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|-----------|--|--|
|           | Report of Leadership and Development<br>Examination of Kris Ward<br>to be Certified Ready to Receive a Commission as a Ruling Elder<br>(See pp. 5-7)   | Jim Bonewald   |
|           | Report of Congregational Development and Vitality<br>Trustees Report<br>Camp Wyoming Report (see pp. 8-9)  | Larry Petrick<br>Kevin Cullum  |
| 7:05 p.m. | OFFERING OUR GIFTS TO GOD<br>The Offering – Presbyterian Disaster Assistance Ukraine Fund<br>As the violence in Ukraine continues, the number of people being displaced internally and fleeing to neighboring countries increases by the day. And in the midst of the chaos, there are sibling churches and ecumenical partners who are already providing assistance with basic items for survival. PDA’s first priority is to provide funding to these partners on the ground. To learn more, <a href="#">click on this link</a> , where you will also find information about making a donation. Or, send a check to the Presbytery of East Iowa designated for “PDA Ukraine”.<br>Prayer of Dedication<br>The <i>Doxology</i> (In unison) |  |
|           | REMEMBERING OUR SAINTS<br>Necrology Report (See p. 10)<br>Prayers of the People<br>Musical Reflection  |  |
| 7:20 p.m. | CONCLUDING BUSINESS<br>Report of Committee on Representation and Nominations<br>Report of the Ministers and Congregations Commission<br>Examination of Robert Glen Brown<br>(See pp. 11-12)<br>Report of the Presbytery Coordinating Commission<br>(See pp. 13-15)<br>Report of Business and Finance<br>(See pp. 16-22)<br>Report from the Personnel Committee<br>Election of Stated Clerk<br>Report from the PCUSA Board of Pensions  | Kyle Otterbein<br>Kyle Otterbein<br><br>Kitch Shatzer<br><br>Larry Petrick<br><br>Erin Kaye<br><br>Ken Green |
| 8:10 p.m. | NEW BUSINESS   |  |
| 8:15 p.m. | GOING OUT TO DO GOD’S WORK<br>Sending Hymn: <i>Come O Spirit, Dwell Among Us</i> , vv. 1 and 3 (In unison)<br>Passing the Peace  |  |
| 8:25 P.M. | ADJOURNMENT<br>Charge and Benediction  |  |

## Report of the Temporary Stated Clerk, Sue Krummel

201st Stated Meeting, March 10, 2022

1. The Temporary Stated Clerk recommends the approval of the Minutes of the 200th Stated Meeting of the Presbytery of East Iowa.
2. The following is reported for Information:

The Parity Plan of the Presbytery of East Iowa specifies the following: It shall be the policy of the Presbytery of East Iowa that there shall be a reasonable balance of representation of ruling elders and teaching elders as specified in the Form of Government (G-3.0103), provided that the allocation of ruling elders always outnumbers resident teaching elders. Membership accords members both voice and vote at all meetings of the Presbytery, and Consists of teaching elders on the official roll of active members of the Presbytery; ruling elders commissioned by sessions of constituent churches of the Presbytery; ruling elders commissioned by the Presbytery to serve as Commissioned Ruling Elders during the term of the specific commission, ruling elders during terms of service as officers of the Presbytery. Parity may be accomplished by according temporary membership to ruling elders elected to serve as moderators of Presbytery committees and/or members of the Presbytery Coordinating Commission during the term of office; and ruling elders elected to serve as commissioners to the General Assembly during the term of service as defined by the Presbyterian Church (U.S.A.).

3. The following is reported for information:

PEIA Policy Concerning Principles of Participation and Inclusiveness

PRESBYTERY OF EAST IOWA EQUAL OPPORTUNITY POLICY Approved 11 February 2003

1. The Equal Opportunity Policy of the Presbytery shall follow and implement the current Constitution of the Presbyterian Church (U.S.A.) and the Bylaws of the Presbytery of East Iowa, seeking to consider candidates without regard to race, ethnic origin, sex, marital status, or age.
2. Sessions/Councils, congregations, and Pastor Nominating Committees/Pastor Search Committees, each in turn, shall declare their intention to comply with this policy. It is assumed that affirmative responses will be made to the equal employment opportunity questions on the Ministry Information Form and that affirmative action steps will be indicated.
3. When the Pastor Nominating Committee/Pastor Search Committee is ready to present a candidate to its congregation, affirmation that the search complies with EEO guidelines shall be communicated to Ministers and Congregations Commission. Should the representatives of MCC not be satisfied that a serious effort has been made, the matter shall be brought to the full commission before the candidate may be presented to the congregation. If the MCC continues to remain unsatisfied, the matter shall be reviewed with the Pastor Nominating Committee. The MCC shall make no recommendations to Presbytery without satisfactory compliance.

4. When the policy has been complied with and the Ministers and Congregations Commission is recommending a candidate for the approval of the Presbytery, the Commission shall always indicate in its motion that the equal opportunity policy of the Presbytery has been complied with, so that the matter is on the record and always before the attention of the Presbytery.

4. The Ministers and Congregations Commission is making contact with Members at Large and Specialized Minister members of the presbytery and will report to the next meeting of the presbytery with regard to the status of members not included in this list. The following members are specialized members:

Noelle Andrews  
Barry Ensign-George  
Sarah Hegar  
Kristin Hutson  
Bethany Jessop  
Connie Peake  
Timothy Slemmons  
Colette Soult  
William Warhover

5. Communications:

- Thank you note received from the Synod of Lakes and Prairies for the presbytery's "surrender to the Restorative Actions Afro-American Fund and Indigenous Fund. Your faithful response to the economic injustices faced by Afro-American and Indigenous people will be used to create opportunities for these communities to flourish."
- Thank you note received from Mission Support and Engagement of the Presbyterian Mission Agency for the \$250 received for the Rev. Dr. Katie Geneva Cannon memorial scholarship in honor of Denise Anderson.
- Thank you note received from Olivet Neighborhood Mission for \$2000 for the fund to support a parish nurse.

6. Please see the attached necrology report for minister members of the presbytery and ruling elders from member congregations. (See p. 10 of the meeting Packet)

## **Report of the Leadership Development Team**

Jim Bonewald

201st Stated Meeting, March 10, 2022

### **Action Item:**

Following a successful Examination by the Presbytery, the Leadership Development Team moves that Candidate Commissioned Ruling Elder (CCRE) Kristine Ward be declared an Eligible Ruling Elder (ERE) thus "eligible to be commissioned to a validated ministry."

This is in accordance with PEIA's "CRE Program Policies and Procedures which state:

### **Examination by the Presbytery**

Prior to being commissioned to a validated ministry for the first time and with the recommendation of CPM for preparedness to receive a commission, the CCRE shall be examined by the presbytery on his/her personal faith, motivation for seeking a commission, the required areas of instruction determined by CPM on behalf of the presbytery, and his/her statement of faith in accordance with G-2.1002. The presbytery may then declare the ruling elder as "eligible to be commissioned to a validated ministry" (ERE).

## Statement of Faith – Kris Ward

I Believe ...

I believe in God the Father, maker of all things, master of the universe, who is bigger than I can imagine, more powerful than I can comprehend, and who loves me and guides me and protects me as my heavenly Father in ways that far exceed even the very best examples of fatherhood here on earth. I believe that God is in total control of my life and of the world, even when I, and the world, turn away from Him and stop listening, going our own way instead of following His way. I believe that God has chosen me and knows me intimately and completely, and that nothing can separate me from the love of God my Father.

I believe in Jesus Christ, son of God and son of man, and my personal Lord and Savior. I believe that God sent Jesus to the world to be the ultimate sacrifice for our sins, and I believe that because I totally accept Jesus as my savior and redeemer and confess my sins, I have the amazing promise of eternal life through the saving grace and redemption of Jesus. I believe that by living in Christ, and Christ in me, there is a peace and calm and power in me and that there is nothing that the two of us cannot accomplish within the will of God.

I believe in the Holy Spirit, my comfort, my guide, my counselor, my ever-present help in times of trouble and in ordinary times. I have felt the Holy Spirit as a quiet presence in my life, guiding and directing me with a whisper, and I know the Spirit is with me always. I have also felt the Holy Spirit in a rush of almost tangible presence and emotion in a powerful worship service or a gathering of believers praying together or when hit by the meaning of the words of a hymn or praise song, or when viewing the amazing creation of God in rivers or mountains or a sunset, or simply when sitting alone in our beautiful sanctuary.

I believe in the Trinity ... the Father, Son, and Holy Spirit ... the three in one; one God with three distinct and equal persons in power and glory, in ways that I cannot fully comprehend or understand. Yet I believe.

I believe that the Scriptures are the authoritative, inspired word of God. I believe that though written by man, the scriptures are inspired by God and guided by the Holy Spirit. The Bible teaches me, guides me, directs me, and comforts me through the written word that I as a human can understand.

I believe that the church is the community of believers who God has called to fulfill his mission here on earth, inside *and* outside of the physical church building. I believe that the purpose of the church is to gather together in relationship with others to show the love of Christ and reach out to others as Jesus commanded; caring for others, loving others, giving to others, and sharing the good news of the Gospel of Christ.

I believe that the Sacraments of the church are signs and seals in which God extends his grace to us and we accept his grace and invite Christ in, celebrating the life of Christ and our relationship with him. Our Baptism marks us as a child of God, set apart through his grace and love, and involves us in relationship with both God and our covenant community of the family of believers in our church. By the grace of God, the Lord's Supper brings the very presence of Christ to us through the Holy Spirit and the elements of communion as we share a meal with Christ and our church family of believers; it provides nourishment for our faith and our soul in both a tangible and symbolic way and never fails to lift me up and strengthen me for the journey.

I believe that God is faithfully and constantly present in my life and has always been. I believe that God has plans for my life that I cannot comprehend, even though I am not always the best follower of his plans. I believe that He will continue to guide me, will continue to love me, and will continue to reveal himself to me, and that nothing is impossible with God. This I believe!

## **Brief Bio for Kris Ward**

Kris Ward is a ruling elder at Newcomb Church, Davenport where she has been a member since confirmed as an 8th grade youth (with a brief period away while working in a large ELCA church). Kris has served in many ministries of the church over the years, including Director of Christian Ed and Youth, Choir Director, Pianist, elder and deacon, and lay worship leader when needed. Most of her free time is spent with family: Kris has 5 grown children, 9 wonderful grandchildren ages 6 months – 9 years old, and 2 very furry and very friendly “big dogs.” All live locally, and weekly family dinners where the “superman prayer” is usually sung very loudly and somewhat off-key is the norm.

In her “day job,” Kris is Vice President for Dial Senior Living, a management company for senior housing communities across 7 states in the mid-west, and has worked for Dial for 21 years. She has always considered her job a wonderful opportunity for ministry as well, serving seniors, their families, and employees in ways that honor God and his people. Kris has a heart for seniors, folks living with dementia, young children, and single parents and their children as she raised 5 children as a single mom following the death of her husband. She also feels a strong call to help pastors and congregations struggling with transitions and organizational or ministry difficulties. Kris plans to retire in a few years and until then, is anxious to see what God has in mind for her ministry within the Presbytery of East Iowa in the days and years ahead!

## **Camp Wyoming Report**

1. Attached please find our Balance Sheet as of January 31, 2022.
2. The deadline for our Early Bird Rate is March 15<sup>th</sup>! Encourage the children and youth in your church and community to register before the deadline. Our prices go up by \$25 after the deadline.
3. We are in the midst of hiring staff for our summer camp program. Please encourage any young adults who have already graduated from high school to apply. They can learn more about the positions and apply through our website at [www.campwyoming.net](http://www.campwyoming.net).

**Camp Wyoming  
Balance Sheet  
As of January 31, 2022**

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|   | Jan 31, 22        |
|---|-------------------|
| <b>ASSETS</b>                           |                   |
| <b>Current Assets</b>                   |                   |
| <b>Checking/Savings</b>                 |                   |
| 1120 · Checking Regular                 | 35,243.74         |
| 1135 · Savings Restricted               | 279,338.22        |
| 1138 · Savings Unrestricted             | 69,509.94         |
| <b>Total Checking/Savings</b>           | 384,091.90        |
| <b>Accounts Receivable</b>              |                   |
| 1150 · Accounts Receivable              | 168.00            |
| <b>Total Accounts Receivable</b>        | 168.00            |
| <b>Other Current Assets</b>             |                   |
| 1110 · Petty Cash                       | 500.00            |
| 1146 · Endowment Fund - Johnston        | 53,372.87         |
| <b>Total Other Current Assets</b>       | 53,872.87         |
| <b>Total Current Assets</b>             | 438,132.77        |
| <b>Fixed Assets</b>                     |                   |
| 1210 · Vehicles Fixed Asset             | 55,424.46         |
| 1220 · Furnishings Fixed Asset          | 9,129.22          |
| 1230 · Office Equipment Fixed Asset     | 15,637.03         |
| 1240 · Machinery & Equipment            | 126,097.75        |
| 1245 · Program Equipment                | 29,503.31         |
| 1250 · Buildings                        | 1,081,727.51      |
| 1260 · Swimming Pool Fixed Asset        | 39,782.75         |
| 1269 · Accumulated Depreciation         | -968,751.00       |
| 1270 · Land Value Fixed Asset           | 22,600.00         |
| <b>Total Fixed Assets</b>               | 411,151.03        |
| <b>TOTAL ASSETS</b>                     | <b>849,283.80</b> |
| <b>LIABILITIES &amp; EQUITY</b>         |                   |
| <b>Liabilities</b>                      |                   |
| <b>Current Liabilities</b>              |                   |
| <b>Other Current Liabilities</b>        |                   |
| 2100 · Payroll Liabilities              |                   |
| HSA                                     | 50.00             |
| 2100 · Payroll Liabilities - Other      | 1,900.66          |
| <b>Total 2100 · Payroll Liabilities</b> | 1,950.66          |
| 2310 · Camper Deposit                   | 27,561.60         |
| 2320 · Rental Deposit                   | 12,480.00         |
| <b>Total Other Current Liabilities</b>  | 41,992.26         |
| <b>Total Current Liabilities</b>        | 41,992.26         |
| <b>Total Liabilities</b>                | 41,992.26         |
| <b>Equity</b>                           |                   |
| 3510 · Retained Earnings                | 783,013.91        |
| Net Income                              | 24,277.63         |
| <b>Total Equity</b>                     | 807,291.54        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b>   | <b>849,283.80</b> |



Presbyterian Church (U.S.A)

## Necrology Report, 2021

The following minister members of the presbytery died prior to March, 2022, and had not previously been reported to the Presbytery in an annual necrology report:

James Clark  
David Castrodale  
Elizabeth Platt  
Carl Riggs

The following congregations have reported the deaths of Ruling Elders in 2021:

|                               |  |
|-------------------------------|--|
| Cedar Rapids, Calvin Sinclair | Marjorie Barr, Edna Larson   |
| Cedar Rapids, Christ          | Richard Ekstrand, Larry Ramsey   |
| Cedar Rapids, Echo Hill       | Eleanor Walters  |
| Clinton, First United         | Henry Dihlmann, Joan Naftzger  |
| Coggon, Zion                  | Dwight LeClere   |
| Davenport, First              | Stanley Richard Hill, Philip Schwister, Ron Solt, Richard J. Wells   |
| Ely, First                    | Thomas Vavra   |
| Fairfield, First              | Don D. Hall, Robert Rasmussen  |
| Iowa City, First              | John Koch  |
| Iowa City, St. Andrew         | Marlene Stanford, Jerry Walker   |
| LeClaire, First               | Phyllis Dearing  |
| Marion, First                 | Susan Bullinga, Marvin Paul Holstein, Anthony Pantini,<br>Shirley Pantini, Iris Snyder, Mary Stearns, Robert Stone |
| Monticello, First             | Jane Corbin, Marie Hein, Mary Jane Steiner   |
| Morning Sun, First United     | Eugene Hamilton  |
| Muscatine, First              | Virginia Burrick, Dennis Dillon  |
| Onslow, First                 | Elder Wherry   |
| Vinton, Vinton                | Martha Lundberg, Grace Milroy, Edwon Yedlik, Arlen Sturtz  |
| Wapello, First                | Betty Yohe Brown, Joyce Howell   |
| Washington, United            | George Fulton  |
| Wilton, First                 | Sharon C. Bowers, Ernest Joe Hora, Freeman F. Kaufmann,<br>Steven C. Oien, Marjorie Traver                         |
| Others                        | Donald Werbach (no church listed)<br>Ronald Orris, Lola Orris (former members, Wyoming)                            |

## **Report of the Ministers and Congregations Commission**

Kyle Ottenbein

201st Stated Meeting, March 10, 2022

MCC presents Robert Glen Brown for examination for membership in the Presbytery of East Iowa serving as Interim Pastor at First Presbyterian Church, LeClaire.

**The following actions were taken at the February MCC meeting:**

### **Calvin Sinclair, Cedar Rapids**

**MOTION:** To approve the renewal of Temporary Pastoral Relationship contract between Dennis Morrey and Calvin Sinclair. The motion was approved.

50% contract, \$3250 per month salary, 40% by Calvin Sinclair and Echo Hill; \$10,000 annually, 40% Calvin Sinclair and 60% Echo Hill. February 1, 2022 – December 31, 2022.

### **LeClaire First**

**MOTION:** Pending a successful examination of Robert Glen Brown as a member of the presbytery, to approve the Interim Minister contract between First, LeClaire and Robert Glen Brown. The motion was approved.

100% time contract, \$2,600.00 per month salary and \$1,733.33 per month housing. \$1000 continuing ed; \$500 for prof expenses and mileage at IRS rate. Moving expenses up to \$5,000.00. 1 week vacation/quarter; 1 week continuing education/6mths. Term from April 1, 2022 to March 31, 2023.

**MOTION:** To approve Trey Hegar's request for participation in the Lily Endowment Clergy Renewal Program, May – August 2022. The motion was approved.

## **Statement of Faith**

### **Rev. Robert Brown**

I build my faith on these things:

God is love and our hope comes from love.

God lovingly created everything good and whole. We rebelled against God's love with hatred and selfishness, plunging creation into darkness and pain. Despite our rebellion, God continues to love.

God's Word became flesh as the man Jesus through the Holy Spirit and in the young woman, Mary. He came to Earth as human to redeem and save creation's every aspect, blamelessly suffering every human pain and temptation and willingly submitting to a demeaning and painful execution on a cross to make the complete sacrifice for our sins, redeeming creation from its brokenness and sin debt to reunite us with God.

At the Pentecost, Jesus poured out the Holy Spirit onto humanity to bless humanity with infinitely different gifts. The Holy Spirit works in completely mysterious ways, impossible to understand and difficult to perceive definitively yet felt always.

These three make up one Triune God, one substance and being but three inextricably different forms, and they provide all goodness in creation.

I am broken and constantly fail to love fully and live my faith. Jesus' sacrificial act released me from the chains of sin. The cross heals my brokenness and provides me salvation and grace. Jesus' death saved me, and I live dead to sin and alive in him. God's providence, Christ's love, and the Holy Spirit's blessing alone empower me to do good. I bow in awe, knowing God loves me and nothing can change God's love.

God calls every soul to ministry. All who love God, believe in Jesus' reconciling act, and feel the Holy Spirit's presence and work cannot resist proclaiming the Good News of Christ's sacrifice and love. Our baptism signifies the Holy Spirit's blessing, not for redemption but rather an outward sign of intentionally joining the Body of Christ or raising children in the love and the blessing membership in the Body of Christ brings. The Holy Spirit brings all past, present, and future members of the Body of Christ to partake in the Lord's Supper. The bread and wine nourish and bind community in the love Christ shared during that final meal.

Jesus participated and instituted our sacraments, baptism with John's baptism and his command to make disciples of all nations and baptize them in the name of the triune God communion by sharing a meal with his disciples the final night of his life on Earth. Our sacraments do not come from human tradition but only from Christ.

Scripture gives us the Word of God, written by human hands but divinely guided. The Holy Spirit worked within every heart and mind writing the words, guiding their words and works in those who translate, interpret, and preach from the written Word of God today.

My brokenness makes me unworthy of this or any holy vocation, but God loves, blesses, and calls me to dedicate my life and vocation to sharing Christ's love. God works through me, a broken vessel for God's love and light.

Nothing can separate me from God's love.

## **Presbytery Coordinating Commission Meeting Minutes**

Presbytery of East Iowa, Thursday, February 24, 2022

Virtual Zoom meeting, 10:00 a.m.

PRESENT: Members: TE Jim Bonewald (Leadership Development), RE Jeff Charis-Carlson (Vice Moderator), RE Kerry Jennings (Personnel Team), TE Erin Kaye (Personnel Committee), RE Bob Nolan (Mission and Social Justice), RE Larry Petrick (Budget and Finance), TE Kitch Shatzer (Moderator), RE Kris Ward (Ministers and Congregations), TE Heather Hayes (Trustees), TE Trey Hegar (Representation and Nominations), TE Anni Thorn (Congregational Development and Vitality), RE Stan Tate (Congregational Development and Vitality, TE Susan Krummel (Temporary Stated Clerk).

Excused: TE Kyle Otterbein (Ministers and Congregations; and Nominations and Representation) RE Tom Garland (Trustees)

The meeting was convened at 10:03 a.m. and opened with prayer by Kitch Shatzer. She declared a quorum to be present. The agenda was approved as distributed with the addition of a time for new business.

The minutes of the January 27, 2022, PCC meeting were **approved** as distributed.

The Temporary Stated Clerk reported the following items:

### **Communications Received**

Thank you note received from the Synod of Lakes and Prairies for the presbytery's "surrender to the Restorative Actions Afro-American Fund and Indigenous Fund. Your faithful response to the economic injustices faced by Afro-American and Indigenous people will be used to create opportunities for these communities to flourish."

Thank you note received from Mission Support and Engagement of the Presbyterian Mission Agency for the \$250 received for the Rev. Dr. Katie Geneva Cannon memorial scholarship in honor of Denise Anderson.

Thank you note received from Olivet Neighborhood Mission for \$2000 for the fund to support a parish nurse.

### **Office Issues**

Thank you to Kyle Otterbein for getting excess materials out of the office.

### **Annual Statistical Reports**

The Stated Clerk was able to help a few congregations either enter or correct their annual statistical reports.

### **Rolls of the Presbytery**

The Rolls held by the General Assembly and the paper files in the office are up to date.

PCC heard a report from the search team for the Intentional Transitional Executive Presbyter. Bethany Jessop has agreed to serve as the moderator of the group. They will be meeting every Monday until their work is done. The PCC decided to have an additional meeting on March 3 at 10 a.m. to talk about the financial implications of this new staff member.

The reconciliation process with First/Davenport is complete. A final report has been issued to participants and will be shared by Moderator Shatzer when the time is right. There is hope that a concluding service of worship will be held for the parties involved.

The Moderator reported on several items of business. A request from the Presbytery Leader Formation group for a contribution to help defer expenses was referred to the March 3 PCC meeting. A request from the General Assembly for an Overture Advocate for the overture with which the presbytery concurred at its last meeting will be advertised in the Out and About newsletter. The PCC was reminded that the Youth Triennium has been cancelled for 2022 by the sponsors. There are plans on several fronts in the presbytery for special events for high school students. Information about these opportunities will be included in the Out & About.

The committees and commissions reported on their work and the amount of time they need for the upcoming presbytery meeting.

**Leadership Development** Kris Ward will be presented to the next presbytery meeting to be certified ready to receive a contract as a Commissioned Pastor. The committee needs 15 minutes.

**Ministers and Congregations Commission** TE Rob Brown will be examined for membership in the presbytery at the Assembly meeting as he comes to serve as interim at First LeClaire. The committee needs 15 minutes.

**Worship Team** Erica MacCreaigh will be the preacher for the Presbytery Assembly. The order of worship will be spread throughout the meeting. First Davenport has been asked to host the June Presbytery Assembly meeting. It and future meetings will need to be hybrid.

**Mission and Social Justice** There will be no report at the Presbytery Assembly. The group needs a convenor.

**Congregational Development and Vitality** The team is considering a Sabbath gathering for pastors and will also consider one for Ruling Elders. A suggestion was made about including the Pastoral Care Team in this planning along with Marjorie Thirkettle. The committee will need five minutes at the Presbytery Assembly.

**Budget and Finance** PCC **VOTED** to receive the financial reports. (See attached.) The committee will need five minutes at the Presbytery Assembly.

**Personnel** The committee reported a successful search for a part-time, temporary Stated Clerk. The person has not yet informed the congregation they are serving. The new Clerk will be elected at the Presbytery Assembly meeting. The committee will need 15 minutes at the Presbytery Assembly meeting.

**Trustees** The trustees are working to get a cleaning service for the presbytery office and to get programmable thermostats as well. Westminster Cedar Rapids is seeking permission to sell its satellite parking lot. The trustees will need five minutes at the Presbytery Assembly meeting.

**COR-N** The committee asked each entity if they need more members. The committee will need five minutes at the Presbytery Assembly meeting.

**CAMP WYOMING** The camp submitted written reports. They will need five minutes at the Presbytery Assembly meeting.

**PCC** will need two minutes at the Presbytery Assembly meeting to nominate a member of COR-N.

There was a reminder the Ken Green of the Board of Pensions will need 15 minutes at the next Presbytery Assembly meeting.

The Vice Moderator assumed the chair.

The PCC **VOTED** to nominate Jan Kosowski to serve on the Committee on Representation and Nominations.

The PCC referred to the Trustees a recommendation to set a contingency plan to move forward with the sale of the presbytery office.

There will be a special meeting of PCC on March 3 at 10 a.m.

The next regular meeting will be March 24 at 10 a.m.

The meeting was adjourned with prayer by Kerry Jennings at 11:30 a.m.

Respectfully Submitted,  
Rev. Susan Krummel, Temporary Stated Clerk

Presbytery of East Iowa  
 Financial Reports February 2022

Balance Sheet

|   | Feb 28, 22                 |
|---|----------------------------|
| <b>ASSETS</b>                               |                            |
| <b>Current Assets</b>                       |                            |
| <b>Checking/Savings</b>                     |                            |
| 1006 · Hills Bank Checking                  | 134,650.76                 |
| 1012 · Hills Bank Savings                   | 20,157.29                  |
| 1014 · Hills Bank Investment Acct           | 1,005,637.19               |
| <b>Total Checking/Savings</b>               | <u>1,160,445.24</u>        |
| <b>Total Current Assets</b>                 | <u>1,160,445.24</u>        |
| <b>TOTAL ASSETS</b>                         | <u><b>1,160,445.24</b></u> |
| <b>LIABILITIES &amp; EQUITY</b>             |                            |
| <b>Liabilities</b>                          |                            |
| <b>Current Liabilities</b>                  |                            |
| <b>Other Current Liabilities</b>            |                            |
| 2110 · Direct Deposit Liabilities           | 886.41                     |
| 24000 · Payroll Liabilities                 | -498.58                    |
| <b>Total Other Current Liabilities</b>      | <u>387.83</u>              |
| <b>Total Current Liabilities</b>            | <u>387.83</u>              |
| <b>Total Liabilities</b>                    | <u>387.83</u>              |
| <b>Equity</b>                               |                            |
| 30000 · Opening Balance Equity              |                            |
| 30001 · Prior Year Balances                 | 56,733.13                  |
| 30002 · Church Closing Reserves             | 955,658.49                 |
| 30003 · Restricted Balances                 | 40,720.43                  |
| 30000 · Opening Balance Equity - Other      | 25,127.35                  |
| <b>Total 30000 · Opening Balance Equity</b> | <u>1,078,239.40</u>        |
| 32000 · Unrestricted Net Assets             | 38,029.69                  |
| <b>Net Income</b>                           | <u>43,788.32</u>           |
| <b>Total Equity</b>                         | <u>1,160,057.41</u>        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b>       | <u><b>1,160,445.24</b></u> |

## Budget vs. Actual

January through February 2022

|  | Jan - Feb 22     | Budget            | % of Budget   |
|--|------------------|-------------------|---------------|
| <b>Operating Income &amp; Expenses</b>           |                  |                   |               |
| <b>Income</b>                                    |                  |                   |               |
| 10061 · Checking Acct Interest                   | 0.00             | 0.00              | 0.0%          |
| 10062 · Interest on Savings Account              | 0.00             | 500.00            | 0.0%          |
| 10063 · Investment Earnings                      | 0.00             | 0.00              | 0.0%          |
| 4001 · Unified Mission Passthroughs              |                  |                   |               |
| 40011 · Unified Mission Collections GA           | 7,202.97         | 0.00              | 100.0%        |
| 40012 · Unified Mission Coll - Synod             | 1,639.91         | 0.00              | 100.0%        |
| 40014 · GA Designated Missions                   | 0.00             | 0.00              | 0.0%          |
| 40015 · Mission Passthrough Disb                 | -6,406.95        | 0.00              | 100.0%        |
| 4001 · Unified Mission Passthroughs - Other      | 0.00             | 0.00              | 0.0%          |
| <b>Total 4001 · Unified Mission Passthroughs</b> | <b>2,435.93</b>  | <b>0.00</b>       | <b>100.0%</b> |
| 4040 · Per Capita/PEIA                           |                  |                   |               |
| 4040 · Per Capita/PEIA - Other                   | 35,446.74        | 198,500.00        | 17.86%        |
| <b>Total 4040 · Per Capita/PEIA</b>              | <b>35,446.74</b> | <b>198,500.00</b> | <b>17.86%</b> |
| 4041 · Per Capita Pass Throughs                  |                  |                   |               |
| 40411 · Per Capita Rec'd - GA                    | 13,549.56        | 0.00              | 100.0%        |
| 40412 · Per Capita Rec'd - Synod                 | 8,333.06         | 0.00              | 100.0%        |
| 40415 · Per Capita Passthr Disbursed             | -18,948.15       | 0.00              | 100.0%        |
| <b>Total 4041 · Per Capita Pass Throughs</b>     | <b>2,934.47</b>  | <b>0.00</b>       | <b>100.0%</b> |
| 4045 · PC(USA) Special Offerings                 |                  |                   |               |
| 40451 · One Great Hour                           | 4,889.34         | 0.00              | 100.0%        |
| 40452 · Pentacost                                | 0.00             | 0.00              | 0.0%          |
| 40453 · Peace & Global Justice - GA              | 9.90             | 0.00              | 100.0%        |
| 40454 · Peace & Global Witness - Synod           | 227.74           | 0.00              | 100.0%        |
| 40455 · Christmas Joy                            | 150.00           | 0.00              | 100.0%        |
| 40456 · GA Special Offerings Disb                | -5,116.03        | 0.00              | 100.0%        |
| <b>Total 4045 · PC(USA) Special Offerings</b>    | <b>160.95</b>    | <b>0.00</b>       | <b>100.0%</b> |
| 4100 · Synod Support                             | 1,666.68         | 10,000.00         | 16.67%        |
| 4640 · Other Types of Income                     |                  |                   |               |
| 4643 · Miscellaneous Revenue                     | 0.00             | 0.00              | 0.0%          |
| 4645 · Refunds                                   | 163.79           | 0.00              | 100.0%        |
| 4640 · Other Types of Income - Other             | 0.00             | 0.00              | 0.0%          |
| <b>Total 4640 · Other Types of Income</b>        | <b>163.79</b>    | <b>0.00</b>       | <b>100.0%</b> |
| <b>Total Income</b>                              | <b>42,808.56</b> | <b>209,000.00</b> | <b>20.48%</b> |
| <b>Expense</b>                                   |                  |                   |               |
| 6000 · Ministers & Congregations Comm            |                  |                   |               |
| 6021 · MCC Travel                                | 0.00             | 350.00            | 0.0%          |
| 6050 · Pastor Assessmnt & Consultation           | 0.00             | 2,170.00          | 0.0%          |
| 6060 · Background Checks                         | 0.00             | 0.00              | 0.0%          |
| 6075 · Safe Gathering Contract                   | 45.00            | 1,000.00          | 4.5%          |

**Presbytery of East Iowa**  
**Budget vs. Actual**

January through February 2022

|  | Jan - Feb 22 | Budget   | % of<br>Budget |
|--|--------------|----------|----------------|
| <b>Total 6000 · Ministers &amp; Congregations Comm</b> | 45.00        | 3,520.00 | 1.28%          |
| <b>6080 · Mission &amp; Social Justice Team</b>        |              |          |                |
| 6082 · M&SJ Team Mileage & Meals                       | 0.00         | 200.00   | 0.0%           |
| <b>Total 6080 · Mission &amp; Social Justice Team</b>  | 0.00         | 200.00   | 0.0%           |
| <b>6100 · Leadership Development Team</b>              |              |          |                |
| 6030 · CRE/Pastor Retreats                             | 0.00         | 2,500.00 | 0.0%           |
| 6031 · LDT Travel                                      | 0.00         | 400.00   | 0.0%           |
| 6040 · New Pastor Development                          | 0.00         | 500.00   | 0.0%           |
| 6045 · Pastoral Development                            | 0.00         | 2,500.00 | 0.0%           |
| 6105 · Comm on Prep for Ministry                       | 0.00         | 500.00   | 0.0%           |
| 6106 · Leadership & Networking Events                  | 0.00         | 1,000.00 | 0.0%           |
| 6528 · Presbytery Training Events                      | 0.00         | 0.00     | 0.0%           |
| 6100 · Leadership Development Team - Other             | 0.00         | 0.00     | 0.0%           |
| <b>Total 6100 · Leadership Development Team</b>        | 0.00         | 7,400.00 | 0.0%           |
| <b>6120 · Comm Representation &amp; Nominatn</b>       |              |          |                |
| 6121 · CRN Travel                                      | 0.00         | 100.00   | 0.0%           |
| 6120 · Comm Representation & Nominatn - Other          | 0.00         | 0.00     | 0.0%           |
| <b>Total 6120 · Comm Representation &amp; Nominatn</b> | 0.00         | 100.00   | 0.0%           |
| <b>6122 · Budget &amp; Finance Team</b>                |              |          |                |
| 6123 · B&FT Travel                                     | 0.00         | 100.00   | 0.0%           |
| 6122 · Budget & Finance Team - Other                   | 0.00         | 0.00     | 0.0%           |
| <b>Total 6122 · Budget &amp; Finance Team</b>          | 0.00         | 100.00   | 0.0%           |
| <b>6125 · Trustees</b>                                 |              |          |                |
| 6126 · Trustees Travel                                 | 0.00         | 600.00   | 0.0%           |
| 6125 · Trustees - Other                                | 0.00         | 100.00   | 0.0%           |
| <b>Total 6125 · Trustees</b>                           | 0.00         | 700.00   | 0.0%           |
| <b>6200 · Congr Dev &amp; Vitality Team</b>            |              |          |                |
| 6070 · CDV Admn Expense                                | 0.00         | 350.00   | 0.0%           |
| 6071 · CDV Travel                                      | 0.00         | 400.00   | 0.0%           |
| 6072 · CDV Events                                      | 0.00         | 2,000.00 | 0.0%           |
| <b>Total 6200 · Congr Dev &amp; Vitality Team</b>      | 0.00         | 2,750.00 | 0.0%           |
| <b>6210 · Presbytery Meeting Expense</b>               | 0.00         | 2,000.00 | 0.0%           |
| <b>6220 · Administrative Commissions</b>               |              |          |                |
| 6221 · Administrtrive Comm. Travel                     | 0.00         | 100.00   | 0.0%           |
| 6220 · Administrtrive Comm. Other                      | 0.00         | 500.00   | 0.0%           |
| <b>Total 6220 · Administrative Commissions</b>         | 0.00         | 600.00   | 0.0%           |
| <b>6225 · PEIA Coord Commission (PCC)</b>              |              |          |                |
| 6226 · PCC Travel                                      | 0.00         | 500.00   | 0.0%           |
| <b>Total 6225 · PEIA Coord Commission (PCC)</b>        | 0.00         | 500.00   | 0.0%           |
| <b>6230 · Permanent Judicial Commission</b>            |              |          |                |
| 6231 · PJC Travel                                      | 0.00         | 100.00   | 0.0%           |

**Presbytery of East Iowa**  
**Budget vs. Actual**

January through February 2022

|   | Jan - Feb 22    | Budget           | % of<br>Budget |
|---|-----------------|------------------|----------------|
| 6232 · PJC - Other                                | 0.00            | 1,000.00         | 0.0%           |
| <b>Total 6230 · Permanent Judicial Commission</b> | <b>0.00</b>     | <b>1,100.00</b>  | <b>0.0%</b>    |
| <b>6500 · Operations</b>                          |                 |                  |                |
| 6501 · New Equipment                              | 0.00            | 400.00           | 0.0%           |
| 6502 · Copier & Printing                          | 207.34          | 2,000.00         | 10.37%         |
| 6503 · Communications Contract                    | 346.25          | 2,000.00         | 17.31%         |
| 6504 · Internet Access Contract                   | 576.66          | 2,500.00         | 23.07%         |
| 6505 · IT Services & Software                     | 2,263.89        | 14,000.00        | 16.17%         |
| 6506 · Telephone, Telecommunications              | 432.32          | 3,200.00         | 13.51%         |
| 6510 · Condo Association Dues                     | 2,527.00        | 14,720.00        | 17.17%         |
| 6511 · Utilities                                  | 439.85          | 1,400.00         | 31.42%         |
| 6512 · Property Insurance                         | 0.00            | 4,800.00         | 0.0%           |
| 6513 · Custodial Contract                         | 0.00            | 0.00             | 0.0%           |
| 6514 · Office Maintenance Exp                     | 0.00            | 400.00           | 0.0%           |
| 6515 · Rent                                       | 0.00            | 0.00             | 0.0%           |
| 6520 · Supplies                                   | 0.00            | 1,000.00         | 0.0%           |
| 6521 · Postage, Mailing Service                   | 376.58          | 1,800.00         | 20.92%         |
| 6522 · Bank Fees & Charges                        | 0.00            | 50.00            | 0.0%           |
| 6523 · Legal & Professional                       | 0.00            | 4,000.00         | 0.0%           |
| 6524 · Audits & Financial Reviews                 | 0.00            | 1,000.00         | 0.0%           |
| 6525 · Kitchen/Hospitality                        | 0.00            | 100.00           | 0.0%           |
| 6530 · Publications                               | 0.00            | 200.00           | 0.0%           |
| 6531 · Awards/Recognitions/Remembrance            | 0.00            | 600.00           | 0.0%           |
| 6535 · Payroll Expense                            | 0.00            | 200.00           | 0.0%           |
| <b>Total 6500 · Operations</b>                    | <b>7,169.89</b> | <b>54,370.00</b> | <b>13.19%</b>  |
| <b>6600 · Officer &amp; Other Travel</b>          |                 |                  |                |
| 6601 · GA Expenses                                | 0.00            | 3,000.00         | 0.0%           |
| 6602 · Clerk Denominational Travel                | 0.00            | 1,000.00         | 0.0%           |
| 6603 · Moderator & Vice Moderator Exp             | 0.00            | 100.00           | 0.0%           |
| <b>Total 6600 · Officer &amp; Other Travel</b>    | <b>0.00</b>     | <b>4,100.00</b>  | <b>0.0%</b>    |
| <b>6700 · Payroll Expense</b>                     |                 |                  |                |
| <b>6701 · Stated Clerk Payroll Expenses</b>       |                 |                  |                |
| 6705 · Compensation- Stated Clerk                 | 4,274.53        | 59,110.00        | 7.23%          |
| 6710 · Benefits - Stated Clerk                    | 0.00            | 0.00             | 0.0%           |
| 6720 · Continuing Education St Clrk               | 0.00            | 1,000.00         | 0.0%           |
| 6725 · Travel Exp - Stated Clerk                  | 0.00            | 3,000.00         | 0.0%           |
| 6730 · Professional Exp - Stated Clerk            | 0.00            | 500.00           | 0.0%           |
| 6701 · Stated Clerk Payroll Expenses - Other      | 0.00            | 0.00             | 0.0%           |
| <b>Total 6701 · Stated Clerk Payroll Expenses</b> | <b>4,274.53</b> | <b>63,610.00</b> | <b>6.72%</b>   |
| <b>6703 · Payroll Exp - Pastor to Pastor</b>      |                 |                  |                |
| 6707 · Salary - Pastor to Pastor Assoc            | 1,733.72        | 11,436.00        | 15.16%         |

**Presbytery of East Iowa  
Budget vs. Actual**

January through February 2022

|   | Jan - Feb 22     | Budget            | % of<br>Budget  |
|---|------------------|-------------------|-----------------|
| 6723 · Continuing Ed -Pastor to Pastor              | 0.00             | 1,000.00          | 0.0%            |
| 6727 · Travel Exp - Pastor to Pastor                | 0.00             | 2,500.00          | 0.0%            |
| <b>Total 6703 · Payroll Exp - Pastor to Pastor</b>  | <b>1,733.72</b>  | <b>14,936.00</b>  | <b>11.61%</b>   |
| 6750 · Payroll Expense -Communications              |                  |                   |                 |
| 6755 · Salary - Comm Proj Manager                   | 960.86           | 34,430.00         | 2.79%           |
| 6756 · Benefits - Comm Proj Manager                 | 0.00             | 8,195.00          | 0.0%            |
| 6758 · Continuing Ed - Comm Proj Mana               | 0.00             | 500.00            | 0.0%            |
| 6759 · Travel Expenses Comm Proj Mngr               | 14.61            | 500.00            | 2.92%           |
| 6750 · Payroll Expense -Communications - Other      | 0.00             | 0.00              | 0.0%            |
| <b>Total 6750 · Payroll Expense -Communications</b> | <b>975.47</b>    | <b>43,625.00</b>  | <b>2.24%</b>    |
| 6751 · Communications Contrator                     |                  |                   |                 |
| 6760 · Payroll Exp - Financial Manager              |                  |                   |                 |
| 6765 · Wages - Financial Manager                    | 1,970.00         | 12,142.00         | 16.23%          |
| 6768 · Continuing Ed - Fin Manager                  | 0.00             | 500.00            | 0.0%            |
| 6769 · Financial Admin Mileage                      | 0.00             | 500.00            | 0.0%            |
| <b>Total 6760 · Payroll Exp - Financial Manager</b> | <b>1,970.00</b>  | <b>13,142.00</b>  | <b>14.99%</b>   |
| 6770 · Employer FICA                                | 1,067.05         | 7,923.00          | 13.47%          |
| 6700 · Payroll Expense - Other                      | 0.00             | 0.00              | 0.0%            |
| <b>Total 6700 · Payroll Expense</b>                 | <b>10,020.77</b> | <b>143,236.00</b> | <b>7.0%</b>     |
| <b>Total Expense</b>                                | <b>17,235.66</b> | <b>220,676.00</b> | <b>7.81%</b>    |
| <b>Net Operating Income</b>                         | <b>25,572.90</b> | <b>-11,676.00</b> | <b>-219.02%</b> |
| <b>Mission Income &amp; Expenses</b>                |                  |                   |                 |
| <b>Mission Income</b>                               |                  |                   |                 |
| 4004002 · PEIA Cur Yr Unified Missions              | 13,093.53        | 106,200.00        | 12.33%          |
| 4004 · Prior Year PEIA Unified Mission              | 38,833.38        | 0.00              | 100.0%          |
|   | 51,926.91        | 106,200.00        | 48.9%           |
| <b>Total 4000 · PEIA Unified Missions</b>           | <b>808.76</b>    | <b>0.00</b>       | <b>100.0%</b>   |
| 40031 · PEIA Peacemaking Offering                   | 0.00             | 0.00              | 0.0%            |
| 40032 · Peacemaking Offering Disbursed              |                  |                   |                 |
| 4014011 · Grubbs Endowment                          | 0.00             | 0.00              | 0.0%            |
| 40111 · Grubbs Endowment Disbursed                  | 0.00             | 0.00              | 0.0%            |
| 4012 · Laurence Nelson Scholarship Fu               | 0.00             | 0.00              | 0.0%            |
| 40121 · Nelson Fund Disbursement                    | 0.00             | 0.00              | 0.0%            |
| 4013 · Mt Zion Endowment                            | 0.00             | 0.00              | 0.0%            |
| 40131 · Mt Zion Fund Disbursed                      | 0.00             | 0.00              | 0.0%            |
| 4015 · McCann Scholarship                           | 0.00             | 0.00              | 0.0%            |
| 40151 · McCann Scholarship Disbursed                | -1,000.00        | 0.00              | 100.0%          |
| 4016 · Education & Equipping                        | 0.00             | 0.00              | 0.0%            |
|   | -1,000.00        | 0.00              | 100.0%          |
| <b>Total 4010 · Endowment &amp; Other Incomes</b>   | <b>4,375.00</b>  | <b>0.00</b>       | <b>100.0%</b>   |

Cash Basis

Presbytery of East Iowa  
Budget vs. Actual

January through February 2022

|  | Jan - Feb 22     | Budget            | % of Budget     |
|--|------------------|-------------------|-----------------|
| 4650 · PEIA Designated Missions        | -2,000.00        | 0.00              | 100.0%          |
| 4652 · PEIA Designated Disbursed       | 700.00           | 0.00              | 100.0%          |
| 4660 · PEIA Disaster Recovery Fund     |                  |                   |                 |
| 800 8001 · Church Closing Incomes      | 0.00             | 0.00              | 0.0%            |
| 8003 · Church Closing Expense          | -220.25          | 0.00              | 100.0%          |
|  | <u>-220.25</u>   | <u>0.00</u>       | <u>100.0%</u>   |
| <b>Total 8000 · Church Closings</b>    | <b>54,590.42</b> | <b>106,200.00</b> | <b>51.4%</b>    |
| <b>Total Mission Income</b>            |                  |                   |                 |
| <b>Mission Expense</b>                 |                  |                   |                 |
| 680 6801 · Camp Wyoming                | 36,375.00        | 45,000.00         | 80.83%          |
| 6802 · Young Adult & College Ministry  | 0.00             | 10,000.00         | 0.0%            |
| 6803 · Mission Starfish Haiti          | 0.00             | 10,000.00         | 0.0%            |
| 6804 · Presbytery Mission Outreach     | 0.00             | 30,000.00         | 0.0%            |
| 6805 · Mission & Social Justice Grants | 0.00             | 11,200.00         | 0.0%            |
|  | <u>36,375.00</u> | <u>106,200.00</u> | <u>34.25%</u>   |
|  | <u>36,375.00</u> | <u>106,200.00</u> | <u>34.25%</u>   |
|  | <u>18,215.42</u> | <u>0.00</u>       | <u>100.0%</u>   |
| <b>Total 6800 · PEIA Missions</b>      | <b>43,788.32</b> | <b>-11,676.00</b> | <b>-375.03%</b> |
| <b>Total Mission Expense</b>           |                  |                   |                 |
| <b>Net Mission Income</b>              |                  |                   |                 |
| <b>Net Income</b>                      |                  |                   |                 |



WEALTH MANAGEMENT

(https://hillsbank.ecx.seic.com/group/hillsbank)

2/23/22

### Investments

Linked Accounts shown.

Investments for

All My Accounts

Market Value  
\$958,900.12

Total Cash  
\$11,561.85

Unrealized Gain/Loss  
- \$46,875.20

Tax Lots  
(https://hillsbank.ecx.seic.com/group/hillsbank/Investments/GroupBy/k/taxlot)

Group By

Period

Assets Type

Select Group By

Current Holding

All Assets



| Asset Name & Identifier   | Investment Category | Units      | Price   | Cost Basis     | Unrealized Gain/Loss Amount | Market Value | Estimated Annual Income |
|---|---------------------|------------|---------|----------------|-----------------------------|--------------|-------------------------|
| <b>TOTAL</b>  |                     |            |         | \$1,005,775.32 | - \$46,875.20               | \$958,900.12 | \$21,641.84             |
| Calvert Emerging Markets Equity Fund<br>CVMIX / 131649774             | Equity              | 1,008.79   | \$19.27 | \$20,589.47    | - \$1,150.09                | \$19,439.38  | \$156.36                |
| Calvert International Responsible Index Fund<br>CDHIX / 13161Y707     | Equity              | 2,037.351  | \$28.62 | \$62,097.27    | - \$3,788.28                | \$58,308.99  | \$1,255.01              |
| Calvert US Large Cap Core Responsible Index Fund<br>CISIX / 131582751 | Equity              | 1,117.304  | \$38.82 | \$46,342.48    | - \$2,968.74                | \$43,373.74  | \$375.41                |
| DFA US Social Core Equity 2 Portfolio<br>DFUEX / 233203298            | Equity              | 3,855.026  | \$22.71 | \$91,872.42    | - \$4,324.78                | \$87,547.64  | \$925.21                |
| Federated Hermes Total Return Bond Fund<br>FTRLX / 31428Q739          | Fixed Income        | 31,536.231 | \$10.70 | \$352,722.74   | - \$15,285.07               | \$337,437.67 | \$10,123.13             |
| Goldman Sachs Financial Square Government Fund<br>FGTXX / 38141W273   | Cash & Equivalents  | 11,561.85  | \$1.00  | \$11,561.85    | \$0.00                      | \$11,561.85  | \$3.08                  |
| JPMorgan Global Bond Opportunities Fund<br>GBONX / 46637K679          | Fixed Income        | 14,763.262 | \$10.14 | \$153,855.40   | - \$4,155.92                | \$149,699.48 | \$5,063.80              |
| Parnassus Core Equity Fund<br>PRILX / 701769408                       | Equity              | 750.093    | \$58.44 | \$46,468.22    | - \$2,632.79                | \$43,835.43  | \$485.31                |
| Praxis Growth Index Fund<br>MMDEX / 74006E868                         | Equity              | 1,126.551  | \$37.70 | \$47,438.10    | - \$4,967.13                | \$42,470.97  | \$167.86                |
| Praxis Small Cap Index Fund<br>MMSIX / 74006E827                      | Equity              | 1,389.348  | \$11.23 | \$16,822.20    | - \$1,219.82                | \$15,602.38  | \$138.93                |
| Vanguard Total Bond Market Index Fund<br>VBTLX / 921937603            | Fixed Income        | 13,970.363 | \$10.71 | \$156,005.17   | - \$6,382.58                | \$149,622.59 | \$2,947.75              |

Showing 1 to 11 of 11 entries

1 Show all records

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## **SEEKING TO BE FAITHFUL TOGETHER:** *Guidelines for Presbyterians in Times of Disagreement*

*In a spirit of trust and love, we promise we will...*

***Give them a hearing...  
listen before we answer***

(John 7:51 and Proverbs 18:13)

- 1. Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;**
  - we will keep our conversations and communications open for candid and forthright exchange,
  - we will not ask questions or make statements in a way that will intimidate or judge others.
- 2. Learn about various positions on the topic of disagreement.**
- 3. State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.**

***Speak the truth in love***

(Ephesians 4:15)

- 4. Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.**
- 5. Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;**
  - we will not engage in name-calling or labeling of others prior to, during or following the discussion.
- 6. Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.**

***Maintain the unity of the  
spirit in the bond of peace***

(Ephesians 4:3)

- 7. Indicate where we agree with those of other viewpoints as well as where we disagree.**
- 8. Seek to stay in community with each other though the discussion may be vigorous and full of tension;**
  - we will be ready to forgive and be forgiven.
- 9. Follow these additional guidelines when we meet in decision-making bodies:**
  - urge people of various points of view to speak and promise to listen to these positions seriously;
  - seek conclusions informed by our points of agreement;
  - be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience;
  - abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways that are consistent with these Guidelines.
- 10. Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly and to remain open to the vision God holds for us all.**

## **MOTION CHART**

**When presenting motions to the Presbytery, please write your motion on the form below. If you are unsure of the wording, state whatever it is that you wish to accomplish so that the Stated Clerk can assist you. Thanks!**

|                                   | <b>SAY THIS</b>  | <b>VOTE REQUIRED TO PASS</b>                |
|-----------------------------------|--|---|
| Make a main motion                | "I move that ..." or "I move to..."  | Majority                                    |
| Modify or change a motion         | "I move to amend by..."  | Majority                                    |
| Postpone consideration to another | "I move to postpone until..."  | Majority or 2/3 if a special order          |
| End debate and bring to a vote    | "I move the previous question" or "I move the previous question on all pending questions." | Two-thirds                                  |
| Refer to a committee              | "I move that this matter be referred to ..."   | Majority                                    |
| Object to procedures              | "Point of order."  | The Moderator decides                       |
| Challenge ruling of the moderator | "I appeal the Moderator's decision."   | Majority or tie vote sustains the Moderator |
| Retake the vote by rising         | "I call for a division" or simply "Division".  | The demand requires a rising vote           |

**MOTION FORM**

**YOUR MOTION:**

**Your Name**

**I am a \_\_\_\_\_ Teaching Elder \_\_\_\_\_ Ruling Elder Commissioner**

**from \_\_\_\_\_ Church**