

Won't You Be My Neighbor? Neighborliness in Covenant Community

The 186th Stated Meeting of the Presbytery of East Iowa
First Presbyterian Church, Williamsburg, IA
504 Highland Street, Williamsburg, IA 52361/ (319) 668-1375
19 January 2019
10:00 am-3:00 pm
This meeting is co-hosted by Williamsburg, FPC and Mt. Vernon, FPC in honor of the installation of TE Lori Wunder and TE Dan Jessop as Presbytery Co-Moderators

Presbytery Gathering Vision Statement

The Church is the body of Christ. As members of the body of Christ, each possessing a variety of gifts, we are called to live in right relationship with each other, to the glory of God. That is, we make a reciprocal promise, entering into deep, enduring relationship with every other member—a covenant relationship. And in this same way, God relates to us and we relate to God within covenant relationship. It is through covenant relationships with each other that we learn to respect and serve one another, to listen to and support one another, and to build up the body of Christ so that we may be able to “glorify and enjoy God now and forever” in full participation in God’s mission in the world.

At Presbytery Gatherings, we aim to strengthen our covenant relationships by

- Prioritizing excellent worship and prayer together
- Equipping churches and believers with practical tools for ministry
- Providing opportunities for relationship building and fellowship
- Inviting the open sharing of information and ideas
- Using transparent systems to conduct business in an orderly way

9:00-9:30 a.m.

WORKSHOP! Come to learn about the amendments sent to Presbyteries from the 223rd General Assembly. We will be voting on these amendments at this stated meeting.

Following the 223rd General Assembly (2018) this past summer, our denomination is demonstrating its connectional nature as a covenant community by discussing and voting on the amendments to the Book of Order that have been approved by the Assembly and recommended for consideration by mid-councils. No changes can be made to our Constitution without a majority vote of the 170 presbyteries to affirm each change. Links to the Amendment booklets and the advice document prepared by the Association of Stated Clerks are included below and have been placed on the Presbytery website. Please study and pray about these recommendations to discern how to respond to each proposed change.

186th STATED MEETING DOCKET

Meeting Items

| | | |
|------------|--|-----------------------|
| 10:00 a.m. | <p>WORSHIP (Sanctuary) “Just the Way You Are – Loved” (The Reverend Lori Wunder, preaching) Reaffirmation of Baptism Installation of Presbytery Co-Moderators and Stated Clerk</p> <p>Offering: Self-Development of People Resources provided by the Self-Development of People ministry of the PCUSA share God’s love and hope for the future with people experiencing need by empowering economically poor, oppressed, and disadvantaged people to build self-reliance by changing the structures that perpetuate poverty, oppression and injustice.</p> | |
| 11:00 a.m. | <p>The Presbytery Convenes (Sanctuary) Constituting Prayer Declaration of Quorum Approval of Docket/Establishing Rolls Seating of Corresponding Members</p> | |
| | <p>Welcome Introduction of First-Time Presbyters Welcome from Host Pastors: The Reverend Dan Jessop, Williamsburg, First The Reverend Lori Wunder, Mt. Vernon, First</p> | |
| | <p>STATED CLERK REPORT</p> <ul style="list-style-type: none">• Consent Agenda• Information Items | Stated Clerk Blair |

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|--|--|--|
| | CONSTITUTIONAL AMENDMENTS PRESENTATION AND VOTING | |
| | PRESBYTERY COORDINATING COMMISSION (PCC) <ul style="list-style-type: none"> • Co-Moderator’s Report | |
| | <p>SAFE GATHERINGS ORIENTATION</p> <p>Safe Gatherings is a comprehensive screening and training system that incorporates an online application, online abuse prevention training, several levels of background checks, and paperless reference checks for people who volunteer or are employed with churches, schools, and organizations that serve or work with children, youth, and vulnerable adults. All churches within the Presbytery are required to have a child protection policy and a sexual abuse prevention policy in place. Churches within the Presbytery may use the Safe Gatherings system in tandem with these policies to screen and train volunteers who work with children, youth, and vulnerable adults.</p> <p>The Ministers and Congregations Commission (MCC) will assist those churches calling or contracting with applicants for ministerial positions in using Safe Gatherings to do background checks. The Leadership Development Team will also have access to Safe Gatherings to screen persons engaged in ministry preparation processes. Lastly, the Presbytery will use Safe Gatherings as a tool for the annual required boundary-training event for minister members.</p> | <p>Stated Clerk Blair and Communications Manager Julia Andrews</p> |
| | <p>LEADERSHIP DEVELOPMENT TEAM REPORT</p> <ul style="list-style-type: none"> • Congregational Needs Survey • Affirmation of eligibility for commission of ERE Kerry Jennings • Workshop/Training Opportunities | <p>TE Mary Anne Welch</p> |
| | LUNCH (Fellowship Hall) | |

| | | |
|---------|---|---|
| | EDUCATIONAL EVENT “Life Together in the Neighborhood: Loving God, Neighbor, and Self” | |
| | MINISTERS AND CONGREGATIONS COMMISSION <ul style="list-style-type: none"> • Examination of the Reverend Erin Kaye for membership and approval of terms of call • Motion re-approval of terms of call for the Reverend Roger Grandia (RCA) • Information items | TE Jennifer Jennings |
| | BUDGET AND FINANCE TEAM REPORT <ul style="list-style-type: none"> • Actual vs Current Budget Comparison • Current Balance Sheet • 2018 Per Capita and Mission by Church | RE Tom Martin and Finance Manager Karen Bartel |
| | TRUSTEES REPORT <ul style="list-style-type: none"> • UPDATE: Hazleton church dissolution process | RE Jan Kosowski |
| | CONGREGATIONAL LEADERSHIP AND VITALITY TEAM REPORT <ul style="list-style-type: none"> • Information Items | TE Danie deBeer |
| | COMMUNICATION PROJECT MANAGER <ul style="list-style-type: none"> • Website Update | Julia Andrews |
| | COVENANT COMMUNITY HAPPENINGS (Up to 1 minute per person) | |
| | NEW BUSINESS | Stated Clerk Blair |
| 3:00 pm | ADJOURNMENT | |



REMINDER: Commissioners are so named because they have a commission, a special responsibility to prepare for the meeting by carefully reading and thinking

through the meeting materials in advance in order to make educated decisions, and then sharing the information presented at Presbytery meetings with their sessions as a part of the Presbyterian connectional system. Please take this commission seriously and share information so that your session will be “in the know.”

To steward resources wisely, all documents in the meeting packet will be available electronically on the Presbytery website. **Copies of the meeting packet will be available in hard copy form only upon request.**

New business must be delivered to the Stated Clerk no later than 1:00 p.m. New motions and amendments must be pre-filed in writing with the Stated Clerk at this time.

**PLEASE COMPLETE THE ONLINE REGISTRATION
FORM FOR THIS MEETING AS SOON AS POSSIBLE**

- **Your timely registration helps us to get an accurate meeting count.**
- **Childcare will be provided. Please indicate the need for childcare on the registration form.**
- **Please also indicate dietary restrictions on the registration form**

REPORT OF THE STATED CLERK

ACTION ITEMS

- The Stated Clerk advises that a motion would be in order that the Presbytery approve the minutes of the 185th Stated Meeting of the Presbytery of East Iowa, convened on 15 November 2018 at St. Andrew Presbyterian Church in Iowa City, Iowa. The minutes of this meeting are posted on the Presbytery website: www.peia.org

The 2018 Book of Proposed Amendments is now available at <http://oga.pcusa.org/section/ga/ga223-proposed-amendments-book-order/>. Advice on the Proposed Amendments from the Association of Stated Clerks is available at <http://statedclerks.org/wp-content/uploads/2018/12/Analysis-of-Amendments-to-the-Constitution-GA-2018.docx>

The following motion will be in order following the presentation on the Amendments to the Constitution from the 223rd General Assembly (2018):

- The Stated Clerk advises that a motion would be in order that the Presbytery of East Iowa approve an omnibus motion containing Items 18-A through 18-H.2 and by this vote approve these *Proposed Amendments to the Constitution*, recommended by the 223rd (2018) General Assembly of the Presbyterian Church (U.S.A.).

INFORMATION ITEMS

- In accord with the *Guide for Judicial Process*, the Stated Clerk notifies the Presbytery body that a remedial case against the Presbytery has been filed with the Synod of Lakes and Prairies as of 7 January 2019. Procedures in the Rules of Discipline, Chapter 6, will apply to the processing of this matter.
- Report on Teaching Elders Laboring Outside the Bounds

The following minister members of the Presbytery of East Iowa are laboring in positions outside the bounds: Robert Dykstra and Barry Ensign-George

- Report of Teaching Elder Minister Members At-Large

The following minister members have been enrolled with At-Large status: Michael Andrew, Noelle Andrew, Stanley Coller, Robert David, Jack Edmisson, Patte Henderson, Beverly Hovenkamp, Sonda Kirsteatter, Wade Kirsteatter, Jim Langley, Richard Miller, Scott Minter, Kristy Parker, Connie Peake, and Colette Soult

- Communication of Parity Plan

Membership accords members both voice and vote at all meetings of the Presbytery. Those currently enrolled as minister members are as follows:

| | |
|--|-----------|
| ○ Members in active validated ministry | 47 |
| ○ At-Large members | 15 |
| ○ Honorably retired members | 34 |
| TOTAL | 96 |

While all enrolled teaching elders in these categories are minister members of the Presbytery of East Iowa, many members are either permanently non-resident or are unable to attend meetings of the Presbytery for health reasons:

| | |
|---------------------------------------|----|
| ○ Non-resident minister members | 9 |
| ○ Unable to attend for health reasons | 13 |

In calculating the parity numbers, the number of minister members unable to attend (22) has been subtracted from the total (96) to leave 74 possible minister member attendees.

Ruling elders commissioned to service are members while they are acting in their commission. Presbytery officers are members only during their terms of office. Commissioned Ruling Elders are members during the period of their current active ministry commission. Current ruling elder statistics are as follows:

| | |
|---|-----------|
| ○ Commissioners from constituent churches | – 74 |
| ○ Presbytery officers | – 3 |
| ○ Commissioned Ruling Elders | – 4 |
| TOTAL | 81 |

Therefore, the additional categories of ruling elders used to achieve parity (ruling elder committee moderators, current G.A. ruling elder commissioners, and ruling

elder former Presbytery moderators) will not be necessary to use to achieve parity in 2019.

- PEIA Policy Concerning Principles of Participation and Inclusiveness
PRESBYTERY OF EAST IOWA EQUAL OPPORTUNITY POLICY
Approved 11 February 2003

1. The Equal Opportunity Policy of the Presbytery shall follow and implement the current Constitution of the Presbyterian Church (U.S.A.) and the Bylaws of the Presbytery of East Iowa, seeking to give consideration to candidates without regard to race, ethnic origin, sex, marital status, or age.

2. Sessions/Councils, congregations, and Pastor Nominating Committees/Pastor Search Committees, each in turn, shall declare their intention to comply with this policy. It is assumed that affirmative responses will be made to the equal employment opportunity questions on the Ministry Information Form and that affirmative action steps will be indicated.

3. When the Pastor Nominating Committee/Pastor Search Committee is ready to present a candidate to its congregation, affirmation that the search complies with EEO guidelines shall be communicated to COM (now MCC). Should the representatives of the Commission on Ministry (now the Ministers and Congregations Commission) not be satisfied that a serious effort has been made, the matter shall be brought to the full commission before the candidate may be presented to the congregation. If the Commission on Ministry (now the Ministers and Congregations Commission) continues to remain unsatisfied, the matter shall be reviewed with the Pastor Nominating Committee. The Commission on Ministry (now the Ministers and Congregations Commission) shall make no recommendations to Presbytery without satisfactory compliance.

4. When the policy has been complied with and the Commission on Ministry (now the Ministers and Congregations Commission) is recommending a candidate for the approval of the Presbytery, the Commission shall always indicate in its motion that the equal opportunity policy of the Presbytery has been complied with, so that the matter is on the record and always before the attention of Presbytery.

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SAFE GATHERINGS ORIENTATION

Safe Gatherings is a comprehensive screening and training system that incorporates an online application, online abuse prevention training, several levels of background checks, and paperless reference checks for people who volunteer or are employed with churches, schools, and organizations that serve or work with children, youth, and vulnerable adults.

All churches within the Presbytery are required to have a child protection policy and a sexual abuse prevention policy in place.

Uses of Safe Gatherings within our Presbytery:

- Churches within the Presbytery may use the Safe Gatherings system in tandem with their Child Protection and Sexual Abuse Prevention policies to screen and train volunteers who work with children, youth, and vulnerable adults.
- The Ministers and Congregations Commission will assist those churches calling or contracting with applicants for ministerial positions in using Safe Gatherings to do background checks.
- The Leadership Development Team will also have access to Safe Gatherings to screen persons engaged in ministry preparation processes.
- The Presbytery will use Safe Gatherings as a tool for the required boundary training for minister members.

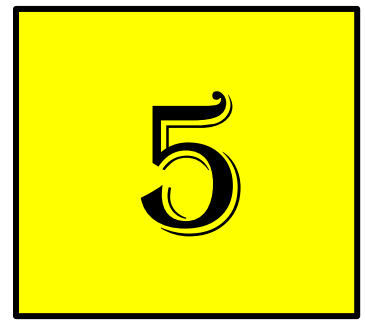
LEADERSHIP DEVELOPMENT TEAM REPORT

ACTION ITEMS

MOTION: The Leadership Development Team recommends that the Presbytery affirm ERE Kerry Jennings as eligible to take up a church commission when the way be clear.

INFORMATION ITEMS

Moderator Welch will present information and purpose of the Learning, Teaching, and Peer Coaching Survey and other future workshop and training opportunities



BUDGET AND FINANCE TEAM REPORT

Presbytery of East Iowa

Balance Sheet

January 1, 2018 – December 31, 2018

| | <u>Dec 31, 18</u> |
|--|--------------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 1005 - Checking - U of I Credit Union | 76,125.17 |
| 1010 - Savings - U of I Credit Union | 507,263.83 |
| Total Checking/Savings | <u>583,389.00</u> |
| Total Current Assets | <u>583,389.00</u> |
| TOTAL ASSETS | <u><u>583,389.00</u></u> |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| 24000 - Payroll Liabilities | 10,609.33 |
| 4650 - PEIA Designated Missions | 350.00 |
| Total Other Current Liabilities | <u>10,959.33</u> |

| | |
|---|--------------------------|
| Total Current Liabilities | <u>10,959.33</u> |
| Total Liabilities | <u>10,959.33</u> |
| Equity | |
| 30000 - Opening Balance Equity | |
| 30001 - Prior Year Balances | 210,384.78 |
| 30002 - Church Closing Reserves | 179,745.59 |
| 30003 - Restricted Balances | 224,562.62 |
| Total 30000 - Opening Balance Equity | <u>614,692.99</u> |
| 32000 - Unrestricted Net Assets | 37,378.19 |
| Net Income | -79,641.51 |
| Total Equity | <u>572,429.67</u> |
| TOTAL LIABILITIES & EQUITY | <u><u>583,389.00</u></u> |

Presbytery of East Iowa

Statement of Actual vs Budget

January 1, 2018 thru December 31, 2018

| | <u>Jan - Dec 18</u> | <u>Budget</u> | <u>% of Budget</u> |
|---|-------------------------|---------------|------------------------|
| 4000 - Unified Missions | | | |
| 4001 - East Iowa Missions | 69,203.85 | 180,000.00 | 38.45% |
| 4002 - PEIA Prev Year Missions | 9,204.37 | 0.00 | 100.0% |
| 4003 - PEIA Peacemaking Offering | 548.66 | 0.00 | 100.0% |
| 4004 - Prior Year Transfer Funds | <u>0.00</u> | <u>0.00</u> | <u>0.0%</u> |
| Total 4000 - Unified Missions | 78,956.88 | 180,000.00 | 43.87% |
| 4010 - Endowment Incomes | | | |
| 4011 - Grubbs Endowment | 49.69 | | |
| 4013 - Mt Zion Endowment | 280.06 | | |

| | | | |
|--|-------------------|-------------------|----------------|
| 4014 · Sinclair Endowment | 0.00 | | |
| 4015 · McCann Scholarship | 328.00 | | |
| 4010 · Endowment Incomes - Other | 0.00 | 2,200.00 | 0.0% |
| Total 4010 · Endowment Incomes | 657.75 | 2,200.00 | 29.9% |
| 4040 · Per Capita/PEIA | | | |
| 4041 · East Iowa Per Capita | 189,454.63 | 256,579.00 | 73.84% |
| Total 4040 · Per Capita/PEIA | 189,454.63 | 256,579.00 | 73.84% |
| 4050 · Operating Interest - Savings | 3,092.72 | 2,500.00 | 123.71% |
| 4100 · Synod Support | | | |
| 4101 · CPS Support | 19,284.48 | 16,402.00 | 117.57% |
| Total 4100 · Synod Support | 19,284.48 | 16,402.00 | 117.57% |
| 4640 · Other Types of Income | | | |
| 4641 · Mt Moriah Principle | 4,043.96 | | |
| 4642 · Mt Moriah Interest | 7,803.88 | | |
| 4644 · Laikos Scholarship Fund | 161.00 | | |
| 4645 · Refunds | 2,000.00 | | |
| 4660 · PEIA Disaster Recovery Fund | 582.50 | | |
| Total 4640 · Other Types of Income | 14,591.34 | | |
| Total Income | 306,037.80 | 457,681.00 | 66.87% |
| Expense | | | |
| 6000 · Commission on Ministry (COM) | | | |
| 6010 · Admin Expense | 0.00 | 350.00 | 0.0% |
| 6020 · Meals | 624.69 | 400.00 | 156.17% |
| 6030 · CRE Retreats | 684.00 | 2,000.00 | 34.2% |
| 6040 · New Pastor Development | 1,062.50 | 1,000.00 | 106.25% |
| 6045 · Pastoral Development | 1,627.50 | 2,000.00 | 81.38% |
| 6050 · Pastor Assessmnt & Consultation | 2,299.74 | 2,000.00 | 114.99% |
| 6060 · COM Background Checks | 7.95 | 250.00 | 3.18% |
| Total 6000 · Commission on Ministry (COM) | 6,306.38 | 8,000.00 | 78.83% |
| 6100 · Commission/TaskFrc Expenses | | | |
| 6105 · Comm on Prep for Ministry | 0.00 | 500.00 | 0.0% |
| 6110 · Personnel | 0.00 | 100.00 | 0.0% |
| 6115 · Nominating | 0.00 | 100.00 | 0.0% |
| 6120 · Comm on Representation | 0.00 | 100.00 | 0.0% |
| 6125 · Trustees | 0.00 | 100.00 | 0.0% |
| 6130 · Mileage for Comm/Task Forces | 2,657.28 | 4,000.00 | 66.43% |
| 6210 · Presbytery Meeting Expense | 2,000.10 | 3,000.00 | 66.67% |
| 6220 · Administrative Commissions | 732.03 | 500.00 | 146.41% |
| 6225 · PEIA Coord Commission (PCC) | 0.00 | 200.00 | 0.0% |

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|---|------------------|------------------|----------------|
| 6230 · Permanent Judicial Commission | 0.00 | 500.00 | 0.0% |
| 6305 · Networking Events | 87.68 | 3,000.00 | 2.92% |
| 6310 · Leadership Events | 0.00 | 2,000.00 | 0.0% |
| Total 6100 · Commission/TaskFrc Expenses | 5,477.09 | 14,100.00 | 38.85% |
| 6500 · Operations | | | |
| 6501 · New Equipment | 210.94 | 500.00 | 42.19% |
| 6502 · Copier & Printing | 5,655.35 | 4,000.00 | 141.38% |
| 6503 · Communications Contract | 2,494.98 | 5,000.00 | 49.9% |
| 6504 · Internet Access Contract | 2,130.95 | 1,500.00 | 142.06% |
| 6505 · IT Services & Software | 14,131.03 | 10,000.00 | 141.31% |
| 6506 · Telephone, Telecommunications | 1,974.11 | 1,700.00 | 116.12% |
| 6510 · Condo Association Dues | 14,440.08 | 14,720.00 | 98.1% |
| 6511 · Utilities | 2,237.01 | 2,800.00 | 79.89% |
| 6512 · Building Insurance | 4,576.00 | 5,500.00 | 83.2% |
| 6513 · Custodial Contract | 1,920.31 | 3,500.00 | 54.87% |
| 6514 · Office Maintenance Exp | 739.13 | 300.00 | 246.38% |
| 6520 · Supplies | 1,781.33 | 1,500.00 | 118.76% |
| 6521 · Postage, Mailing Service | 1,451.04 | 1,500.00 | 96.74% |
| 6522 · Bank Fees & Charges | 30.74 | 100.00 | 30.74% |
| 6523 · Legal & Professional | 8,908.50 | 2,000.00 | 445.43% |
| 6524 · Audits & Financial Reviews | 0.00 | 1,000.00 | 0.0% |
| 6525 · Kitchen/Hospitality | 0.00 | 400.00 | 0.0% |
| 6530 · Publications | 103.90 | 100.00 | 103.9% |
| 6531 · Awards/Recognitions/Remembrance | 561.18 | 500.00 | 112.24% |
| 6535 · Payroll Expense | 80.00 | | |
| 6540 · Moving Expense | 30,347.90 | | |
| Total 6500 · Operations | 93,774.48 | 56,620.00 | 165.62% |
| 6600 · Officer & Other Travel | | | |
| 6601 · GA Expenses | 3,401.76 | 4,000.00 | 85.04% |
| 6602 · Overture Advocate Expenses | 0.00 | 3,000.00 | 0.0% |
| 6603 · Moderator & Vice Moderator Exp | 381.20 | 300.00 | 127.07% |
| 6604 · Treasurer Mileage | 1,383.76 | 1,200.00 | 115.31% |
| Total 6600 · Officer & Other Travel | 5,166.72 | 8,500.00 | 60.79% |
| 6700 · Payroll Expense | | | |
| 6701 · Stated Clerk Payroll Expenses | | | |
| 6705 · Salary - Stated Clerk | 71,598.16 | 54,353.00 | 131.73% |
| 6710 · Benefits - Stated Clerk | 1,848.00 | 19,567.00 | 9.44% |
| 6715 · FICA Stated Clerk | 5,660.62 | 4,158.00 | 136.14% |
| 6720 · Continuing Education St Clrk | 861.93 | 1,000.00 | 86.19% |
| 6725 · Travel Exp - Stated Clerk | 4,257.70 | 3,000.00 | 141.92% |

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| 6730 · Professional Exp - Stated Clerk | 259.90 | 500.00 | 51.98% |
| Total 6701 · Stated Clerk Payroll Expenses | 84,486.31 | 82,578.00 | 102.31% |
| 6702 · Payroll Expenses COM Associate | | | |
| 6706 · Salary - COM Associate | 59,278.16 | 54,353.00 | 109.06% |
| 6711 · Benefits - COM Associate | 1,848.00 | 19,567.00 | 9.44% |
| 6716 · FICA - COM Associate | 4,718.17 | 4,158.00 | 113.47% |
| 6721 · Continuing Ed - COM Assoc | 0.00 | 1,000.00 | 0.0% |
| 6726 · Travel - COM Associate | 1,566.20 | 4,000.00 | 39.16% |
| 6731 · COM Associate - Other Expenses | 1,985.85 | 500.00 | 397.17% |
| 6702 · Payroll Expenses COM Associate - Other | 0.00 | | |
| Total 6702 · Payroll Expenses COM Associate | 69,396.38 | 83,578.00 | 83.03% |
| 6703 · Payroll Exp - Pastor to Pastor | | | |
| 6707 · Salary - Pastor to Pastor Assoc | 10,291.54 | 10,333.00 | 99.6% |
| 6712 · Benefits - Pastor to Pastor Ass | 0.00 | 0.00 | 0.0% |
| 6717 · FICA - Pastor to Pastor | 243.88 | 0.00 | 100.0% |
| 6723 · Continuing Ed -Pastor to Pastor | 0.00 | 1,000.00 | 0.0% |
| 6727 · Travel Exp - Pastor to Pastor | 2,420.82 | 2,500.00 | 96.83% |
| Total 6703 · Payroll Exp - Pastor to Pastor | 12,956.24 | 13,833.00 | 93.66% |
| 6704 · Payroll Exp - Networking Assoc | | | |
| 6708 · Salary Exp-Networking Associate | 0.00 | 0.00 | 0.0% |
| 6713 · Benefits - Networking Assoc | 0.00 | 0.00 | 0.0% |
| 6718 · FICA - Networking Associate | 0.00 | 0.00 | 0.0% |
| 6724 · Cont Ed - Networking Assoc | 0.00 | 0.00 | 0.0% |
| 6728 · Travel Expenses - Networking | 0.00 | 0.00 | 0.0% |
| Total 6704 · Payroll Exp - Networking Assoc | 0.00 | 0.00 | 0.0% |
| 6750 · Payroll Expense -Communications | | | |
| 6755 · Wages - Comm Proj Manager | 15,600.00 | 31,200.00 | 50.0% |
| 6756 · Benefits - Comm Proj Manager | 2,504.12 | 8,736.00 | 28.66% |
| 6757 · FICA - Comm Proj Manager | 1,246.20 | 2,387.00 | 52.21% |
| 6758 · Continuing Ed - Comm Proj Mana | 0.00 | 500.00 | 0.0% |
| 6759 · Travel Expenses Comm Proj Mngr | 369.52 | 500.00 | 73.9% |
| Total 6750 · Payroll Expense -Communications | 19,719.84 | 43,323.00 | 45.52% |
| 6760 · Payroll Exp - Financial Manager | | | |
| 6765 · Wages - Financial Manager | 10,932.50 | 11,003.00 | 99.36% |
| 6766 · Benefits - Financial Manager | 0.00 | 0.00 | 0.0% |
| 6767 · FICA - Financial Manager | 879.90 | 842.00 | 104.5% |
| 6768 · Continuing Ed - Fin Manager | 0.00 | 500.00 | 0.0% |
| Total 6760 · Payroll Exp - Financial Manager | 11,812.40 | 12,345.00 | 95.69% |
| 6700 · Payroll Expense - Other | -12.38 | | |

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| Total 6700 - Payroll Expense | 198,358.79 | 235,657.00 | 84.17% |
| 6800 - PEIA Missions | | | |
| 6801 - Camp Wyoming | 45,733.90 | 45,000.00 | 101.63% |
| 6802 - Young Adult & College Ministry | 0.00 | 13,000.00 | 0.0% |
| 6803 - Mission Starfish Haiti | 10,000.00 | 10,000.00 | 100.0% |
| 6804 - Presbytery Mission Outreach | 8,508.42 | 10,000.00 | 85.08% |
| 6808 - Social Justice Grants | 25,000.00 | | |
| Total 6800 - PEIA Missions | 89,242.32 | 78,000.00 | 114.41% |
| 8000 - Church Closings | -12,646.47 | | |
| Total Expense | 385,679.31 | 400,877.00 | 96.21% |
| Net Income | -79,641.51 | 56,804.00 | -140.2% |
| 2018 Per Capita received in early January | 9,569.00 | | |
| Adjusted loss | -70,072.51 | | |

| Church Name | City | PIN | 2018 Per | | | Mission | |
|---|-----------------|-------|------------|------------|-----------|-----------|------------|
| | | | Capita | Paid | Due | Pledge | Paid |
| Ainsworth Community Church | Ainsworth | 10415 | 3,589.00 | 2,501.00 | 1,088.00 | 550.00 | 550.00 |
| Argyle Presbyterian Church | Argyle | 2549 | 2,812.00 | 2,812.00 | 0.00 | | 500.00 |
| Pleasant Hill Presbyterian Church | Atkins | 2345 | 2,738.00 | | 2,738.00 | | |
| Bettendorf Presbyterian Church | Bettendorf | 2589 | 12,288.43 | 12,288.43 | 0.00 | 3,000.00 | 3,000.00 |
| First Presbyterian Church | Birmingham | 2550 | 296.00 | 296.00 | 0.00 | 250.00 | 250.00 |
| First Presbyterian Church | Blairstown | 2346 | 1,591.00 | 1,517.00 | 74.00 | 0.00 | |
| Blue Grass Presbyterian Church | Blue Grass | 10388 | 5,698.00 | 1,677.74 | 4,020.26 | | |
| Bonaparte United Church | Bonaparte | 2551 | 814.00 | | 814.00 | 925.00 | |
| First Presbyterian Church | Burlington | 11889 | 5,920.00 | 1,402.00 | 4,518.00 | | |
| Community Presbyterian Church | Cascade | 2479 | 703.00 | 703.00 | 0.00 | 700.00 | 500.00 |
| Calvin Sinclair Presbyterian Church | Cedar Rapids | 9582 | 1,258.00 | 2,152.00 | -894.00 | | |
| Christ Church Presbyterian | Cedar Rapids | 2375 | 4,440.00 | 1,220.00 | 3,220.00 | 600.00 | |
| Echo Hill Presbyterian Church | Cedar Rapids | 12233 | 10,138.00 | 4,200.00 | 5,938.00 | | |
| First Presbyterian Church | Cedar Rapids | 2347 | 19,129.00 | 13,875.00 | 5,254.00 | | |
| Hus Memorial Presbyterian Church | Cedar Rapids | 2350 | 3,293.00 | 3,293.00 | 0.00 | 450.00 | 450.00 |
| Olivet Presbyterian Church | Cedar Rapids | 2352 | 2,442.00 | 2,442.00 | 0.00 | | 1,000.00 |
| Westminster Presbyterian Church | Cedar Rapids | 2354 | 11,285.00 | 11,285.00 | 0.00 | | 5,270.00 |
| First United Presbyterian Church | Clinton | 12129 | 4,144.00 | 4,144.00 | 0.00 | | 1,033.00 |
| Zion Presbyterian Church | Coggon | 2358 | 2,590.00 | 2,590.00 | 0.00 | 1,000.00 | 1,000.00 |
| Cotter Presbyterian Church | Columbus Junctn | 2596 | 888.00 | 888.00 | 0.00 | 750.00 | 750.00 |
| Salem Welsh Presbyterian Church | Columbus Junctn | 2594 | 1,295.00 | 1,443.00 | -148.00 | | |
| United Presbyterian Church | Columbus Junctn | 2593 | 3,700.00 | 3,700.00 | 0.00 | | 3,000.00 |
| United Church of Crawfordsville | Crawfordsville | 10414 | 2,035.00 | | 2,035.00 | | 2,109.00 |
| First Presbyterian Church | Davenport | 2598 | 33,707.00 | 11,600.00 | 22,107.00 | 6,000.00 | 6,000.00 |
| New Hope Presbyterian Church | Davenport | 12240 | 2,849.00 | 2,850.00 | -1.00 | 600.00 | 600.00 |
| Newcomb Presbyterian Church | Davenport | 2600 | 6,882.00 | 6,882.00 | 0.00 | | |
| First Presbyterian Church | Ely | 2357 | 7,955.00 | 7,511.00 | 444.00 | 700.00 | 600.00 |
| First Presbyterian Church | Fairfield | 2554 | 5,624.00 | 5,624.00 | 0.00 | | |
| Sharon Presbyterian Church | Farmington | 2557 | 5,069.00 | 5,069.00 | 0.00 | | |
| Union Presbyterian Church | Ft. Madison | 2558 | 3,552.00 | 3,552.00 | 0.00 | 1,000.00 | 1,000.00 |
| First Presbyterian Church | Hazleton | 2482 | 777.00 | 259.00 | 518.00 | 250.00 | 250.00 |
| First Presbyterian Church | Independence | 2484 | 6,512.00 | 6,512.00 | 0.00 | | |
| First Presbyterian Church | Iowa City | 2605 | 18,722.00 | 18,125.00 | 597.00 | 7,000.00 | 7,000.00 |
| St. Andrew Presbyterian Church | Iowa City | 2626 | 31,709.00 | 28,995.20 | 2,713.80 | | 25,543.36 |
| United Presbyterian Church | Keokuk | 10668 | 2,627.00 | 2,842.42 | -215.42 | | |
| United Church of Faith | Keota | 2607 | 3,219.00 | 2,000.00 | 1,219.00 | 2,000.00 | |
| First Presbyterian Church | LeClaire | 2609 | 2,220.00 | 1,850.00 | 370.00 | | |
| Our Savior Presbyterian Church | LeClaire | 10135 | 4,588.00 | 4,588.00 | 0.00 | | |
| United Presbyterian Church | Lone Tree | 10026 | 8,288.00 | 978.83 | 7,309.17 | 4,150.00 | 3,446.30 |
| Union Presbyterian Church | Lost Nation | 2360 | 3,885.00 | 3,885.00 | 0.00 | | |
| First Presbyterian Church | Manchester | 2489 | 4,144.00 | 4,144.00 | 0.00 | | |
| First Presbyterian Church | Marengo | 2611 | 5,698.00 | 5,698.00 | 0.00 | | |
| First Presbyterian Church | Marion | 2361 | 16,391.00 | 16,323.12 | 67.88 | 5,000.00 | 5,000.00 |
| First Presbyterian Church | Mechanicsville | 2362 | 3,293.00 | 3,367.00 | -74.00 | 1,000.00 | 1,000.00 |
| First United Presbyterian Church | Mediapolis | 2562 | 2,812.00 | 1,476.00 | 1,336.00 | | |
| First Presbyterian Church | Miles | 2363 | 2,997.00 | 2,997.00 | 0.00 | 1,500.00 | 1,500.00 |
| First Presbyterian Church | Monticello | 9641 | 7,585.00 | 6,600.00 | 985.00 | | 4,000.00 |
| Montrose Presbyterian Church | Montrose | 2565 | 1,295.00 | 1,295.00 | 0.00 | 0.00 | |
| First United Presbyterian Church | Morning Sun | 2566 | 2,331.00 | 1,551.55 | 779.45 | | |
| First Presbyterian Church | Mt. Pleasant | 2569 | 10,730.00 | 4,113.00 | 6,617.00 | 5,000.00 | 5,000.00 |
| First Presbyterian Church | Mt. Vernon | 2366 | 4,884.00 | 4,884.00 | 0.00 | | |
| Linn Grove Presbyterian Church | Mt. Vernon | 2367 | 1,295.00 | 1,295.00 | 0.00 | 1,500.00 | 1,500.00 |
| First Presbyterian Church | Muscatine | 2613 | 8,288.00 | 8,288.00 | 0.00 | 3,300.00 | 3,575.00 |
| New London Presbyterian Church | New London | 2571 | 3,034.00 | 3,286.79 | -252.79 | | 307.12 |
| Central Presbyterian Church | Newhall | 2368 | 1,369.00 | 1,369.00 | 0.00 | | |
| First Presbyterian Church | Onslow | 2369 | 1,369.00 | 1,369.00 | 0.00 | | |
| Princeton Presbyterian Church | Princeton | 2616 | 2,167.18 | 2,167.18 | 0.00 | 1,500.00 | 1,500.00 |
| First Presbyterian Church | Rowley | 2495 | 1,221.00 | 1,295.00 | -74.00 | 800.00 | 800.00 |
| Scotch Grove Presbyterian Church | Scotch Grove | 2371 | 888.00 | 888.00 | 0.00 | 125.00 | 125.00 |
| First Presbyterian Church | Shellsburg | 2372 | 2,923.00 | 2,923.00 | 0.00 | 0.00 | |
| Springville Presbyterian Church | Springville | 2373 | 3,108.00 | 1,295.00 | 1,813.00 | 0.00 | |
| Stanwood Union Church | Stanwood | 10413 | 2,492.81 | 2,492.81 | 0.00 | 0.00 | |
| Vinton Presbyterian Church | Vinton | 10227 | 9,176.00 | 9,176.00 | 0.00 | 0.00 | |
| First Presbyterian Church | Wapello | 2579 | 4,292.00 | 2,146.00 | 2,146.00 | 1,000.00 | 1,000.00 |
| United Presbyterian Church | Washington | 9756 | 14,393.00 | 12,803.25 | 1,589.75 | 7,500.00 | 6,875.00 |
| First Church United | West Liberty | 2622 | 2,775.00 | 2,775.00 | 0.00 | 1,325.00 | 1,325.00 |
| West Point Presbyterian Church | Denmark | 2580 | 925.00 | 925.00 | 0.00 | 500.00 | 500.00 |
| First Presbyterian Church | Williamsburg | 2623 | 9,879.00 | 9,879.00 | 0.00 | | 5,000.00 |
| First Presbyterian Church | Wilton | 2624 | 6,512.00 | | 6,512.00 | 0.00 | |
| Sugar Creek Presbyterian Church | Wilton | 2625 | 1,147.00 | | 1,147.00 | | |
| First Presbyterian Church | Winfield | 2581 | 5,069.00 | 629.00 | 4,440.00 | | |
| | | | 395,754.42 | 305,003.32 | 90,751.10 | 59,975.00 | 102,858.78 |
| Brighton United | Brighton | 2591 | 2,257.00 | unbillable | | | |
| | | | 398,011.42 | | | | |
| Included are amounts written in Dec 2018 but not received until Jan 2019 | | | | | | | |

| Presbytery of East Iowa | | | | |
|---------------------------------|----------|------------|---------------|------------|
| General Missions and Per Capita | | | | |
| 2018 | | | | |
| Members as of 12/31/2016 | | | 10,749 | 397,713.00 |
| Per Capita | 2018% | Billed | Collected YTD | Due |
| GA | 0.208919 | 83,089.77 | 63,720.96 | 19,368.81 |
| Synod | 0.145946 | 58,044.60 | 44,514.00 | 13,530.60 |
| PEIA | 0.645135 | 256,578.63 | 196,768.36 | 59,810.27 |
| Due | 1.000000 | 397,713.00 | 305,003.32 | 92,709.68 |
| 2018 Per Cpita \$ | | | Uncollectable | Billed |
| GA | 7.73 | 83,089.77 | | |
| Synod | 5.40 | 58,044.60 | | |
| PEIA | 23.87 | 256,578.63 | -2,257.00 | |
| | 37.00 | 397,713.00 | -2,257.00 | 395,456.00 |
| General Mission | 2018% | Pledged | Collected | Over/Under |
| GA | 0.2 | 11,995.00 | 20,571.76 | |
| Synod | 0.1 | 5,997.50 | 10,285.88 | |
| PEIA | 0.7 | 41,982.50 | 72,001.15 | |
| | | 59,975.00 | 102,858.78 | -42,883.78 |

Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

| | |
|---|--|
| <p>Give them a hearing... listen before we answer</p> <p><i>John 7:51 and Proverbs 18:13</i></p> | <ol style="list-style-type: none"> 1 Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ; <ul style="list-style-type: none"> – we will keep our conversations and communications open for candid and forthright exchange, – we will not ask questions or make statements in a way which will intimidate or judge others. 2 Learn about various positions on the topic of disagreement. 3 State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other. |
| <p>Speak the truth in love</p> <p><i>Ephesians 4:15</i></p> | <ol style="list-style-type: none"> 4 Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings. 5 Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity; <ul style="list-style-type: none"> – we will not engage in name-calling or labelling of others prior to, during, or following the discussion. 6 Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns. |
| <p>Maintain the unity of the spirit in the bond of peace</p> <p><i>Ephesians 4:3</i></p> | <ol style="list-style-type: none"> 7 Indicate where we agree with those of other viewpoints as well as where we disagree. 8 Seek to stay in community with each other though the discussion may be vigorous and full of tension; <ul style="list-style-type: none"> – we will be ready to forgive and be forgiven. 9 Follow these additional guidelines when we meet in decision-making bodies: <ul style="list-style-type: none"> – urge persons of various points of view to speak and promise to listen to these positions seriously; – seek conclusions informed by our points of agreement; – be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience; – abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines. 10 Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all. |

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.) for use by sessions and congregations

MEETINGS OF THE PRESBYTERY OF EAST IOWA

- Any main motion introduced on the floor should be legibly written and submitted to the Stated Clerk.
- Microphones are placed on the floor for the use of the commissioners. Whenever you wish to address the Presbytery **promptly** proceed to the nearest microphone. The proper procedure for gaining recognition is to say, "Mr. Moderator," or "Madame Moderator," and **wait** for the Moderator to recognize you before speaking.
- The person making the motion is entitled to speak first in debate. However, the maker of the motion must be silent until the motion is seconded and has been stated by the Moderator, providing the motion is debatable.
- The newest edition of *Roberts Rules of Order* is the parliamentary authority.

At times the Moderator may rule on a matter without taking a vote. If there is no objection, it will be considered unanimous (or general) consent. If there is an objection, it should be made known immediately. If even one commissioner objects, a vote must be taken.

If you want to make or change a motion or policy and do not know the correct procedure:

- a) be recognized by the Moderator
- b) say what you want to do
- c) ask the moderator how to do it

| TO DO THIS | SAY THIS | VOTE REQUIRED TO PASS |
|--|--|---|
| Make a main motion | "I move that ..." or "I move to..." | Majority |
| Modify or change a motion | "I move to amend by..." | Majority |
| Postpone consideration to another time | "I move to postpone until..." | Majority or 2/3 if a special order |
| End debate and bring to a vote | "I move the previous question" or "I move the previous question on all pending" | Two-thirds |
| Refer to a committee | "I move that this matter be referred to ..." | Majority |
| Object to procedures | "Point of order." | The Moderator decides |
| Challenge ruling of the moderator | "I appeal the Moderator's decision." | Majority or tie vote sustains the Moderator |
| Retake the vote by rising | "I call for a division" or simply "Division". | The demand requires a rising vote |

MOTION FORM

When presenting motions to the Presbytery, please write your motion on this form. If you are unsure of the wording, state whatever it is that you wish to accomplish so that the Stated Clerk can assist you. Thanks!

YOUR MOTION:

Your Name I am a_____Teaching Elder

_____Ruling Elder Commissioner from_____Church