

The 194th Stated Meeting of the Presbytery of East Iowa Covenant Community: Hope in Reconciliation Thursday, November 19, 2020 1-4 pm A virtual meeting conducted via Zoom

	194th STATED MEETING					
	DOCKET					
1 pm	WORSHIP CELEBRATION OF THE LORD'S SUPPER Special Guest: Ruling Elder Rick Ufford-Chase RE Rick Ufford-Chase, peace activist and former Moderator of the 216th General Assembly of the PCUSA (2004) will share the message in today's worship. Ufford-Chase founded BorderLinks, a bi-national organization that connects and educates people of faith on both sides of the United States/Mexico border. He has worked with the Evangelical Center for Pastoral Studies in Central America in Guatemala and has been a co-moderator of Presbyterian Peace Fellowship. Currently, Ufford-Chase and his wife, Kitty, serve as transitional co-directors of Stony Point Center in New York.  Hudson River Presbytery recently decided to give the property of the former Stony Point Church, a congregation in the town of Stony Point, dissolved in 2018, to support the Sweetwater Cultural Center, a project being developed by the Ramapough Lunape Nation that includes a native people's mission to the United Nations, an example of Stony Point's mission partnership approach. Today's offering will support the development of the Sweetwater Cultural Center.					
1:45	STATED CLERK  • Recommendation: Approval of Minutes of the 193 <sup>rd</sup>	Stated Clerk				
pm	<ul> <li>Stated Meeting</li> <li>Recommendation: Presbytery Minutes and Rolls Review</li> <li>Recommendation: Renewal of AIM Network</li> </ul>	Blair				

Other Information Items	
PRESBYTERY COORDINATING COMMISSION (PCC)  • Information Item—ongoing LeaderWise consultation	Co- Moderator not moderating the meeting
MINISTERS AND CONGREGATIONS COMMISSION Celebration of ministries of the following persons:  • Student Pastor Frank Shepherd (Blackhawk Presbytery)  • Rev. Dr. Terry Purvis-Smith  • CRE Marian Hart  • The Reverend Darcy Metcalfe  • The Reverend Dr. Danie DeBeer  • The Reverend Cathy Allen  • The Reverend Nancy Oehler Love  Information Items	TE Jennifer Jennings
<ul> <li>BUDGET AND FINANCE TEAM</li> <li>Recommendation: 2021 Proposed Budget and Per Capita</li> <li>Audit Status Report</li> <li>October Balance Sheet</li> <li>October Actual vs Current Budget Comparison</li> <li>October Operating Income and Expense Report</li> <li>October Per Capita and Mission by Church</li> <li>Information Items</li> </ul>	RE Tom Martin and Finance Manager Karen Bartel
<ul> <li>LEADERSHIP DEVELOPMENT TEAM</li> <li>Recommendation: Examination and Enrollment of Mika Rangel (Wilton, First) as Inquirer</li> <li>Information Items</li> </ul>	TE Mary Anne Welch
<ul> <li>TRUSTEES</li> <li>Recommendation: Approve Scotch Grove Presbyterian Church Dissolution (with MCC)</li> <li>Update on Montrose dissolution process</li> <li>Invitation to serve as a Presbytery Trustee</li> </ul>	RE Jan Kosowski

<ul> <li>COR-N</li> <li>Recommendation: Co-Moderators Nomination</li> <li>Recommendation: Presbytery Team Members Nomination</li> </ul>	TE Trey Hegar
CAMP WYOMING REPORT	Kevin Cullum
<ul> <li>MISSION AND SOCIAL JUSTICE TEAM</li> <li>Disaster Response and Recovery Task Force Report</li> <li>Grant Updates</li> <li>Anti-Racism Work: Davenport, First and CR, First</li> </ul>	TE Kristin Hutson
CONGREGATIONAL DEVELOPMENT AND VITALITY TEAM • Information Items	TE Katie Styrt
COVENANT COMMUNITY JOYS AND CONCERNS	
NEW BUSINESS	Stated Clerk Blair
ADJOURNMENT	

REMINDER: Commissioners are so named because they have a commission, a special responsibility to prepare for the meeting by carefully reading and thinking through the meeting materials <u>in advance</u> in order to make educated decisions, and then sharing the information presented at Presbytery meetings with their sessions as a part of the Presbyterian connectional system. Please take this commission seriously and share information so that your session will be "in the know."

To steward resources wisely, all documents in the meeting packet will be available electronically on the Presbytery website. **Copies of the meeting packet will be available in hard copy form only upon request.** 

New business must be emailed to the Stated Clerk no later than 2:00 pm. New motions and amendments must be pre-filed in writing with the Stated Clerk.

# PLEASE COMPLETE THE ONLINE REGISTRATION FORM FOR THIS MEETING AS SOON AS POSSIBLE

• Your timely registration helps us to get an accurate meeting count.

### **REPORT OF THE STATED CLERK**

#### **ACTION ITEMS**

MOTION: The Stated Clerk advises that a motion would be in order that the Presbytery approve the minutes of the 193<sup>rd</sup> Stated Meeting of the Presbytery of East Iowa, convened on 19 September 2020 via Zoom. These minutes may be found on the Presbytery website—www.peia.org—under the "Meetings and Minutes" tab.

Our polity requires annual review of each church's minutes and roll books as a mark of trust within covenant community. The regional records review sessions took place via Zoom, beginning at 6:30 p.m., as follows: Tuesday, October 13; Wednesday, October 14; Tuesday, October 20; Wednesday, October 21; Tuesday, October 27 and Wednesday, October 28

At these sessions, the following church records were presented for review.

MOTION: The Stated Clerk advises that the Presbytery receive this report and spread it on the minutes of this meeting, and a motion to do so would be in order.

SESSION RECORDS REVIEW 2020	
Ainsworth, Ainsworth Community	No records presented
Argyle, Argyle PC	No records presented
Atkins, Pleasant Hill	No records presented
Bettendorf, Bettendorf PC	Approved-1 exception
Birmingham, First	No records presented
Blairstown, First	No records presented
Blue Grass, Blue Grass PC	No records presented
Bonaparte, Bonaparte United	No records presented
Burlington, First	No records presented
Cascade, Community	Approved-5 exceptions
Cedar Rapids, Calvin Sinclair	No records presented
Cedar Rapids, Christ Church	Approved-3 exceptions
Cedar Rapids/Marion, Echo Hill	Approved-7 exceptions
Cedar Rapids, First	Approved-3 exceptions
Cedar Rapids, Hus Memorial	No records presented
Cedar Rapids, Olivet	Approved-no exceptions
Cedar Rapids, Westminster	Approved-1 exception
Clinton, First United	No records presented

Conson Zion	A := := := : : : : : : : : : : : : : : :
Coggon, Zion	Approved-1 exception
Columbus Jct., Cotter	No records presented
Columbus Jct., Salem Welsh	No records presented
Columbus Jct., United	Approved-8 exceptions
Crawfordsville, United	No records presented
Davenport, First	Approved-3 exceptions
Davenport, Newcomb	Approved-no exceptions
Davenport, New Hope	Approved-no exceptions
Ely, First	No records presented
Fairfield, First	No records presented
Farmington, Sharon	Approved-1 exception
Ft. Madison, Union	No records presented
Independence, First	No records presented
Iowa City, First	Approved-no exceptions
Iowa City, St. Andrew	No records presented
Keokuk, United	No records presented
Keota, United	No records presented
LeClaire, First	Approved-4 exceptions
LeClaire, Our Savior	Approved-3 exceptions
Lone Tree, United	Approved-2 exceptions
Lost Nation, Union	Approved-2 exceptions
Manchester, First	No records presented
Marengo, First	Approved-1 exception
Marion, First	No records presented
Mechanicsville, First	No records presented
Mediapolis, First	No records presented
Miles, First	No records presented
Monticello, First	No records presented
Montrose, Montrose PC	Church dissolved
Morning Sun, First United	Approved-no exceptions
Mount Pleasant, First	Approved- no exceptions
Mount Vernon, First	Approved-no exceptions
Mount Vernon, Linn Grove	Approved-4exceptions
Muscatine, First	Approved-no exceptions
New London, New London PC	No records presented
Newhall, Central	No records presented
Onslow, First	No records presented
Princeton, Princeton PC	No records presented
Rowley, First	Approved-1 exception
Scotch Grove, Scotch Grove PC	No records presented
Shellsburg, First	Approved-no exceptions
Springville, Springville PC	Approved-no exceptions
opining vinic i c	reproved to exceptions

Stanwood, Stanwood Union	No records presented
Vinton, Vinton PC	Approved-3 exceptions
Wapello, First	Approved-no exceptions
Washington, UP	No records presented
West Liberty, First Church United	No records presented
Williamsburg, First	Approved-no exceptions
Wilton, First	No records presented
Wilton, Sugar Creek	No records presented
Winfield, First	No records presented

MOTION: The Stated Clerk advises that she has received a two-year renewal application document from the Marcia Murphy on behalf of the AIM Network, an authorized network of the Presbytery. A motion to approve this application would be in order. The complete application may be found in Appendix A.

#### **INFORMATION ITEMS**

- The Stated Clerk notes that the Evidence of Insurance for 2021 has been received from the Lee Agency, representing GuideOne, and will be included in the appendix of the meeting minutes. This document may be found in Appendix B of this packet.
- The Stated Clerk notes that the audit for 2020 has been conducted by Bontrager Tax, Accounting and Consulting, LLC with evidence in the minutes of the 193<sup>rd</sup> Stated Meeting.
- In accord with G-2.1001, the Presbytery, through MCC, has reviewed the commissions of all CREs at the end of each term of commissioned service.
- In accord with G-3.0302e, the required statistics have been transmitted to the Office of the General Assembly.

# REPORT OF THE PRESBYTERY COORDINATING COMMISSION

#### **INFORMATION ITEMS**

Members of the Presbytery Coordinating Commission continue to be in consultation with LeaderWise concerning Presbytery reconciliation processes.

## REPORT OF THE MINISTERS AND CONGREGATIONS COMMISSION

#### **INFORMATION ITEMS**

The Ministers and Congregations Commission give thanks for the following pastors who are concluding their ministries in our midst:

- Student Pastor Frank Shepherd (student pastor at Scotch Grove Presbyterian Church—under care of Blackhawk Presbytery—ending student pastor experience effective 1 October 2020)
- The Reverend Dr. Terry Purvis-Smith (intentional interim pastor at Marion, First—dissolution effective 25 October 2020—moving to intentional interim service at Iowa City, First, effective 8 November 2020)
- CRE Marian Hart (retirement from service at West Liberty, First Church United, effective 31 October 2020)
- The Reverend Darcy Metcalfe (temporary pastoral relationship at Coggon, Zion—dissolution effective 30 November 2020—moving to call at Covenant Presbyterian Church in Springfield, Ohio)
- The Reverend Dr. Danie DeBeer (intentional interim pastor at Iowa City, St. Andrew
  —dissolution effective 30 November 2020—moving to intentional interim service at
  Columbia Presbyterian Church in Vancouver, Washington)
- The Reverend Cathy Allen (intentional interim pastor at Echo Hill Presbyterian Church—retirement and dissolution effective 31 December 2020)
- Nancy Oehler Love (pastor at Montrose Presbyterian Church and Ft. Madison, Union—dissolution of pastoral service at Montrose, effective 31 December 2020 with the dissolution of the church—retirement as the way is clear in 2021)

The following motions were approved on 13 October 2020 at the MCC meeting and are presented here for your information:

**MOTION:** That TE John Hougen be appointed to moderate the session of Marion, First.

**MOTION**: That TE Wade Kirsteatter be appointed to moderate the session of Coggon, Zion.

**MOTION:** That TE Deb Kinney be appointed to moderate the session of Wapello, First during January and February. Her duties will include moderating session meetings for both months and moderating the annual congregational meeting.

The following motion was approved by email on 13 October 2020 and is presented here for your information:

Motion: To authorize Union Presbyterian Church in Fort Madison to form a PNC so that they may begin the process of searching for their next pastor.

The following motion was approved by email on 24 September 2020 and is presented here for your information:

**Motion:** To authorize RE Larry Lamont to perform the sacrament of communion on Sunday October 4 in Monticello. He has received appropriate training to do so.

The following motion was approved by email on 18 September 2020 and is presented here for your information:

**Motion:** To appoint TE Jennifer Jennings to moderate First Presbyterian Church in Iowa City and to serve as their liaison.

## REPORT OF THE BUDGET AND FINANCE TEAM

#### **ACTION ITEMS**

MOTION: The Budget and Finance Team recommends that the Presbytery make no change in the Presbytery Per Capita rate for 2021. The Per Capita rate breakout is as follows: General Assembly \$8.98 (increase of 3 cents from 2020), Synod of Lakes of Prairies \$5.40 (no increase from 2020), Presbytery of East Iowa \$23.65 (no increase from 2020). Total Per Capita is \$38.03.

MOTION: The Budget and Finance Team recommends that the Presbytery adopt the proposed 2021 Presbytery Budget as indicated below. [NOTE: This budget is based upon a Presbytery per capita rate of \$23.65]:

	Presbytery of East Iowa	Based on Per	Capita Rate			Per Mei	mber
	2021 Budget Proposal	for 2020		General	Assembly	8.98	2021
Operat	tions Budget	2020	2021	Synod:		5.40	2021
Incom				Presbyte	rv	23.65	
4035	Synod Comprehensive Presbytery Support	10,000	10,000	Per Capi	-	38.03	
4040	Per Capita/PEIA (collectable)	198,525	198,525	i ci capi	ta Matos	00.00	
4050	Interest/Operating	1,500	1,500				
	ncome:	210,025	210,025				
Expen	aco.						
	nittee/Task Force/Commissions Expense:						
6000 -	Ministers & Congregations Comm						
	6010 · MCC Admin Expense	350	350				
	6021 · MCC Travel	400	400				
	6050 · Pastor Assessmnt & Consultation	2170	2,170				
Total 6	6000 · Ministers & Congregations Comm	2920	2,920				
	Mission & Social Justice Team						
	6082 · M&SJ Team Mileage	200	200				
Total 6	6080 · Mission & Social Justice Team	200	200				
	Leadership Development Team						
	6030 · CRE Retreats	1000	2,500				
	6031 · LDT Travel	400	400				
	6040 · New Pastor Development	500	500				
	6045 · Pastoral Development	1000	2,500				
	6105 · Comm on Prep for Ministry	500	500				
	6106 · Leadership Events	1000	1,000				
Total 6	6100 · Leadership Development Team	4400	7,400				
	Trustees	1100	7,100				
0.20	6126 · Trustees Travel	400	200				
Total 6	6125 · Trustees	400	200				
	Presbytery Meeting Expense	2000	1,000				
6220 -	Administrative Commissions	400	400				
	6221 · Admin Commissions Travel	100	100				
	6220 · Administrative Commissions - Other	500	500				
	6220 - Administrative Commissions	600	600				
6120 -	Comm Representation & Nominatn	100	100				
<b>T</b>	6121 · CRN Travel	100	100				
	6120 · Comm Representation & Nominatn	100	100				
0122	Budget & Finance Team	100	400				
T-4-10	6123 · B&FT Travel	100	100				
	6122 · Budget & Finance Team	100	100				
o∠UU •	Congr Dev & Vitality Team	050	050				
	6070 · CDV Admn Expense	350	350				
	6071 · CDV Travel	400	400				
T-4-15	6072 · CDV Events	2000	2,000				
	6200 · Congr Dev & Vitality Team	2750	2,750				
0225	PEIA Coord Commission (PCC)	500	500				
T-4-1-	6226 · PCC Travel	500	500				
	6225 · PEIA Coord Commission (PCC)	500	500				
6230	Permanent Judicial Commission						
	6231 · PJC Travel	100	100				
	6230 · Permanent Judicial Commission - Othe	1000	100 200				
		1100	(1/1/1)				

6500 -	Operations				
	6501 · New Equipment	400	400		
	6502 Copier & Printing	5000	5,000		
	6503 · Communications Contract	2000	2,000		
	6504 · Internet Access Contract	2500	2,500		
	6505 ⋅ IT Services & Software	15000	14,000		
	6506 · Telephone, Telecommunications	3200	3,200		
	6510 · Condo Association Dues	14720	14,440		
	6511 · Utilities	1400	1,400		
	6512 · Building Insurance	5000	5,000		
	6513 · Custodial Contract	3000	3,000		
	6514 · Office Maintenance Exp	400	400		
	6515 · Rent	8400	4,200		
	6520 · Supplies	1000	1,000		
	6521 · Postage, Mailing Service	1800	1,800		
	6522 · Bank Fees & Charges	50	50		
	6523 · Legal & Professional	10000	4,000		
	6524 · Audits & Financial Reviews	7500	1,000		
	6525 · Kitchen/Hospitality	100	100		
	6530 · Publications	200	200		
	6531 · Awards/Recognitions/Remembrance	600	400		
	6535 · Payroll Expense	200	100		
Total 6	5500 · Operations	82470	64,190		
6600	Officer & Other Travel	02470	04,130		
6601	GA Expenses	4,000	1,000		
0001	Clerk Denominational Travel	3,500	1,000		
6602					
6602 6603					
6603	Moderator & Vice Moderator	300	100		
6603 Total 0	Moderator & Vice Moderator Officer & Other Travel	300 4,300	100 2,100		
6603 Total 0	Moderator & Vice Moderator	300	100		
6603 Total ( Total (	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses	300 4,300 <b>101,840</b>	100 2,100		
6603 Total ( Total ( 6700	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses  Salaries & Benefits: based on 1.5% increase	300 4,300 <b>101,840</b>	100 2,100		
6603 Total ( Total ( 6700 6701	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses  Salaries & Benefits: based on 1.5% increas  Stated Clerk: Full Time	300 4,300 <b>101,840</b> se	100 2,100 <b>82,260</b>		
6603 Total 0 Total 0 6700 6701 6705	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses  Salaries & Benefits: based on 1.5% increase	300 4,300 <b>101,840</b> <b>se</b> 55,996	100 2,100		
6603 Total ( Total ( 6700 6701 6705 6715	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses  Salaries & Benefits: based on 1.5% increased Stated Clerk: Full Time  Compensation  FICA	300 4,300 101,840 se 55,996 5,869	100 2,100 <b>82,260</b> 56,836 0		
6603 Total 0 Total 0 6700 6701 6705 6715 6720	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses  Salaries & Benefits: based on 1.5% increas  Stated Clerk: Full Time  Compensation  FICA  Continuing Education	300 4,300 101,840 se 55,996 5,869 1,000	100 2,100 <b>82,260</b> 56,836 0 1,000		
6603 Total 0 Total 0 6700 6701 6705 6715 6720 6725	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses  Salaries & Benefits: based on 1.5% increases  Stated Clerk: Full Time  Compensation  FICA  Continuing Education  Travel - Stated Clerk	300 4,300 101,840 se 55,996 5,869 1,000 3,000	56,836 0 1,000 3,000		
6603 Total 0 Total 0 6700 6701 6705 6715 6720	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses  Salaries & Benefits: based on 1.5% increases  Stated Clerk: Full Time  Compensation  FICA  Continuing Education  Travel - Stated Clerk  Stated Clerk Professional Expenses	300 4,300 101,840 56e 55,996 5,869 1,000 3,000 500	56,836 0 1,000 3,000 500		
6603 Total 0 Total 0 6700 6701 6705 6715 6720 6725 6730	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses  Salaries & Benefits: based on 1.5% increases  Stated Clerk: Full Time  Compensation  FICA  Continuing Education  Travel - Stated Clerk  Stated Clerk Professional Expenses  Total Stated Clerk	300 4,300 101,840 se 55,996 5,869 1,000 3,000	56,836 0 1,000 3,000		
6603 Total 0 Total 0 6700 6701 6705 6715 6720 6725 6730	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses  Salaries & Benefits: based on 1.5% increased Stated Clerk: Full Time  Compensation FICA  Continuing Education Travel - Stated Clerk Stated Clerk Professional Expenses Total Stated Clerk Pastor to Pastor Care Associate: 1/4 Time	300 4,300 101,840 56 55,996 5,869 1,000 3,000 500 66,365	56,836 0 1,000 3,000 500 61,336		
6603 Total 0 Total 0 6700 6701 6705 6715 6720 6725 6730 6703 6707	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses  Salaries & Benefits: based on 1.5% increas  Stated Clerk: Full Time  Compensation  FICA  Continuing Education  Travel - Stated Clerk  Stated Clerk Professional Expenses  Total Stated Clerk  Pastor to Pastor Care Associate: 1/4 Time  Salary	300 4,300 101,840 56e 55,996 5,869 1,000 3,000 500	56,836 0 1,000 3,000 500		
6603 Total 0 6700 6701 6705 6715 6720 6725 6730 6703 6707 6717	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses  Salaries & Benefits: based on 1.5% increases  Stated Clerk: Full Time  Compensation  FICA  Continuing Education  Travel - Stated Clerk  Stated Clerk Professional Expenses  Total Stated Clerk  Pastor to Pastor Care Associate: 1/4 Time  Salary  FICA	300 4,300 101,840 56e 55,996 5,869 1,000 3,000 500 66,365	56,836 0 1,000 3,000 500 61,336		
6603 Total 0 6700 6701 6705 6715 6720 6725 6730 6707 6717 6723	Moderator & Vice Moderator Difficer & Other Travel Diperating Expenses  Salaries & Benefits: based on 1.5% increases Stated Clerk: Full Time Compensation FICA Continuing Education Travel - Stated Clerk Stated Clerk Professional Expenses Total Stated Clerk Pastor to Pastor Care Associate: 1/4 Time Salary FICA Continuing Education	300 4,300 101,840 56e 55,996 5,869 1,000 3,000 500 66,365 10,676 0	100 2,100 <b>82,260</b> 56,836 0 1,000 500 <b>61,336</b> 10,836 0 1,000		
6603 Total 0 6700 6701 6705 6715 6720 6725 6730 6703 6707 6717	Moderator & Vice Moderator Difficer & Other Travel Diperating Expenses  Salaries & Benefits: based on 1.5% increased Stated Clerk: Full Time Compensation FICA Continuing Education Travel - Stated Clerk Stated Clerk Professional Expenses Total Stated Clerk Pastor to Pastor Care Associate: 1/4 Time Salary FICA Continuing Education Travel - Pastor to Pastor Care Associate	300 4,300 101,840 56e 55,996 5,869 1,000 3,000 500 66,365 10,676 0 1,000 2,500	100 2,100 <b>82,260</b> 56,836 0 1,000 3,000 500 <b>61,336</b> 10,836 0 1,000 2,000		
6603 Total 0 6700 6701 6705 6715 6720 6725 6730 6707 6717 6723 6727	Moderator & Vice Moderator  Officer & Other Travel Operating Expenses  Salaries & Benefits: based on 1.5% increased Stated Clerk: Full Time  Compensation FICA Continuing Education Travel - Stated Clerk Stated Clerk Professional Expenses Total Stated Clerk Pastor to Pastor Care Associate: 1/4 Time Salary FICA Continuing Education Travel - Pastor to Pastor Care Associate Total Pastor to Pastor Care Associate	300 4,300 101,840 56e 55,996 5,869 1,000 3,000 500 66,365 10,676 0	100 2,100 <b>82,260</b> 56,836 0 1,000 500 <b>61,336</b> 10,836 0 1,000		
6603 Total 0 6700 6701 6705 6715 6720 6725 6730 6707 6717 6723 6727	Moderator & Vice Moderator  Officer & Other Travel Operating Expenses  Salaries & Benefits: based on 1.5% increased Stated Clerk: Full Time  Compensation FICA Continuing Education Travel - Stated Clerk Stated Clerk Professional Expenses Total Stated Clerk Pastor to Pastor Care Associate: 1/4 Time Salary FICA Continuing Education Travel - Pastor to Pastor Care Associate Total Pastor to Pastor Care Associate Communications Project Manager: 3/4 Time	300 4,300 101,840 56e 55,996 5,869 1,000 3,000 500 66,365 10,676 0 1,000 2,500 14,176	100 2,100 82,260 56,836 0 1,000 3,000 500 61,336 10,836 0 1,000 2,000		
6603 Total 0 6700 6701 6705 6715 6720 6725 6730 6703 6707 6717 6723 6727	Moderator & Vice Moderator  Officer & Other Travel  Operating Expenses  Salaries & Benefits: based on 1.5% increased Stated Clerk: Full Time  Compensation  FICA  Continuing Education  Travel - Stated Clerk  Stated Clerk Professional Expenses  Total Stated Clerk  Pastor to Pastor Care Associate: 1/4 Time  Salary  FICA  Continuing Education  Travel - Pastor to Pastor Care Associate  Total Pastor to Pastor Care Associate  Communications Project Manager: 3/4 Time  Proj Manager Salary	300 4,300 101,840 56e 55,996 5,869 1,000 3,000 500 66,365 10,676 0 1,000 2,500 14,176	100 2,100 82,260 56,836 0 1,000 3,000 500 61,336 10,836 0 1,000 2,000 13,836		
6603 Total 0 6700 6701 6705 6715 6720 6725 6730 6707 6717 6723 6727 6750 6755 6756	Moderator & Vice Moderator Difficer & Other Travel Diperating Expenses  Salaries & Benefits: based on 1.5% increased Stated Clerk: Full Time Compensation FICA Continuing Education Travel - Stated Clerk Stated Clerk Professional Expenses Total Stated Clerk Pastor to Pastor Care Associate: 1/4 Time Salary FICA Continuing Education Travel - Pastor to Pastor Care Associate Total Pastor to Pastor Care Associate Communications Project Manager: 3/4 Time Proj Manager Salary Benefits - HBI	300 4,300 101,840 5e 55,996 5,869 1,000 3,000 500 66,365 10,676 0 1,000 2,500 14,176 32,143 7,362	100 2,100 82,260 56,836 0 1,000 3,000 500 61,336 0 1,000 2,000 13,836 32,625 7,300		
6603 Total 0 6700 6701 6705 6715 6720 6725 6730 6707 6717 6723 6727 6750 6755 6756 6757	Moderator & Vice Moderator Difficer & Other Travel Diperating Expenses  Salaries & Benefits: based on 1.5% increase Stated Clerk: Full Time Compensation FICA Continuing Education Travel - Stated Clerk Stated Clerk Professional Expenses Total Stated Clerk Pastor to Pastor Care Associate: 1/4 Time Salary FICA Continuing Education Travel - Pastor to Pastor Care Associate Total Pastor to Pastor Care Associate Communications Project Manager: 3/4 Time Proj Manager Salary Benefits - HBI FICA	300 4,300 101,840 5e 55,996 5,869 1,000 3,000 500 66,365 10,676 0 1,000 2,500 14,176 32,143 7,362 2,459	100 2,100 82,260 56,836 0 1,000 3,000 500 61,336 10,836 0 1,000 2,000 13,836 32,625 7,300 0		
6603 Total 0 6700 6701 6705 6715 6720 6725 6730 6707 6717 6723 6727 6750 6755 6756 6757 6758	Moderator & Vice Moderator Difficer & Other Travel Diperating Expenses  Salaries & Benefits: based on 1.5% increased Stated Clerk: Full Time Compensation FICA Continuing Education Travel - Stated Clerk Stated Clerk Professional Expenses Total Stated Clerk Pastor to Pastor Care Associate: 1/4 Time Salary FICA Continuing Education Travel - Pastor to Pastor Care Associate Total Pastor to Pastor Care Associate Communications Project Manager: 3/4 Time Proj Manager Salary Benefits - HBI FICA Continuing Education	300 4,300 101,840 56e 55,996 5,869 1,000 3,000 500 66,365 10,676 0 1,000 2,500 14,176 32,143 7,362 2,459 500	100 2,100 82,260 56,836 0 1,000 3,000 500 61,336 0 1,000 2,000 13,836 32,625 7,300 0 500		
6603 Total 0 6700 6701 6705 6715 6720 6725 6730 6707 6717 6723 6727 6750 6755 6756 6757	Moderator & Vice Moderator Difficer & Other Travel Diperating Expenses  Salaries & Benefits: based on 1.5% increased Stated Clerk: Full Time Compensation FICA Continuing Education Travel - Stated Clerk Stated Clerk Professional Expenses Total Stated Clerk Pastor to Pastor Care Associate: 1/4 Time Salary FICA Continuing Education Travel - Pastor to Pastor Care Associate Total Pastor to Pastor Care Associate Communications Project Manager: 3/4 Time Proj Manager Salary Benefits - HBI FICA Continuing Education Mileage Comm Proj Manager	300 4,300 101,840 56e 55,996 5,869 1,000 3,000 500 66,365 10,676 0 1,000 2,500 14,176 32,143 7,362 2,459 500 500	100 2,100 82,260 56,836 0 1,000 3,000 500 61,336 10,836 0 1,000 2,000 13,836 32,625 7,300 0 500 500		
6603 Total 0 6700 6701 6705 6715 6720 6725 6730 6707 6717 6723 6727 6750 6755 6756 6757 6758 6759	Moderator & Vice Moderator Difficer & Other Travel Diperating Expenses  Salaries & Benefits: based on 1.5% increased Stated Clerk: Full Time Compensation FICA Continuing Education Travel - Stated Clerk Stated Clerk Professional Expenses Total Stated Clerk Pastor to Pastor Care Associate: 1/4 Time Salary FICA Continuing Education Travel - Pastor to Pastor Care Associate Total Pastor to Pastor Care Associate Communications Project Manager: 3/4 Time Proj Manager Salary Benefits - HBI FICA Continuing Education Mileage Comm Proj Manager Total Comm Manager	300 4,300 101,840 56e 55,996 5,869 1,000 3,000 500 66,365 10,676 0 1,000 2,500 14,176 32,143 7,362 2,459 500	100 2,100 82,260 56,836 0 1,000 3,000 500 61,336 0 1,000 2,000 13,836 32,625 7,300 0 500		
6603 Total 0 6700 6701 6705 6715 6720 6725 6730 6707 6717 6723 6727 6750 6755 6756 6757 6758	Moderator & Vice Moderator Difficer & Other Travel Diperating Expenses  Salaries & Benefits: based on 1.5% increased Stated Clerk: Full Time Compensation FICA Continuing Education Travel - Stated Clerk Stated Clerk Professional Expenses Total Stated Clerk Pastor to Pastor Care Associate: 1/4 Time Salary FICA Continuing Education Travel - Pastor to Pastor Care Associate Total Pastor to Pastor Care Associate Communications Project Manager: 3/4 Time Proj Manager Salary Benefits - HBI FICA Continuing Education Mileage Comm Proj Manager	300 4,300 101,840 56e 55,996 5,869 1,000 3,000 500 66,365 10,676 0 1,000 2,500 14,176 32,143 7,362 2,459 500 500	100 2,100 82,260 56,836 0 1,000 3,000 500 61,336 10,836 0 1,000 2,000 13,836 32,625 7,300 0 500 500		

6768	Continuing Education	500	500	
6769	Mileage - Financial Manager	500	500	
	Total Finance/Data Mngmnt	13,202	12,505	
6770	Employer FICA		8,552	
Total S	Salaries & Benefits:	136,707	137,154	
Total (	Comm, Operations & Salaries	234,247	217,314	
	Net Operations	-24,222	-7,289	
Missio	n Budget	2020	2021	
Incom		2020	2021	
4000	Mission Pledges	103,000	80,000	
4010	Endowment Income	1,200	1,200	
7010	Lidowineitilicome	104,200	81,200	
Expen	565.	104,200	01,200	
6800	Camp Wyoming Mission Support	45,000	45,000	
6801	Youth & Young Adult Ministry	10,000	5,000	
6802	Mission Starfish Haiti	10,000	10,000	
6803	Presbytery Mission & Social Justice Grants	28,000	20,000	
6804	Endowment Disbursements & Scholarships	1,200	1,200	
6805	Social Justice Grants	10,000	0	
Total I	Missions:	104,200	81,200	
Net Mi	ssions	0	0	
	Projected Net	-24,222	-7,289	

6500 ·	Operations				
	6501 · New Equipment	400	400		
	6502 · Copier & Printing	5000	5,000		
	6503 · Communications Contract	2000	2,000		
	6504 · Internet Access Contract	2500	2,500		
	6505 · IT Services & Software	15000	14,000		
	6506 · Telephone, Telecommunications	3200	3,200		
	6510 · Condo Association Dues	14720	14,440		
	6511 · Utilities	1400	1,400		
	6512 · Building Insurance	5000	5,000		
	6513 · Custodial Contract	3000	3,000		
	6514 · Office Maintenance Exp	400	400		
	6515 · Rent	8400	4,200		
	6520 · Supplies	1000	1,000		
	6521 · Postage, Mailing Service	1800	1,800		
	6522 · Bank Fees & Charges	50	50		
	6523 · Legal & Professional	10000	4,000		
	6524 · Audits & Financial Reviews	7500	1,000		
	6525 · Kitchen/Hospitality	100	100		
	6530 · Publications	200	200		
	6531 · Awards/Recognitions/Remembrance	600	400		
	6535 · Payroll Expense	200	100		
	6500 · Operations	82470	64,190		
6600	Officer & Other Travel				
6601	GA Expenses	4,000	1,000		
6602	Clerk Denominational Travel	3,500	1,000		
6603	Moderator & Vice Moderator	300	100		
	Officer & Other Travel	4,300	2,100		
Total (	Operating Expenses	101,840	82,260		
6700	Salaries & Benefits: based on 1.5% increase	se			
6701	Stated Clerk: Full Time				
6705	Salary	55,996	56,836		
6715	FICA	5,869	0		
6720	Continuing Education	1,000	1,000		
6725	Travel - Stated Clerk	3,000	3,000		
6730	Stated Clerk Professional Expenses	500	500		
	Total Stated Clerk	66,365	61,336		
6703	Pastor to Pastor Care Associate: 1/4 Time				
6707	Salary	10,676	10,836		
6717	FICA	0	0		
6723	Continuing Education	1,000	1,000		
6727	Travel - Pastor to Pastor Care Associate	2,500	2,000		
	Total Pastor to Pastor Care Associate	14,176	13,836		
6750	Communications Project Manager: 3/4 Time				
6755	Proj Manager Wage	32,143	32,625		
6756	Benefits - HBI	7,362	7,300		
6757	FICA	2,459	0		
6758	Continuing Education	500	500		
	Mileage Comm Proj Manager	500	500		
			40.025		
6759	Total Administrative Asst	42,964	40,925		
6759 6760	Total Administrative Asst Finance/Data Mngmnt: 1/4 Time				
6759 6760 6765	Total Administrative Asst Finance/Data Mngmnt: 1/4 Time Salary	11,335	11,505		
6759 6760 6765 6767	Total Administrative Asst Finance/Data Mngmnt: 1/4 Time Salary FICA				
6759 6760 6765 6767 6768	Total Administrative Asst Finance/Data Mngmnt: 1/4 Time Salary FICA Continuing Education	11,335 867 500	11,505 0 0		
6759 6760 6765 6767 6768	Total Administrative Asst Finance/Data Mngmnt: 1/4 Time Salary FICA Continuing Education Mileage - Financial Manager	11,335 867	11,505 0 0		
6759 6760 6765 6767 6768 6769	Total Administrative Asst Finance/Data Mngmnt: 1/4 Time Salary FICA Continuing Education Mileage - Financial Manager Total Finance/Data Mngmnt	11,335 867 500	11,505 0 0		
6759 6760 6765 6767 6768 6769	Total Administrative Asst Finance/Data Mngmnt: 1/4 Time Salary FICA Continuing Education Mileage - Financial Manager	11,335 867 500 500	11,505 0 0		
6759 6760 6765 6767 6768 6769	Total Administrative Asst Finance/Data Mngmnt: 1/4 Time Salary FICA Continuing Education Mileage - Financial Manager Total Finance/Data Mngmnt Employer FICA	11,335 867 500 500	11,505 0 0 0 11,505		
6759 6760 6765 6767 6768 6769 6770	Total Administrative Asst Finance/Data Mngmnt: 1/4 Time Salary FICA Continuing Education Mileage - Financial Manager Total Finance/Data Mngmnt Employer FICA Salaries & Benefits:	11,335 867 500 500 13,202	11,505 0 0 0 11,505 8,552		
6759 6760 6765 6767 6768 6769 6770	Total Administrative Asst Finance/Data Mngmnt: 1/4 Time Salary FICA Continuing Education Mileage - Financial Manager Total Finance/Data Mngmnt Employer FICA	11,335 867 500 500 13,202	11,505 0 0 0 11,505 8,552		

Missic	n Budget	2020	2021
Incom	e:		
4000	Mission Pledges	103,000	103,000
4010	Endowment Income	1,200	1,200
		104,200	104,200
Exper	ses:		
6800	Camp Wyoming Mission Support	45,000	45,000
6801	Young Adult & College Ministry	10,000	10,000
6802	Mission Starfish Haiti	10,000	10,000
6803	Presbytery Mission Outreach	28,000	28,000
6804	Endowment Disbursements & Scholarships	1,200	1,200
6805	Social Justice Grants	10,000	10,000
Total I	Missions:	104,200	104,200
Net Mi	ssions	0	0
	Projected Net	-24,222	-6,289

# Presbytery of East Iowa - Balance Sheet as of 31 October 2020

	Oct 31, 20
ASSETS	
Current Assets	
Checking/Savings	
1005 - Checking - U of I Credit Union	4,371.37
1006 · Hills Bank Checking	39,117.68
1010 - Savings - U of I Credit Union	10,672.87
1012 · Hills Bank Savings	420,034.58
Total Checking/Savings	474,196.50
Total Current Assets	474,196.50
TOTAL ASSETS	474,196.50
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
24000 · Payroll Liabilities	1,314.28
Total Other Current Liabilities	1,314.28
Total Current Liabilities	1,314.28
Total Liabilities	1,314.28
Equity	
30000 · Opening Balance Equity	
30001 - Prior Year Balances	175,082.92
30002 · Church Closing Reserves	201,364.54
30003 - Restricted Balances	55,297.62
30000 - Opening Balance Equity - Other	er 25,127.35
Total 30000 - Opening Balance Equity	456,872.43
32000 · Unrestricted Net Assets	8,943.58
Net Income	7,066.21
Total Equity	472,882.22
TOTAL LIABILITIES & EQUITY	474,196.50

Presbytery of East Iowa - Actual vs Budget as of 31 October 2020

		Jan - Oct 20	Budget	% of Budget
Income				
	10061 · Checking Acct Interest	78.13		
	10062 · Interest on Savings Account	896.03		
	4035 - Synod Comprehensive Support	0.00	10,000.00	0.0%
		123,206.8	198,525.0	
	4040 · Per Capita/PEIA	2	0	62.06%
	4050 · Operating Interest - Savings	320.27	1,500.00	21.35%
	4100 - Synod Support	8,333.40	10,000.00	83.33%
	4640 · Other Types of Income	16,990.28		
Total Incom		149,824.9	220,025.0	69.10/
Total Incom	ie	3	0	68.1%
Expense				
	6000 · Ministers & Congregations Comm	782.84	3,520.00	22.24%
	6080 · Mission & Social Justice Team	0.00	200.00	0.0%
	6100 · Leadership Development Team	2,280.00	4,400.00	51.82%
	6120 · Comm Representation & Nominatn	0.00	100.00	0.0%
	6122 · Budget & Finance Team	0.00	100.00	0.0%
	6125 · Trustees	28.80	400.00	7.2%
	6200 · Congr Dev & Vitality Team	143.80	2,750.00	5.23%
	6210 · Presbytery Meeting Expense	400.00	2,000.00	20.0%
	6220 · Administrative Commissions	22.12	600.00	3.69%
	6225 - PEIA Coord Commission (PCC) 6230 - Permanent Judicial	238.14	500.00	47.63%
	Commission	0.00	1,100.00	0.0%
	6500 · Operations	54,392.69	82,470.00	65.96%
	6600 - Officer & Other Travel	438.85	7,800.00	5.63%
		121,334.5	157,426.0	
	6700 · Payroll Expense	9	0	77.07%
Total Exper	200	180,061.8 3	263,366.0 0	60 270/
-				68.37%
Net Operati	ng Income	-30,236.90	-43,341.00	69.77%
Pass Throu	ghs and Missions			
. 200 111100	.g		103,000.0	
	4000 · PEIA Unified Missions	91,992.44	0	89.31%
	4001 · Unified Mission Passthroughs	0.00		
	40031 · PEIA Peacemaking Team Coll	496.65		
	4010 · Endowment Incomes	-1,058.98	1,200.00	-88.25%

4041 · Per Capita Pass Throughs	0.00		
4045 · PC(USA) Special Offerings	0.00		
4650 - PEIA Designated Missions	0.00		
		- 108,600.0	
6800 · PEIA Missions	-62,570.00	0	57.62%
	28,960.11	-4,400.00	
	28,960.11	-4,400.00	
8000 · Church Closings	<b>28,960.11</b> -8,343.00	<b>-4,400.00</b> 10,800.00	-77.25%
8000 - Church Closings negative indentifies income exceeds	-8,343.00		-77.25%

Church Name	City	PIN	2020 Per Capita	Paid	Due	Mission Pledge	Paid
Ainsworth Community Church	Ainsworth	10415	3,724.00	1,862.00	1,862.00		
Argyle Presbyterian Church	Argyle	2549	2,964.00	2,964.00	0.00		1,000.00
Pleasant Hill Presbyterian Church	Atkins	2345	2,812.00		2,812.00	0.00	
Bettendorf Presbyterian Church	Bettendorf	2589	11,856.00		11,856.00	3,500.00	3,500.00
First Presbyterian Church	Birmingham	2550	304.00	304.00	0.00	250.00	250.00
First Presbyterian Church	Blairstown	2346	874.00	874.00	0.00		
Blue Grass Presbyterian Church	Blue Grass	10388	5,852.00	424.00	5,428.00		
Bonaparte United Church	Bonaparte	2551	798.00		798.00		
First Presbyterian Church	Burlington	11889	5,738.00	636.00	5,102.00		
Community Presbyterian Church	Cascade	2479	722.00	722.00	0.00	700.00	550.00
Calvin Sinclair Presbyterian Church	Cedar Rapids	9582	1,292.00		1,292.00		
Christ Church Presbyterian	Cedar Rapids	2375	4,142.00	1,294.00	2,848.00	0.00	
First Presbyterian Church	Cedar Rapids	2347	16,112.00	8,050.00	8,062.00		
Hus Memorial Presbyterian Church	Cedar Rapids	2350	2,736.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2,736.00		
Olivet Presbyterian Church	Cedar Rapids	2352	2,014.00	2,014.00	0.00	1,000.00	1,000.00
Westminster Presbyterian Church	Cedar Rapids	2354	7,562.00	7,562.00	0.00	5,500.00	3,900.00
First United Presbyterian Church	Clinton	12129	3,686.00	.,002.00	3,686.00	3,000.00	0,000.00
Zion Presbyterian Church	Coggon	2358	2,508.00	2,508.00	0.00	1,000.00	1,000.00
Cotter Presbyterian Church	Columbus Junctn	2596	798.00	798.00	0.00	750.00	750.00
Salem Welsh Presbyterian Church	Columbus Junctn	2594	1,330.00	700.00	1,330.00	100.00	100.00
United Presbyterian Church	Columbus Junctn	2593	3,838.00	3,800.00	38.00	3,000.00	3,000.00
United Church of Crawfordsville	Crawfordsville	10414	1,976.00	1,330.00	646.00	0,000.00	0,000.00
First Presbyterian Church	Davenport	2598	26,790.00	7,846.00	18,944.00		1,125.00
New Hope Presbyterian Church	Davenport	12240	2,888.00	2,408.00	480.00	600.00	500.00
Newcomb Presbyterian Church	Davenport	2600	6,878.00	6,878.00	0.00	000.00	300.00
First Presbyterian Church	Ely	2357	7,714.00	5,788.00	1,926.00	500.00	500.00
First Presbyterian Church	Fairfield	2554	3,990.00	3,990.00	0.00	1,500.00	1,500.00
Sharon Presbyterian Church	Farmington	2557	4,294.00	4,294.00	0.00	1,300.00	1,300.00
Union Presbyterian Church	Ft. Madison	2558	2,926.00	1,036.00	1,890.00	500.00	500.00
First Presbyterian Church	Independence	2484	6,080.00	4,503.00	1,577.00	300.00	300.00
First Presbyterian Church	lowa City	2605	12,844.00	12,777.49	66.51		
St. Andrew Presbyterian Church	lowa City	2626	32,566.00	18,996.81	13,569.19		20,954.42
United Presbyterian Church	Keokuk	10668	2,698.00	10,990.01	2,698.00		20,934.42
United Church of Faith	Keota	2607	2,926.00	1,675.00	1,251.00		
First Presbyterian Church	LeClaire	2609	2,432.00	1,820.00	612.00	100.00	100.00
Our Savior Presbyterian Church	LeClaire	10135	4,484.00		4,484.00		
United Presbyterian Church	Lone Tree	10026	7,106.00	314.00	6,792.00	4,150.00	3,112.47
Union Presbyterian Church	Lost Nation	2360	2,964.00	2,371.20	592.80		
First Presbyterian Church	Manchester	2489	4,066.00	2,708.66	1,357.34		
First Presbyterian Church	Marengo	2611	6,650.00	3,325.00	3,325.00		
Echo Hill Presbyterian Church	Marion	12233	7,410.00		7,410.00		2,500.00
First Presbyterian Church	Marion	2361	16,188.00	10,345.00	5,843.00		1,250.00
First Presbyterian Church	Mechanicsville	2362	3,192.00	3,192.00	0.00	1,000.00	1,000.00
First United Presbyterian Church	Mediapolis	2562	1,444.00	1,444.00	0.00		
First Presbyterian Church	Miles	2363	2,774.00	2,774.00	0.00		1,000.00
First Presbyterian Church	Monticello	9641	7,752.00		7,752.00	4,000.00	4,000.00
Montrose Presbyterian Church	Montrose	2565	1,292.00	1,292.00	0.00	0.00	
First United Presbyterian Church	Morning Sun	2566	2,242.00		2,242.00	1,395.35	1,395.35
First Presbyterian Church	Mt. Pleasant	2569	10,412.00	2,778.00	7,634.00	5,000.00	
First Presbyterian Church	Mt. Vernon	2366	4,940.00	2,470.00	2,470.00		
Linn Grove Presbyterian Church	Mt. Vernon	2367	1,292.00	1,292.00	0.00		1,500.00
First Presbyterian Church	Muscatine	2613	8,436.00	8,436.00	0.00	3,300.00	3,400.00
New London Presbyterian Church	New London	2571	3,116.00	2,341.83	774.17		
Central Presbyterian Church	Newhall	2368	1,748.00	1,748.00	0.00		
First Presbyterian Church	Onslow	2369	1,330.00	1,330.00	0.00	1,330.00	
Princeton Presbyterian Church	Princeton	2616	1,596.00		1,596.00		
First Presbyterian Church	Rowley	2495	950.00	950.00	0.00	800.00	800.00

Page **18** of **32** 

			2020 Per			Mission	
Church Name	City	PIN	Capita	Paid	Due	Pledge	Paid
Scotch Grove Presbyterian Church	Scotch Grove	2371	836.00	836.00	0.00	125.00	125.00
First Presbyterian Church	Shellsburg	2372	2,660.00	1,330.00	1,330.00		
Springville Presbyterian Church	Springville	2373	2,850.00	936.00	1,914.00	0.00	
Stanwood Union Church	Stanwood	10413	1,292.00	1,292.00	0.00	0.00	
Vinton Presbyterian Church	Vinton	10227	9,120.00	7,695.00	1,425.00		
First Presbyterian Church	Wapello	2579	4,028.00	1,336.00	2,692.00	1,000.00	1,000.00
United Presbyterian Church	Washington	9756	13,338.00	11,115.00	2,223.00	7,500.00	6,250.00
First Church United	West Liberty	2622	2,850.00	2,850.00	0.00	1,250.00	1,250.00
West Point Presbyterian Church	Denmark	2580	950.00		950.00		
First Presbyterian Church	Williamsburg	2623	8,322.00	6,240.00	2,082.00		3,750.00
First Presbyterian Church	Wilton	2624	4,370.00	1,994.00	2,376.00	0.00	
Sugar Creek Presbyterian Church	Wilton	2625	1,178.00		1,178.00		
First Presbyterian Church	Winfield	2581	2,584.00		2,584.00		
			354,426.00	191,889.99	162,536.01	49,850.35	72,562.24
		Prest	oytery of East	lowa			
			lissions and F				
		Contoral	2020	or Capita			
	Membe	ers as of 12/3		9,327	354,426.00		
				0,000	.,		
	Per Capita	2020%	Billed	Collected YTI	Due		
	GA	0.235526	83,476.65	45,195.14	38,281.51		
	Synod	0.142105	50,365.80		23,097.22		
	PEIA	0.622368		119,426.27	101,157.28		
	Due	1.000000	354,426.00		162,536.01		
	20	20 Per Capit	a\$ L	Incollectable	Billed		
	GA	8.95	83,476.65				
	Synod	5.40	50,365.80				
	PEIA	23.65	220,583.55				
		38.00	354,426.00	0.00	354,426.00		
	General Mission	2020 %	Pledged	Collected	Over/Under		
	GA	0.2	9,970.07	14,512.45			
	Synod	0.1	4,985.04	7,256.22			
	PEIA	0.7	34,895.25	50,793.57			
			49,850.35	72,562.24	-22,711.89		

# REPORT OF THE LEADERSHIP AND DEVELOPMENT TEAM

#### **ACTION ITEMS**

MOTION: The Leadership Development Team recommends that the Presbytery examine Mika Rangel (Wilton, First) for enrollment as an Inquirer under care of the Presbytery.

#### **INFORMATION ITEMS**

#### PERSONS UNDER CARE—LEADERSHIP DEVELOPMENT TEAM

#### **CCRE**

Name Home Church		Next Consultation
Gary Olson	FPC, IC	Postponed (work issues)
Kris Ward	Newcomb, Davenport	August. 2021

#### **Inquirers & Candidates**

Name	Home Church	Status	College/Seminary	Next
				Consultation
Annabell	Newcomb,	Inquirer	Liberty University	May 2020
Williams-Blegen	Davenport		(undergraduate)	(postponed
				COVID)
Chitoka Webb	FPC, IC	Inquirer	San Francisco	Nov. 2020
		11/21/19	Seminary	
Anna Sheetz	FPC, IC	Inquirer 9/21/19	Fuller Seminary	Sept. 2020
			graduate	

### **REPORT OF THE TRUSTEES**

#### **ACTION ITEMS**

MOTION: The Trustees and Ministers and Congregations Commission (MCC) recommend that, upon request of the congregation with concurrence from the Session, the Presbytery dissolve the Scotch Grove Presbyterian Church with the current church membership to be transferred in care of the Stated Clerk of the Presbytery of East Iowa, that the church corporation be dissolved with the Iowa Secretary of State's office when the way be clear, that the MCC partner with the congregation to distribute the contents of the building and hold a final celebration of ministry service.

#### **INFORMATION ITEMS**

- Update on Montrose dissolution process to be complete by the end of 2020
- With the death of our dear friend Tom Suchomel, the Trustees are composed of two
  members. Please discern if your gifts and skills may be used in service as a
  Presbytery Trustee along with RE Jan Kosowski and TE Heather Hayes. Contact
  COR-N moderator Trey Hegar to be nominated to this service.

# REPORT OF THE COMMITTEE ON REPRESENTATION AND NOMINATIONS (COR-N)

PRESBYTERY CO-MODERATOR NOMINATIONS	
Teaching Elder Kitch Shatzer, HR	Term begins January 1, 2021 Term ends December 21, 2022
Ruling Elder Larry Petrick Mt. Vernon, First	Term begins January 1, 2020 Term ends December 21, 2021
PRESBYTERY TEAM NOMINATIONS	
Congregational Development and Vitality	Term
Ruling Elder Jeff McQuiston [First Term]	Term begins January 1, 2021
Cedar Rapids, Christ Church	Term ends December 31, 2023
Ministers and Congregations Commission	Term
Teaching Elder Kyle Otterbein [First Term]	Term begins January 1, 2021
Iowa City, St. Andrew	Term ends December 31, 2023
Mission and Social Justice Team	Term

Teaching Elder Trey Hegar [Second Term] Mt. Pleasant, First	Term begins January 1, 2021 Term ends December 31, 2023
Ruling Elder Marta Pumroy [Second Term] Marion, First	Term begins January 1, 2021 Term ends December 31, 2023
Teaching Elder Michele Scott [Second Term] Cedar Rapids, Olivet	Term begins January 1, 2021 Term ends December 31, 2023
Personnel Team	Term
Ruling Elder Don Clark [First Term] Columbus Junction, United	Term begins January 1, 2021 Term ends December 31, 2023
Teaching Elder Erin Kaye [First Term] Washington, United	Term begins January 1, 2021 Term ends December 31, 2023
Camp Wyoming Board of Trustees	Term
Camp Wyoming Board of Trustees  Teaching Elder Sarah Hegar [Second Term]  At-Large	Term Term begins January 1, 2021 Term ends December 31, 2023
Teaching Elder Sarah Hegar [Second Term]	Term begins January 1, 2021
Teaching Elder Sarah Hegar [Second Term] At-Large Cristina Nash [Second Term]	Term begins January 1, 2021 Term ends December 31, 2023 Term begins January 1, 2021
Teaching Elder Sarah Hegar [Second Term] At-Large  Cristina Nash [Second Term] Non-Presbytery Member  Ruling Elder Bill Brause [First Term]	Term begins January 1, 2021 Term ends December 31, 2023 Term begins January 1, 2021 Term ends December 31, 2023 Term begins January 1, 2021
Teaching Elder Sarah Hegar [Second Term]    At-Large  Cristina Nash [Second Term]    Non-Presbytery Member  Ruling Elder Bill Brause [First Term]    Cedar Rapids, First  Ruling Elder Phil Gilkerson [First Term]	Term begins January 1, 2021 Term ends December 31, 2023  Term begins January 1, 2021 Term ends December 31, 2023  Term begins January 1, 2021 Term ends December 31, 2023  Term begins January 1, 2021

# **CAMP WYOMING REPORT**

- 1. We have nominated the following individuals for the Camp Wyoming Board of Trustees:
  - Bill Brause Bill is a member of First Presbyterian Church in Cedar Rapids. He is the Assistant Director of Physical Plant/Coordinator of Sustainability at Coe College.
  - Misti Huedepohl Misti is a member of First Presbyterian Church near Ely. She is the Communications Manager for Whirlpool Corporation in Amana, Iowa.
  - Phil Gilkerson Phil is a member of First Presbyterian Church in Monticello. He is a High School Studies Teacher. Phil is a former camper and summer staff member at Camp Wyoming.
  - Samantha Reges Samantha grew up in Atkins, Iowa where she attended Pleasant Hill Presbyterian Church. She is the Operations Director for her family's Great Clips franchises. Samantha and her family live in Norway, Iowa and are not members of a Presbyterian church. She would fill one of the three seats on the Board for Non-Presbyterian members.
- 2. Camp Wyoming was awarded a \$7,500 grant from the Synod of Lakes & Prairies. The Presbytery applied for a \$10,000 grant on our behalf. We are very grateful for the Presbytery's support during this process.
- 3. We are very excited to share that we received a \$50,000 gift from First Presbyterian Church in Muscatine to support the camp during the COVID-19 Pandemic. We are extremely grateful for their commitment to Camp Wyoming.
- 4. Attached please find our Balance Sheet as of October 31, 2020. When the camp made projections in June, we anticipated that we would have a debt of \$132,000 by the end of October. As of October 31st, we had a debt of \$14,574.71 housed in our line of credit. We are in a better financial position than we projected by \$117,000. We could not be in this position without the help and support of the Presbytery of East Iowa.
- 5. The Camp Board decided to run our annual winter youth retreat, Wintertainment. In the past, it was a 3 day-2 night retreat. This year, we will run a 2 day-1 night retreat from December 19-20. The Board also decided to run our typical 10 week summer schedule in 2021. We have made changes to our program and operation to implement additional health and safety precautions.
- 6. To date, we have received \$11,765 from Presbytery of East Iowa churches towards the \$25,000 matching funds from the Presbytery towards our new High Ropes Course & Climbing Tower campaign. Please consider giving towards this wonderful new project to support the future of Camp Wyoming.

# Camp Wyoming Balance Sheet As of October 31, 2020

	Oct 31, 20
ASSETS	
Current Assets Checking/Savings 1120 · Checking Regular	0.28
1135 · Savings Regular	201,578.21
Total Checking/Savings	201,578.49
Other Current Assets 1110 · Petty Cash 1146 · Endowment Fund - Johnston	500.00 53,372.87
Total Other Current Assets	53,872.87
Total Current Assets	255,451.36
	,
Fixed Assets 1210 · Vehicles Fixed Asset	55,424.46
1220 · Furnishings Fixed Asset	9,129.22
1230 · Office Equipment Fixed Asset	15,637.03
1240 · Machinery & Equipment	107,474.87
1245 · Program Equipment	13,499.97
1250 · Buildings	1,075,925.51
1260 ⋅ Swimming Pool Fixed Asset	39,782.75
1269 · Accumulated Depreciation	-931,525.00
1270 · Land Value Fixed Asset	22,600.00
	<u> </u>
Total Assets	407,948.81
TOTAL ASSETS	663,400.17
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · Payroll Liabilities	2,383.00
2102 · Line of Credit 2104 · Paycheck Protection Loan	14,574.71
PPP Loan Proceeds	52,297.10
Potential PPP Forgiveness	-52,297.10
Total 2104 · Paycheck Protection Loan	0.00
2310 · Camper Deposit	9,567.50
2320 · Rental Deposit	2,900.00
Total Other Current Liabilities	29,425.21
Total Current Liabilities	29,425.21
Total Liabilities	29,425.21
Equity	
3510 ⋅ Retained Earnings	589,897.31
Net Income	44,077.65
Total Equity	633,974.96
TOTAL LIABILITIES & EQUITY	663,400.17
	,

# REPORT OF THE MISSION AND SOCIAL JUSTICE TEAM (MSJ)

Oral report from information items as docketed.

# REPORT OF THE CONGREGATIONAL DEVELOPMENT AND VITALITY TEAM (CDV)

Our team continues to work with congregations to provide resources in this strange time. Congregations have committee liaisons, who are available to help work through congregational issues and brainstorm potential solutions. Since the bulk of our activities were previously face-to-face meetings, we have changed our procedures quite a bit! Regardless of our communication medium, we are available to connect congregations with resources and guidance as needed.

In October, CDV coordinated a multi-church taped service to be used in congregations as needed. We are looking forward to providing another taped service for the week after Christmas in conjunction with the MJST. We are also planning a get-together for Christian Educators and exploring the usefulness of a multi-church officer training session over Zoom.

## **MOTION CHART**

When presenting motions to the Presbytery, please write your motion on the form below. If you are unsure of the wording, state whatever it is that you wish to accomplish so that the Stated Clerk can assist you. Thanks!

	SAY THIS	VOTE REQUIRED TO PASS
Make a main motion	"I move that" or "I move to"	Majority
Modify or change a motion	"I move to amend by"	Majority
Postpone consideration to another	"I move to postpone until"	Majority or 2/3 if a special order
End debate and bring to a vote	"I move the previous question" or "I move the previous question on all pending questions."	Two-thirds
Refer to a committee	"I move that this matter be referred to"	Majority
Object to procedures	"Point of order."	The Moderator decides
Challenge ruling of the moderator	"I appeal the Moderator's decision.	Majority or tie vote sustains the Moderator
Retake the vote by rising	"I call for a division" or simply "Division".	The demand requires a rising vote

# **MOTION FORM**

YOUR MOTIC	DN:			
Your Name				
I am a	Teaching Elder	Ruling Elder (	Commissioner	
from			Church	

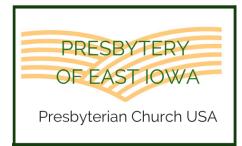
# Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

Give them a hearing listen before we answer John 7:51 and Proverbs 18:13	Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;  we will keep our conversations and communications open for candid and forthright exchange,  we will not ask questions or make statements in a way which will intimidate or judge others.  Learn about various positions on the topic of disagreement.  State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.
Speak the truth in love Ephesians 4:15	4 Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.  5 Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;  we will not engage in name-calling or labelling of others prior to, during, or following the discussion.  6 Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.
Maintain the unity of the spirit in the bond of peace  Ephesians 4:3	7 Indicate where we agree with those of other viewpoints as well as where we disagree.  8 Seek to stay in community with each other though the discussion may be vigorous and full of tension;  we will be ready to forgive and be forgiven.  9 Follow these additional guidelines when we meet in decision-making bodies:  urge persons of various points of view to speak and promise to listen to these positions seriously;  seek conclusions informed by our points of agreement;  be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;  abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines.
	10 Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.) for use by sessions and congregations

#### APPENDIX A



# AIM NETWORK RENEWAL APPLICATION

#### 2-YEAR REAPPLICATION FOR THE PEIA AIM NETWORK

AIM stands for Access and Inclusive Mission which was founded in Sacramento, California, by a Presbyterian Church (USA) minister, The Rev. Dr. Timothy H. Little. Reverend Little is legally blind and is a former Chaplain Supervisor of Davis Medical Center in California, now retired. He and Marcia A. Murphy began corresponding in Summer 2013; and with his guidance, Marcia, of Saint Andrew Presbyterian Church (Iowa City), established the AIM ministry at St. Andrew which was also the first in the Mid-West. As of 2014, Marcia has been the PEIA AIM moderator with connections with various churches and organizations within the Presbytery. Every two years, Marcia, as moderator, is required to re-apply for continuation of the PEIA AIM Network.

First of all, what does the AIM ministry/program promote? The focus of AIM is to increase disability awareness and inclusion for those with physical, mental, emotional, and spiritual challenges; encouraging our religious and civic communities to be welcoming places for all. Here is the AIM ministry's webpage: <a href="https://hopeforrecovery.com/aim/">https://hopeforrecovery.com/aim/</a> Over the years, Marcia applied for and received grant funding from the Presbytery, Synod, and regional level (the Omaha Presbyterian Seminary Foundation). In addition, the MOS committee (Mission, Outreach, and Service) of SAPC, has generously provided support.

Marcia, in recent years, has discovered that partnering with a sister ministry at St. Andrew, MHI (Mental Health Initiatives, founded in 2006 in SAPC by Marcia), has broadened the AIM ministry's scope of influence. In many respects AIM and MHI meld together with their joint focus on support for the disabled and health and wellness in body, mind, and spirit, including social inclusion within the religious community. Social support for those with physical, emotional, mental, and spiritual challenges is the bedrock in a warm and welcoming congregation.

These joint ministries promote advocacy for physically and mentally disabled persons through educational events such as workshops, presentations, and literature, as well as toward the purchase of clothing for those needing assistance at the UIHC psychiatric units in Iowa City. As a 2019 joint AIM/MHI Initiative, St. Andrew members, Marcia Murphy along with St. Andrew member, Dr. Cecilia Norris, created the UI Center for Advancement Fund for the University of Iowa Hospitals & Clinics Psychiatric Department for patients' apparel. They worked in tandem with UI Psych Dept administration and UICA to get this established and it will be on-going. The UI Psychiatric Department has expressed their gratitude to St. Andrew for this initiative.

Over the years, Marcia has given talks for UIHC medical students sharing her experience of disability and recovery process and has also written and published books with Wipf & Stock Publishers. In January, 2019, St. Andrew and the Iowa City Public Library co-sponsored an Author Event where Marcia presented and held a discussion about her book, *To Loose the Bonds of Injustice: The Plight of the Mentally III & What the Church Can Do* (2018). AIM/MHI, in 2020, learned of a need for winter scarves, mittens, and hats at the Iowa City Homeless Shelter. With this in mind, AIM/MHI called for all knitters and crocheters at St. Andrew and other friends to consider donating hand-made items to this initiative.

AIM has also partnered with other St. Andrew ministries for the furthering of its mission. In 2019, Heather Woodin, SAPC's Children's and Family Ministry Director, generously provided partial funding to purchase wall panels for use in the Summer 2019 AIM art exhibit which would double as items for Heather's ministry uses at other times. This (now annual) *All Abilities Celebration Art Exhibit*, held in the SAPC atrium June17–July 8, 2019, brought together members and friends of SAPC who are both able and differently-abled who shared their artwork. See: <a href="http://saintandrew-ic.org/mission-service/all-abilities-art-gallery">http://saintandrew-ic.org/mission-service/all-abilities-art-gallery</a> A reception for the art show was held on the day of a special St. Andrew June 23, 2019 AIM All Abilities Celebration Sunday worship (annual) service focusing on the theme of inclusivity in churches for those with physical, intellectual, emotional, and spiritual challenges. Pastor Kyle Otterbein preached an inspirational message and a video clip was shown of several St. Andrew members who described their experiences in St. Andrew as people with disability challenges. The video was generously provided by church staff person, Jeff Charis-Carlson, who conducted and taped the interviews. Saint Andrew member, Cary Maassen (someone with disability challenges), provided an excellent work of art for the cover of the All Abilities Celebration Sunday worship services bulletin.

AIM/MHI hosted a speaking event (June 22,2019) by partnering with two staff members from the Iowa City homeless facility, Shelter House, Erin Sullivan and Rachel Lehman, presenting on the difficulties for handicapped persons when they search for housing in the Johnson county area and

related issues. There was a good turn out and a brief video can be viewed at Marcia's website: <a href="https://hopeforrecovery.com/artwork-creations-videos/">https://hopeforrecovery.com/artwork-creations-videos/</a>

On October 24, 2020, AIM and MHI, and MOS are co-sponsoring a Bullying Awareness Event via Zoom featuring the presenter Jamie Kremsreiter Elizalde, PhD, NCSP, Clinical Associate Professor/Licensed Psychologist, Department of Psychiatry, University of Iowa Hospitals & Clinics. It is to help listeners identify those who are bullied and suggest ways to respond in support of those who are bullied. The UI College of Education and the Mental Health Ministry of the PCUSA Office of Mental Health Ministry (Compassion, Peace and Justice Presbyterian Mission Agency), has expressed interest in either listening to it live or viewing the recording of the event later after we post it online. This event is being promoted for all churches at the Presbytery level, also to anyone within the surrounding school districts, and various religious organizations.

Over the years, the PEIA AIM Network has been comprised of people of all ages and all abilities from different Presbytery churches and secular institutions. In addition, people from other denominations and organizations have attended our events. A founding Network member, Mary Hubbard, Ex Officio (Formerly Specialist Librarian, CDD, UIHC), passed away January 2020. Another senior member from First Pres (Iowa City) also passed away. We still have another member from First Pres, and the group comprised of those involved with SAPC keeps growing. Because of the pandemic, Marcia maintains contact with Network members individually by phone, text, and email. Marcia hopes that in the near future, other religious communities within the Presbytery will become interested and actively involved. She is open to Presbytery leaders for suggestions on how she can take steps to spark new interest in the AIM vision.

This new development of partnering with other church ministries is an added benefit for both AIM and the other church ministries. It is to be encouraged with other Presbytery members as they begin their own AIM programs within their religious community. I have mentioned only a few things done so far in AIM; much more could be said. I place this before you for your prayerful consideration of the worthiness of a two-year renewal for the PEIA AIM Network. Thanks for your time.

Respectfully submitted, Marcia A. Murphy, moderator, PEIA AIM Network

#### **APPENDIX B**



#### **GuideOne Elite Insurance Company**

1111 Ashworth Road, West Des Moines, IA 50265 www.guideone.com 877-448-4331

## COMMON POLICY SCHEDULE OF FORMS AND ENDORSEMENTS

Policy Number: 00-1239-441

**Named Insured:** 

PRESBYTERY OF EAST IOWA

Agent Information:

LEE AGENCY INC Agent Number: 14LCT

**Policy Period**;

08/15/2020 to 08/15/2021

At 12:01 A.M. Standard Time at the mailing address shown in the Common Policy Declarations.

#### FORMS AND ENDORSEMENTS APPLICABLE TO THE COMMERCIAL PROPERTY COVERAGE PART:

Form Number	Edition Date	Description
CP 00 10	10 12	Building And Personal Property Coverage Form
CP 00 90	07 88	Commercial Property Conditions
CP 01 40	07 06	Exclusion Of Loss Due To Virus Or Bacteria
CP 10 30	10 12	Causes Of Loss - Special Form
GCP 04 45	07 14	Fire And Security Alarm System Upgrade Coverage
GCP 23 11	07 14	Faithguard Property Enhancement Endorsement
GCP 25 04	07 14	Increased Limit Of Insurance
PCP 73 57	04 09	Equipment Breakdown Coverage

#### ■ FORMS AND ENDORSEMENTS APPLICABLE TO THE COMMERCIAL CRIME COVERAGE PART:

Form Number	<b>Edition Date</b>	Description
CR 00 20	08 13	Commercial Crime Coverage Form (Discovery Form)
CR 07 51	08 08	Replace Terrorism Provisions (Applicable To Crime/Fidelity Only)
GCR 15 01	07 14	Religious And Volunteer Workers Included As Employees
GCR 22 01	07 14	Increased Limit Of Insurance For Special Observance Days

# FORMS AND ENDORSEMENTS APPLICABLE TO THE COMMERCIAL INLAND MARINE COVERAGE PART:

Form Number	Edition Date	Description
CM 00 01	09 04	Commercial Inland Marine Conditions
GCM 00 01	07 14	Business Personal Property Of Others Coverage Form
IH 99 17	12 08	Earthquake Exclusion
IH 99 18	12 08	Water Exclusion

THIS INFORMATION IS ONLY A GENERAL DESCRIPTION OF COVERAGE AND IS NOT A CONTRACT. FOR COMPLETE DETAILS OF THE COVERAGES, LIMITS, TERMS AND CONDITIONS, PLEASE REFER TO THE COMPLETE POLICY ISSUED TO THE INSURED.

THE COMMON POLICY SCHEDULE OF FORMS AND ENDORSEMENTS FORM(S) A PART OF THE COMMON POLICY DECLARATIONS.