PASTOR COMPENSATION STRUCTURE

Effective January 1, 2015

Level	Average Attendance	2015 Structure		
		Min	Mid	Max
1	0-60	$43,936	$54,920	$65,905
2	61-90	$49,821	$62,276	$74,731
3	91-135	$55,389	$69,237	$83,084
4	136-200	$61,575	$76,969	$92,363
5	201-300	$68,452	$85,565	$102,678
6	301-450	$76,098	$95,122	$114,147
7	451-675	$84,598	$105,748	$126,897
8	676-1010	$94,049	$117,562	$141,074

COMPENSATION STRUCTURE FOR COMMISSIONED RULING ELDERS AND RULING ELDERS SERVING AS TEMPORARY SUPPLY

Effective January 1, 2015

Level	Average Attendance	2015 Structure		
		Min	Mid	Max
1	0-60	$30,755	$38,444	$46,133
2	61-90	$34,874	$43,593	$52,312
3	91-135	$38,772	$48,466	$58,159
4	136-200	$43,103	$53,878	$64,654
5	201-300	$47,916	$59,896	$71,875
6	301-450	$53,268	$66,585	$79,903
7	451-675	$59,218	$74,023	$88,828
8	676-1010	$65,834	$82,293	$98,752