



**The 198th Stated Meeting of the
 Presbytery of East Iowa
 Restorative Justice in Covenant Community:
 Prison Ministry**

**Saturday, September 18, 2021
 9 am-1 pm
 A Zoom virtual meeting**

198 th STATED MEETING DOCKET		
9:00 am	<p>WORSHIP Preaching: The Reverend Dr. Jerry Collell (ELCA) Interim Pastor, Immanuel Lutheran, Mediapolis</p> <p>Offering The offering will be contributed to Free Indeed is a congregation at the Anamosa State Penitentiary, a men’s state prison located in Anamosa, eastern Iowa. We are a ministry being established through the Southeastern Iowa Synod of the ELCA, we seek to be an ecumenical congregation that welcomes all. Free Indeed is a community that shares the good news of Jesus Christ with and through those inside the prison walls, with support of ministry partners outside the prison walls.</p> <p><u>To contribute, please send checks to Karen Bartel, Finance Manager, at the Presbytery office—1700 South 1st Avenue, Suite 23, Iowa City, IA 52240. Thank you!</u></p>	
10:00 am	<p>THE PRESBYTERY CONVENES/WELCOME</p> <ul style="list-style-type: none"> Constituting Prayer Declaration of Quorum Approval of Docket/Establishing Rolls Seating of Corresponding Members Introduction of First-time Presbyters 	Co- Moderator Stated Clerk

<p>10:05- 10:50 am</p>	<p>EDUCATION EVENT – Reverend Dirk Stadlander (ELCA) As pastor of a prison congregation employing the model of Prison Congregations of America; my role is primarily one of cultivating comfortable hospitality for incarcerated individuals in hopes they experience God’s love and for those outside the walls as they are invited into the lives of those incarcerated.</p> <p>Free Indeed will serve the nearly 1000 men living at the Anamosa State Penitentiary. Based on the Prison Congregations in America model we seek to:</p> <ul style="list-style-type: none"> • Share the good news of Jesus Christ to those who are inside and outside of prison walls • Build a community of faith within the confines of the prison using national PCA model. • Build a network of supporters on the outside of the prison walls to support and participate in the congregation • Assist those who are released to be restored to the community and to continue in their spiritual journey. 	
<p>10:50 am</p>	<p><u>REPORT OF THE STATED CLERK</u> ACTION ITEMS Recommendation: Approval of Minutes of the 197th Stated Meeting Recommendation: Revision of PEIA Bylaws [Second Reading] Recommendation: Principles of Contract for Reconciliation Facilitator [Synod process Davenport, First]</p> <p>INFORMATION ITEMS</p> <ul style="list-style-type: none"> ■ Worship Planning Team Service Opportunity ■ Self-Directed Book Study on <i>Caste</i> ■ General Assembly Calendar of Deadlines ■ Records Review ■ Polity Items 	<p>Stated Clerk Blair</p>

11:00 am	<p><u>PRESBYTERIAN FOUNDATION</u> The Presbytery welcomes Kyle Nolan, Ministry Relations Officer, Upper Midwest for the Presbyterian Foundation. Kyle will share information about planned giving and investment opportunities through the Foundation.</p>	
11:10 am	<p><u>REPORT OF TRUSTEES</u> ACTION ITEMS None</p> <p><u>INFORMATION ITEMS</u></p> <ul style="list-style-type: none"> ■ Conclusion of sale – Scotch Grove property ■ Conclusion of sale – Cedar Rapids, Hus Memorial ■ Burlington church repair consultation ■ Closure of Birmingham, First books ■ Cedar Rapids, Oliver window repair 	RE Jan Kosowski
11:30 am	<p><u>REPORT OF MINISTERS AND CONGREGATIONS COMMISSION</u> ACTION ITEMS</p> <ul style="list-style-type: none"> ■ Recommendation: TE Barry Ensign-George Terms of Call ■ Remaining Action Items On Table Docket <p><u>INFORMATION ITEMS</u> Items from August 10, 2021 meeting</p>	TE Jennifer Jennings
11:50 am	<p><u>REPORT OF THE LEADERSHIP DEVELOPMENT TEAM [LDV]</u> ACTION ITEMS None</p> <p><u>INFORMATION ITEMS</u></p> <ul style="list-style-type: none"> ■ Digital Meets Divine Workshop and Retreat ■ Candidate/Inquirer Annual Consultations 	RE Jeff Charis- Carlson
12:00 pm	<p><u>REPORT OF BUDGET AND FINANCE TEAM</u> ACTION ITEMS Receipt of monthly statements through end of June pending audit</p>	RE Tom Martin

12:10 pm	<p><u>REPORT OF COMMITTEE ON REPRESENTATION AND NOMINATION</u> ACTION ITEMS Recommendation: Nominations for Commissioners to the 225th General Assembly and Constitutional Officer Review/Nomination Task Force</p> <p>INFORMATION ITEMS</p> <ul style="list-style-type: none"> ■ How is God calling you to serve on Presbytery commissions, committees, and task forces? 	TE Trey Hegar
12:15 pm	<p><u>REPORT OF CAMP WYOMING</u></p> <ul style="list-style-type: none"> ■ Information Items ■ Financial Report 	Kevin Cullum
12:25 pm	<p><u>REPORT OF PEACEMAKING TASK FORCE</u> Information on International Peacemaker Visit, Fall Educational Event, and the Peacemaking Banner</p>	TE Lisa Ross Thedens
12:35 pm	<p><u>ROCKET DOCKET—Community Announcements</u></p>	
12:50 pm	<p><u>NEW BUSINESS</u></p>	
1:00 pm	<p><u>ADJOURNMENT/PRAAYER</u></p>	

REMINDER: Commissioners are so named because they have a commission, a special responsibility to prepare for the meeting by carefully reading and thinking through the meeting materials in advance in order to make educated decisions, and then sharing the information presented at Presbytery meetings with their sessions as a part of the Presbyterian connectional system. Please take this commission seriously and share information so that your session will be “in the know.”

To steward resources wisely, all documents in the meeting packet will be available electronically on the Presbytery website. **Copies of the meeting packet will be available in hard copy form only upon request.**

New business must be emailed to the Stated Clerk no later than 11:00 am. New motions and amendments must be pre-filed in writing with the Stated Clerk.

THIS SPACE LEFT INTENTIONALLY BLANK

REPORT OF THE STATED CLERK

ACTION ITEMS

MOTION: The Stated Clerk advises the body that a motion would be in order that the Presbytery approve the minutes of the 197th Stated Meeting of the Presbytery of East Iowa, convened on 17 July 2021 via Zoom. These minutes may be found on the Presbytery website—www.peia.org—under the “Meetings and Minutes “ tab.

MOTION [Second Reading]: The Presbytery Coordinating Commission recommends that the Presbytery revise the PEIA Bylaws by striking the current language in Section VI.C.4 and substituting new language.

Current Language

Moderators of the Ministers and Congregations Commission, Congregational Vitality and Development Team, Leadership Development Team, Finance and Budget Team, Trustees, Mission and Social Justice Team, Personnel Team, and Committee on Representation and Nomination plus a second member from each of these groups with the alternate ordination status of the moderator’s (i.e., if the team moderator is a teaching elder, the second representative shall be a ruling elder).

Proposed New Language

That two persons of alternate ordination status be appointed to serve on PCC from each of the following groups: Ministers and Congregations Commission, Congregational Vitality and Development Team, Leadership Development Team, Finance and Budget Team, Trustees, Mission and Social Justice Team, Personnel Team, and Committee on Representation and Nomination, with the implementation to occur on a rolling basis at the conclusion of terms of current members

and by adding the following phrase to the list of PCC responsibilities in Section VI.B.5:

Nomination of members to the COR-N committee

Process Information

A **First Reading** is the first of two occasions on which a constituting document or bill must be formally presented to an assembly in the process of its amendment. During the First Reading, the amendment language is introduced to the body with the opportunity for members of the body to ask questions. The PCC will take any comments from the body under advisement and will prepare a draft for a **Second Reading** and vote at the September stated meeting. Amendments from the floor are only in order at the Second Reading in September prior to the vote.

The Bylaws contain provision for their amendment in Section XIX as follows:

“Amendment of these Bylaws may be made with previous notice at any two consecutive stated or called meetings by two-thirds vote of the Presbytery, provided that the amendment is presented by members or commissioners, commissions, committees, or teams in writing to the

Presbytery through the Stated Clerk for discussion at the first meeting and then considered at the next meeting for approval, and provided that the amendment be reviewed by the Presbytery Coordinating Commission concerning its constitutionality, its effect on the remaining Bylaws, and that report of such be presented by the Stated Clerk at the first meeting that considers the amendment.”

MOTION: The Presbytery Coordinating Commission recommends to the Presbytery that the Presbytery sign a contract with the Reverend Dr. Beth McCaw to facilitate this reconciliation process and that the Presbytery of East Iowa, as a good faith gesture in this process, offer to pay half of the estimated cost of the contract (\$12,000-\$15,000) with the Reverend Dr. McCaw with the other two parties to this contract—the Synod of Lakes and Prairies and First Presbyterian Church, Davenport, IA—splitting the remaining contract cost by separate agreement.

The Principles of Contract for the Reconciliation Facilitator document may be found in Appendix A.

INFORMATION ITEMS

■ **Worship Planning Team Opportunity**

Are you creative? Do you love the elements of worship? If so, then please consider joining the Presbytery’s Worship Planning Team. The team meets virtually to coordinate the worship services for each of the Presbytery’s stated meetings with a host congregation. For more information please contact Bob Nolan (fupc@louisacomm.net).

■ **Self-Directed Book Study – Isabel Wilkerson’s *Caste***

Rev. T. Denise Anderson, Coordinator, Racial and Intercultural Justice, at Presbyterian Church (U.S.A.) and Co-Moderator of the 222nd General Assembly (2016-18) has agreed to be our November Presbytery Meeting Speaker! We are excited to hear her message and share it throughout the covenant community.

Rev. Anderson challenged our Presbytery to participate in an All-Presbytery Book Read in anticipation for the event. She has selected the book *Caste: The Origins of Our Discontents* by Isabel Wilkerson. The PCC has organized a Self-Paced Study Guide for the Presbytery.

Join a small group of friends to work through this study or use it for yourself as a guided reflection! This guide may be downloaded in its entirety or downloaded by individual weekly content. This guide is free to use throughout the Presbytery. Please go [HERE](#) for more info.

■ **General Assembly Calendar of Deadlines**

For your information, here is the calendar of deadlines for submitting overtures to the 225th General Assembly, which will convene on June 18, 2022

180- day Deadline: December 20, 2021

Commissioners and Advisory Delegates final due date

(Presbyteries are advised to submit names as early as possible)

120- day Deadline: February 18, 2022

Agency and Committee Reports

Overtures with Constitutional Implications

Overtures referred from the 224th assembly will be automatically referred as-is, unless a mid-council notifies SC of withdrawal or edited rationale by the 120-day deadline.

60-day Deadline: April 19, 2022

Overtures with financial implications

45-day Deadline: May 4, 2022

All other overtures

First concurrence

Comments

30-day Deadline: May 19, 2022

GANC Nominations Slate

■ **Records Review**

Mark your calendars! Session minutes review and leadership training sessions will be scheduled via Zoom, starting in late September and concluding in October. Please watch *Out and About* for further details.

- According to G-2.0501, G-2.0502, G-3.0104, and G-3.0307, the Presbytery of East Iowa through the Ministers and Congregations Commission requires annual reports from all teaching elders who are minister members in order to determine that they are fulfilling the criteria for membership and are in validated ministries. These reports have been received and are on file.
- In accord with G-21001, the Presbytery, through its Ministers and Congregations Commission, has reviewed the commissions of all commissioned ruling elders at the end of each term of commissioned service.
- In accord with G-3.0302e, the required statistics have been transmitted to the Office of the General Assembly

THIS SPACE LEFT INTENTIONALLY BLANK

REPORT OF THE TRUSTEES

ACTION ITEMS

None

INFORMATION ITEMS

- The sale of the Scotch Grove property was concluded on August 30, 2021. The Presbytery deposited \$22,079.85 in the restricted fund for church closings.
- Sale of Hus C.R. was finalized Aug. 23 and Presbytery is pending receipt of \$608,710.80. Hus is in the process of forwarding their records on to the Presbytery. It may take several months to finalize closing of the rest of their financial obligations and accounts.
- Jan Kosowski participated in a zoom with Burlington 1st on Sunday August 22. They find themselves in a position of needing roofing and stonework (which was neglected over the years) to the tune of \$550K-\$1M. This would deplete their \$1.2M endowment. They are exploring possible scenarios including selling their current building and building a new one. They are in the early stages of discernment.
- Birmingham, First has closed their final books and sent the Presbytery \$6,980.49.
- Olivet Presbyterian Church's Session approved on June 3, 2021, the use of funds to replace the polycarbonate protective covering on its stained-glass windows. The protective covering was damaged on one large window during the August 2020 derecho. Bovard Studio Inc. in Fairfield, Iowa submitted the proposal for 10 window covers at \$47,975.00.

This exceeds 10% of their annual budget and therefore requires PEIA approval. Their Session voted to use money from Olivet's Bozaneck Fund to cover these costs. The Presbytery Trustees approved the expenditure of approximately \$48K by Olivet Presbyterian in Cedar Rapids, for replacement of the protective covering for their stained-glass windows.

THIS SPACE LEFT INTENTIONALLY BLANK

REPORT OF THE MINISTERS AND CONGREGATIONS COMMISSION [MCC]

ACTION ITEMS

MOTION: The MCC recommends approval of the terms of call for the Reverend Barry Ensign-George as Associate for Theology, Office of Theology and Worship at the Presbyterian Mission Agency:

Cash Salary	\$55,629.12
Manse Allowance	\$25,000.00
Total Compensation	\$80,629.12

See Table Docket for remaining action items

INFORMATION ITEMS

From the August 10, 2021 MCC meeting:

- Approved, if the way be clear, motion to explore the Reverend Jeremy Blauvelt (Episcopal) in service in a temporary pastoral relationship with Winfield, First
- Approved pastoral contract renewal for TE Carl Anderson, serving the Cedar Rapids, Christ Church congregation:
 - 20 hours per week Effective 8-1-2021 to 7-31-2022
 - Cash Salary \$0
 - Housing Allowance \$27,000
 - 1 week per quarter paid vacation
 - 1 week in August from previous contract
 - 1 week per six months paid continuing education per six months
 - 6 weeks paid paternity/maternity per occurrence
 - No Board of Pensions Benefits
 - Mileage expense for miles driven at IRS rate
 - Continuing education expenses \$1000
 - Professional expenses \$ 500
- Approved the Reverend Michele Scott to moderate the Shellsburg, First and Newhall, Central sessions
- Approved the formation of a PNC at Farmington, Sharon
- Approved the Reverend Jim Langley to moderate the Mt. Vernon, Linn Grove session
- Approved the non-rotation of election of elders to serve on the Linn Grove session in accord with G-2.0404

REPORT OF THE LEADERSHIP AND DEVELOPMENT TEAM

ACTION ITEMS

None

INFORMATION ITEMS

- *Expanding Our Spiritual Bandwidth: A Workshop and Retreat (Oct. 23)*
By Jeff Charis-Carlson

For some time now, we at St. Andrew Presbyterian Church in Iowa City have been describing our current historic moment as “Where the Digital Meets the Divine.” In response to restrictions on physical gatherings, churches everywhere have been exploring new ways to use technology to extend their reach as the body of Christ.

The phrase itself comes from DeEtte Decker (<https://deettedecker.com>), the social media strategist for the Presbyterian Church (USA) denomination. Through videos, Facebook groups, and zoom webinars, Decker has been encouraging and training mainline churches in how to use new technologies as ministry tools and service opportunities.

We at St. Andrew have been so impressed with Decker's work that we have joined forces with the Presbytery of East Iowa's Leadership Development Team to invite her to Iowa City to share in-person more of her practical thoughts and theological insights.

From 10 a.m. to 2 p.m. on Saturday Oct. 23, St. Andrew and the Presbytery of East Iowa will be hosting a seminar/retreat entitled, “Where the Digital Meets the Divine: Expanding Our Spiritual Bandwidth” (<http://saintandrew-ic.org/digitaldivine>). Throughout the morning sessions, Decker will lead us through conversations on the complexities of our current historic moment. During her discussions, she'll be joined by the Rev. Dr. Jan Schnell, a professor of liturgics at Wartburg Theological Seminary and other voices. After lunch is provided, Decker will focus on a broader discussion of how technology can be both freeingly fun and frustratingly finicky.

For those looking to join remotely, all the events will be streamed on St. Andrew's YouTube channel (<https://bit.ly//SAPCYouTube>) and participants can join the discussion via live chat.

While the seminar portion will end at 2 p.m., the Presbytery's Pastoral Care Team will offer an afternoon debriefing session to those who wish to talk more. In-person participants also can stay to walk through St. Andrew's wildflower trails or even play a pick-up game of pickleball.

The conversation then continues on Sunday morning, when Decker will speak during St. Andrew's 8:30 and 11 a.m. worship services. In between, she will be available for more informal discussions about the role of the church both in-person and online.

Information about Workshop+Retreat is available at <http://saintandrew-ic.org/digitaldivine>, and you

can register at <https://bit.ly/digital-divine-registration>. For more information, contact office@saintandrew-ic.org.

- The LDV Team will plan workshops and retreats on aspects of leadership development with a view toward the Presbytery's missional focus. If you have suggested topics or structures for such events, please contact Team co-moderators, RE Jeff Charis Carlson (jcharisc@gmail.com) and TE Jim Bonewald (jbnewald@gmail.com). We would welcome the opportunity to plan or implement these events in conjunction with other Presbytery teams.

PERSONS UNDER CARE—LEADERSHIP DEVELOPMENT TEAM

CCRE

Name	Home Church	Next Consultation
Gary Olson	FPC, IC	March, 2021
Kris Ward	Newcomb, Davenport	August. 2021

Inquirers & Candidates

Name	Home Church	Status	College/Seminary	Next Consultation
Annabell Williams-Blegen	Newcomb, Davenport	Inquirer	Liberty University (undergraduate)	December, 2021
Chitoka Webb	Iowa City, First	Inquirer 11/21/19	San Francisco Seminary	November, 2021
Anna Sheetz	Iowa City, First	Inquirer 9/21/19	Fuller Seminary graduate	September, 2021
Mika Rangel	Wilton, First	Inquirer 11/19/2020	Univ. of Dubuque (undergraduate)	October, 2021

REPORT OF THE FINANCE AND BUDGET TEAM [F&B]

Balance Sheet as of August 31, 2021

			Aug 31, 21
ASSETS			
Current Assets			
Checking/Savings			
		1005 · Checking - U of I Credit Union	1,462.92
		1006 · Hills Bank Checking	110,567.39
		1010 · Savings - U of I Credit Union	10,672.87
		1012 · Hills Bank Savings	1,016,510.88
		Total Checking/Savings	<u>1,139,214.06</u>
		Total Current Assets	<u>1,139,214.06</u>
TOTAL ASSETS			<u>1,139,214.06</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
		24000 · Payroll Liabilities	2,828.56
		Total Other Current Liabilities	<u>2,828.56</u>
		Total Current Liabilities	<u>2,828.56</u>
		Total Liabilities	2,828.56
Equity			
		30000 · Opening Balance Equity	
		30001 · Prior Year Balances	56,733.13
		30002 · Church Closing Reserves	864,286.22
		30003 · Restricted Balances	40,720.43
		30000 · Opening Balance Equity - Other	25,127.35
		Total 30000 · Opening Balance Equity	<u>986,867.13</u>
		32000 · Unrestricted Net Assets	22,952.72
		Net Income	<u>126,565.65</u>
		Total Equity	<u>1,136,385.50</u>
TOTAL LIABILITIES & EQUITY			<u>1,139,214.06</u>

Actual vs Budget as of August 31, 2021

	Jan - Aug 21	Budget	% of Budget
Operating Income			
10061 · Checking Acct Interest	22.35	1,000.00	2.24%
10062 · Interest on Savings Account	-104.93	500.00	-20.99%
4001 · Unified Mission Passthroughs			
40011 · Unified Mission Collections GA	26,905.15		
40012 · Unified Mission Coll - Synod	5,826.90		
40014 · GA Designated Missions	150.00		
40015 · Mission Passthrough Disb	-32,882.05	0.00	100.0%
4001 · Unified Mission Passthroughs - Other	0.00	0.00	0.0%
Total 4001 · Unified Mission Passthroughs	0.00	0.00	0.0%
4040 · Per Capita/PEIA	128,315.34	198,525.00	64.63%
4041 · Per Capita Pass Throughs			
40411 · Per Capita Rec'd - GA	48,252.83		
40412 · Per Capita Rec'd - Synod	29,024.32		
40415 · Per Capita Passthr Disbursed	-77,277.15	0.00	100.0%
4041 · Per Capita Pass Throughs - Other	0.00	0.00	0.0%
Total 4041 · Per Capita Pass Throughs	0.00	0.00	0.0%
4045 · PC(USA) Special Offerings			
40451 · One Great Hour	20,115.78	0.00	100.0%
40452 · Pentacost	0.00		
40453 · Peace & Global Justice - GA	0.00		
40454 · Peace & Global Witness - Synod	0.00		
40455 · Christmas Joy	0.00		
40456 · GA Special Offerings Disb	-20,115.78	0.00	100.0%
Total 4045 · PC(USA) Special Offerings	0.00	0.00	0.0%
4100 · Synod Support	6,666.72	10,000.00	66.67%
4640 · Other Types of Income			
4643 · Miscellaneous Revenue	1,883.13		
4645 · Refunds	115.14		
Total 4640 · Other Types of Income	1,998.27		
Total Operating Income	136,897.75	210,025.00	65.18%
Operating Expense			
6000 · Ministers & Congregations Comm			
6010 · MCC Admin Expense	0.00	350.00	0.0%
6021 · MCC Travel	0.00	400.00	0.0%

6050 · Pastor Assessmnt & Consultation	0.00	2,170.00	0.0%
6060 · Background Checks	7.95		
6075 · Safe Gathering Contract	45.00		
Total 6000 · Ministers & Congregations Comm	52.95	2,920.00	1.81%

	Jan - Aug 21	Budget	% of Budget
Operating Income			
10061 · Checking Acct Interest	22.35	1,000.00	2.24%
10062 · Interest on Savings Account	-104.93	500.00	-20.99%
4001 · Unified Mission Passthroughs			
40011 · Unified Mission Collections GA	26,905.15		
40012 · Unified Mission Coll - Synod	5,826.90		
40014 · GA Designated Missions	150.00		
40015 · Mission Passthrough Disb	-32,882.05	0.00	100.0%
4001 · Unified Mission Passthroughs - Other	0.00	0.00	0.0%
Total 4001 · Unified Mission Passthroughs	0.00	0.00	0.0%
4040 · Per Capita/PEIA	128,315.34	198,525.00	64.63%
4041 · Per Capita Pass Throughs			
40411 · Per Capita Rec'd - GA	48,252.83		
40412 · Per Capita Rec'd - Synod	29,024.32		
40415 · Per Capita Passthr Disbursed	-77,277.15	0.00	100.0%
4041 · Per Capita Pass Throughs - Other	0.00	0.00	0.0%
Total 4041 · Per Capita Pass Throughs	0.00	0.00	0.0%
4045 · PC(USA) Special Offerings			
40451 · One Great Hour	20,115.78	0.00	100.0%
40452 · Pentacost	0.00		
40453 · Peace & Global Justice - GA	0.00		
40454 · Peace & Global Witness - Synod	0.00		
40455 · Christmas Joy	0.00		
40456 · GA Special Offerings Disb	-20,115.78	0.00	100.0%
Total 4045 · PC(USA) Special Offerings	0.00	0.00	0.0%
4100 · Synod Support	6,666.72	10,000.00	66.67%
4640 · Other Types of Income			
4643 · Miscellaneous Revenue	1,883.13		
4645 · Refunds	115.14		
Total 4640 · Other Types of Income	1,998.27		
Total Operating Income	136,897.75	210,025.00	65.18%
Operating Expense			
6000 · Ministers & Congregations Comm			
6010 · MCC Admin Expense	0.00	350.00	0.0%
6021 · MCC Travel	0.00	400.00	0.0%
6050 · Pastor Assessmnt & Consultation	0.00	2,170.00	0.0%

	6060 · Background Checks	7.95		
	6075 · Safe Gathering Contract	45.00		
	Total 6000 · Ministers & Congregations Comm	52.95	2,920.00	1.81%
	6080 · Mission & Social Justice Team			
	6082 · M&SJ Team Mileage & Meals	0.00	200.00	0.0%
	Total 6080 · Mission & Social Justice Team	0.00	200.00	0.0%
	6100 · Leadership Development Team			
	6030 · CRE/Pastor Retreats	0.00	2,500.00	0.0%
	6031 · LDT Travel	0.00	400.00	0.0%
	6040 · New Pastor Development	0.00	500.00	0.0%
	6045 · Pastoral Development	0.00	2,500.00	0.0%
	6105 · Comm on Prep for Ministry	0.00	500.00	0.0%
	6106 · Leadership & Networking Events	0.00	1,000.00	0.0%
	Total 6100 · Leadership Development Team	0.00	7,400.00	0.0%
	6120 · Comm Representation & Nominatn			
	6121 · CRN Travel	0.00	100.00	0.0%
	Total 6120 · Comm Representation & Nominatn	0.00	100.00	0.0%
	6122 · Budget & Finance Team			
	6123 · B&FT Travel	0.00	100.00	0.0%
	Total 6122 · Budget & Finance Team	0.00	100.00	0.0%
	6125 · Trustees			
	6126 · Trustees Travel	199.50	200.00	99.75%
	6125 · Trustees - Other	7.85		
	Total 6125 · Trustees	207.35	200.00	103.68%
	6200 · Congr Dev & Vitality Team			
	6070 · CDV Admn Expense	0.00	350.00	0.0%
	6071 · CDV Travel	0.00	400.00	0.0%
	6072 · CDV Events	0.00	2,000.00	0.0%
	Total 6200 · Congr Dev & Vitality Team	0.00	2,750.00	0.0%
	6210 · Presbytery Meeting Expense	0.00	1,000.00	0.0%
	6220 · Administrative Commissions			
	6221 · Admin Commissions Travel	0.00	100.00	0.0%
	6222 · Administrative Commission Other	0.00	500.00	0.0%
	Total 6220 · Administrative Commissions	0.00	600.00	0.0%
	6225 · PEIA Coord Commission (PCC)			
	6226 · PCC Travel	0.00	500.00	0.0%
	Total 6225 · PEIA Coord Commission (PCC)	0.00	500.00	0.0%

6230 · Permanent Judicial Commission				
	6231 · PJC Travel	0.00	100.00	0.0%
	6232 · PJC - Other	0.00	100.00	0.0%
Total 6230 · Permanent Judicial Commission		0.00	200.00	0.0%
6500 · Operations				
	6501 · New Equipment	0.00	400.00	0.0%
	6502 · Copier & Printing	1,047.29	5,000.00	20.95%
	6503 · Communications Contract	269.50	2,000.00	13.48%
	6504 · Internet Access Contract	2,507.30	2,500.00	100.29%
	6505 · IT Services & Software	12,714.00	14,000.00	90.81%
	6506 · Telephone, Telecommunications	1,457.64	3,200.00	45.55%
	6510 · Condo Association Dues	9,747.04	14,440.00	67.5%
	6511 · Utilities	1,397.90	1,400.00	99.85%
	6512 · Property Insurance	4,247.50	5,000.00	84.95%
	6513 · Custodial Contract	0.00	3,000.00	0.0%
	6514 · Office Maintenance Exp	0.00	400.00	0.0%
	6515 · Rent	4,200.00	4,200.00	100.0%
	6520 · Supplies	184.64	1,000.00	18.46%
	6521 · Postage, Mailing Service	560.21	1,800.00	31.12%
	6522 · Bank Fees & Charges	0.00	50.00	0.0%
	6523 · Legal & Professional	165.33	4,000.00	4.13%
	6524 · Audits & Financial Reviews	0.00	1,000.00	0.0%
	6525 · Kitchen/Hospitality	0.00	100.00	0.0%
	6530 · Publications	59.00	200.00	29.5%
	6531 · Awards/Recognitions/Remembrance	100.00	400.00	25.0%
	6535 · Payroll Expense	472.76	100.00	472.76%
Total 6500 · Operations		39,130.11	64,190.00	60.96%
6600 · Officer & Other Travel				
	6601 · GA Expenses	0.00	1,000.00	0.0%
	6602 · Clerk Denominational Travel	0.00	1,000.00	0.0%
	6603 · Moderator & Vice Moderator Exp	83.64	100.00	83.64%
Total 6600 · Officer & Other Travel		83.64	2,100.00	3.98%
6700 · Payroll Expense				
	6701 · Stated Clerk Payroll Expenses			
	6705 · Compensation- Stated Clerk	38,450.73	56,836.00	67.65%
	6720 · Continuing Education St Clrk	0.00	1,000.00	0.0%
	6725 · Travel Exp - Stated Clerk	0.00	3,000.00	0.0%
	6730 · Professional Exp - Stated Clerk	0.00	500.00	0.0%
Total 6701 · Stated Clerk Payroll Expenses		38,450.73	61,336.00	62.69%

	6703 · Payroll Exp - Pastor to Pastor			
	6707 · Salary - Pastor to Pastor Assoc	7,330.74	10,830.00	67.69%
	6723 · Continuing Ed -Pastor to Pastor	0.00	1,000.00	0.0%
	6727 · Travel Exp - Pastor to Pastor	0.00	2,000.00	0.0%
	Total 6703 · Payroll Exp - Pastor to Pastor	7,330.74	13,830.00	53.01%
	6750 · Payroll Expense -Communications			
	6755 · Salary - Comm Proj Manager	19,312.44	19,300.00	100.06%
	6756 · Benefits - Comm Proj Manager	4,686.41	4,380.00	107.0%
	6758 · Continuing Ed - Comm Proj Mana	129.00	500.00	25.8%
	6759 · Travel Expenses Comm Proj Mngr	135.71	500.00	27.14%
	6750 · Payroll Expense -Communications - Other	44.48		
	Total 6750 · Payroll Expense -Communications	24,308.04	24,680.00	98.49%
	6760 · Payroll Exp - Financial Manager			
	6765 · Wages - Financial Manager	7,783.36	11,505.00	67.65%
	6768 · Continuing Ed - Fin Manager	0.00	500.00	0.0%
	6769 · Financial Admin Mileage	0.00	500.00	0.0%
	Total 6760 · Payroll Exp - Financial Manager	7,783.36	12,505.00	62.24%
	6770 · Employer FICA	5,938.82	8,552.00	69.44%
	6700 · Payroll Expense - Other	0.00		
	Total 6700 · Payroll Expense	83,811.69	120,903.00	69.32%
	Total Operating Expense	123,285.74	203,163.00	60.68%
	Net Operating Income	13,612.01	6,862.00	198.37%
	Missions Income/Expense			
	Missions Income			
	4000 · PEIA Unified Missions			
	4002 · PEIA Cur Yr Unified Missions	47,039.76	80,000.00	58.8%
	4004 · Prior Year PEIA Unified Mission	35,794.64	1,200.00	2,982.89%
	Total 4000 · PEIA Unified Missions	82,834.40	81,200.00	102.01%
	40031 · PEIA Peacemaking Offering	628.18		
	40032 · Peacemaking Offering Disbursed	-475.00		
	4010 · Endowment & Missions Incomes			
	4011 · Grubbs Endowment	37.20		
	40111 · Grubbs Endowment Disbursed	-49.89		
	40121 · Nelson Fund Disbursement	-190.00		
	4013 · Mt Zion Endowment	209.61		
	40131 · Mt Zion Fund Disbursed	-300.00		
	4015 · McCann Scholarship	7,396.49		
	4016 · Education & Equipping	1,882.50		
	Total 4010 · Endowment & Missions Incomes	8,985.91		

4650 · PEIA Designated Missions	5,357.39		
4652 · PEIA Designated Disbursed	-5,357.39		
4660 · PEIA Disaster Recovery Fund	-9,400.00		
8000 · Church Closings			
8001 · Church Closing Incomes	760,185.40		
8003 · Church Closing Expense	-97,263.72		
Total 8000 · Church Closings	662,921.68		
Total Missions Income	745,495.17	81,200.00	918.1%
Missions Expense			
6800 · PEIA Missions			
6801 · Camp Wyoming	45,000.00	45,000.00	100.0%
6802 · Youth & Young Adult Ministry	0.00	5,000.00	0.0%
6803 · Mission Starfish Haiti	5,000.00	10,000.00	50.0%
6804 · Endowment Disbursements	0.00	20,000.00	0.0%
6805 · Mission & Social Justice Grants	750.00		
Total 6800 · PEIA Missions	50,750.00	80,000.00	63.44%
Total Missions Expense	50,750.00	80,000.00	63.44%
Net Missions	694,745.17	1,200.00	57,895.43%
Net Income	708,357.18	8,062.00	8,786.37%

THIS SPACE LEFT INTENTIONALLY BLANK

Per Capita and Mission Giving as of August 31, 2021 (page 1)

Church Name	City	PIN	2021 Per Capita	Paid	Due	Mission Pledge	Paid
Ainsworth Community Church	Ainsworth	10415	3,726.94	2,966.34	760.60		1,863.50
Argyle Presbyterian Church	Argyle	2549	2,966.34	2,966.34	0.00		
Pleasant Hill Presbyterian Church	Atkins	2345	2,814.22	2,814.22	0.00	500.00	500.00
Bettendorf Presbyterian Church	Bettendorf	2589	11,865.36	11,523.09	342.27	3,000.00	3,000.00
First Presbyterian Church	Birmingham	2550	304.24	304.24	0.00	125.00	125.00
First Presbyterian Church	Blairstown	2346	912.72	912.72	0.00		
Blue Grass Presbyterian Church	Blue Grass	10388	5,856.62	985.18	4,871.44		
Bonaparte United Church	Bonaparte	2551	798.63	798.00	0.63		
First Presbyterian Church	Burlington	11889	5,742.53	1,114.00	4,628.53		
Community Presbyterian Church	Cascade	2479	722.57	722.57	0.00	700.00	590.00
Calvin Sinclair Presbyterian Church	Cedar Rapids	9582	1,293.02		1,293.02		
Christ Church Presbyterian	Cedar Rapids	2375	4,145.27	1,218.70	2,926.57		
Echo Hill Presbyterian Church	Cedar Rapids	12233	7,415.85	1,183.60	6,232.25		
First Presbyterian Church	Cedar Rapids	2347	16,124.72	8,062.37	8,062.35		
Hus Memorial Presbyterian Church	Cedar Rapids	2350	1,939.53		1,939.53		
Olivet Presbyterian Church	Cedar Rapids	2352	2,015.59	2,015.59	0.00	1,000.00	1,000.00
Westminster Presbyterian Church	Cedar Rapids	2354	7,567.97	7,567.97	0.00		2,600.00
First United Presbyterian Church	Clinton	12129	3,688.91		3,688.91		
Zion Presbyterian Church	Coggon	2358	2,471.95	2,243.77	228.18	1,000.00	1,000.00
Cotter Presbyterian Church	Columbus Junctn	2596	798.63	798.63	0.00	750.00	750.00
Salem Welsh Presbyterian Church	Columbus Junctn	2594	1,331.05		1,331.05		
United Presbyterian Church	Columbus Junctn	2593	3,841.03	3,841.03	0.00		3,000.00
United Church of Crawfordsville	Crawfordsville	10414	1,977.56	1,331.05	646.51		2,077.55
First Presbyterian Church	Davenport	2598	26,811.15	5,543.00	21,268.15		3,375.00
New Hope Presbyterian Church	Davenport	12240	2,852.25	1,904.00	948.25	600.00	400.00
Newcomb Presbyterian Church	Davenport	2600	6,883.43	6,883.43	0.00		
First Presbyterian Church	Ely	2357	7,682.06	5,762.00	1,920.06	500.00	500.00
First Presbyterian Church	Fairfield	2554	3,993.15	3,993.15	0.00		
Sharon Presbyterian Church	Farmington	2557	4,297.39	4,297.39	0.00		
Union Presbyterian Church	Ft Madison	2558	2,928.31	1,309.81	1,618.50		
First Presbyterian Church	Independence	2484	6,084.80	6,008.74	76.06		
First Presbyterian Church	Iowa City	2605	12,854.14	8,839.30	4,014.84		
St. Andrew Presbyterian Church	Iowa City	2626	32,591.71	20,710.64	11,881.07		17,539.99
United Presbyterian Church	Keokuk	10668	2,700.13		2,700.13		
United Church of Faith	Keota	2607	2,928.31	1,340.00	1,588.31	2,000.00	
First Presbyterian Church	LeClaire	2609	2,433.92	1,419.81	1,014.11		
Our Savior Presbyterian Church	LeClaire	10135	4,449.51	405.83	4,043.68		
United Presbyterian Church	Lone Tree	10026	7,111.61	685.46	6,426.15	4,150.00	2,074.33
Union Presbyterian Church	Lost Nation	2360	2,966.34	1,890.07	1,076.27		
First Presbyterian Church	Manchester	2489	4,069.21	2,180.38	1,888.83		
First Presbyterian Church	Marengo	2611	6,655.25	3,327.63	3,327.62		
First Presbyterian Church	Marion	2361	13,804.89	6,656.00	7,148.89	0.00	1,900.00
First Presbyterian Church	Mechanicsville	2362	3,194.52	3,156.49	38.03	1,000.00	1,000.00
First United Presbyterian Church	Mediapolis	2562	1,445.14		1,445.14		
First Presbyterian Church	Miles	2363	2,776.19	2,776.19	0.00	1,500.00	1,500.00
First Presbyterian Church	Monticello	9641	7,758.12	4,000.00	3,758.12	4,000.00	
First United Presbyterian Church	Morning Sun	2566	2,243.77		2,243.77	1,395.35	1,395.35
First Presbyterian Church	Mt. Pleasant	2569	10,420.22	3,555.68	6,864.54	3,778.00	3,765.00
First Presbyterian Church	Mt. Vernon	2366	4,943.90	4,943.90	0.00		
Linn Grove Presbyterian Church	Mt. Vernon	2367	1,293.02	1,293.02	0.00		
First Presbyterian Church	Muscatine	2613	8,442.66	8,442.66	0.00	3,300.00	2,475.00
New London Presbyterian Church	New London	2571	3,118.46	1,486.31	1,632.15		
Central Presbyterian Church	Newhall	2368	1,749.38		1,749.38		

Per Capita and Mission Giving as of August 31, 2021 (page 2)

Church Name	City	PIN	2021 Per Capita	Paid	Due	Mission Pledge	Paid
First Presbyterian Church	Onslow	2369	1,331.05	1,293.02	38.03	1,293.02	
Princeton Presbyterian Church	Princeton	2616	1,597.26		1,597.26		
First Presbyterian Church	Rowley	2495	950.75	874.69	76.06	800.00	800.00
Scotch Grove Presbyterian Church	Scotch Grove	2371	912.00	639.88	272.12		
First Presbyterian Church	Shellsburg	2372	2,662.10		2,662.10	0.00	
Springville Presbyterian Church	Springville	2373	2,852.25	876.00	1,976.25	0.00	
Stanwood Union Church	Stanwood	10413	1,293.02	1,293.02	0.00	0.00	
Vinton Presbyterian Church	Vinton	10227	9,241.29	5,390.77	3,850.52		
First Presbyterian Church	Wapello	2579	4,031.18		4,031.18		
United Presbyterian Church	Washington	9756	13,348.53	8,899.04	4,449.49	7,500.00	5,000.00
First Church United	West Liberty	2622	2,852.25	2,852.25	0.00	1,247.75	1,247.75
West Point Presbyterian Church	Denmark	2580	950.75		950.75		
First Presbyterian Church	Williamsburg	2623	7,910.24	3,955.12	3,955.12		2,500.00
First Presbyterian Church	Wilton	2624	4,373.45		4,373.45	0.00	684.00
Sugar Creek Presbyterian Church	Wilton	2625	1,178.93		1,178.93		
First Presbyterian Church	Winfield	2581	2,586.04		2,586.04		
			349,875.28	192,254.09	157,621.19	40,139.12	62,662.47
Less Montrose & Scotch Grove Unbillable			2,129.68				
			352,004.96				
Green highlight is obligation completed or exceeded							
Blue highlight means the obligation amount is contested (disagree with the GA Annual Report end balance of Membership)							
Yellow highlight is pledged amount completed (based on whether the church returned current year pledge form.)							
Presbytery of East Iowa							
General Missions and Per Capita							
2021							
Members as of 12/31/2019				9,232	351,185.28		
Per Capita		2021	Total	Collected YTD	Due		
GA		0.236129	82,903.36	45,396.84	37,506.52		
Synod		0.141993	49,852.80	27,298.77	22,554.03		
PEIA		0.621877	218,336.80	119,558.49	98,778.31		
Due		1.000000	351,092.96	192,254.09	158,838.87		
2021 Per Capita \$				Uncollectable	Billed		
GA		8.98	82,903.36				
Synod		5.40	49,852.80				
PEIA		23.65	218,336.80				
		38.03	351,092.96	0.00	351,092.96		
General Mission		2021 %	Pledged	Collected	Over/Under		
GA		0.2	8,027.82	12,532.49			
Synod		0.1	4,013.91	6,266.25			
PEIA		0.7	28,097.38	43,863.73			
			40,139.12	62,662.47	-22,523.35		

REPORT - COMMITTEE ON REPRESENTATION AND NOMINATION [COR-N]

ACTION ITEMS

MOTION: The Committee on Representation and Nomination recommends that the following persons be elected to positions as indicated.

Commissioners to the 225th General Assembly (2022)	
Ruling Elder Jan Kosowski Cedar Rapids, Westminster	Term begins June 18, 2022 Term ends June 29, 2024
Ruling Elder Bob Nolan Morning Sun, First United	Term begins June 18, 2022 Term ends June 29, 2024
Teaching Elder Jim Bonewald Lone Tree, United	Term begins June 18, 2022 Term ends June 29, 2024
Teaching Elder Female—to be nominated	Term begins June 18, 2022 Term ends June 29, 2024
Constitutional Officer Review and Nomination Task Force	
Teaching Elder Wayne Peach, HR	Term begins upon election Term ends December 31, 2021
Teaching Elder Jen Jennings Wilton, First	Term begins upon election Term ends December 31, 2021
Teaching Elder Terry Purvis-Smith Iowa City, First	Term begins upon election Term ends December 31, 2021
Ruling Elder Female—to be nominated	Term begins upon election Term ends December 31, 2021
Ruling Elder Male—to be nominated	Term begins upon election Term ends December 31, 2021

Camp Wyoming Report

We can celebrate that we finished this summer with zero reported COVID-19 cases among our campers and staff!!! During the summer, we had to take four campers to urgent care to be tested. All of them tested negative.

Operating under COVID-19 protocols did have an impact on our operations this summer. The change in food service from family style to cafeteria service meant that meals almost doubled in length. The biggest impact came from our decision to separate the camp into cohorts. Cohorts could not be within 6 feet of each other. We had four camper cohorts and one relief staff cohort each week (five total). We only have three bathroom areas on site. This meant we had to schedule bathroom times and locations for getting ready in the morning or evening as well as for activities that require groups to shower or change (swimming, creek stomping, tubing, caving, slip 'n slide, and super soakers). We had to be mindful of this while planning group schedules as well as not allowing groups to combine with other cohorts, making our flexibility in programming much more limited. We also had to completely redesign our activity hour and evening programs to keep cohorts separated. However, our staff did a great job adjusting to the changes and limitations.

Out of our 24 staff, we had 8 people who grew up at Camp Wyoming as campers, 8 people who had worked with us in previous summers, and 4 international staff. 11 of our staff had no previous affiliation with Camp Wyoming before this summer, which is a higher number than normal. We had a very diverse staff this summer in culture, thought, and race. 9 individuals on our summer staff were minorities or biracial and four of them spoke at least one other language fluently. Overall, they were a very supportive and encouraging group of young people. They were able to maintain a positive attitude despite the challenges of this summer and were appreciative and understanding of the overall operation and mission of the camp.

21% of our campers this year had no church affiliation, a number that is growing. 33% of campers came from Presbyterian churches, 17% from Catholic Churches, 6% from Lutheran, and 5% from Methodist. The remaining kids came from UCC, Episcopalian, Non-Denominational, etc. Our top five churches in terms of enrollment were Marion First Presbyterian (12 kids), Toledo First Presbyterian (12 kids), Davenport Our Lady of Victory (11 kids), Dubuque Grand View United Methodist (10 kids), and Muscatine First Presbyterian (8 kids).

The Camp Board of Trustees created a task force (with members in and outside of the Camp Board) to develop a strategic plan as well as a master site plan for the future. This task force and the Camp Board hired a consultant to lead the task force. The new strategic plan and master site plan should be developed by the summer of 2022. The cost for the consultant is \$45,000.

Attached please find the Balance Sheet as of August 31, 2021. Please note that we have a line of credit balance of \$78,600.13. We also have an account receivables balance of \$19,972.66. The projected debt as of September 30, 2021 (the end of our fiscal year) is \$56,984.82. The majority of the debt is maintenance repairs from this Spring and Summer. There was also a substantial reduction in our rental income.

We have raised \$247,896.41 towards the goal of \$250,000 for the High Ropes Course & Climbing Tower. This leaves us with a need of **\$2,103.59** to meet the goal. We have received all matching funds from the Presbytery. We are very grateful for the support of the Presbytery and the churches. We were notified that we will receive a \$168,000 estate gift by September 15th. The Camp Board meets on September 14th and will discuss the use of these funds. It would seem appropriate to direct these funds towards all of our debt and the cost of the consultant. This gift is a true blessing because it will give camp the opportunity to go into the new year with no debt, funds to pay for a consultant to help the camp plan for the future, and some cash left in the bank.

From our conversations with other camp leaders as well as reading various articles and social media discussions, the following are challenges that were much more present this year than in the past: managing camp in the middle of the COVID pandemic, hiring counselors, hiring cooks & maintenance staff, fragility of summer staff, substantial increase in prices of food and maintenance supplies (esp. lumber), intensity of parents, and family economics (ability to pay for camp). We were very fortunate to recruit and retain/support enough counselors & maintenance/kitchen staff. We did realize the increase in costs in food and maintenance supplies. We did not experience any issues with parents beyond a typical summer. We were also able to use all of our scholarship funds to help families in need. Please know that there were a few camps that had to shut down this summer due to a lack of staff or a COVID outbreak.

We were blessed to have a nurse and chaplain each week this summer. I want to thank the following chaplains: Rev. Pam Saturnia of Muscatine First Pres., Rev. Troy Winder of Bettendorf Pres., Rev. Jim Langley of Marion First Pres., CRE Marian Hart (retired), and Rev. Frosty Krummel (retired). I also want to thank the following nurses: Becki Maxson, Mary Schlicte, Karen Baber, Roxanne Salvidar, and Cindy Hoppman. They were all fantastic!

The challenge of not running for a summer and being somewhat quiet for 9 months is the impact on our site and facilities. Once we began setting up camp, we experienced the following maintenance issues from the middle of May to late June:

- The compressor to the walk-in refrigerator in the Dining Hall kitchen was inoperative. We had to replace it just before we started our first week of camp.
- The entire unit for the walk-in freezer in the Dining Hall kitchen was inoperative. We replaced it just before we started our first week of camp. We moved the unit outside which required an electrical contractor. The total cost was \$10,700.
- We had two power lines that we own lower to an unsafe height after a storm. These are power lines that we own that run from one of our lodges to two of our cabins.

- We had three trees with a sizeable branch (or two) break but still remain up in the air over high traffic areas during a week of camp. This required a tree company to address the issues. Fortunately, we recently had a tree company come into the property to address issues still remaining from the derecho. They were able to stop by and attend to the issues.
- We consistently ran into issues with the ovens in the kitchen of our Dining Hall throughout the first half of the summer.

Camp Wyoming Balance Sheet

As of September 3, 2021

ASSETS	
Current Assets	
Checking/Savings	
1120 · Checking Regular	11,123.63
1135 · Savings Regular	253,896.41
Total Checking/Savings	265,020.04
Accounts Receivable	
1150 · Accounts Receivable	19,972.66
Total Accounts Receivable	19,972.66
Other Current Assets	
1110 · Petty Cash	500.00
1146 · Endowment Fund - Johnston	53,372.87
Total Other Current Assets	53,872.87
Total Current Assets	338,865.57
Fixed Assets	
1210 · Vehicles Fixed Asset	55,424.46
1220 · Furnishings Fixed Asset	9,129.22
1230 · Office Equipment Fixed Asset	15,637.03
1240 · Machinery & Equipment	124,319.25
1245 · Program Equipment	29,503.31
1250 · Buildings	1,081,727.51
1260 · Swimming Pool Fixed Asset	39,782.75
1269 · Accumulated Depreciation	-955,566.00
1270 · Land Value Fixed Asset	22,600.00
Total Fixed Assets	422,557.53
TOTAL ASSETS	761,423.10
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · Payroll Liabilities	5,926.92
2102 · Line of Credit	78,600.13
2104 · Paycheck Protection Loan	
PPP Loan Proceeds	32,231.55
Potential PPP Forgiveness	-32,231.55
Total 2104 · Paycheck Protection Loan	0.00
2310 · Camper Deposit	216.60
2320 · Rental Deposit	1,750.00

Total Other Current Liabilities	<u>86,493.65</u>
Total Current Liabilities	<u>86,493.65</u>
Total Liabilities	86,493.65
Equity	
3510 · Retained Earnings	589,897.31
Net Income	<u>85,032.14</u>
Total Equity	<u>674,929.45</u>
TOTAL LIABILITIES & EQUITY	<u><u>761,423.10</u></u>

THIS SPACE LEFT INTENTIONALLY BLANK

MOTION CHART

When presenting motions to the Presbytery, please write your motion on the form below. If you are unsure of the wording, state whatever it is that you wish to accomplish so that the Stated Clerk can assist you. Thanks!

	SAY THIS	VOTE REQUIRED TO PASS
Make a main motion	"I move that ..." or "I move to..."	Majority
Modify or change a motion	"I move to amend by..."	Majority
Postpone consideration to another	"I move to postpone until..."	Majority or 2/3 if a special order
End debate and bring to a vote	"I move the previous question" or "I move the previous question on all pending questions."	Two-thirds
Refer to a committee	"I move that this matter be referred to ..."	Majority
Object to procedures	"Point of order."	The Moderator decides
Challenge ruling of the moderator	"I appeal the Moderator's decision."	Majority or tie vote sustains the Moderator
Retake the vote by rising	"I call for a division" or simply "Division".	The demand requires a rising vote

MOTION FORM

YOUR MOTION:

Your Name

I am a _____ Teaching Elder _____ Ruling Elder Commissioner

from _____ Church

Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

<p>Give them a hearing... listen before we answer</p> <p><i>John 7:51 and Proverbs 18:13</i></p>	<p>1 Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;</p> <ul style="list-style-type: none"> - we will keep our conversations and communications open for candid and forthright exchange, - we will not ask questions or make statements in a way which will intimidate or judge others. <p>2 Learn about various positions on the topic of disagreement.</p> <p>3 State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.</p>
<p>Speak the truth in love</p> <p><i>Ephesians 4:15</i></p>	<p>4 Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.</p> <p>5 Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;</p> <ul style="list-style-type: none"> - we will not engage in name-calling or labelling of others prior to, during, or following the discussion. <p>6 Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.</p>
<p>Maintain the unity of the spirit in the bond of peace</p> <p><i>Ephesians 4:3</i></p>	<p>7 Indicate where we agree with those of other viewpoints as well as where we disagree.</p> <p>8 Seek to stay in community with each other though the discussion may be vigorous and full of tension;</p> <ul style="list-style-type: none"> - we will be ready to forgive and be forgiven. <p>9 Follow these additional guidelines when we meet in decision-making bodies:</p> <ul style="list-style-type: none"> - urge persons of various points of view to speak and promise to listen to these positions seriously; - seek conclusions informed by our points of agreement; - be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience; - abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines. <p>10 Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.</p>

Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.) for use by sessions and congregations

APPENDIX A

Presbytery of East Iowa

Principles of Contract for Reconciliation Facilitator 2021

Motion from Presbytery Coordinating Commission – August 26, 2021

WHEREAS, in response to the decision of the General Assembly Permanent Judicial Commission on 26 April 2020, the Synod of Lakes and Prairies (Synod) through its Administrative Review Committee has directed the Presbytery of East Iowa and the congregation of First Presbyterian Church in Davenport, IA to participate in a reconciliation process and

WHEREAS, representatives of the Presbytery of East Iowa and First Presbyterian Church of Davenport, IA (FPC-D) have identified an individual to facilitate this reconciliation process,

The Presbytery Coordinating Commission recommends to the Presbytery that the Presbytery sign a contract with the Reverend Dr. Beth McCaw to facilitate this reconciliation process and that the Presbytery of East Iowa, as a good faith gesture in this process, offer to pay half of the estimated cost of the contract (\$12,000-\$15,000) with the Reverend Dr. McCaw with the other two parties to this contract—the Synod of Lakes and Prairies and First Presbyterian Church, Davenport, IA—splitting the remaining contract cost by separate agreement.

Principles of Contract for Reconciliation Facilitator

Parties: First Presbyterian Church – Davenport (FPC-D), Presbytery of East Iowa (PEI), Synod of Lakes & Prairies (Synod), Rev. Dr. Beth McCaw (McCaw or Facilitator)

Purpose: Facilitate a reconciliation process between PEI, FPC-D and within FPC-D

Statement of Work: Reconciliation is a process, not an outcome. Facilitator will (i) create a sequence of events (including learning the background of the situation), (ii) prepare and send progress reports to the Synod's Stated Clerk on August 15, 2021 and December 15, 2021 and a final report (if different than December 15, 2021 report), and (iii) create, organize and lead reconciliation activities and events. The process of reconciliation will require the active participation of all parties and all parties agree to such active participation, including identifying specific individuals to be invited to participate. Work is expected to be conducted via phone, Zoom, and other electronic means with limited in-person meetings or events.

Duration: Begin immediately and complete by January 15, 2022.

Compensation: McCaw will be compensated at a rate of \$60 per hour. Estimated total cost of \$12,000 to \$15,000 including expenses. It is anticipated that up to 10 hours per week will be devoted to this work by the Facilitator, but not every week. Variation in hours per week (from

zero to 10) is expected.

Expenses: Mileage at rate of \$ 0.56 per mile will be reimbursed. (Round trip Dubuque to Davenport is about \$100.) Out-of-pocket expenses will be reimbursed. Total mileage and outof pocket expenses should not exceed \$750.

Total Cost: It is anticipated that the total cost will be no more than \$15,000. When the total cost incurred exceeds \$10,000 FPC-D and McCaw will confer with all parties to determine the likely outcome for total cost in order not to exceed a total cost of \$15,000.

Payment: Compensation and expenses will be invoiced by McCaw to FPC-D. Payment will be made within 30 days, although there will be no penalty for late payment. Payment will be by check sent via physical mail to address provided by McCaw.

Cost sharing: The Presbytery of East Iowa offers to pay half of the compensation and expenses incurred with the other two parties—First Presbyterian Church, Davenport, IA and the Synod of Lakes and Prairies splitting the remaining costs by separate agreement. The Reverend Dr. McCaw will provide invoices to all parties who will pay their contracted costs in full within 30 days of request. Request for reimbursement will be by e-mail notification.

Governing civil law: Iowa law

Governing ecclesial law: The Book of Order of the Presbyterian Church (U.S.A.)

Independent contractor: McCaw is not an employee of any party to this contract but is an independent contractor.

Notifications and contact info: Individual, e-mail and phone for each of the 4 parties. Parties agree to provide necessary Tax ID numbers.

THIS SPACE LEFT INTENTIONALLY BLANK