



Communal Wisdom Equipping Ourselves in Covenant Community

The 184th Stated Meeting of the Presbytery of East Iowa
Westminster Presbyterian Church, Cedar Rapids, IA
1285 3rd Avenue SE, Cedar Rapids, IA 52302/ (319) 366-7185
29 September 2018
10:00 am-3:00 pm

Presbytery Gathering Vision Statement

The Church is the body of Christ. As members of the body of Christ, each possessing a variety of gifts, we are called to live in right relationship with each other, to the glory of God. That is, we make a reciprocal promise, entering into deep, enduring relationship with every other member—a covenant relationship. And in this same way, God relates to us and we relate to God within covenant relationship. It is through covenant relationships with each other that we learn to respect and serve one another, to listen to and support one another, and to build up the body of Christ so that we may be able to “glorify and enjoy God now and forever” in full participation in God’s mission in the world.

At Presbytery Gatherings, we aim to strengthen our covenant relationships by

- Prioritizing excellent worship and prayer together
- Equipping churches and believers with practical tools for ministry
- Providing opportunities for relationship building and fellowship
- Inviting the open sharing of information and ideas
- Using transparent systems to conduct business in an orderly way

9:00-10:00 a.m.

OPEN HOUSE! Come visit us in the new Presbytery office space at Westminster! Registration and refreshments will be available in the adjacent hallway!



184th STATED MEETING DOCKET

Meeting Items

10:00 a.m.	WORSHIP (Sanctuary) Service of Thanksgiving for those who have left service on Presbytery committees, commissions, and task forces <u>Offering:</u> Peacemaking Ministry of the Reverend Jerome Bizimana in Rwanda	
11:00 a.m.	The Presbytery Convenes (Sanctuary) Constituting Prayer Declaration of Quorum Approval of Docket/Establishing Rolls Seating of Corresponding Members	Moderator Elder Karen Minnis Stated Clerk Elder Dr. Rebecca Blair
	Welcome Introduction of First-Time Presbyters Welcome from Host Pastor (The Reverend Kristin Hutson)	Moderator Minnis
	STATED CLERK REPORT <ul style="list-style-type: none">• Consent Agenda• Information Items	Stated Clerk Blair
	COR-N REPORT <ul style="list-style-type: none">• Nominations for Presbytery Teams	TE Gary Burnett

	BUDGET AND FINANCE TEAM REPORT <ul style="list-style-type: none"> • Team Introduction • 2019 Budget Process Information/Per Capita • Actual vs Current Budget Comparison • Current Balance Sheet • 2018 Per Capita and Mission by Church 	RE Tom Martin and Finance Manager Karen Bartel
	TRUSTEES REPORT <ul style="list-style-type: none"> • Recommendation—Rowley, First • Recommendation—Morning Sun, First United • Update on Sale of Presbytery Office Condo • Update on New Office Space-Westminster PC • Information Items 	RE Jan Kosowski
	CONGREGATIONAL LEADERSHIP AND VITALITY TEAM REPORT <ul style="list-style-type: none"> • Team Introduction/Initiatives 	TE Danie deBeer
	LEADERSHIP DEVELOPMENT TEAM REPORT <ul style="list-style-type: none"> • Team Introduction/initiatives 	TE Mary Anne Welch
	PRESBYTERY COORDINATING COMMISSION REPORT <ul style="list-style-type: none"> • Recommendation—Dates of 2019 Stated Meetings • Recommendation—2019 Presbytery Theme • Information Items 	Stated Clerk Blair
Noon	LUNCH	
	INTERNATIONAL PEACEMAKER The Reverend Rev. Jerome Bizimana President of Remera Presbytery in the Presbyterian Church in Rwanda	
	COMMUNICATION PROJECT MANAGER <ul style="list-style-type: none"> • Website Update 	Julia Andrews
	MINISTERS AND CONGREGATIONS COMMISSION <ul style="list-style-type: none"> • Recommendation- Karen Woo (Washington, UP) (Statement of Faith included in the packet) 	TE Jennifer Jennings

	PERSONNEL TEAM REPORT • Team Introduction	TE Reverend Lori Wunder
	COVENANT COMMUNITY HAPPENINGS (Up to 1 minute per person)	
	NEW BUSINESS	
3:00 pm	ADJOURNMENT	



REMINDER: Commissioners are so named because they have a commission, a special responsibility to prepare for the meeting by carefully reading and thinking through the meeting materials in advance in order to make educated decisions, and then sharing the information presented at Presbytery meetings with their sessions as a part of the Presbyterian connectional system. Please take this commission seriously and share information so that your session will be “in the know.”

To steward resources wisely, all documents in the meeting packet will be available electronically on the Presbytery website. Copies of the meeting packet will be available in hard copy form only upon request.

New business must be delivered to the Stated Clerk no later than 2:00 p.m. New motions and amendments must be pre-filed in writing with the Stated Clerk at this time.

PLEASE COMPLETE THE ONLINE REGISTRATION FORM FOR THIS MEETING AS SOON AS POSSIBLE

- Your timely registration helps us to get an accurate meeting count.
- Childcare will be provided. Please indicate the need for childcare on the registration form.

Report #1-Stated Clerk

ACTION ITEMS

MOTION: The Stated Clerk advises that a motion would be in order that the Presbytery approve the minutes of the 183rd Stated Meeting of the Presbytery of East Iowa, convened on 12 August 2018 at Vinton Presbyterian Church in Vinton, Iowa. These minutes may be found on the Presbytery website—www.peia.org—under the "Meetings and Minutes" tab.

INFORMATION ITEMS

Our polity requires annual reviews of each church's minutes and roll books as a mark of trust within covenant community. The **regional records review sessions** will take place as follows:

- **Saturday, October 13—Monticello, First—10 a.m.-Noon**
- **Saturday, October 27—Burlington, First—10 a.m.-Noon**
- **Saturday, November 1—Iowa City, First—10 a.m.-Noon**

This is a great way to learn more about the role of clerk of session! The records review checklist may be found on the Presbytery website or by contacting Stated Clerk Dr. Rebecca Blair at 319-930-7470 or rblair@peia.org.

Report #2—Committee on Representation and Nomination (COR-N)

ACTION ITEMS

MOTION: COR-N recommends that the Presbytery elect the following individuals to Presbytery service as indicated below.

	Term Begins	Term Ends
CHURCH DEVELOPMENT AND VITALITY TEAM		
Teaching Elder Dennis Morey [First term] Cedar Rapids, Calvin-Sinclair	Upon election	31 December 2021
PASTORAL CARE TEAM		
Teaching Elder Mary Arnold, HR Davenport, New Hope	Upon election	
Teaching Elder Elizabeth Dickey Cedar Rapids Mercy Health Care	Upon election	
Teaching Elder Kitch Shatzer, HR Washington, IA	Upon election	
Ruling Elder Kristine Shultis CRE-Blairstown Presbyterian	Upon election	

Report #3 – Budget and Finance Team (B&F)

Presbytery of East Iowa
Balance Sheet
as of August 31, 2018

ASSETS

Current Assets

Checking/Savings

1005 · Checking - U of I Credit Union	50,650.99
1010 · Savings - U of I Credit Union	606,207.64
Total Checking/Savings	656,858.63
Total Current Assets	656,858.63

TOTAL ASSETS 656,858.63

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

24000 · Payroll Liabilities	10,533.53
4601 · GA Unified Mission & Offerings	
4602 · GA Unified Missions Cur Yr	2,911.58
4604 · GA Designated Missions	4,408.27
4605 · GA Offerings	7,511.56
Total 4601 · GA Unified Mission & Offer...	14,831.41
4610 · Synod Unified Missions	
4611 · Synod Unified Mission Cur Yr	329.55
Total 4610 · Synod Unified Missions	329.55
4620 · GA Per Capita	
4621 · GA Per Capita Curr Yr	2,426.89
Total 4620 · GA Per Capita	2,426.89
4630 · Synod Per Capita	
4631 · Synod Per Capita Cur Yr	1,670.56
Total 4630 · Synod Per Capita	1,670.56
4650 · PEIA Designated Missions	250.00
Total Other Current Liabilities	30,041.94

Total Current Liabilities	30,041.94
Total Liabilities	30,041.94
Equity	
30000 · Opening Balance Equity	
30001 · Prior Year Balances	210,384.78
30002 · Church Closing Reserves	179,745.59
30003 · Restricted Balances	224,562.62
Total 30000 · Opening Balance Equity	614,692.99
32000 · Unrestricted Net Assets	37,378.19
Net Income	-25,254.49
Total Equity	626,816.69
TOTAL LIABILITIES & EQUITY	656,858.63

2018 AUGUST BUDGET VERSUS ACTUAL

	<u>Jan - Aug</u> <u>18</u>	<u>Budget</u>	<u>% of</u> <u>Budget</u>
Income			
4000 · Unified Missions			
4001 · East Iowa Missions	48,463.80	180,000.00	26.92%
4002 · PEIA Prev Year Missions	9,204.37	0.00	100.0%
4003 · PEIA Peacemaking Offering	-440.93	0.00	100.0%
4004 · Prior Year Transfer Funds	0.00	0.00	0.0%
Total 4000 · Unified Missions	<u>57,227.24</u>	<u>180,000.00</u>	<u>31.79%</u>
4010 · Endowment Incomes			
4011 · Grubbs Endowment	37.31		
4013 · Mt Zion Endowment	210.26		
4014 · Sinclair Endowment	0.00		
4015 · McCann Scholarship	328.00		
4010 · Endowment Incomes - Other	0.00	2,200.00	0.0%
Total 4010 · Endowment Incomes	<u>575.57</u>	<u>2,200.00</u>	<u>26.16%</u>
4040 · Per Capita/PEIA			
4041 · East Iowa Per Capita	<u>149,198.83</u>	<u>256,579.00</u>	<u>58.15%</u>
Total 4040 · Per Capita/PEIA	<u>149,198.83</u>	<u>256,579.00</u>	<u>58.15%</u>
4050 · Operating Interest - Savings	2,036.53	2,500.00	81.46%

4100 · Synod Support			
4101 · CPS Support	13,817.16	16,402.00	84.24%
Total 4100 · Synod Support	<u>13,817.16</u>	<u>16,402.00</u>	<u>84.24%</u>
4640 · Other Types of Income			
4641 · Mt Moriah Principle	2,279.83		
4642 · Mt Moriah Interest	5,218.73		
4644 · Laikos Scholarship Fund	161.00		
4660 · PEIA Disaster Recovery Fund	382.50		
Total 4640 · Other Types of Income	<u>8,042.06</u>		
Total Income	<u>230,897.39</u>	<u>457,681.00</u>	<u>50.45%</u>
Expense			
6000 · Commission on Ministry (COM)			
6010 · Admin Expense	0.00	350.00	0.0%
6020 · Meals	501.08	400.00	125.27%
6030 · CRE Retreats	684.00	2,000.00	34.2%
6040 · New Pastor Development	1,062.50	1,000.00	106.25%
6045 · Pastoral Development	1,085.00	2,000.00	54.25%
6050 · Pastor Assessmnt & Consultation	2,299.74	2,000.00	114.99%
6060 · COM Background Checks	7.95	250.00	3.18%
Total 6000 · Commission on Ministry (COM)	<u>5,640.27</u>	<u>8,000.00</u>	<u>70.5%</u>
6100 · Commission/Task Force Expenses			
6105 · Comm on Prep for Ministry	0.00	500.00	0.0%
6110 · Personnel	0.00	100.00	0.0%
6115 · Nominating	0.00	100.00	0.0%
6120 · Comm on Representation	0.00	100.00	0.0%
6125 · Trustees	0.00	100.00	0.0%
6130 · Mileage for Comm/Task Forces	2,466.72	4,000.00	61.67%
6210 · Presbytery Meeting Expense	1,026.92	3,000.00	34.23%
6220 · Administrative Commissions	660.73	500.00	132.15%
6225 · PEIA Coord Commission (PCC)	0.00	200.00	0.0%
6230 · Permanent Judicial Commission	0.00	500.00	0.0%
6305 · Networking Events	87.68	3,000.00	2.92%
6310 · Leadership Events	0.00	2,000.00	0.0%
Total 6100 · Commission/TaskFrc Expenses	<u>4,242.05</u>	<u>14,100.00</u>	<u>30.09%</u>
6500 · Operations			
6501 · New Equipment	210.94	500.00	42.19%
6502 · Copier & Printing	3,657.49	4,000.00	91.44%
6503 · Communications Contract	2,002.00	5,000.00	40.04%
6504 · Internet Access Contract	909.65	1,500.00	60.64%

6505 · IT Services & Software	9,692.31	10,000.00	96.92%
6506 · Telephone, Telecommunications	1,222.75	1,700.00	71.93%
6510 · Condo Association Dues	9,626.72	14,720.00	65.4%
6511 · Utilities	1,335.54	2,800.00	47.7%
6512 · Building Insurance	3,594.50	5,500.00	65.36%
6513 · Custodial Contract	1,920.31	3,500.00	54.87%
6514 · Office Maintenance Exp	0.00	300.00	0.0%
6520 · Supplies	751.67	1,500.00	50.11%
6521 · Postage, Mailing Service	1,183.70	1,500.00	78.91%
6522 · Bank Fees & Charges	0.00	100.00	0.0%
6523 · Legal & Professional	221.00	2,000.00	11.05%
6524 · Audits & Financial Reviews	0.00	1,000.00	0.0%
6525 · Kitchen/Hospitality	0.00	400.00	0.0%
6530 · Publications	103.90	100.00	103.9%
6531 · Awards/Recognitions/Remembrance	561.18	500.00	112.24%
6535 · Payroll Expense	32.00		
6540 · Moving Expense	5,892.02		
Total 6500 · Operations	42,917.68	56,620.00	75.8%
6600 · Officer & Other Travel			
6601 · GA Expenses	3,401.76	4,000.00	85.04%
6602 · Overture Advocate Expenses	0.00	3,000.00	0.0%
6603 · Moderator & Vice Moderator Exp	245.20	300.00	81.73%
6604 · Treasurer Mileage	698.15	1,200.00	58.18%
Total 6600 · Officer & Other Travel	4,345.11	8,500.00	51.12%
6700 · Payroll Expense			
6701 · Stated Clerk Payroll Expenses			
6705 · Salary - Stated Clerk	36,235.34	54,353.00	66.67%
6710 · Benefits - Stated Clerk	13,044.66	19,567.00	66.67%
6715 · FICA Stated Clerk	3,514.81	4,158.00	84.53%
6720 · Continuing Education St Clrk	861.93	1,000.00	86.19%
6725 · Travel Exp - Stated Clerk	1,898.80	3,000.00	63.29%
6730 · Professional Exp - Stated Clerk	259.90	500.00	51.98%
Total 6701 · Stated Clerk Payroll Expenses	55,815.44	82,578.00	67.59%
6702 · Payroll Expenses COM Associate			
6706 · Salary - COM Associate	36,235.34	54,353.00	66.67%
6711 · Benefits - COM Associate	13,044.66	19,567.00	66.67%
6716 · FICA - COM Associate	3,068.81	4,158.00	73.81%
6721 · Continuing Ed - COM Assoc	0.00	1,000.00	0.0%
6726 · Travel - COM Associate	1,566.20	4,000.00	39.16%
6731 · COM Associate - Other Expenses	1,985.85	500.00	397.17%

6702 · Payroll Expenses COM Associate - Other	36,486.16		
Total 6702 · Payroll Expenses COM Associate	92,387.02	83,578.00	110.54%
6703 · Payroll Exp - Pastor to Pastor			
6707 · Salary - Pastor to Pastor Assoc	6,891.16	10,333.00	66.69%
6712 · Benefits - Pastor to Pastor Ass	0.00	0.00	0.0%
6717 · FICA - Pastor to Pastor	172.64	0.00	100.0%
6723 · Continuing Ed -Pastor to Pastor	0.00	1,000.00	0.0%
6727 · Travel Exp - Pastor to Pastor	1,240.19	2,500.00	49.61%
Total 6703 · Payroll Exp - Pastor to Pastor	8,303.99	13,833.00	60.03%
6704 · Payroll Exp - Networking Assoc			
6708 · Salary Exp-Networking Associate	0.00	0.00	0.0%
6713 · Benefits - Networking Assoc	0.00	0.00	0.0%
6718 · FICA - Networking Associate	0.00	0.00	0.0%
6724 · Cont Ed - Networking Assoc	0.00	0.00	0.0%
6728 · Travel Expenses - Networking	0.00	0.00	0.0%
Total 6704 · Payroll Exp - Networking Assoc	0.00	0.00	0.0%
6750 · Payroll Expense -Communications			
6755 · Wages - Comm Proj Manager	7,800.00	31,200.00	25.0%
6756 · Benefits - Comm Proj Manager	0.00	8,736.00	0.0%
6757 · FICA - Comm Proj Manager	214.50	2,387.00	8.99%
6758 · Continuing Ed - Comm Proj Mana	0.00	500.00	0.0%
6759 · Travel Expenses Comm Proj Mngr	0.00	500.00	0.0%
Total 6750 · Payroll Expense - Communications	8,014.50	43,323.00	18.5%
6760 · Payroll Exp - Financial Manager			
6765 · Wages - Financial Manager	8,252.26	11,003.00	75.0%
6766 · Benefits - Financial Manager	0.00	0.00	0.0%
6767 · FICA - Financial Manager	474.88	842.00	56.4%
6768 · Continuing Ed - Fin Manager	0.00	500.00	0.0%
Total 6760 · Payroll Exp - Financial Manager	8,727.14	12,345.00	70.69%
6700 · Payroll Expense - Other	-39,708.30		
Total 6700 · Payroll Expense	133,539.79	235,657.00	56.67%
6800 · PEIA Missions			
6801 · Camp Wyoming	35,049.90	45,000.00	77.89%
6802 · Young Adult & College Ministry	0.00	13,000.00	0.0%
6803 · Mission Starfish Haiti	5,000.00	10,000.00	50.0%
6804 · Presbytery Mission Outreach	5,608.42	10,000.00	56.08%
6808 · Social Justice Grants	25,000.00		
Total 6800 · PEIA Missions	70,658.32	78,000.00	90.59%

8000 · Church Closings

Total Expense

Net Income

-5,191.34		
<u>256,151.88</u>	<u>400,877.00</u>	<u>63.9%</u>
<u>-25,254.49</u>	<u>56,804.00</u>	<u>-44.46%</u>

Moving Expenses

6540 · Moving Expense

September (IT) Invoice

5892.02
18762.82
<u>24654.84</u>

Church Name	City	PIN	2018 Per Capita	Paid	Due	Mission Pledge	Paid
Ainsworth Community Church	Ainsworth	10415	3,589.00	1,776.00	1,813.00	550.00	275.00
Argyle Presbyterian Church	Argyle	2549	2,812.00	2,812.00	0.00		500.00
Pleasant Hill Presbyterian Church	Atkins	2345	2,738.00		2,738.00		
Bettendorf Presbyterian Church	Bettendorf	2589	12,025.00	12,025.00	0.00	3,000.00	3,000.00
First Presbyterian Church	Birmingham	2550	296.00	296.00	0.00	250.00	250.00
First Presbyterian Church	Blairstown	2346	1,591.00	1,517.00	74.00	0.00	
Blue Grass Presbyterian Church	Blue Grass	10388	5,698.00	1,677.74	4,020.26		
Bonaparte United Church	Bonaparte	2551	814.00		814.00	925.00	
First Presbyterian Church	Burlington	11889	5,920.00		5,920.00		
Community Presbyterian Church	Cascade	2479	703.00	703.00	0.00	700.00	455.00
Calvin Sinclair Presbyterian Church	Cedar Rapids	9582	1,258.00	1,294.00	-36.00		
Christ Church Presbyterian	Cedar Rapids	2375	4,440.00	1,131.00	3,309.00	600.00	
Echo Hill Presbyterian Church	Cedar Rapids	12233	10,138.00	3,360.00	6,778.00		
First Presbyterian Church	Cedar Rapids	2347	19,129.00	9,250.00	9,879.00		
Hus Memorial Presbyterian Church	Cedar Rapids	2350	3,293.00	1,647.00	1,646.00	450.00	450.00
Olivet Presbyterian Church	Cedar Rapids	2352	2,442.00	2,442.00	0.00		1,000.00
Westminster Presbyterian Church	Cedar Rapids	2354	11,285.00	8,463.78	2,821.22		4,500.00
First United Presbyterian Church	Clinton	12129	4,144.00	1,918.00	2,226.00		
Zion Presbyterian Church	Coggon	2358	2,590.00	2,590.00	0.00	1,000.00	1,000.00
Cotter Presbyterian Church	Columbus Junctn	2596	888.00	888.00	0.00	750.00	750.00
Salem Welsh Presbyterian Church	Columbus Junctn	2594	1,295.00	1,443.00	-148.00		
United Presbyterian Church	Columbus Junctn	2593	3,700.00	3,700.00	0.00		3,000.00
United Church of Crawfordsville	Crawfordsville	10414	2,035.00		2,035.00		
First Presbyterian Church	Davenport	2598	33,707.00	11,498.00	22,209.00	6,000.00	3,000.00
New Hope Presbyterian Church	Davenport	12240	2,849.00	1,906.00	943.00	600.00	400.00
Newcomb Presbyterian Church	Davenport	2600	6,882.00	6,882.00	0.00		
First Presbyterian Church	Ely	2357	7,955.00	5,011.00	2,944.00	700.00	600.00
First Presbyterian Church	Fairfield	2554	5,624.00	5,624.00	0.00		
Sharon Presbyterian Church	Farmington	2557	5,069.00	5,069.00	0.00		
Union Presbyterian Church	Ft. Madison	2558	3,552.00	3,552.00	0.00	1,000.00	1,000.00
First Presbyterian Church	Hazleton	2482	777.00	259.00	518.00	250.00	250.00
First Presbyterian Church	Independence	2484	6,512.00	6,512.00	0.00		
First Presbyterian Church	Iowa City	2605	18,722.00	18,125.00	597.00	7,000.00	7,000.00
St. Andrew Presbyterian Church	Iowa City	2626	31,709.00	23,710.36	7,998.64		21,361.44
United Presbyterian Church	Keokuk	10668	2,627.00	200.00	2,427.00		
United Church of Faith	Keota	2607	3,219.00	1,340.00	1,879.00	2,000.00	
First Presbyterian Church	LeClaire	2609	2,220.00	1,295.00	925.00		
Our Savior Presbyterian Church	LeClaire	10135	4,588.00	4,588.00	0.00		
United Presbyterian Church	Lone Tree	10026	8,288.00	636.00	7,652.00	4,150.00	2,414.81
Union Presbyterian Church	Lost Nation	2360	3,885.00	0.00	3,885.00		
First Presbyterian Church	Manchester	2489	4,144.00	4,144.00	0.00		
First Presbyterian Church	Marengo	2611	5,698.00	3,252.30	2,445.70		
First Presbyterian Church	Marion	2361	16,391.00	7,975.00	8,416.00	5,000.00	2,500.00
First Presbyterian Church	Mechanicsville	2362	3,293.00	3,367.00	-74.00	1,000.00	1,000.00
First United Presbyterian Church	Mediapolis	2562	2,812.00	1,476.00	1,336.00		
First Presbyterian Church	Miles	2363	2,997.00	2,997.00	0.00	1,500.00	1,000.00
First Presbyterian Church	Monticello	9641	7,585.00	4,000.00	3,585.00		4,000.00
Montrose Presbyterian Church	Montrose	2565	1,295.00	1,295.00	0.00	0.00	
First United Presbyterian Church	Morning Sun	2566	2,331.00	1,551.55	779.45		
First Presbyterian Church	Mt. Pleasant	2569	10,730.00	3,881.00	6,849.00	5,000.00	2,500.00
First Presbyterian Church	Mt. Vernon	2366	4,884.00	2,500.00	2,384.00		
Linn Grove Presbyterian Church	Mt. Vernon	2367	1,295.00	1,295.00	0.00	1,500.00	1,500.00
First Presbyterian Church	Muscatine	2613	8,288.00	8,288.00	0.00	3,300.00	2,475.00
New London Presbyterian Church	New London	2571	3,034.00	1,264.15	1,769.85		307.12
Central Presbyterian Church	Newhall	2368	1,369.00	1,369.00	0.00		
First Presbyterian Church	Onslow	2369	1,369.00	1,369.00	0.00	13 of 24	
Princeton Presbyterian Church	Princeton	2616	2,220.00	2,220.00	0.00	1,500.00	1,500.00
First Presbyterian Church	Rowley	2495	1,221.00	1,295.00	-74.00	800.00	800.00
Scotch Grove Presbyterian Church	Scotch Grove	2371	888.00	888.00	0.00	125.00	125.00
First Presbyterian Church	Shellsburg	2372	2,923.00	2,923.00	0.00	0.00	
Community Presbyterian Church	Shellsburg	2376	2,428.00	2,414.00	14.00	0.00	

Church Name	City	PIN	2018 Per Capita	Paid	Due	Mission Pledge	Paid
Stanwood Union Church	Stanwood	10413	2,405.00	2,405.00	0.00	0.00	
Vinton Presbyterian Church	Vinton	10227	9,176.00	4,588.02	4,587.98	0.00	
First Presbyterian Church	Wapello	2579	4,292.00	2,146.00	2,146.00	1,000.00	
United Presbyterian Church	Washington	9756	14,393.00	9,320.25	5,072.75	7,500.00	5,000.00
First Church United	West Liberty	2622	2,775.00	2,775.00	0.00	1,325.00	1,000.00
West Point Presbyterian Church	Denmark	2580	925.00		925.00		
First Presbyterian Church	Williamsburg	2623	9,879.00		9,879.00		2,500.00
First Presbyterian Church	Wilton	2624	6,512.00		6,512.00	0.00	
Sugar Creek Presbyterian Church	Wilton	2625	1,147.00		1,147.00		
First Presbyterian Church	Winfield	2581	5,069.00	360.00	4,709.00		
			56,573.00	21,594.27	34,978.73	9,825.00	8,500.00
Brighton United	Brighton	2591	2,257.00	unbillable			
			58,830.00				
Presbytery of East Iowa							
General Missions and Per Capita							
2018							
Members as of 12/31/2016				10,749	397,713.00		
Per Capita	2018%	Billed	Collected YTD	Due			
GA	0.208919	83,089.77	4,511.45	78,578.32			
Synod	0.145946	58,044.60	3,151.60	54,893.00			
PEIA	0.645135	256,578.63	13,931.22	242,647.41			
Due	1.000000	397,713.00	21,594.27	376,118.73			
2018 Per Cpita \$			Uncollectable	Billed			
GA	7.73	83,089.77					
Synod	5.40	58,044.60					
PEIA	23.87	256,578.63	-2,257.00				
	37.00	397,713.00	-2,257.00	395,456.00			
General Mission	2018%	Pledged	Collected	Over/Under			
GA	0.66	6,484.50	5,610.00				
Synod	0.07	687.75	595.00				
PEIA	0.27	2,652.75	2,295.00				
		9,825.00	8,500.00	1,325.00			

Report #4 – Board of Trustees

ACTION ITEMS

MOTION: The Trustees recommend that the Presbytery approve the request from the Session of Rowley, First to sell the manse.

Background Information

This building has sat empty for over three years. There is a party interested in purchasing the building, and the realtor has estimated the price/worth at \$70,000, but the session would sell the building “as is” for a lesser amount.

MOTION: The Trustees recommend that, in accordance with the Church Property Projects Policy, the Presbytery approve the following request from the Session of Morning Sun, First United

Our session has voted to have a new a/c unit put in the sanctuary of our church. We will be paying for the job out of proceeds from the sale of our manse with the balance coming from memorial funds. Even though we are not borrowing money, the approved bid is greater than 10% of our annual budget.

Thank you.

Tammy Edwards, Clerk
First United Presbyterian Church
Morning Sun, IA

INFORMATION ITEMS

The Trustees moderator will provide a current update on the sale of the Eastdale office space. She will also provide current information concerning the current process by which the Presbytery offices have been relocated into the Westminster office suite.

Report #5 – Presbytery Coordinating Commission (PCC)

ACTION ITEMS

MOTION: The PCC recommends that the Presbytery affirm the following dates for the stated meetings in 2019:

2019 PROPOSED STATED MEETINGS			
186 th Stated Meeting	Saturday, January 19	10 am-2 pm	Query sent
187 th Stated Meeting	Saturday, March 16	10 am-2 pm	Query sent
188 th Stated Meeting	Saturday, May 18	10 am-2 pm	Query sent
189 th Stated Meeting	Saturday, July 15	10 am-2 pm	All-Presbytery Picnic
190 th Stated Meeting	Saturday, September 21	10 am-2 pm	Query sent
191 st Stated Meeting	Saturday, December 7	10 am-2 pm	West Liberty, First Church United

INFORMATION ITEMS

The PCC met on September 13, 2018 to welcome new members from the new teams. Convener/moderators for the new teams are as follows:

PCC TEAM CONVENER/MODERATORS		
Ministry Relations Group		
Congregational Development and Vitality Team (CDV)	TE Danie deBeer IC, St. Andrew	319-338-7523 danie.debeer@gmail.com
Leadership Development Team (LD)	TE Mary Anne Welch Farmington, Sharon	704-616-9050 maryannwelch@earthlink.net
Ministers and Congregations Commission (MCC)	TE Jennifer Jennings Wilton, First	563-732-2379 presbyjennings@hotmail.com
Mission and Witness Group		
Mission and Social Justice Team (MSJ)	TE Kristin Hutson CR, Westminster	319-431-5701 kristin.e.hutson@gmail.com
Peacemaking Task Force	TE Lisa Ross Thedens Rowley, First	319-329-9403 lrossthedens@gmail.com

Self-Development of People Task Force (SDOP)		319-461-0266 revkitch@hotmail.com
Finance and Stewardship Group		
Board of Trustees	RE Jan Kosowski CR, Westminster	319-521-6666 jmkosows@yahoo.com
Budget and Finance Team (B &F)	RE Tom Martin IC, First	319-530-1010 tsm167@live.com
Personnel Team	TE Lori Wunder Mt. Vernon, First	319-431-2227 lewunder@gmail.com
Committee on Representation and Nomination (COR-N)	TE Gary Burnett, HR Riverside, IA	319-530-7638 burnett.anita1@gmail.com

Report #6 – Ministers and Congregations Commission (MCC)

ACTION ITEMS

MOTION: The MCC recommends that the Presbytery approve the following terms of contract for the Reverend Karen Woo (minister member of Central Nebraska Presbytery) to serve in a Temporary Pastoral Relationship at United Presbyterian Church in Washington, IA

Salary \$ 3, 334 monthly	\$ 40,000
Housing Allowance	\$ 20,000
1 week paid vacation per quarter	
1 week paid continuing education per six months, cumulative up to 4 weeks	
6 weeks paid maturity/paternity leave per occurrence	
Full Board of Pension Benefits , including dental coverage up to \$55	
Mileage expense reimbursement for use of personal car at the IRS allowable rate	
Continuing Education expenses \$ 1,000, cumulative up to 12 months	
Professional expenses \$ 500	
Session will pay moving expenses to transport personal belongings up to \$3000	

The contract can be terminated by giving 30 days written notice by either party with concurrence of the Presbytery of East Iowa.

MOTION: The MCC recommends that the Presbytery dismiss the Reverend Dr. Matthew Paul to take up the following terms of call as Pastor of First Presbyterian Church, Port Angeles, WA (within the bounds of the Presbytery of the Northwest Coast):

Having been duly nominated and elected by the congregation of First Presbyterian Church of Port Angeles (August 26, 2018) and having the merits and suitability, theology, polity and appropriate background checking completed by the Commission on Ministry, the Northwest Coast Presbytery COM has approved the call and terms to the Rev. Matthew Paul (September 6, 2018), member in good standing of Presbytery of East Iowa, to serve the First Presbyterian Church of Port Angeles, WA.

Effective September 10, 2018

Effective Salary: \$75,000 (SECA included)
Full BOP Benefits plus optional dental insurance
Reimbursables of \$4000 annually
Vacation and Study Leave per Presbytery minimum
One time moving expenses of \$16,000
Sabbatical after 7 years
Available up to \$50,000 shared equity toward home purchase.

INFORMATION ITEMS

At the regular committee meeting on September 11, 2018 the MCC passed the following motions:

MOTION: The Ministers and Congregations Commission authorizes the Reverend Katie Styrt to labor outside the bounds of the PEIA and within the bounds of Homestead Presbytery to officiate at the wedding of John Jasa and Kate Weskamp, in Mahoney State Park (Ashland, NE) on 5 October 2018.

MOTION: The MCC authorizes the inclusion on the pulpit supply list Reverend David Castrodale, HR, a minister member in good standing who has recently completed service as pastor of the Alexandria Presbyterian Church within the bounds of Missouri Union Presbytery.

The following motion was approved by the COM by email dated 6 August 2018 and is presented here for information

MOTION: That COM grant permission to the Reverend Joe Phipps to labor outside the bounds to officiate at his father's funeral on August 17, 2018 at Community Presbyterian Church of La Mirada within the bounds of Los Ranchos Presbytery and that the Presbytery extends supportive prayers to Joe and his family.

Statement of Faith

By the Reverend Karen Lynn Woo

I believe in one, sovereign, triune God who is revealed to us through Holy Scripture as Father, Son, and Holy Spirit.

I believe God created the heavens and the earth, all things visible and invisible, and continues to hold all things together by His power in accordance with His will. God looked upon His creation and saw that it was very good. But when Adam and Eve ate the fruit of the tree that was in the middle of the garden, against God's instruction, their sin corrupted and broke our relationship with God, with one another, and with the whole of creation. This made it impossible for humankind to live with God, and condemned humankind to certain death through separation from God. For since the time that fruit was eaten, all humankind has been in bondage to sin.

I believe we are saved by God's grace through faith in Jesus, the Son, who in the fullness of time was sent to earth by the Father to redeem humankind from their sin. He was conceived by the Holy Spirit in the womb of Mary, a virgin, making Him both fully God and fully human. By His death on a cross he became the only acceptable sacrifice to redeem the sin of all humankind for all time. In rising from the dead 3 days later, He opened the way for anyone who believes in Him to have eternal life. Afterward He ascended into heaven and now sits at the right hand of God the Father.

I believe the Holy Spirit is the spirit of God, who enables us to believe in our triune God, to have faith in the Truth of His Word, and reminds us of the teachings of Jesus. She reveals to us how God's Word applies to every generation, to draw us closer to God, as she guides our footsteps. It is the power of God's Spirit that frees us from eternal death in a grave, and opens up eternal life for us in heaven. Like the wind, we cannot see God's spirit; but we can see her handiwork as God speaks to us and through us, enlightening us as we read His Word, empowering us with her spiritual gifts, and working miracles in and around God's people.

I believe the Bible is God's authoritative Word. Within its pages, God reveals to us who He is, how we are to relate to Him, and how we, God's people, are to relate to one another. Through the Bible we learn that long ago God made a covenant with His people, saying that if we would walk in His ways, He would be our God and we would be His people. All scripture is inspired by God, making the Bible our instruction manual for life.

Within its covers are God's words for teaching, admonition, correction, and training the disciples of the church.

I believe the Church, the Body of Christ, is made up of believers in every time and place. I believe becoming a believer is the beginning, not the end, of one's spiritual journey. I believe the Church exists to share its knowledge of Jesus and the good news of His Gospel with the rest of the world; that we are commanded by Christ to share His light, love, and saving grace with the people of the earth; and that we are to make disciples who will do the same. We do this via the proclamation of the Gospel in word and in deed, as we invite the community to worship with us, provide opportunities for baptism, Bible study and Christian fellowship, pray for those around us and beyond the borders of our city, feed the hungry, clothe the naked, welcome the stranger, care for the sick, visit those in prison, and demonstrate God's love to all who will accept it.

I believe Baptism and the Lord's Supper are the sacraments of the church. I believe Baptism marks the beginning of a new life in Christ. It is the sign and seal of our incorporation into Him. Baptism connects us to Christ and to every member of His church. "It is a sign of God's gracious covenant with the Church . . . a covenant of grace in which God washes us clean and makes us holy and whole."

I believe "The Lord's Supper is the sign and seal of our communion with the crucified and risen Lord," a foretaste of the great banquet God will host at the end of time. I believe we celebrate the Lord's Supper in remembrance of the great work that was done on the cross as Christ gave His body . . . poured out His blood . . . to redeem the lives of believers in every time and place. I believe Christ's death was not the end but a new beginning for God's covenant people, the saga of which will continue until Christ, Himself, comes again at the end of time to judge the living and the dead. Those judged righteous will enter into eternal life with God and the others to eternal death through separation from God.

MEETINGS OF THE PRESBYTERY OF EAST IOWA

- Any main motion introduced on the floor should be legibly written and submitted to the Stated Clerk.
- Microphones are placed on the floor for the use of the commissioners. Whenever you wish to address the Presbytery **promptly** proceed to the nearest microphone. The proper procedure for gaining recognition is to say, "Mr. Moderator," or "Madame Moderator," and **wait** for the Moderator to recognize you before speaking.
- The person making the motion is entitled to speak first in debate. However, the maker of the motion must be silent until the motion is seconded and has been stated by the Moderator, providing the motion is debatable.
- The newest edition of *Roberts Rules of Order* is the parliamentary authority.

At times the Moderator may rule on a matter without taking a vote. If there is no objection, it will be considered unanimous (or general) consent. If there is an objection, it should be made known immediately. If even one commissioner objects, a vote must be taken.

If you want to make or change a motion or policy and do not know the correct procedure:

- a) be recognized by the Moderator
- b) say what you want to do
- c) ask the moderator how to do it

TO DO THIS	SAY THIS	VOTE REQUIRED TO PASS
Make a main motion	"I move that ..." or "I move to..."	Majority
Modify or change a motion	"I move to amend by..."	Majority
Postpone consideration to another time	"I move to postpone until..."	Majority or 2/3 if a special order
End debate and bring to a vote	"I move the previous question" or "I move the previous question on all pending questions."	Two-thirds
Refer to a committee	"I move that this matter be referred to ..."	Majority
Object to procedures	"Point of order."	The Moderator decides
Challenge ruling of the moderator	"I appeal the Moderator's decision."	Majority or tie vote sustains the Moderator
Retake the vote by rising	"I call for a division" or simply "Division".	The demand requires a rising vote

MOTION FORM

When presenting motions to the Presbytery, please write your motion on this form. If you are unsure of the wording, state whatever it is that you wish to accomplish so that the Stated Clerk can assist you. Thanks!

YOUR MOTION:

**Your Name__ I am a_____ Teaching Elder
_____ Ruling Elder Commissioner from_____ Church**

Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

<p>Give them a hearing... listen before we answer</p> <p><i>John 7:51 and Proverbs 18:13</i></p>	<p>1 Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;</p> <ul style="list-style-type: none"> – we will keep our conversations and communications open for candid and forthright exchange, – we will not ask questions or make statements in a way which will intimidate or judge others. <p>2 Learn about various positions on the topic of disagreement.</p> <p>3 State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.</p>
<p>Speak the truth in love</p> <p><i>Ephesians 4:15</i></p>	<p>4 Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.</p> <p>5 Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;</p> <ul style="list-style-type: none"> – we will not engage in name-calling or labelling of others prior to, during, or following the discussion. <p>6 Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.</p>
<p>Maintain the unity of the spirit in the bond of peace</p> <p><i>Ephesians 4:3</i></p>	<p>7 Indicate where we agree with those of other viewpoints as well as where we disagree.</p> <p>8 Seek to stay in community with each other though the discussion may be vigorous and full of tension;</p> <ul style="list-style-type: none"> – we will be ready to forgive and be forgiven. <p>9 Follow these additional guidelines when we meet in decision-making bodies:</p> <ul style="list-style-type: none"> – urge persons of various points of view to speak and promise to listen to these positions seriously; – seek conclusions informed by our points of agreement; – be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience; – abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines. <p>10 Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.</p>

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.) for use by sessions and congregations