always outnumber resident teaching elders. Membership accords members both voice and vote at all meetings of the Presbytery, and consists of teaching elders on the official roll of active members of the Presbytery; ruling elders commissioned by

sessions of constituent churches of the Presbytery; ruling elders commissioned by the Presbytery to serve as Commissioned Ruling Elders during the term of the specific commission; ruling elders during terms of service as officers of the Presbytery. Parity may be accomplished by according temporary membership to ruling elders elected to serve as moderators of Presbytery committees and/or members of the Presbytery Coordinating Commission during the term of office; and ruling elders elected to serve as commissioners to the General Assembly during the term of service as defined by the Presbyterian Church (U.S.A.).

Stated Meetings for 2018

PRESBYTERY MEETING DATES FOR 2018			
Saturday, January 13	10 am-3 pm (Lunch)	Iowa City, First	Overtures to 2018 G.A./New Officers
Tuesday, March 20	1-5 pm (No Meal)	Marion, First	
Tuesday, May 22	4-8 pm (Dinner)	TBA	
Sunday, August 12	3-7 pm (No Meal)	Vinton Presbyterian Church	
Saturday, September 29	10 am-3 pm (Lunch)	Cedar Rapids, Westminster	
Thursday, November 15	1-5 pm (No Meal)	TBA	2019 Budget/Per Capita

PEIA Policy Concerning Principles of Participation and Inclusiveness
PRESBYTERY OF EAST IOWA EQUAL OPPORTUNITY POLICY
Approved 11 February 2003

1. The Equal Opportunity Policy of the Presbytery shall follow and implement the current Constitution of the Presbyterian Church (U.S.A.) and the Bylaws of the Presbytery of East Iowa, seeking to give consideration to candidates without regard to race, ethnic origin, sex, marital status, or age.
2. Sessions/Councils, congregations, and Pastor Nominating Committees/Pastor Search Committees, each in turn, shall declare their intention to comply with this policy. It is assumed that affirmative responses will be made to the equal employment opportunity questions on the Ministry Information Form and that affirmative action steps will be indicated.
3. When the Pastor Nominating Committee/Pastor Search Committee is ready to present a candidate to its congregation, affirmation that the search complies with EEO

guidelines shall be communicated to COM. Should the representatives of the Commission on Ministry not be satisfied that a serious effort has been made, the matter shall be brought to the full commission before the candidate may be presented to the congregation. If the Commission on Ministry continues to remain unsatisfied, the matter shall be reviewed with the Pastor Nominating Committee. The Commission on Ministry shall make no recommendations to Presbytery without satisfactory compliance.

4. When the policy has been complied with and the Commission on Ministry is recommending a candidate for the approval of the Presbytery, the commission shall always indicate in its motion that the equal opportunity policy of the Presbytery has been complied with, so that the matter is on the record and always before the attention of Presbytery.

INFORMATION ITEMS (Commission on Ministry)

The following motions were moved, seconded and approved by the Commission on Ministry at its November 7, 2017 meeting and are presented here as Information:

Motion: It was moved to tabulate and produce a synopsis of the Minister Member Annual Reports. Martha Wiley and Judy Terry agreed to work on these reports and report back to the committee.

Motion: If the way be clear, to allow TE Jim Langley to officiate at the wedding of Aubrey Walters and Jacob Brinkman at Echo Hill on April 21, 2018.

Motion: To recommend to Presbytery the approval of the Commission and CRE Contract between ERE Phil Leipold and Miles First Presbyterian Church to be in effect from 11/15/17 to 11/14/18.

Motion: If the way be clear, to allow TE Paul Uzel to labor inside our bounds and to approve his Temporary Supply Contract with Stanwood Union Church as long as the terms of the contract meets at least our minimum requirements.

Motion: That COM contact Jeff Charis-Carlson (and other members of the St. Andrew Presbyterian Church) regarding his (their) relationship with TE Matt Paul in light of the task force agreement that they cease intentional contact effective immediately.

The following motions were moved, seconded and approved by the Commission on Ministry at its December 12, 2017 meeting and are presented here as Information:

Motion: A statement mutually approved by COM and Rev. Dr. Paul will be drafted by Jim Claypool, Harry Hoyt, Rebecca Blair and Larry Petrick to allow him to seek a call or contract.

Motion: To approve the following contract for 66% of full time service between Princeton Presbyterian Church and Derek D. Harmon beginning 30 Nov 2017 and ending 30 June 2018:

Salary: \$19,008/yr, \$2,715/month

Other compensation, 403B : \$700 monthly (This is in addition to the salary above)

Fair rental value of rent free use of manse: \$750/month

Utilities paid by the church: \$400/month

Professional expenses: \$500/yr.

2 weeks vacation

Note: It is the intention of both parties that this contract will end in June 2018 without renewal.

Motion: If the way be clear, to approve the request from Newcomb Presbyterian Church to form a PNC.

Motion: That COM approve the following terms of contract for the Reverend Barry Ensign-George to accept a position as a Theology Associate at the Presbyterian Mission Agency:

A Nine-Month Contract position working full time in Theology issues (40 hours per week) from November 27, 2017 to August 26, 2018, with bi- weekly pay of \$2,769.23 (approximately \$72,000.00 annually).

In addition to your compensation, you will be eligible to participate (as defined in the *Employee Handbook*) in a wide range of benefits offered through the Board of Pensions and other providers. These benefits include:

- Defined Pension Plan
- Health Insurance (Employee coverage is at no cost. Dependent dues will apply for eligible dependent coverage.

Based on annual salary level, the employee will cost share a percentage of the subsidized health care cost premium. See attached dependent dues for information).

- Long-Term and Short-Term Disability Insurance (no employee cost)
- Life Insurance (basic and optional)
- Dental Insurance (optional)
- Vision Insurance (optional)
- 403 (b) Retirement Savings Plan (optional)
- Employee Assistance Program (no employee cost)
- Vacation Leave (16.5 days for 9 months)
- Sick Leave (7.50 days for nine months)
- Emergency Leave (2 days for nine months)
- Paid Holidays
- Study Leave

Motion: That COM approve the following terms of contract for the Temporary Pastoral Relationship between the Reverend Lisa Ross Thedens and First Presbyterian Church of Rowley:

This position is 25% of a full-time position. This contract will be in force from 1 January 2018 through 31 December 2018.

Cash Salary	\$5,678.76
Housing Allowance	\$473.26/month
One week per quarter of paid vacation	
One week per six months continuing education, cumulative to four weeks	
Mileage expense reimbursed at current IRS rate	
Continuing education expenses	\$1,000, cumulative to 12 months
Professional expenses	\$ 500

Additional Responsibilities:

- Moderate the Session
- Be responsible for providing pastoral services such as preaching, teaching, administration of the sacraments, conducting funerals, officiating at weddings, visiting the congregation, participating in its celebrations, and overall church administration
- Work with the congregation to implement outreach ideas and recruit pulpit supply when needed.

Mileage expense will be reimbursed at the IRS allowable rate in effect at the time

Continuing Education expenses	\$ 1,500
Professional Expenses	500
Moving Expense (up to)	2,500

Salary continuation contingency:

Salary and housing allowances shall be paid to the interim pastor for a period not to exceed three months beyond the end of the Interim Pastor's service or contract. This contingency will also end at the start of the Interim Pastor's next full-time service, and be adjusted in case of part-time work. However, if the Interim Pastor departs at her initiation, salary and related terms of call will discontinue on the last day service to the church unless negotiated otherwise with the Session.

**Presbytery of East Iowa
2017 Actual vs Budget**

	Jan - Dec 2017	Budget	% of Budget
Income			
4000 - Unified Missions			
4001 - East Iowa Missions	96,945.84	182,000.00	53.27%
4002 - PEIA Prev Year Missions	4,220.72		
4003 - PEIA Peacemaking Offering	2,611.05		
4004 - Prior Year Transfer Funds	37,000.00		
Total 4000 - Unified Missions	140,777.61	182,000.00	77.35%
4010 - Endowment Incomes			
4011 - Grubbs Endowment	49.90	48.00	103.96%
4012 - Laurence Nelson Scholarship Fu	256.09	250.00	102.44%
4013 - Mt Zion Endowment	281.43	276.00	101.97%
4014 - Sinclair Endowment	1,850.08	2,464.00	75.08%
4015 - McCann Scholarship	507.00		
Total 4010 - Endowment Incomes	2,944.50	3,038.00	96.92%
4040 - Per Capita/PEIA			

4041 - East Iowa Per Capita	206,147.84	255,800.00	80.59%
Total 4040 - Per Capita/PEIA	206,147.84	255,800.00	80.59%
4050 - Operating Interest - Savings	2,259.74		
4100 - Synod Support			
4101 - CPS Support	15,342.45	12,000.00	127.85%
Total 4100 - Synod Support	15,342.45	12,000.00	127.85%
4640 - Other Types of Income			
4641 - Mt Moriah Principle	3,132.36	2,664.00	117.58%
4642 - Mt Moriah Interest	7,515.48	7,978.87	94.19%
4643 - Miscellaneous Revenue	1.00		
4645 - Refunds	20.62		
4660 - PEIA Disaster Recovery Fund	350.00		
Total 4640 - Other Types of Income	11,019.46	10,642.87	103.54%
Total Income	378,491.60	463,480.87	81.66%
Expense			
6000 - Commission on Ministry (COM)			
6010 - Admin Expense	750.00	350.00	214.29%
6020 - Meals	49.34	400.00	12.34%
6030 - CRE Retreats	1,849.95	2,000.00	92.5%
6040 - New Pastor Development	3,213.34	1,000.00	321.33%
6050 - Pastor Assessmnt & Consultation	2,717.88	2,000.00	135.89%
6060 - COM Background Checks	-20.60	100.00	-20.6%
Total 6000 - Commission on Ministry (COM)	8,559.91	5,850.00	146.32%
6100 - Commission/TaskFrc Expenses			

6105 - Comm on Prep for Ministry	123.81	2,000.00	6.19%
6110 - Personnel	68.30	100.00	68.3%
6115 - Nominating	0.00	150.00	0.0%
6120 - Comm on Representation	108.00	100.00	108.0%
6125 - Trustees	45.71	100.00	45.71%
6130 - Mileage for Comm/Task Forces	4,033.92	5,000.00	80.68%
6205 - Vision & Renewal Task Force	0.00	300.00	0.0%
6210 - Presbytery Meeting Expense	3,131.55	100.00	3,131.55%
6215 - Healing & Recon Task Force	0.00	100.00	0.0%
6220 - Administrative Commissions	271.86	500.00	54.37%
6225 - PEIA Coord Commission (PCC)	206.00	100.00	206.0%
6230 - Permanent Judicial Commission	0.00	500.00	0.0%
6305 - Networking Events	2,625.19	2,500.00	105.01%
6310 - Leadership Events	1,674.00	2,500.00	66.96%
6315 - Presbytery Meeting Expenses	3.00	3,000.00	0.1%
Total 6100 - Commission/TaskFrc Expenses	12,291.34	17,050.00	72.09%
6500 - Operations			
6501 - New Equipment	0.00	500.00	0.0%
6502 - Copier & Printing	6,063.38	4,500.00	134.74%
6503 - Communications Contract	3,841.00	6,000.00	64.02%
6504 - Internet Access Contract	1,484.14	1,320.00	112.44%
6505 - IT Services & Software	14,365.46	8,400.00	171.02%
6506 - Telephone, Telecommunications	1,707.49	3,061.00	55.78%
6510 - Condo Association Dues	14,440.08	14,720.00	98.1%
6511 - Utilities	1,936.08	2,800.00	69.15%

6512 - Building Insurance	4,069.50	5,500.00	73.99%
6513 - Custodial Contract	3,525.79	3,000.00	117.53%
6514 - Office Maintenance Exp	0.00	300.00	0.0%
6520 - Supplies	835.27	2,000.00	41.76%
6521 - Postage, Mailing Service	1,275.16	2,000.00	63.76%
6522 - Bank Fees & Charges	1.03	100.00	1.03%
6523 - Legal & Professional	208.00	2,000.00	10.4%
6524 - Audits & Financial Reviews	0.00	1,000.00	0.0%
6525 - Kitchen/Hospitality	23.88	600.00	3.98%
6530 - Publications	78.95	200.00	39.48%
6531 - Awards/Recognitions/Remembrance	227.07	600.00	37.85%
Total 6500 - Operations	54,082.28	58,601.00	92.29%
6600 - Officer & Other Travel			
6603 - Moderator & Vice Moderator Exp	66.00	500.00	13.2%
6604 - Treasurer	1,145.97	1,200.00	95.5%
Total 6600 - Officer & Other Travel	1,211.97	1,700.00	71.29%
6700 - Payroll Expense			
6701 - Stated Clerk Payroll Expenses			
6705 - Salary - Stated Clerk	60,537.70	53,550.00	113.05%
6710 - Benefits - Stated Clerk	13,056.06	18,742.00	69.66%
6715 - FICA Stated Clerk	5,629.93	5,530.00	101.81%
6720 - Continuing Education St Clrk	0.00	1,000.00	0.0%
6725 - Travel Exp - Stated Clerk	5,397.90	3,000.00	179.93%
6730 - Professional Exp - Stated Clerk	375.98	500.00	75.2%

Total 6701 - Stated Clerk Payroll Expenses	84,997.57	82,322.00	103.25%
6702 - Payroll Expenses COM Associate			
6706 - Salary - COM Associate	60,537.70	53,544.00	113.06%
6711 - Benefits - COM Associate	13,056.06	18,742.00	69.66%
6716 - FICA - COM Associate	5,629.93	5,530.00	101.81%
6721 - Continuing Ed - COM Assoc	0.00	1,000.00	0.0%
6726 - Travel - COM Associate	2,883.10	4,000.00	72.08%
6731 - COM Associate - Other Expenses	1,691.78	2,868.00	58.99%
Total 6702 - Payroll Expenses COM Associate	83,798.57	85,684.00	97.8%
6703 - Payroll Exp - Pastor to Pastor			
6707 - Salary - Pastor to Pastor Assoc	10,892.96	10,180.00	107.0%
6717 - FICA - Pastor to Pastor	0.00	700.00	0.0%
6723 - Continuing Ed -Pastor to Pastor	1,000.00	1,000.00	100.0%
6727 - Travel Exp - Pastor to Pastor	2,018.58	2,520.00	80.1%
Total 6703 - Payroll Exp - Pastor to Pastor	13,911.54	14,400.00	96.61%
6704 - Payroll Exp - Networking Assoc			
6708 - Salary Exp-Networking Associate	38,468.16	38,684.00	99.44%
6713 - Benefits - Networking Assoc	14,252.53	13,925.00	102.35%
6718 - FICA - Networking Associate	2,963.38	3,936.00	75.29%
6724 - Cont Ed - Networking Assoc	1,137.65	1,000.00	113.77%
6728 - Travel Expenses - Networking	1,177.32	2,000.00	58.87%
Total 6704 - Payroll Exp - Networking Assoc	57,999.04	59,545.00	97.4%
6760 - Payroll Exp - Financial Manager			

6765 - Wages - Financial Manager	10,180.08	10,648.00	95.61%
6767 - FICA - Financial Manager	778.77	768.00	101.4%
Total 6760 - Payroll Exp - Financial Manager	10,958.85	11,416.00	96.0%
Total 6700 - Payroll Expense	251,665.57	253,367.00	99.33%
6800 - Mission Partnerships			
6801 - Camp Wyoming	45,000.00	45,000.00	100.0%
6802 - Young Adult & College Ministry	2,500.00	10,000.00	25.0%
6803 - Mission Starfish Haiti	10,000.00	10,000.00	100.0%
6804 - Presbytery Mission Outreach	200.00	10,000.00	2.0%
6805 - Prior Year Mission Disbursement	37,000.00		
Total 6800 - Mission Partnerships	94,700.00	75,000.00	126.27%
8000 - Church Closings	-60,457.26		
8003 - Church Closing Expense	54,143.14		
Total Expense	416,196.95	411,568.00	101.13%
Net Income	-37,705.35	51,912.87	-72.63%

**Presbytery of East Iowa
Balance Sheet
As of December 31, 2017**

	Dec 31, 17
ASSETS	
Current Assets	
Checking/Savings	
1005 - Checking - U of I Credit Union	48,395.91
1010 - Savings - U of I Credit Union	604,171.11
Total Checking/Savings	652,567.02
Total Current Assets	652,567.02
TOTAL ASSETS	652,567.02
LIABILITIES & EQUITY	
Equity	
30000 - Opening Balance Equity	
30001 - Prior Year Balances	210,880.62
30002 - Church Closing Reserves	179,745.59
30003 - Restricted Balances	224,562.62
Total 30000 - Opening Balance Equity	615,188.83
32000 - Unrestricted Net Assets	94,329.29
Net Income	-56,951.10
Total Equity	652,567.02

TOTAL LIABILITIES & EQUITY

652,567.02

Church Name	City	PIN	2017 Per Capita	Paid	Due	Mission Pledge	Paid
Ainsworth Community Church	Ainsworth	10415	3,456.00	2,453.00	1,003.00	550.00	550.00
Argyle Presbyterian Church	Argyle	2549	2,736.00	2,736.00	0.00		1,000.00
Pleasant Hill Presbyterian Church	Atkins	2345	2,664.00		2,664.00		
Bettendorf Presbyterian Church	Bettendorf	2589	12,024.00	10,725.00	1,299.00	3,000.00	3,000.00
First Presbyterian Church	Birmingham	2550	288.00	264.00	24.00		250.00
First Presbyterian Church	Blairstown	2346	1,548.00	1,548.00	0.00		
Blue Grass Presbyterian Church	Blue Grass	10388	5,148.00	5,148.00	0.00		
Bonaparte United Church	Bonaparte	2551	900.00	900.00	0.00		
Brighton United Church	Brighton	2591	2,196.00		2,196.00		
First Presbyterian Church	Burlington	11889	6,948.00	1,856.00	5,092.00		
Community Presbyterian Church	Cascade	2479	684.00	513.00	171.00	700.00	717.00
Calvin Sinclair Presbyterian Church	Cedar Rapids	9582	1,224.00		1,224.00		
Christ Church Presbyterian	Cedar Rapids	2375	4,212.00	1,837.00	2,375.00	600.00	
Echo Hill Presbyterian Church	Cedar Rapids	12233	9,756.00	9,756.00	0.00	8,000.00	8,004.00
First Presbyterian Church	Cedar Rapids	2347	18,144.00	18,144.00	0.00		
Hus Memorial Presbyterian Church	Cedar Rapids	2350	3,276.00	3,276.00	0.00	450.00	450.00
Olivet Presbyterian Church	Cedar Rapids	2352	2,376.00	2,668.00	-292.00	1,000.00	1,000.00
Westminster Presbyterian Church	Cedar Rapids	2354	14,220.00	14,220.00	0.00	5,270.00	5,270.00
First United Presbyterian Church	Clinton	12129	4,716.00		4,716.00		
Zion Presbyterian Church	Coggon	2358	2,736.00	2,736.00	0.00	1,000.00	1,000.00
Cotter Presbyterian Church	Columbus Junctn	2596	864.00	864.00	0.00	750.00	750.00
Salem Welsh Presbyterian Church	Columbus Junctn	2594	1,404.00	1,404.00	0.00		100.00
United Presbyterian Church	Columbus Junctn	2593	3,600.00	3,600.00	0.00		3,000.00
St. Andrew Presbyterian Church	Coralville	2626	30,852.00	28,281.00	2,571.00		23,129.05
United Church of Crawfordsville	Crawfordsville	10414	2,052.00	2,052.00	0.00		
First Presbyterian Church	Davenport	2598	33,156.00	16,733.00	16,423.00	6,000.00	1,500.00
New Hope Presbyterian Church	Davenport	12240	2,916.00	2,917.00	-1.00	600.00	600.00
Newcomb Presbyterian Church	Davenport	2600	6,876.00	6,876.00	0.00		
First Presbyterian Church	Ely	2357	7,560.00	6,930.00	630.00		700.00
First Presbyterian Church	Fairfield	2554	5,724.00	2,500.00	3,224.00	2,000.00	2,000.00
Sharon Presbyterian Church	Farmington	2557	4,932.00		4,932.00	2,500.00	2,500.00
Union Presbyterian Church	Ft. Madison	2558	3,456.00	3,456.00	0.00	250.00	500.00
First Presbyterian Church	Hazleton	2482	756.00	324.00	432.00	250.00	250.00
First Presbyterian Church	Independence	2484	8,424.00	6,552.00	1,872.00		
First Presbyterian Church	Iowa City	2605	17,964.00	14,013.00	3,951.00	7,000.00	8,000.00
United Presbyterian Church	Keokuk	10668	2,556.00	2,556.00	0.00	0.00	0.00
United Church of Faith	Keota	2607	3,132.00	2,020.00	1,112.00	2,000.00	
First Presbyterian Church	LeClaire	2609	2,232.00	2,432.00	-200.00		
Our Savior Presbyterian Church	LeClaire	10135	4,284.00	4,284.00	0.00		
United Presbyterian Church	Lone Tree	10026	7,884.00	728.00	7,156.00	4,150.00	3,804.17
Union Presbyterian Church	Lost Nation	2360	4,104.00	4,104.00	0.00	450.00	
First Presbyterian Church	Manchester	2489	3,996.00	3,996.00	0.00		
First Presbyterian Church	Marengo	2611	5,256.00	5,256.00	0.00		
First Presbyterian Church	Marion	2361	15,948.00	16,761.00	-813.00		5,667.00
First Presbyterian Church	Mechanicsville	2362	3,276.00	3,276.00	0.00	1,000.00	1,000.00
First United Presbyterian Church	Mediapolis	2562	2,736.00	1,476.00	1,260.00	0.00	0.00
First Presbyterian Church	Miles	2363	3,276.00	1,556.00	1,720.00	1,500.00	1,500.00
First Presbyterian Church	Monticello	9641	7,380.00	6,600.00	780.00		4,000.00
Montrose Presbyterian Church	Montrose	2565	1,260.00	1,260.00	0.00		
First United Presbyterian Church	Morning Sun	2566	2,340.00	1,508.00	832.00		
First Presbyterian Church	Mt. Pleasant	2569	10,152.00	3,193.00	6,959.00	10,000.00	10,000.00
First Presbyterian Church	Mt. Vernon	2366	5,364.00	5,364.00	0.00		
Linn Grove Presbyterian Church	Mt. Vernon	2367	1,260.00	1,260.00	0.00	1,500.00	1,500.00
First Presbyterian Church	Muscatine	2613	8,172.00	8,172.00	0.00	3,300.00	3,025.00
New London Presbyterian Church	New London	2571	2,952.00	2,952.00	0.00		535.00
Central Presbyterian Church	Newhall	2368	1,656.00	1,656.00	0.00		
First Presbyterian Church	Onslow	2369	1,404.00	1,404.00	0.00		
Princeton Presbyterian Church	Princeton	2616	2,160.00	2,160.00	0.00		
First Presbyterian Church	Rowley	2495	1,260.00	1,260.00	0.00	800.00	800.00
Scotch Grove Presbyterian Church	Scotch Grove	2371	864.00	864.00	0.00	125.00	125.00
First Presbyterian Church	Shellsburg	2372	3,024.00	3,024.00	0.00	0.00	
Springville Presbyterian Church	Springville	2373	3,168.00	983.00	2,185.00		

Church Name	City	PIN	2017 Per Capita	Paid	Due	Mission Pledge	Paid
Stanwood Union Church	Stanwood	10413	2,448.00	2,448.00	0.00	0.00	
Vinton Presbyterian Church	Vinton	10227	8,926.00	8,184.00	742.00		
First Presbyterian Church	Wapello	2579	4,032.00	4,032.00	0.00	1,000.00	1,000.00
United Presbyterian Church	Washington	9756	13,932.00	12,771.00	1,161.00	7,500.00	6,875.00
First Church United	West Liberty	2622	2,700.00	2,700.00	0.00	1,400.00	1,400.00
West Point Presbyterian Church	Denmark	2580	900.00		900.00		
First Presbyterian Church	Williamsburg	2623	9,540.00	9,540.00	0.00	5,000.00	5,000.00
First Presbyterian Church	Wilton	2624	6,336.00	3,478.00	2,858.00	0.00	
Sugar Creek Presbyterian Church	Wilton	2625	1,116.00		1,116.00		
First Presbyterian Church	Winfield	2581	5,076.00		5,076.00		
			395,890.00	308,540.00	87,350.00	79,645.00	110,501.22
Presbytery of East Iowa General Missions and Per Capita							
2017							
Dollars							
Members as of 12/31/2015				11,026	396,936.00		
	Per Capita	2017%	Billed	Collected YTD	Due		
	GA	0.208332	89,126.26	64,278.76	24,847.51		
	Synod	0.147224	62,983.72	45,424.49	17,559.23		
	PEIA	0.644444	275,698.81	198,836.75	76,862.06		
	Due	1.000000	427,808.80	308,540.00	119,268.80		
	2017 Per Capita \$			Unbillable	Billed		
	GA	7.50	82,695.00				
	Synod	5.30	58,437.80				
	PEIA	26.00	286,676.00				
		38.80	427,808.80		395,890.00		
	General Mission	2017%	Pledged	Collected	Over/Under		
	GA	0.2	15,929.00	22,100.24			
	Synod	0.1	7,964.50	11,050.12			
	PEIA	0.7	55,751.50	77,350.85			
			79,645.00	110,501.22	-30,856.22		

REPORT OF THE COMMITTEE ON PREPARATION FOR MINISTRY

ACTION ITEMS:

MOTION: The Committee on Preparation for Ministry (CPM) recommends that Inquirer Brendan McLean be enrolled as a Candidate by the Presbytery of East Iowa following examination by the governing body.