



**The 197th Stated Meeting of the
 Presbytery of East Iowa
 Restorative Justice in Covenant Community:
 A Call to Compassion, Justice, and
 Reconciliation**

Saturday, July 17, 2021 10 am-2:30 pm
A virtual meeting via Zoom

197 th STATED MEETING		
DOCKET		
10:00 am	<p>WORSHIP</p> <p>Preaching: RE Elona Street-Stewart, Co-Moderator of the 224th General Assembly of the PCUSA and Executive Presbyter of the Synod of Lakes and Prairies</p> <p>Offering</p> <p>The offering will be contributed to the Synod of Lakes and Prairies Restorative Giving Initiative. We have an opportunity to stitch a new garment; to renounce the benefits of privilege; to create conditions which will allow our restoration; to talk about things that matter and work toward collective health; and to act.</p> <p>As part of the Synod’s Restorative Giving Initiative, individuals, congregations, mid-councils and other organizations are invited to make a commitment to set aside the benefits that privilege has brought them (5% of income or 15% of wealth) and pass it back for equitable redistribution. Monies gathered are be allocated for benefit to Indigenous and African American communities based on the composition of the income or wealth that sources them.</p>	
11:00 am	<p>THE PRESBYTERY CONVENES/WELCOME</p> <p>Constituting Prayer Declaration of Quorum Approval of Docket/Establishing Rolls Seating of Corresponding Members Introduction of First-time Presbyters</p>	Co- Moderator Stated Clerk

<p>11:05- 12:00 pm</p>	<p>EDUCATION EVENT – RE Elona Street-Stewart A Call to Compassion, Justice, and Reconciliation What is God calling us to be and do in this moment? What are we prepared to do this day? How are we to use what we have received in service in the world? What are the prime tasks before us, and how do we get resourced to take up these tasks?</p> <p>Elona Street-Stewart will lead us in considering these essential questions in interactive discussion</p>	
<p>12:00 pm</p>	<p><u>REPORT OF THE STATED CLERK</u> ACTION ITEMS Recommendation: Approval of Minutes of the 196th Stated Meeting Recommendation: Revision of PEIA Bylaws [First Reading] Recommendation: COR-N Nomination Recommendation: Administrative Commission for the Installation of the Reverend Rob Martin to pastoral service at Iowa City, St. Andrew – receipt of report and dissolution of commission</p> <p>INFORMATION ITEMS</p> <ul style="list-style-type: none"> ■ Worship Planning Team Service Opportunity ■ Self-Directed Book Study on <i>Caste</i> ■ Presbyterian Youth Triennium 2022 Registrar ■ General Assembly Calendar of Deadlines ■ Election of General Assembly Commissioners/YAAD ■ Records Review 	<p>Stated Clerk Blair</p>
<p>12:10 pm</p>	<p><u>REPORT OF TRUSTEES</u> ACTION ITEMS Recommendation (w/MCC): Dissolution of congregation of Birmingham, First and approval of terms of building sale Recommendation (w/MCC): Dissolution of congregation of CR, Hus Memorial and approval of terms of building sale Recommendation: Approval of terms of building sale for manse of Independence, First Recommendation: Approval of terms of building sale and lease agreement for Fairfield, First</p>	<p>RE Jan Kosowski</p>

	<p>INFORMATION ITEMS</p> <ul style="list-style-type: none"> ■ Conclusion of sale – Montrose church property ■ Sale of Scotch Grove church property - update 	
12:30 pm	<p><u>REPORT OF MINISTERS AND CONGREGATIONS COMMISSION</u></p> <p>ACTION ITEMS</p> <p>Recommendation: Intentional interim pastor service – TE Randy Argall and Monticello, First</p> <p>Recommendation: Dissolution of pastoral relationship with LeClaire, First and HR status – TE Melody Oltmann</p> <p>Recommendation: Dissolution of pastoral relationship with Davenport, New Hope – TE Mary Arnold</p> <p>INFORMATION ITEMS</p> <p>Celebrations of pastoral service:</p> <p style="padding-left: 40px;">Melody Oltmann</p> <p style="padding-left: 40px;">Mary Arnold, HR</p> <p style="padding-left: 40px;">J.R. Henderson</p> <p>Actions at MCC meetings</p>	TE Jennifer Jennings
1:00 pm	<p><u>REPORT OF THE LEADERSHIP DEVELOPMENT TEAM [LDV]</u></p> <p>ACTION ITEMS</p> <p>Recommendation: Enrollment of Marta Pumroy as Inquirer</p> <p>DISCUSSION ITEMS</p> <p>Video: Where the Digital Meets the Divine: Expanding Our Spiritual Bandwidth</p> <p>INFORMATION ITEMS</p> <ul style="list-style-type: none"> ■ Candidate/Inquirer Annual Consultations 	RE Jeff Charis-Carlson
1:05 pm	<p><u>REPORT OF BUDGET AND FINANCE TEAM</u></p> <p>ACTION ITEMS</p> <p>Receipt of monthly statements through end of June pending audit</p>	RE Tom Martin supported by Finance

	<p>DISCUSSION ITEMS None</p> <p>INFORMATION ITEMS None</p>	Manager Karen Bartel
1:10	<p><u>REPORT OF THE RESOURCES AND MINISTRY TASK FORCE</u> ACTION ITEMS Recommendation to Presbytery</p>	TE Pam Saturnia
1:40 pm	<p><u>REPORT OF COMMITTEE ON REPRESENTATION AND NOMINATION</u> ACTION ITEMS Recommendation: Nominations for Self-Development of People and Leadership Development Team</p> <p>DISCUSSION ITEMS None</p> <p>INFORMATION ITEMS</p> <ul style="list-style-type: none"> ■ How is God calling you to serve on Presbytery commissions, committees, and task forces? 	TE Trey Hegar
1:45 pm	<p><u>REPORT OF PEACEMAKING TASK FORCE</u> Information on International Peacemaker Visit, Fall Educational Event, and the Peacemaking Banner</p>	TE Lisa Ross Thedens
1:55 pm	<p><u>REPORT OF THE PERSONNEL TEAM</u> ACTION ITEMS Gratitude for Julia Andrews' service</p> <p>INFORMATION ITEMS</p>	TE Erin Kaye
2:00 pm	<p><u>REPORT OF CONGREGATIONAL DEVELOPMENT AND VITALITY TEAM</u></p> <p>INFORMATION ITEMS</p>	TE Anni Thorn

2:05 pm	<p><u>REPORT OF MISSION AND SOCIAL JUSTICE TEAM</u></p> <p>ACTION ITEMS None</p> <p>DISCUSSION ITEMS None</p> <p>INFORMATION ITEMS</p> <ul style="list-style-type: none"> ■ Spring book study 	RE Bob Nolan
2:15 pm	<p><u>NEW BUSINESS</u></p> <p>Motion concerning definition of full-time pastor hours</p>	Pam Saturnia
2:30 pm	<p><u>ADJOURNMENT/PRAAYER</u></p>	

REMINDER: Commissioners are so named because they have a commission, a special responsibility to prepare for the meeting by carefully reading and thinking through the meeting materials in advance in order to make educated decisions, and then sharing the information presented at Presbytery meetings with their sessions as a part of the Presbyterian connectional system. Please take this commission seriously and share information so that your session will be “in the know.”

To steward resources wisely, all documents in the meeting packet will be available electronically on the Presbytery website. **Copies of the meeting packet will be available in hard copy form only upon request.**

New business must be emailed to the Stated Clerk no later than 11:00 am. New motions and amendments must be pre-filed in writing with the Stated Clerk.



PEIA is delighted to welcome Ruling Elder Elona Street-Stewart, Co-Moderator of the 224th General Assembly as our guest at this stated meeting.

Elona Street-Stewart is a descendant of the Delaware Nanticoke tribe and is the first Native American to serve as a moderator as well as a synod executive in the PC(USA). Born in Philadelphia, Elona, an ordained Ruling Elder since 1982, has lived in St. Paul, MN for 35 years, serving as Synod Associate for Racial Ethnic Ministry and Community Empowerment 1994-2015 and then as Synod Executive Presbyter.

Her elected service in the PCUSA includes active participation in the Council of Church and Race (COCAR), Advocacy Committee for Racial Ethnic Concerns (ACREC), national racial caucuses, Committee on Relocations of GA Agencies after reunion, Presbyterian Women, Committee on Representation (COR), Self-Development of People (SDOP), and the Native American Coordination Council as well as serving as an ecumenical liaison to the Evangelical Lutheran Church of America and interfaith partnerships.

Beyond the church, Elona advocates for environmental stewardship, sustainability strategies, and economic empowerment. She has served on local, state, and national school board associations, lifting up issues of Indian Education, Early Education, Family Engagement, Language Preservation and College Readiness. Her dedicated service has been recognized with the PCUSA Woman of Faith Award in 2010, the MN Indian Education Parent of the Year Award, recognition by Laura Bush's Helping America's Youth, the National Racial Equity Community Empowerment Award, Governor's MLK award for racial justice and Spirit of Gandhi Pathway to Nonviolence Award. Elona has been named one of the top 10 school board members in the nation by the Council on Urban Boards of Education.

ORDER OF WORSHIP
for
The Presbytery of East Iowa
July 17, 2021

WE GATHER AS THE COMMUNITY OF FAITH

PRELUDE

CALL TO WORSHIP

HYMN

"Sing A New Song"

Daniel Schutte

**[Refrain:] Sing a new song unto the Lord;
Let your song be sung from mountains high.
Sing a new song unto the Lord, Singing "Alleluia."**

*Yahweh's people dance for joy. O come before the Lord.
And play for him on glad tambourines, and let your trumpet sound. [R]*

*Rise, O children, from your sleep; Your Savior now has come.
He has turned your sorrow to joy, and filled your soul with song. [R]*

*Glad my soul for I have seen the glory of the Lord.
The trumpet sounds; the dead shall be raised. I know my Savior lives. [R]*

OPENING PRAYER

God of all glory, on the first day you began creation, bring light out of darkness. On this day, you continue your new creation as you bring us together to do your work throughout Eastern Iowa and beyond.

Grant that we, your people, made in your image, called to be church by water and Spirit, may be joined in all your great works, even now, praising you in all your glory. Unite our spirits that we may be led by your will and follow it faithfully. Help us to imagine what so far has been unimaginable, that we may continue your work in grace and truth. We pray in Jesus' name and for his kingdom's sake. Amen.

WE LISTEN FOR GOD'S WORD

PRAYER FOR ILLUMINATION

Let us pray:

Lord, open our hearts and minds by the power of your Holy Spirit, that as the Scriptures are read and your Word is proclaimed, we may hear with joy what you say to us today. Amen.

*that each may seek to love and build together,
a world united, righting every wrong;
A world united in its love for freedom,
proclaiming peace together in one song.*

BENEDICTION

RESPONSE

"Go with us Lord"

*Go with us, Lord, and guide the way through this and every coming day,
that in your Spirit strong and true our lives may be our gift to you.*

POSTLUDE

Liturgy read by Mary Pugh, Pastor, Blue Grass Presbyterian Church
Music by Joan Bright, Musician and Member of Blue Grass Presbyterian Church

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REPORT OF THE STATED CLERK

ACTION ITEMS

MOTION: The Stated Clerk advises the body that a motion would be in order that the Presbytery approve the minutes of the 196th Stated Meeting of the Presbytery of East Iowa, convened on 13 March 2021 via Zoom. These minutes may be found on the Presbytery website—www.peia.org—under the “Meetings and Minutes “ tab.

MOTION: The Presbytery Coordinating Commission recommends that the Presbytery revise the PEIA Bylaws by striking the current language in Section VI.C.4 and substituting new language.

Current Language

Moderators of the Ministers and Congregations Commission, Congregational Vitality and Development Team, Leadership Development Team, Finance and Budget Team, Trustees, Mission and Social Justice Team, Personnel Team, and Committee on Representation and Nomination plus a second member from each of these groups with the alternate ordination status of the moderator’s (i.e., if the team moderator is a teaching elder, the second representative shall be a ruling elder).

Proposed New Language

That two persons of alternate ordination status be appointed to serve on PCC from each of the following groups: Ministers and Congregations Commission, Congregational Vitality and Development Team, Leadership Development Team, Finance and Budget Team, Trustees, Mission and Social Justice Team, Personnel Team, and Committee on Representation and Nomination, with the implementation to occur on a rolling basis at the conclusion of terms of current members

and by adding the following phrase to the list of PCC responsibilities in Section VI.B.5:

Nomination of members to the COR-N committee

Process Information

A **First Reading** is the first of two occasions on which a constituting document or bill must be formally presented to an assembly in the process of its amendment. During the First Reading, the amendment language is introduced to the body with the opportunity for members of the body to ask questions. The PCC will take any comments from the body under advisement and will prepare a draft for a Second Reading and vote at the September stated meeting. Amendments from the floor are only in order at the Second Reading in September prior to the vote.

The Bylaws contain provision for their amendment in Section XIX as follows:

“Amendment of these Bylaws may be made with previous notice at any two consecutive stated or called meetings by two-thirds vote”

of the Presbytery, provided that the amendment is presented by members or commissioners, commissions, committees, or teams in writing to the Presbytery through the Stated Clerk for discussion at the first meeting and then considered at the next meeting for approval, and provided that the amendment be reviewed by the Presbytery Coordinating Commission concerning its constitutionality, its effect on the remaining Bylaws, and that report of such be presented by the Stated Clerk at the first meeting that considers the amendment.”

MOTION: The Presbytery Coordinating Commission nominates the following individual for election to the Committee on Representation and Nomination:

COMMITTEE ON REPRESENTATION AND NOMINATION	
NAME	TERM
Ruling Elder Dwight Miller Iowa City, First [First Term]	Term begins January 1, 2021 Term ends December 31, 2024

MOTION: The Stated Clerk advises that a motion would be in order to receive the report from the Administrative Commission for the Installation of the Reverend Rob Martin to pastoral service at Iowa City, St. Andrew and to dismiss this commission with deep appreciation for its service.

Administrative Commission for the Installation of the Reverend William Robert (Rob) Martin III
to pastoral service at Iowa City, St. Andrew
18 April 2021

The Administrative Commission for the Installation of the Reverend Rob Martin as Pastor of St. Andrew Presbyterian Church in Iowa City, IA, duly appointed by the Presbytery of East Iowa, convened with prayer on Sunday, 18 April 2021 at 3:00 p.m. in the sanctuary of St. Andrew Presbyterian Church, Iowa City, Iowa. Commission members were: TE Kitch Shatzer, HR PEIA Co-Moderator; RE Becka Simpson, IC, St. Andrew and Clerk of the Commission; TE Mark Martin, HR; TE Kyle Otterbein, IC, St. Andrew; RE Kory May, Iowa City, First; RE Kris Ward, Davenport, Newcomb. Co-Moderator Shatzer called the commission to order with prayer, appointed Ruling Elder Becka Simpson as Clerk, and reviewed the order of worship for the installation service. The Clerk moved to dispense with the reading of the minutes and to adjourn the meeting with the benediction at the close of the installation service. The motion was seconded and APPROVED.

Co-Moderator Shatzer recessed the commission meeting with prayer in order for the commission to carry out the Service of Installation. The requirements of the Constitution were met, and all questions of the Reverend Rob Martin and the congregation were answered in the affirmative. No scruples were

expressed. After the Commissioning Prayer, Co-Moderator Shatzer pronounced that Reverend Martin was duly installed as Pastor of St. Andrew Presbyterian Church in Iowa City, IA. The service and the meeting of the commission adjourned with Benediction at 4:30 p.m.

Respectfully submitted, RE Becka Simpson, Clerk

INFORMATION ITEMS

■ **Worship Planning Team Opportunity**

Are you creative? Do you love the elements of worship? If so, then please consider joining the Presbytery's Worship Planning Team. The team meets virtually to coordinate the worship services for each of the Presbytery's stated meetings with a host congregation. For more information please contact Bob Nolan (fupc@louisacomm.net).

■ **Self-Directed Book Study – Isabel Wilkerson's *Caste***

Rev. T. Denise Anderson, Coordinator, Racial and Intercultural Justice, at Presbyterian Church (U.S.A.) and Co-Moderator of the 222nd General Assembly (2016-18) has agreed to be our November Presbytery Meeting Speaker! We are excited to hear her message and share it throughout the covenant community.

Rev. Anderson challenged our Presbytery to participate in an All-Presbytery Book Read in anticipation for the event. She has selected the book *Caste: The Origins of Our Discontents* by Isabel Wilkerson. The PCC has organized a Self-Paced Study Guide for the Presbytery.

Join a small group of friends to work through this study or use it for yourself as a guided reflection! This guide may be downloaded in its entirety or downloaded by individual weekly content. This guide is free to use throughout the Presbytery. Please go [HERE](#) for more info.

■ **Registrar for Presbyterian Youth Triennium 2022**

The PCC has voted to name TE Sarah Hegar as Registrar on behalf of the Presbytery for the Presbyterian Youth Triennium 2022.

■ **General Assembly Calendar of Deadlines**

For your information, here is the calendar of deadlines for submitting overtures to the 225th General Assembly, which will convene on June 18, 2022

180- day Deadline: December 20, 2021

Commissioners and Advisory Delegates final due date

(Presbyteries are advised to submit names as early as possible)

120- day Deadline: February 18, 2022

Agency and Committee Reports

Overtures with Constitutional Implications

Overtures referred from the 224th assembly will be automatically referred as-is, unless a mid-council notifies SC of withdrawal or edited rationale by the 120-day deadline.

60-day Deadline: April 19, 2022
Overtures with financial implications

45-day Deadline: May 4, 2022
All other overtures
First concurrence
Comments

30-day Deadline: May 19, 2022
GANC Nominations Slate

■ **Election of General Assembly Commissioners/YAAD**

The 225th General Assembly will be held in Louisville, KY - June 18 - July 9, 2022. This Assembly will feature hybrid committee sessions with required travel to Louisville and online plenary sessions. The Presbytery of East Iowa must elect two teaching elder commissioners, one teaching elder alternate commissioner, two ruling elder commissioners, and one ruling elder alternate commissioner and one Young Adult Advisory Delegate (YAAD) no later than the 198th stated meeting on September 18, 2021. At its June meeting, the PCC voted to give first preference to the commissioners to the 224th General Assembly for re-nomination since their experience at this Assembly was truncated.

The Presbytery solicits applications from teaching and ruling elders and youth between the ages of 17-23 in our churches interested in serving as a General Assembly commissioner. **If you wish to serve as a G.A. commissioner or YAAD, please complete the application on the website and return it with attachments to Stated Clerk Rebecca Blair no later than 15 August 2021.** Applications may be sent by USPS to Presbytery of East Iowa, 1700 South First Avenue, Suite 23, Iowa City, IA 52240 or by email to rblair@peia.org.

When reviewing applications to serve as a GA commissioner/YAAD, the Presbytery Coordinating Commission will consider the following criteria: (1) past record of service to the presbytery and its congregations, (2) ability to commit to engaged participation in all committee and plenary sessions, (3) ability to commit to continued service to the presbytery and its congregations following attendance at G.A. to share information, (3) diversity and geographic distribution concerns within the Presbytery. Preference will be given to applicants from different congregations in successive General Assemblies.

■ **Records Review**

Mark your calendars! Session minutes review and leadership training sessions will be scheduled via Zoom, starting in late September and concluding in October. Please watch *Out and About* for further details.

REPORT OF THE TRUSTEES

ACTION ITEMS

MOTION: The Ministers and Congregations Commission recommends that the congregation of the First Presbyterian Church in Birmingham, IA be dissolved, effective 1 August 2021.

MOTION: The Trustees recommend that the Presbytery approve the following terms of sale of the Birmingham church property, legally described as North Birmingham Lots 2 and 3 Block 5, with the proceeds of the sale to be deposited in the Mt. Zion Presbyterian Church Scholarship Fund held by the Presbyterian Foundation, to be administered by the Presbytery in accord with the terms of the fund.

Closing on this property to take place at 5:00 pm on July 9, 2021

\$100,000 cash sale to Richard W. and Jean M. Chellos

Contingent upon the approval of the Presbytery of East Iowa through its Trustees

Seller to remove brick base and bell no later than August 31, 2021

Closing costs are as follows:

Transfer stamps (Van Buren Co. Recorder)	\$ 159.20
Pest Inspection	\$ 79.90
Bell Removal	\$ 2,000.00
Termite Treatment	\$ 1,391.00
Abstract Preparation	\$ 500.00
Attorney Fees	\$ 50.00
Realtor Commission	\$ 6,000.00
Balance to Seller	\$89,824.90

MOTION: The Ministers and Congregations Commission recommends that the congregation of Hus Memorial Presbyterian Church in Cedar Rapids, IA be dissolved, effective 1 September 2021 with the final worship service on 1 August 2021

MOTION: The Trustees recommend that the Presbytery approve the following terms of sale of the Hus church property, described as 2808 Schaeffer Drive SW, Cedar Rapids, IA 52404 – Parcel Number 14334-80010-00000, with the proceeds of the sale to be placed in the Presbytery restricted fund designated for church property sale receipts.

Closing on this property to take place no later than July 31, 2021

\$650,000 cash sale to Christian Life Church of Cedar Rapids

Contingent upon the approval of the Presbytery of East Iowa at its stated meeting on July 17, 2021

MOTION: The Trustees recommend that the Presbytery approve the following terms of sale of the manse associated with the Independence, First congregation, legally described as Lot 54,

Sunnyside Addition, Plat 2, Independence, Buchanan County, Iowa (231 Terrace Drive SE), with the proceeds of the sale to be placed in the church’s Support and Endowment Funds as “Housing Endowment” to supplement the General Fund budget for housing allowance for the pastor.

Closing on this property to take place no later than July 15, 2021
\$182,500 cash sale to Lloyd and Phyllis Davis
Contingent upon the approval of the Presbytery of East Iowa through its Trustees
Property is sold “AS IS – WHERE IS” with no warranties
There will be no inspections needed of the property to close

MOTION: The Trustees recommend that the Presbytery approve the following terms of sale of the Fairfield, First church building with the proceeds of the sale to remain with the church to support its ministry and mission in the Fairfield area, and to approve the terms of an attached lease agreement with the Buyers.

Closing on this property to take place no later than June 1, 2021
\$200,000 cash sale to Golden Magnolia Sanctuary LLC
Contingent upon the approval of the Presbytery of East Iowa through its Trustees

Terms of the attached lease agreement as follows:

Use of currently occupied office space in the church building at \$800 per month for the period between 1 June 2021 and 31 October 2021
Use of the sanctuary space in the church building at no charge for the period between 1 June 2021 and 31 October 2021
Tenant no liable for utilities except internet and phone services
Church liability insurance to be in effect during this period

INFORMATION ITEMS

- Conclusion of sale – Montrose church property
- Sale of Scotch Grove church property - update

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REPORT OF THE MINISTERS AND CONGREGATIONS COMMISSION [MCC]

ACTION ITEMS

MOTION: The MCC recommends that the Presbytery approve the following terms of contract for intentional interim pastoral service between Reverend Randy Argall, HR (Winnebago Presbytery) and First Presbyterian Church in Monticello:

Full-time ministry position from 1 August 2021 to 31 July 2022

Cash salary \$52,500

Housing Allowance \$ 5,000

Medical/Dental (HRA) \$11,000

1 week per quarter paid vacation

1 week per six months continuing education

6 weeks paid maternity/paternity leave

Mileage reimbursed at IRS rate

Continuing education \$ 1,500

Professional expenses \$ 2,500

and that Reverend Argall be enrolled as a minister member of the Presbytery of East Iowa during his term of interim service.

MOTION: The MCC recommends that, if the way be clear, the Presbytery approve the dissolution of the pastoral relationship between TE Melody Oltmann and First Presbyterian Church in LeClaire, effective 31 July 2021, and that the Presbytery designate her as Honorably Retired, effective 31 July 2021.

MOTION: The MCC recommends that, if the way be clear, the Presbytery approve the dissolution of the pastoral relationship between TE Mary Arnold, HR and New Hope Presbyterian Church in Davenport, effective 31 July 2021.

While the MCC is not responsible for taking action, we want to congratulate the Reverend J.R. Henderson, RCA minister member, upon his retirement, effective 30 May 2021. Reverend Henderson has provided pastoral service to the Shellsburg, First congregation. We wish Reverend Henderson God's blessings in this next season of life.

INFORMATION ITEMS

From the March 8, MCC meeting:

- Approved changes in terms of call for TE Joe Phipps, serving the Fairfield, First congregation

- Approved pastoral call renewal for TE Jon Evans, serving the Morning Sun, First United congregation
- Discussed plans to review At-Large minister members of the Presbytery in accord with G-2.0503a and b in the *Book of Order*
- Approved search for an intentional interim pastor for the Monticello, First congregation
- Approved a modification of the commission for CRE Kristine Shultis to include moderating the session of CR, Echo Hill
- Approved the appointment of TW Mary Anne Welch as moderator of Argyle PC

From the April 13, 2021 meeting:

- Reviewed the 6-month review of TE Carl Anderson’s service to CR, Christ Church
- Reviewed the PEIA Validated Ministry Policy as it pertains to coaching as a validated ministry
- Approved the appointment of TE Emory Gillespie as the moderator of the Springville PC
- Approved TE Gary Burnett, HR laboring outside the bounds to perform a funeral in the bounds of Great Rivers Presbytery

From the May 11, 2021 meeting:

- Discussed a concern raised by TE Cathy Allen concerning the BOP Express Scripts charge for a 90-day insulin supply—price raised from \$50 to \$250
- Discussed appointments of moderators for Shellsburg, First and Newhall, Central following the retirement of Reverend J.R. Henderson and the move of TE Chip Rife to Arizona
- Discussed the request of Miles, First to form a PNC
- Received and discussed the quarterly report submitted by TE Terry Purvis-Smith concerning his intentional interim pastoral service at Iowa City, First

From the June 8, 2021 meeting

- Received and discussed the final report submitted by TE Gary Burnett, HR concerning his intentional interim pastoral service at Stanwood Union Church
- Corresponded with Deb DeMeester to obtain further information to inform the discussion of coaching as a validated ministry
- Approved the appointment of TE Nancy Love as moderator of Farmington, Sharon

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REPORT OF THE LEADERSHIP AND DEVELOPMENT TEAM

ACTION ITEMS

MOTION: The Leadership and Development Team recommends that the Presbytery enroll Marta Pumroy as an Inquirer under care of the Presbytery.

Note: Marta will be starting studies at Austin Presbyterian Theological Seminary in August, 2021.

INFORMATION ITEMS

The LDV Team will plan workshops and retreats on aspects of leadership development with a view toward the Presbytery's missional focus. If you have suggested topics or structures for such events, please contact Team co-moderators, RE Jeff Charis Carlson (jcharisc@gmail.com) and TE Jim Bonewald (jbnewald@gmail.com). We would welcome the opportunity to plan or implement these events in conjunction with other Presbytery teams.

PERSONS UNDER CARE—LEADERSHIP DEVELOPMENT TEAM

CCRE

Name	Home Church	Next Consultation
Gary Olson	FPC, IC	March, 2021
Kris Ward	Newcomb, Davenport	August. 2021

Inquirers & Candidates

Name	Home Church	Status	College/Seminary	Next Consultation
Annabell Williams-Blegen	Newcomb, Davenport	Inquirer	Liberty University (undergraduate)	December, 2021
Chitoka Webb	Iowa City, First	Inquirer 11/21/19	San Francisco Seminary	November, 2021
Anna Sheetz	Iowa City, First	Inquirer 9/21/19	Fuller Seminary graduate	September, 2021
Mika Rangel	Wilton, First	Inquirer 11/19/2020	Univ. of Dubuque (undergraduate)	October, 2021

REPORT OF THE FINANCE AND BUDGET TEAM [F&B]

			Jun 30, 21
ASSETS			
Current Assets			
Checking/Savings			
		1005 · Checking - U of I Credit Union	1,884.84
		1006 · Hills Bank Checking	88,376.69
		1010 · Savings - U of I Credit Union	10,672.87
		1012 · Hills Bank Savings	400,194.63
Total Checking/Savings			<u>501,129.03</u>
Total Current Assets			<u>501,129.03</u>
TOTAL ASSETS			<u>501,129.03</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
		24000 · Payroll Liabilities	-880.00
Total Other Current Liabilities			<u>-880.00</u>
Total Current Liabilities			<u>-880.00</u>
Total Liabilities			<u>-880.00</u>
Equity			
30000 · Opening Balance Equity			
		30001 · Prior Year Balances	56,758.13
		30002 · Church Closing Reserves	282,494.69
		30003 · Restricted Balances	40,720.43
		30000 · Opening Balance Equity - Other	25,127.35
Total 30000 · Opening Balance Equity			<u>405,100.60</u>
32000 · Unrestricted Net Assets			22,952.72
Net Income			73,955.71
Total Equity			<u>502,009.03</u>
TOTAL LIABILITIES & EQUITY			<u>501,129.03</u>

June 2021 Actual vs Budget

	Jan - Jun 21	Budget	% of Budget
Operating Income/Expense			
Income			
10061 · Checking Acct Interest	9.87	1,000.00	0.99%
10062 · Interest on Savings Account	107.15	500.00	21.43%
4001 · Unified Mission Passthroughs	0.00	0.00	0.0%
4040 · Per Capita/PEIA	107,344.42	198,525.00	54.07%
4041 · Per Capita Pass Throughs	0.00	0.00	0.0%
4045 · PC(USA) Special Offerings	0.00	0.00	0.0%
4100 · Synod Support	5,000.04	10,000.00	50.0%
4640 · Other Types of Income	446.00		
Total Income	112,907.48	210,025.00	53.76%
Expense			
6000 · Ministers & Congregations Comm	0.00	2,920.00	0.0%
6080 · Mission & Social Justice Team	0.00	200.00	0.0%
6100 · Leadership Development Team	0.00	7,400.00	0.0%
6120 · Comm Representation & Nominatn	0.00	100.00	0.0%
6122 · Budget & Finance Team	0.00	100.00	0.0%
6125 · Trustees	207.35	200.00	103.68%
6200 · Congr Dev & Vitality Team	0.00	2,750.00	0.0%
6210 · Presbytery Meeting Expense	0.00	1,000.00	0.0%
6220 · Administrative Commissions	0.00	600.00	0.0%
6225 · PEIA Coord Commission (PCC)	0.00	500.00	0.0%
6230 · Permanent Judicial Commission	0.00	200.00	0.0%
6500 · Operations	28,156.42	64,190.00	43.86%
6600 · Officer & Other Travel	83.64	2,100.00	3.98%
6700 · Payroll Expense	65,726.85	137,148.00	47.92%
Total Expense	94,174.26	219,408.00	42.92%
Net Operating Income	18,733.22	-9,383.00	-199.65%

June 2021 Actual vs Budget

Mission Income/Expense

Mission Income

4000 · PEIA Unified Missions	69,609.14	81,200.00	85.73%
40031 · PEIA Peacemaking Offering	628.18		
4010 · Endowment & Mission Incomes	-185.09		
4650 · PEIA Designated Missions	4,367.21		
4652 · PEIA Designated Disbursed	-4,367.21		
4660 · PEIA Disaster Recovery Fund	-11,100.00		
8000 · Church Closings	37,020.26		

Total Mission Income	95,972.49	81,200.00	118.19%
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Mission Expense

6800 · PEIA Missions			
6801 · Camp Wyoming	35,000.00	45,000.00	77.78%
6802 · Youth & Young Adult Ministry	0.00	5,000.00	0.0%
6803 · Mission Starfish Haiti	5,000.00	10,000.00	50.0%
6804 · Endowment Disbursements	0.00	20,000.00	0.0%
6805 · Mission & Social Justice Grants	750.00		

Total Mission Expense	40,750.00	80,000.00	50.94%
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Net Mission Income	55,222.49	1,200.00	
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Net Income	73,955.71	-8,183.00	19.07%
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Per Capita and Unified Missions Report

Church Name	City	PIN	2021 Per Capita	Paid	Due	Mission Pledge	Paid
Ainsworth Community Church	Ainsworth	10415	3,726.94	2,966.34	760.60		1,863.50
Argyle Presbyterian Church	Argyle	2549	2,966.34	2,966.34	0.00		
Pleasant Hill Presbyterian Church	Atkins	2345	2,814.22	2,814.22	0.00	500.00	500.00
Bettendorf Presbyterian Church	Bettendorf	2589	11,865.36	11,523.09	342.27	3,000.00	
First Presbyterian Church	Birmingham	2550	304.24	304.24	0.00	125.00	125.00
First Presbyterian Church	Blairstown	2346	912.72	912.72	0.00		
Blue Grass Presbyterian Church	Blue Grass	10388	5,856.62	985.18	4,871.44		
Bonaparte United Church	Bonaparte	2551	798.63	798.00	0.63		
First Presbyterian Church	Burlington	11889	5,742.53	1,114.00	4,628.53		
Community Presbyterian Church	Cascade	2479	722.57	722.57	0.00	700.00	240.00
Calvin Sinclair Presbyterian Church	Cedar Rapids	9582	1,293.02		1,293.02		
Christ Church Presbyterian	Cedar Rapids	2375	4,145.27	1,218.70	2,926.57		
Echo Hill Presbyterian Church	Cedar Rapids	12233	7,415.85	1,183.60	6,232.25		
First Presbyterian Church	Cedar Rapids	2347	16,124.72	4,031.19	12,093.53		
Hus Memorial Presbyterian Church	Cedar Rapids	2350	1,939.53		1,939.53		
Olivet Presbyterian Church	Cedar Rapids	2352	2,015.59	2,015.59	0.00	1,000.00	1,000.00
Westminster Presbyterian Church	Cedar Rapids	2354	7,567.97	7,567.97	0.00		2,600.00
First United Presbyterian Church	Clinton	12129	3,688.91		3,688.91		
Zion Presbyterian Church	Coggon	2358	2,471.95	2,243.77	228.18	1,000.00	1,000.00
Cotter Presbyterian Church	Columbus Junctn	2596	798.63	798.63	0.00	750.00	750.00
Salem Welsh Presbyterian Church	Columbus Junctn	2594	1,331.05		1,331.05		
United Presbyterian Church	Columbus Junctn	2593	3,841.03	3,841.03	0.00		3,000.00
United Church of Crawfordsville	Crawfordsville	10414	1,977.56	1,331.05	646.51		100.00
First Presbyterian Church	Davenport	2598	26,811.15	5,315.00	21,496.15		3,375.00
New Hope Presbyterian Church	Davenport	12240	2,852.25	1,666.00	1,186.25	600.00	350.00
Newcomb Presbyterian Church	Davenport	2600	6,883.43	4,070.00	2,813.43		
First Presbyterian Church	Ely	2357	7,682.06	3,842.00	3,840.06	500.00	500.00
First Presbyterian Church	Fairfield	2554	3,993.15	3,993.15	0.00		
Sharon Presbyterian Church	Farmington	2557	4,297.39	4,297.39	0.00		
Union Presbyterian Church	Ft Madison	2558	2,928.31		2,928.31		
First Presbyterian Church	Independence	2484	6,084.80	3,004.38	3,080.42		
First Presbyterian Church	Iowa City	2605	12,854.14	8,839.30	4,014.84		
St. Andrew Presbyterian Church	Iowa City	2626	32,591.71	13,569.15	19,022.56		13,361.58
United Presbyterian Church	Keokuk	10668	2,700.13		2,700.13		
United Church of Faith	Keota	2607	2,928.31	1,005.00	1,923.31	2,000.00	
First Presbyterian Church	LeClaire	2609	2,433.92	1,014.15	1,419.77		
Our Savior Presbyterian Church	LeClaire	10135	4,449.51	405.83	4,043.68		
United Presbyterian Church	Lone Tree	10026	7,111.61	685.46	6,426.15	4,150.00	1,382.67
Union Presbyterian Church	Lost Nation	2360	2,966.34	1,350.05	1,616.29		
First Presbyterian Church	Manchester	2489	4,069.21	2,180.38	1,888.83		
First Presbyterian Church	Marengo	2611	6,655.25	3,327.63	3,327.62		
First Presbyterian Church	Marion	2361	13,804.89	3,328.00	10,476.89	0.00	950.00
First Presbyterian Church	Mechanicsville	2362	3,194.52	3,156.49	38.03	1,000.00	1,000.00
First United Presbyterian Church	Mediapolis	2562	1,445.14		1,445.14		
First Presbyterian Church	Miles	2363	2,776.19	2,776.19	0.00	1,500.00	1,000.00
First Presbyterian Church	Monticello	9641	7,758.12	4,000.00	3,758.12	4,000.00	
First United Presbyterian Church	Morning Sun	2566	2,243.77		2,243.77	1,395.35	1,395.35
First Presbyterian Church	Mt. Pleasant	2569	10,420.22	3,555.68	6,864.54	3,778.00	
First Presbyterian Church	Mt. Vernon	2366	4,943.90	4,943.90	0.00		
Linn Grove Presbyterian Church	Mt. Vernon	2367	1,293.02	1,293.02	0.00		
First Presbyterian Church	Muscatine	2613	8,442.66	8,442.66	0.00	3,300.00	1,650.00
New London Presbyterian Church	New London	2571	3,118.46	1,061.65	2,056.81		
Central Presbyterian Church	Newhall	2368	1,749.38		1,749.38		

Per Capita and Unified Missions Report

Church Name	City	PIN	2021 Per Capita	Paid	Due	Mission Pledge	Paid
First Presbyterian Church	Onslow	2369	1,331.05	1,293.02	38.03	1,293.02	
Princeton Presbyterian Church	Princeton	2616	1,597.26		1,597.26		
First Presbyterian Church	Rowley	2495	950.75	874.69	76.06	800.00	800.00
First Presbyterian Church	Shellsburg	2372	2,662.10		0.00	0.00	
Springville Presbyterian Church	Springville	2373	2,852.25	494.00	2,358.25	0.00	
Stanwood Union Church	Stanwood	10413	1,293.02	1,293.02	0.00	0.00	
Vinton Presbyterian Church	Vinton	10227	9,241.29	4,620.66	4,620.63		
First Presbyterian Church	Wapello	2579	4,031.18		4,031.18		
United Presbyterian Church	Washington	9756	13,348.53	6,674.28	6,674.25	7,500.00	3,750.00
First Church United	West Liberty	2622	2,852.25	2,852.25	0.00	1,247.75	47.75
West Point Presbyterian Church	Denmark	2580	950.75		950.75		
First Presbyterian Church	Williamsburg	2623	7,910.24	1,977.56	5,932.68		1,250.00
First Presbyterian Church	Wilton	2624	4,373.45		4,373.45	0.00	
Sugar Creek Presbyterian Church	Wilton	2625	1,178.93		1,178.93		
First Presbyterian Church	Winfield	2581	2,586.04		2,586.04		
			348,963.28	160,540.17	185,761.01	40,139.12	41,990.85
Less Montrose & Scotch Grove Unbillable			2,129.68				
			351,092.96				
Green highlight is obligation completed							
Blue highlight means the obligation amount is contested. (disagree with the GA Annual Report end balance of Membership)							
Yellow highlight is pledged amount completed (based on whether the church returned current year pledge form.)							
Presbytery of East Iowa							
General Missions and Per Capita							
2021							
Members as of 12/31/2019				9,232	351,185.28		
Per Capita	2021	Total	Collected YTD	Due			
GA	0.236129	82,903.36	37,908.25	44,995.11			
Synod	0.141993	49,852.80	22,795.61	27,057.19			
PEIA	0.621877	218,336.80	99,836.31	118,500.49			
Due	1.000000	351,092.96	160,540.17	190,552.79			
2021 Per Capita \$		Uncollectable	Billed				
GA	8.98	82,903.36					
Synod	5.40	49,852.80					
PEIA	23.65	218,336.80					
	38.03	351,092.96	0.00	351,092.96			
General Mission	2021 %	Pledged	Collected	Over/Under			
GA	0.2	8,027.82	8,398.17				
Synod	0.1	4,013.91	4,199.09				
PEIA	0.7	28,097.38	29,393.60				
		40,139.12	41,990.85	-1,851.73			

REPORT OF THE RESOURCES AND MINISTRY TASK FORCE

RECOMMENDATION FROM THE
RESOURCE AND MINISTRY TASK FORCE
TO
THE PRESBYTERY OF EAST IOWA
JULY 17, 2021

Task Force Members: TE Carl Anderson, Co Mod; TE Pam Saturnia, Co Mod; RE Diane Ludington; TE Kyle Otterbein; RE Jed Steckel; RE Kristine Ward;

The Resource and Ministry Task Force met a total of five times. Our charge was “to develop a process by which to evaluate ministry needs and staff structure in relation Presbytery Resources and to plan a special meeting of the presbytery to identify and discuss this process and issued concerning ministry needs and staff structure.”

The Task Force recommends we engage Deb DeMeester from the Synod of the Lakes and Prairies to lead us in this endeavor. We are proposing a series of listening and feedback sessions we are calling *Days of Discernment*. The purpose of these sessions is to focus on our future as a presbytery in hopes that it might fuel energy and excitement for the mission and ministry of the presbytery.

Anyone would be welcome at the Days of Discernment.

The goal of the Days of Discernment would be to provide information that could be used to formulate a strategic plan for the presbytery that would outline the mission of the presbytery and the resources needed to accomplish that mission. The ultimate goal is to engage the churches and members of the presbytery so that we might live out our life together with energy, intelligence, imagination, and love.

We request that the strategic plan be presented in a timely manner to the presbytery. We suggest the plan be presented no later than the November 2021 stated meeting. We also recommend that when the plan is presented and ample time for study and discussion is allowed, the plan must be voted on.

If this recommendation is voted on and passes, we offer the following motions:

1. The Co-Moderators of the Presbytery appoint a task force to plan and carry out the Days of Discernment.
2. The Moderators of the Presbytery appoint a task force to compile all the necessary information gained from the Days of Discernment and any other pertinent documents to write a strategic plan to be presented to the Presbytery of East Iowa.

**REPORT - COMMITTEE ON REPRESENTATION AND NOMINATION
[COR-N]**

ACTION ITEMS

MOTION: The Committee on Representation and Nomination recommends that the following persons be elected to positions as indicated.

Self-Development of People Task Force	
Ruling Elder Pauline Evans Morning Sun, First United [First Term]	Term begins January 1, 2021 Term ends December 31, 2024
Leadership Development Team	
Teaching Elder Sarah Hegar At-Large [First Term]	Term begins January 1, 2021 Term ends December 31, 2023

INFORMATION ITEMS

How is God calling you to serve on Presbytery commissions, committees, and task forces?

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REPORT OF THE PERSONNEL TEAM

ACTION ITEMS

Gratitude for Julia Andrews' service

INFORMATION ITEMS

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REPORT OF CONGREGATIONAL DEVELOPMENT AND VITALITY TEAM

[CDV]

ACTION ITEMS

None

DISCUSSION ITEMS

None

INFORMATION ITEMS

None

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REPORT OF MISSION AND SOCIAL JUSTICE TEAM [CDV]

ACTION ITEMS

None

DISCUSSION ITEMS

None

INFORMATION ITEMS

None

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NEW BUSINESS

New Business for the Presbytery of East Iowa to consider at its July 17, 2021 Stated Meeting

Motion

For the Presbytery of East Iowa to adopt the policy and language for a full time call to:

Minimum full-time terms of call assume a normal, full-time work week of 40 hours, with 2 days off a week. Since a minister's actual schedule is unpredictable, work hours often vary from week to week. Even on days off, the minister is usually still "on call." Therefore, the Session and the minister must exercise flexibility, balancing work and rest to avoid personal burnout. ¹

Rationale

Currently the Presbytery of East Iowa considers a full-time call for Teaching Elders and Commissioned Ruling Elders to be 50 hours a week.

This promotes an unhealthy work ethic for pastors. It encourages overworking. It discourages taking a sabbath each week. With only one day off a week it is often the time when all the other personal chores and errands tend to be taken care of.

The reality is that full-time calls are salaried calls. That means a pastor works until the work is done. That means the pastor is still on call 24 hours a day 7 days a week for emergencies. Some weeks a pastor may only work 40 hours, but more often than not the pastor will be working more than 40 or 50 hours a week. If the Presbytery of East Iowa sets 40 hours a week as a full-time call then it encourages not only pastors but congregants to expect that their pastors take needed time to recharge. 50 hours a week for a full-time call sends the message that we promote pastors overworking while those same pastors encourage their congregants to have a work/life balance.

This of course also has repercussions for those in part-time calls. But the rationale is the same.

The Presbytery of East Iowa according to its personnel policy states: "For purposes of these practices and policies, full-time personnel work a minimum of 35 hours per week, consistent with the Presbyterian church (U.S.A.) Board of Pensions definition of "full-time." However, a normal work week will be considered 40 hours."

The Board of Pensions considers 35 hours a week a full-time call.

The Presbytery has a responsibility to take care of its members. This is one way to do that.

For information: The following are some presbyteries that consider 40 hours a week a full time call: Mission Presbytery, Eastern Oregon, Plains and Peaks, Scioto Valley, Milwaukee, Chicago, San Jose, Tampa, Cascades, Blackhawk, Homestead, Susquehanna Valley, Coastal Carolina, Albany

Respectfully submitted,

Rev. Dr. Pamela S. Saturnia

Teaching Elder Commissioner from First Presbyterian Church, Muscatine

¹ This is the Presbytery of Coastal Carolina's current policy.

MOTION CHART

When presenting motions to the Presbytery, please write your motion on the form below. If you are unsure of the wording, state whatever it is that you wish to accomplish so that the Stated Clerk can assist you. Thanks!

	SAY THIS	VOTE REQUIRED TO PASS
Make a main motion	"I move that ..." or "I move to..."	Majority
Modify or change a motion	"I move to amend by..."	Majority
Postpone consideration to another	"I move to postpone until..."	Majority or 2/3 if a special order
End debate and bring to a vote	"I move the previous question" or "I move the previous question on all pending questions."	Two-thirds
Refer to a committee	"I move that this matter be referred to ..."	Majority
Object to procedures	"Point of order."	The Moderator decides
Challenge ruling of the moderator	"I appeal the Moderator's decision."	Majority or tie vote sustains the Moderator
Retake the vote by rising	"I call for a division" or simply "Division".	The demand requires a rising vote

MOTION FORM

YOUR MOTION:

Your Name

I am a _____ Teaching Elder _____ Ruling Elder Commissioner

from _____ Church

Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

<p>Give them a hearing... listen before we answer</p> <p><i>John 7:51 and Proverbs 18:13</i></p>	<p>1 Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;</p> <ul style="list-style-type: none"> - we will keep our conversations and communications open for candid and forthright exchange, - we will not ask questions or make statements in a way which will intimidate or judge others. <p>2 Learn about various positions on the topic of disagreement.</p> <p>3 State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.</p>
<p>Speak the truth in love</p> <p><i>Ephesians 4:15</i></p>	<p>4 Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.</p> <p>5 Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;</p> <ul style="list-style-type: none"> - we will not engage in name-calling or labelling of others prior to, during, or following the discussion. <p>6 Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.</p>
<p>Maintain the unity of the spirit in the bond of peace</p> <p><i>Ephesians 4:3</i></p>	<p>7 Indicate where we agree with those of other viewpoints as well as where we disagree.</p> <p>8 Seek to stay in community with each other though the discussion may be vigorous and full of tension;</p> <ul style="list-style-type: none"> - we will be ready to forgive and be forgiven. <p>9 Follow these additional guidelines when we meet in decision-making bodies:</p> <ul style="list-style-type: none"> - urge persons of various points of view to speak and promise to listen to these positions seriously; - seek conclusions informed by our points of agreement; - be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience; - abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines. <p>10 Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.</p>

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.) for use by sessions and congregations