

MINUTES OF THE 182nd STATED MEETING OF THE PRESBYTERY OF EAST IOWA

**United Presbyterian Church
Washington, Iowa**

**4:00 p.m.
Tuesday, 22 May 2018**

WORSHIP

At 4:00 p.m., the PEIA body joined together for worship. The Reverend Kristin Hutson, At-Large, brought the message, "One of Us." In keeping with the meeting's theme, "Well Being in Covenant Community: Caring For and Trusting One Another," scripture for this service was drawn from Luke 24:36-49. The Reverend Bill Warhover, Interim Pastor at Washington United, served as Liturgist. Music leadership for the worship service was provided by Virginia Bordwell (Organist at Washington, United). The offering of \$710.00 was dedicated to Presbyterian Immigrant Ministry, a ministry of the PCUSA.

CALL TO ORDER

The 182nd Stated Meeting of the Presbytery of East Iowa was called to order with prayer at 5:03 p.m. by Moderator Karen Minnis. The Moderator welcomed all those present and expressed appreciation to United Presbyterian Church for hosting the meeting and to the staff and officers of the Presbytery for their work in preparing for the meeting. She oriented the body to the meeting by explaining that commissioners and minister members should address the Moderator after being recognized. She urged the body to avoid side conversations so that everyone present could hear and contribute to the discussion at hand.

QUORUM

The Stated Clerk, Ruling Elder Dr. Rebecca Blair, declared a quorum to be present with the roll to be established from the registration forms. Moderator Minnis noted that new business should have been submitted to the Stated Clerk no later than 2:00 p.m.

MINISTER MEMBERS – present at the 22 May 2018 stated meeting (33)					
Cathy Allen	P	Sue Howes, HR	E	Nancy Redman, HR	E
Mike Andrew	A	Kristin Hutson	P	Gerald Rife, HR	E
Noelle Andrew	A	Herb Isenberg, HR	E	Lisa Ross Thedens	E
Mary Arnold, HR	P	Will Jackson, HR	E	Pam Saturnia	E
Karen D. Beals, HR	E	William Jamison, HR	E	Julie Schuett	E
Jim Bonewald	A	Jennifer Jennings	P	Linda (Kitch) Shatzer	P
Robert Bouton, HR	P	R. Dixon Jennings, HR	E	Paul Skelley, HR	E
Gary Burnett, HR	P	Warren Jensen	P	David Snyder	A
Maurice Campbell, HR	E	Bethany Jessop	P	Colette Soultz	A
David Castrodale, HR	E	Daniel Jessop	P	James Stewart, HR	E
Howard Chapman	A	David Jurgens, HR	E	Katie Styrt	p
Stan Coller	A	Robin Kash, HR	E	Penny Thomsen	A
Jessica Crane Muñoz	E	Lucille King, HR	P	Anni Thorn	P

Robert David	E	Debra Kinney	A	Paul Uzel (dual member)	P
Daniel deBeer	P	Sonda Kirsteatter	E	Emory VanGerpen, HR	P
Elizabeth Dickey	E	Wade Kirsteatter	E	Diane Voorhees, HR	E
Tim Dyck	A	Jim Langley	A	Dick Wallarab, HR	E
Robert Dykstra	A	Nancy O. Love	P	Bill Warhover	P
Jack Edmisson	A	Mark Martin, HR	E	Mary Anne Welch	P
John Elliott, HR	E	Samuel R.D. Massey	P	Troy Winder	A
Barry Ensign-George	E	Charles McCracken, HR	E	Lorene Wunder	P
Jon Evans	P	Darcy Metcalfe	A		
Emory Gillespie	P	Richard Miller	P		
Aimee Goldmeyer	P	Charles Mills, HR	E		
Mildred Grubbs, HR	E	Scott Minter	A		
Dottie Halverson	P	Dennis Morey	A		
Pat Halverson, HR	P	Maxwell Muska	P		
William Harnish, HR	E	Duane Olsen	A		
Robert F. Hart, HR	E	Melody Oltmann	P		
Heather Hayes	A	Kyle Otterbein	A		
Sarah Hegar	P	Kristy Parker	E		
Trey Hegar	P	Kurt Pasko	A		
Patricia Henderson	A	Matt Paul	A		
Randi Henderson	P	Wayne Peach, HR	E		
Elizabeth Hilkerbaumer	A	Connie Peake	E		
Robert Hill, HR	E	Joseph Phipps	P		
John Hougen	A	Elizabeth Platt, HR	E		
Beverly Hovenkamp	A	Mary Pugh	E		

RULING ELDER COMMISSIONERS—present at the 22 May 2018 stated meeting (24)	
Ainsworth, Ainsworth Community	A
Argyle, Argyle PC	A
Atkins, Pleasant Hill	A
Bettendorf, Bettendorf PC	A
Birmingham, First	A
Blairstown, First	A
Blue Grass, Blue Grass PC	A
Bonaparte, Bonaparte United	A
Burlington, First	A
Cascade, Community	Nancy Macomber
Cedar Rapids, Calvin Sinclair	A
Cedar Rapids, Christ Church	Cheryl Achey

Cedar Rapids/Marion, Echo Hill	A
Cedar Rapids, First (two commissioners)	A
	A
Cedar Rapids, Hus Memorial	A
Cedar Rapids, Olivet	A
Cedar Rapids, Westminster	Jan Kosowski
Clinton, First United	A
Coggon, Zion	Judy Isaacson
Columbus Jct., Cotter	A
Columbus Jct., Salem Welsh	A
Columbus Jct., United	Stan Tate
Coralville, St. Andrew (two commissioners)	Ann Ford
	Myrna Farraj
Crawfordsville, United	A
Davenport, First (two commissioners)	Tiffany Horvath
	A
Davenport, Newcomb	A
Davenport, New Hope	Shirley Irion
Ely, First	A
Fairfield, First	A
Farmington, Sharon	A
Ft. Madison, Union	Kathleen Pilkington
Hazleton, First	A
Independence, First	A
Iowa City, First (two commissioners)	Judy Terry
	A
Keokuk, United	A
Keota, United	A
LeClaire, First	Sally Hackett
LeClaire, Our Savior	Lois Wilson
Lone Tree, United	A
Lost Nation, Union	A
Manchester, First	A
Marengo, First	A
Marion, First	A
Mechanicsville, First	E
Mediapolis, First United	A
Miles, First	A
Monticello, First	Curt Mayo
Montrose, Montrose PC	A
Morning Sun, First United	Bob Nolan

Mt. Pleasant, First	Ken Madok
Mt. Vernon, First	Larry Petrick
Mt. Vernon, Linn Grove	A
Muscatine, First	A
New London, New London PC	A
Newhall, Central	Beth Jensen
Onslow, First	A
Princeton, Princeton PC	
Rowley, First	Richard Crain
Scotch Grove, Scotch Grove PC	A
Shellsburg, First Presbyterian Church	A
Springville, Springville PC	A
Stanwood, Stanwood Union	A
Vinton, Vinton PC	Marjorie Thirkettle
Wapello, First	A
Washington, United Presbyterian	Mary Lou Saforek
West Liberty, First Church United	Wayne Norris
West Point, West Point PC	A
Williamsburg, First	A
Wilton, First	Kerry Jennings
Wilton, Sugar Creek	A
Winfield, First	Betty Lintz

MODERATOR

Ruling Elder Karen Minnis (eligible to vote)

VICE-MODERATOR

Teaching Elder Dan Jessop (eligible to vote—listed in minister members)

STATED CLERK

Ruling Elder Dr. Rebecca Blair (eligible to vote)

TREASURER

Ruling Elder Karen Bartel (eligible to vote)

COMMISSIONED RULING ELDERS (eligible to vote)

Don Clark
Marian Hart
Phil Leipold

COMMITTEE MODERATOR/PCC RULING ELDERS (eligible to vote)

Larry Petrick (listed as commissioner—Mt. Vernon, First)

G.A. COMMISSIONER RULING ELDERS [2014-2016] (eligible to vote)

None

RULING ELDER FORMER PRESBYTERY MODERATORS

Mary Atwood

Harry Hoyt

CANDIDATES AND INQUIRERS

None

OTHER PASTORS SERVING CHURCHES

None

CORRESPONDING MEMBERS

None

VISITORS

None

DOCKET

Moderator Minnis recognized the Stated Clerk, who advised the body that a motion to approve the meeting docket (comprised of the posted docket and the table docket) was in order. **A motion to approve the meeting docket was seconded and APPROVED.**

SEATING OF CORRESPONDING MEMBERS

No corresponding members were present.

FIRST-TIME PRESBYTERS

Moderator Minnis asked any first-time presbyters to stand and introduce themselves. Elder Ken Madden (Mt. Pleasant, First) and Elder Sally Hackett (LeClaire, First) introduced themselves. Elder Tiffany Horvath, Christian Educator, and the Reverend Katie Styr, Associate Pastor, both from Davenport, First also introduced themselves.

WELCOME FROM THE HOST PASTOR

Moderator Minnis introduced the Reverend Bill Warhover, host pastor, who welcomed those present and provided information about locations in the church building for activities during the meeting, rest room facilities, and the arrangements for the meal. He expressed hope that the body had experienced and would continue to experience warm hospitality at this meeting.

REPORT OF THE MODERATOR

Moderator Minnis shared the activities she has undertaken on behalf of the Presbytery since the March stated meeting. She noted that it has been a joy and privilege to conduct those worship services of the Presbytery at the commissioning of CRE Phil Leipold at Miles, First and the installation of the Reverend Heather Hayes as Pastor at Cedar Rapids, First. This last service also served as a learning experience for the new elders and deacons as they also were ordained and installed. Moderator Minnis also anticipates with joy the upcoming installation service for the Reverend Katie Styrts as Associate Pastor at Davenport, First.

The Moderator also lifted up the celebrations of church anniversaries, affirming that these two churches have lengthy histories of engaged ministry and mission. The Ft. Madison, Union church, where the moderator was also a member prior to moving to Morning Sun, celebrated its 180th anniversary, while the Coggon, Zion church marked its 150th year of ministry. As a part of its celebration, Zion Presbyterian compiled a complete list of all the elders and ministers who have served the church during its history.

And just one week ago, the Moderator attended a meeting in Mt. Pleasant to address the immigration issues that have recently erupted. To help address this crisis, the Presbytery Trustees approved a \$25,000 grant to the Eastern Iowa Community Bond Project. This money will become part of a revolving fund to pay the bond of bond-eligible detained immigrant workers.

REPORT OF THE STATED CLERK

Moderator Minnis recognized the Stated Clerk, who explained the consent agenda process, and who advised that body that a motion to approve the following consent agenda would be in order. **A motion to approved that following consent agenda was seconded and APPROVED:**

Minutes of 181st Stated Meeting

- **That the Presbytery approve the minutes of the 181st Stated Meeting of the Presbytery of East Iowa, convened on 20 March 2018 at First Presbyterian Church, Marion, Iowa.**

These minutes are posted on the Presbytery website—www.peia.org

Administrative Commission—ERE Phil Leipold

- **That the Presbytery receive the following report from the Administrative Commission for the Commissioning of ERE Phil Leipold to the Miles, First church and dismiss the Commission with deep appreciation.**

Minutes of the Administrative Commission for the Commissioning/Installation of Mr. Phil Leipold Miles, First United-27 January 2018

The Administrative Commission for the Commissioning and Installation of ERE Mr. Phil Leipold as CRE/Pastor of First United Presbyterian Church in Miles, Iowa, duly appointed by the Presbytery of East Iowa, convened with prayer on Saturday, 27 January 2018 at 1:55 p.m. in the rear of the sanctuary of First United Presbyterian Church, Miles, Iowa.

Commission members present were:

Elder Karen Minnis, PEIA Moderator, Morning Sun, First United

Elder Dick Kunau, Miles, First United

Elder Bob Riley, Davenport, Newcomb

The Reverend Linda (Kitch) Shatzer, HR, Washington

The Reverend Melody Oltmann, LeClaire, First

The Reverend Gary Burnett, Davenport, Newcomb

Elder Karen Minnis, Presbytery Moderator, called the commission to order with prayer, appointed Reverend Melody Oltmann as Clerk, and reviewed the order of worship for the commissioning/installation service. The Clerk moved to dispense with the reading of the minutes and to adjourn the meeting with the benediction at the close of the installation service. The motion was seconded and APPROVED.

The Stated Clerk also remembered these pastors who have recently died to this life that they may be raised to life eternal in Jesus Christ:

Diane Bishop, HR

James Fedlam, HR (Mid-Kentucky, but formerly a member of PEIA)

Mike Ferguson, serving Shellsburg, First

Ruling Elder Blair concluded her report with the following information items:

INFORMATION ITEMS

- **The Stated Clerk reports that the Minutes Review Committee of the Synod of Lakes and Prairies met on May 10-11, 2018 at the Lakeshore Retreat Center in Milford, Iowa. The minutes of the Presbytery of East Iowa: 11 February 2017 [4663-4704], 25 April 2017 [4705-35], 13 June 2017 [4736-58], 30 September 2017 [4759-4803], and 16 November 2017 [4804-4851] were APPROVED WITHOUT EXCEPTION.**
- **The Book of Order requires that on or before December 31 of each year, the Presbytery record the report of the type of work in which each minister of the**

Presbytery is engaged (G-2.0503). The occupation codes for minister members of the Presbytery are as follows:

Cathy Allen	105	Will Jackson	299	Paul Skelley	299
Mike Andrew	797	William Jamison	299	David Snyder	108
Noelle Andrew	703	Jennifer Jennings	101	Colette Soultis	797
Mary Arnold	299	R. Dixon Jennings	299	Katie Styr	103
Karen D. Beals	299	Warren Jensen	305	Penny Thomsen	797
James Bonewald	101	Bethany Jessop	797	Anni Thorn	101
Robert Bouton	299	Daniel Jessop	101	Emory VanGerpen	299
Gary Burnett	299	David Jurgens	299	Diane Voorhees	299
Maurice Campbell	299	Robin Kash	299	Dick Wallarab	299
David Castrodale	299	Lucille King	299	Bill Warhover	105
Howard Chapman	101	Debra Kinney	101	Mary Anne Welch	101
Stan Coller	797	Sonda Kirsteatter	797	Bill Willis	158
Jessica Crane Munoz	101	Wade Kirsteatter	797	Troy Winder	299
Robert David	797	Jim Langley	797	Lorene Wunder	101
Daniel deBeer	105	Mark Martin	299		
Elizabeth Dickey	701	Samuel Massey	101		
Tim Dyck	101	Charles McCracken	299		
Robert Dykstra	654	Darcy Metcalfe	108		
Jack Edmisson	797	Richard Miller	101		
John Elliott	299	Charles Mills	299		
Barry Ensign-George	403	Scott Minter	797		
Jon Evans	101	Dennis Morey	108		
Emory Gillespie	105	Maxwell Muska	101		
Aimee Goldmeyer	108	Nancy Oehler Love	101		
Mildred Grubbs	299	Duane Olsen	158		
Dottie Halverson	101	Melody Oltmann	101		
Pat Halverson	299	Kyle Otterbein	103		
William Harnish	299	Kristy Parker	797		
Robert F. Hart	299	Kurt Pasko	501		
Heather Hayes	101	Matt Paul	797		
Sarah Hegar	797	Wayne Peach	299		
Trey Hegar	101	Connie Peake	797		
Patricia Henderson	797	Joseph Phipps	101		
Randi Henderson	105	Elizabeth Platt	299		
Beth Hilkerbaumer	103	Mary Pugh	101		
Robert Hill	299	Nancy Redman	299		
John Hougen	101	Gerald Rife	299		
Beverley Hovenkamp	797	Lisa Ross Thedens	108		
Sue Howes	299	Pam Saturnia	101		

Kristin Hutson	797	Julie Schuett	101
Herb Isenberg	299	Linda Shatzer	299

- According to G-2.0501, G-2.0502, G-3.0104, and G-3.0307, the Presbytery of East Iowa through the Commission on Ministry requires annual reports from all teaching elders who are minister members in order to determine that they are fulfilling the criteria for membership and are in validated ministries. These reports were received on 30 April 2018 and are in the review process by members of the Commission on Ministry.
- In accord with G-21001, the Presbytery, through its Commission on Ministry, has reviewed the commissions of all commissioned ruling elders at the end of each term of commissioned service.
- In accord with G-3.0302e, the required statistics have been transmitted to the Office of the General Assembly

REPORT OF THE PRESBYTERY COORDINATING COMMISSION

The Moderator recognized Stated Clerk Blair to present the following action item from the PCC.

MOTION: That, in accord with the action establishing the Pasrur Fundraising Commission on 11 February 2017, this commission be dissolved, effective 22 May 2018, with the provision that the Presbytery Treasurer provide a final accounting of funds raised to date at the next stated meeting of the Presbytery.

NOTE: The Stated Clerk has informed the moderator of this administrative commission that future initiatives concerning Pasrur will become germane to the Mission and Social Justice Team’s responsibilities upon its constitution.

The motion was APPROVED.

Stated Clerk Blair also brought these information items to the body’s attention:

INFORMATION ITEMS

- The PCC has engaged the Reverend Mary Kay DuChene of Leaderwise (formerly North Central Ministry Associates) to prepare and conduct a two-day leader training for those persons serving as team moderators, officers and Presbytery staff. The training will focus on essential leadership characteristics and strategies for adaptive leadership. Cost for this training is estimated to be \$1500 plus mileage and materials.
- The PCC has affirmed the New Worshipping Community Seed Grant Application submitted by Iowa City, St. Andrew as a partner in JustChurch, an initiative in partnership with two ELCA pastors to serve underserved and disconnected cohorts (non-practicing Roman Catholic people, the LGBTQ+ community, people under 40 who are estranged from conventional congregations) in Iowa City.

REPORT OF SYNOD COMMISSIONERS

Ruling Elder Nancy Macomber, PEIA commissioner to the Synod of Lakes and Prairies, reported on the Spring Synod meeting. She noted that the Synod of Lakes and Prairies' Program Coordination Committee recommended the synod's share of per capita stay at the 2018 level — \$5.40 — for 2019. Per capita, which provides the dollars necessary to carry on the ecclesiastical work of the synod, is apportioned based on church membership. Apart from the synod, per capita is assessed by presbyteries and General Assembly of the Presbyterian Church (U.S.A.). The synod will vote on the per capita recommendation at its fall meeting.

Through its Committee on Racial Ethnic Ministry, the Synod issued \$9,000 in student scholarships last fall. Scholarships supported) five students, including two who are pursuing doctoral education at seminaries, and three who are undergraduate students at colleges and universities in Minnesota and Iowa. The Synod of Lakes and Prairies' Self Development of People Committee issued \$35,600 in three grants in 2017, supporting efforts of under-represented communities. The largest grant, totaling \$20,000, went to the Forest View Tenant Association of Iowa City, Iowa. The association is protecting tenants' rights and ensuring quality housing in the Forest View neighborhood. Another grant, totaling \$11,600, went to the Arabic Outreach Center of Des Moines, Iowa.

The Ecclesiastical Relations Committee (ERC) of the Synod of Lakes and Prairies approved a grant of up to \$10,000 to the Camping Commission of the Presbytery of South Dakota to pursue architectural and engineering plans for the revitalization of Camp Rimrock located in the state's Black Hills. The grant will cover up to one-half of the cost of plan development, with a \$10,000 cap.

With the theme, "Dance Joyfully Where're You May Be," Synod School is rapidly approaching and registration continues to climb — already above 550 according to an update provided at the recent meeting of the Synod of Lakes and Prairies. The midsummer ministry of the Synod of Lakes and Prairies offers a week of "learning and personal enrichment" for all the members of a family — from the youngest to the oldest. And while enrollment is increasing, there's always room for more. Synod School runs July 22-27 on the campus of Buena Vista University in Storm Lake, Iowa.

The Program Coordination Committee of the Synod of Lakes and Prairies recommended the synod set Comprehensive Presbytery Support at \$14,762 for 2019. It also recommended that Dakota Presbytery receive \$16,736 in support for 2019. The dollar amount is distributed to each of the 15 presbyteries in the synod that receive the funds, making a total budget line of \$221,430. The dollar amount has been declining year-after-year following the loss of shared mission funds from the Presbyterian Church (U.S.A.). Dakota Presbytery's support has been declining at a rate of 15 percent annually since a 2009 action by the synod. In 2018 Dakota Presbytery received \$19,690. Even with the reduction, the synod's goal is to keep funding for Dakota Presbytery at no less than received by other presbyteries. Ruling Elder Macomber

presented to Moderator Minnis a certificate for 2018 Comprehensive Support from the Synod to PEIA in the amount of \$16,402.

MISSION MINUTES

Update on Houston Mission Trips

The Reverend Melody Oltmann affirmed that the hurricane damage in the Houston area was quite devastating and horrific. She was grateful for the Reverend Kitch Shatzer and the Reverend Pat Halverson to help with the driving. The group engaged in recovery work through the Fuller Center in association with Habitat for Humanity. There were many advisors present to guide the reconstruction work, and our group met folks from a number of other churches. On the way down, our group stayed with a pastor friend of Reverend Oltmann's in Oklahoma, who asked, "Where do you see God present in your church?" She noted that this question may serve as a model for caring about each other.

The Reverend Trey Hegar, who co-led the second trip with the Reverend Beth Hilkerbaumer, grew up in Houston. A friend's mother is a member of Clear Lake Presbyterian Church in Houston, the host church for the second group of mission volunteers. The group employed the Habitat sweat equity model, and with many hands at work, the reconstruction effort progressed well. As a bonus, Reverend Hegar got to visit with his former youth pastor, a formative presence in his ministry journey.

Update on Mission Starfish Haiti

Elder Karen Bartel reflected that a group from the Muscatine church visited Haiti one month ago, and there is upcoming trip for a group from the Blue Grass church. The Presbytery designated Mission Starfish Haiti as an authorized mission for three years with a \$10,000 mission grant each year. 2018 is the final year of this mission support.

In addition to the Presbytery grant, individual churches have generously supported this mission, contributing \$15,000 in 2013 for construction of educational space. In 2018, the first floor of the education building has been completed along with seven classrooms, a kitchen, and a portion of the second-floor classroom space. The Mission began by offering pre-K and first and second grade classes with the aim to provide a comprehensive educational program through the ninth grade. This phase of the construction project also included the completion of the roof on the administration building/guest house. Churches continue to donate money for school supplies and Genesis has donated pharmaceuticals. The continuing construction widens the possibilities for mission and service, including the new offering of a basketball camp and other social activities.

Update on Hands and Feet Initiative

The Presbytery viewed a video produced by the General Assembly Office of the Stated Clerk concerning the Hands and Feet initiative. The first phase of this initiative is taking place in St. Louis, the site of this year's General Assembly. The Reverend J. Herbert Nelson, Stated Clerk, has established a vision that the PCUSA will work with our hands and feet to concretely address cogent issues in the sites of the General Assembly meetings. Work in Baltimore, the site of the 2020 General Assembly, has already begun. The Reverend Sarah Hegar detailed the participation of a group of thirteen folks from the Mt. Pleasant, First and Mediapolis, First United churches who traveled last November to St. Louis to work at the Amen St. Louis House.

Update of Immigration Mission Response

The Reverend Dan Jessop, Vice-Moderator, and the Reverend Trey Hegar shared updated information concerning help we provided to our neighbors who have been arrested and separated from the families as a result of the ICE raid in Mt. Pleasant. Thirty-two men were arrested, and some had been awaiting final processing to become U.S. citizens. Some were also documented, seeking asylum from the violence in Guatemala, or in process to receive documentation, yet these men still had to pay the \$10,000 bond fee. None of these men can work as the process continues. The Presbytery has contributed \$25,000 from the Social Justice Mission Fund to support the bond payment process. Our ecumenical partners are also providing funding. The Catholic diocese has contributed \$5,000 and the ELCA Synod has contributed \$10,000 towards bond payment. The University of Iowa Law School is also providing pro bono legal counsel.

DINNER RECESS

Moderator Minnis declared the meeting to be in recess for the dinner hour and offered a blessing for the meal.

RECONVENE

Moderator Minnis reconvened the body with prayer at 6:34 p.m. She expressed deep appreciation for the lovely supper provided by Washington, UP.

EQUIPPING FOR RELATIONSHIP IN COVENANT COMMUNITY

The Moderator introduced the Reverend Randi Henderson to present the last of a three-part educational series on living together in covenant community. Reverend Henderson opened her presentation with a contextual review of the previous two sessions. She explained that we have reflected together upon the practices of confession as naming the barriers to relationship with each other, assurance as the recognition that we are chosen for service as well as salvation, and covenant as the affirmation of promises made, including those we make as we are ordained. Today we focus upon the question: how do we learn to trust each other? In other words, how can we respond to God's gracious promise of shalom (a term that marks every aspect of well-being within community to all of God's creation)? More particularly, how can we create a safe space for open communication in the Presbytery of East Iowa?

In order to shape such a space for ourselves, Reverend Henderson explained, we must uphold the following principles:

- All have to be present in community of their own volition
- Relations within community must be truly egalitarian
- Ground rules for relationship must be specifically agreed to
- We need to commit to learning, over time, how to be empathetic listeners
- We need to commit to investing time and ensuring consistency of process
- We need to learn how to deal with silence
- We must learn to value conflict as generative tension that allows us to productively examine the many aspects of the conflict itself

Reverend Henderson then introduced the Thomas-Kilmann Conflict Mode Instrument (TKI) and invited those present to participate in an exercise, using this instrument, to determine how each of us responds to conflict. Our response is the result of both our personal predispositions and situational context in which we find ourselves. In such situations, we can describe an individual's behavior along two dimensions: (1) assertiveness, the extent to which the person attempts to satisfy his own concerns, and (2) cooperativeness, the extent to which the person attempts to satisfy the other person's concerns.

These two basic dimensions of behavior define five different modes for responding to conflict situations:

- **Competing (The Shark)** is assertive and uncooperative—an individual pursues his own concerns at the other person's expense. This is a power-oriented mode in which you use whatever power seems appropriate to win your own position—your ability to argue, your rank, or economic sanctions. Competing means "standing up for your rights," defending a position which you believe is correct, or simply trying to win.
- **Accommodating (The Panda)** is unassertive and cooperative—the complete opposite of competing. When accommodating, the individual neglects his own concerns to satisfy the concerns of the other person; there is an element of self-sacrifice in this mode. Accommodating might take the form of selfless generosity or charity, obeying another person's order when you would prefer not to, or yielding to another's point of view.
- **Avoiding (The Tortoise)** is unassertive and uncooperative—the person neither pursues his own concerns nor those of the other individual. Thus, he does not deal with the conflict. Avoiding might take the form of diplomatically sidestepping an issue, postponing an issue until a better time, or simply withdrawing from a threatening situation.
- **Collaborating (The Owl)** is both assertive and cooperative—the complete opposite of avoiding. Collaborating involves an attempt to work with others to find some solution that fully satisfies their concerns. It means digging into an issue to pinpoint the underlying needs and wants of the two individuals. Collaborating between two persons might take the form of exploring a disagreement to learn from each other's insights or trying to find a creative solution to an interpersonal problem.
- **Compromising (The Fox)** is moderate in both assertiveness and cooperativeness. The objective is to find some expedient, mutually acceptable solution that partially satisfies both parties. It falls intermediate between competing and accommodating. Compromising gives up more than competing but less than accommodating. Likewise, it addresses an issue more directly than avoiding, but does not explore it in as much depth as collaborating. In some situations, compromising might mean splitting the difference between the two positions, exchanging concessions, or seeking a quick middle-ground solution.

Each of us is capable of using all five conflict-handling modes. None of us can be characterized as possessing a singular style of dealing with conflict. But certain people use some modes better than others and, therefore, tend to rely on those modes more heavily than others—whether because of temperament or practice.

Those present completed the style inventory and moved to areas of the room corresponding to the dominant conflict style. Reverend Henderson noted that perhaps we are asking the wrong question. We ask how we can be safe with the presumption that safety is the desirable state in communion. Maybe our collective perspective is too limited. Jesus sends the sheep among the wolves. Perhaps we need to learn how to be both brave and vulnerable. We need to learn how to see each other the way God sees us. God sees us with our shiny bits—and we need to assemble the shiny bits. We need each other in order to see that God is big—really big. God is big enough.

REPORT OF THE COMMISSION ON MINISTRY

Commission moderator Larry Petrick presented the following report on behalf of COM:

MOTION: COM recommends that the Presbytery designate the Reverend Randi Henderson, a minister member in good standing, as Honorably Retired, effective 30 June 2018, and thank her for the life-giving ministry she has provided to the churches she has served within our bounds.

The motion was APPROVED.

Moderator Minnis invited Ruling Elder Jan Kosowski (Cedar Rapids, Westminster) to speak about Randi Henderson's ministry in our midst. She shared the following reflection:

Westminster would like to recognize and honor Pastor Randi today for her service to the congregation over the last two years as the congregation searches for a new permanent pastor. I would like to share three aspects of Randi's service: 1) her clear vision of her role as interim pastor, 2) her clear focus on the purpose of the Sabbath, and 3) her inspiration as a modern role model.

First, Randi came into an uncertain situation at Westminster. Our pastor had resigned, and the congregation was in turmoil. Randi came in with a clear vision of what her role would be in this situation and has guided our congregation through a healing process with a focus on what the congregation wants for its future ministry. Randi did not allow herself or the congregation to waver in understanding that the relationship between us was a transitional one, and that the Lord had something beyond our relationship in store for each of us.

Secondly, Randi's focus on what a worship service truly means reminded the congregation why we gather each Sunday. I am sure she heard a number of comments like "I like to have an early

service, so I can have the rest of the day to myself," "I don't like organ music," or "I like to wear jeans in worship." There is nothing wrong with any of these preferences, except that they are all about "me." Randi refocused our Sunday service with wonderful variety on the worship of our Lord God—always with joy, music, and spirit.

Finally, Randi has been a member of an exclusive group of people who have pursued and achieved a second career, bringing all of her life experiences to bear. A woman having a career, not just a job, is a very recent development in history, and Randi has been at the forefront of that, and is part of groundbreaking group of women who have not only had one successful career, but two! So today Westminster Presbyterian Church would like the entire Presbytery to know about these aspects of Randi and her unique service at WPC. We are so happy for Randi and Joe as they embark on this next phase of their lives and thank them both for being part of our lives.

MOTION: COM recommends that the Presbytery approve the call issued by First Presbyterian Church in Monticello to Reverend Emory Gillespie, who is currently temporary pastor of this church, that she be the church's full time called Pastor effective upon approval with the following terms:

Salary: \$52,943

Housing Allowance: \$13,333

1 Week per each quarter paid vacation

1 week per six months continuing education 6 weeks maternity leave per occurrence Other paid time off: 2 weekends annually Full Board of Pensions benefits

Mileage at IRS allowable rates

Continuing Education: \$1,000 cumulative up to 12 months Professional Expenses: \$500

In accord with Presbytery policy concerning those teaching elders moving from Temporary Pastoral Relationships to Called Pastor positions, approval must be affirmed with a vote of three-quarters or greater of those persons eligible to vote who are present and voting.

This vote, accordingly, was taken by written ballot. **The motion was APPROVED by a vote of 50-2.**

Moderator Minnis invited the Reverend Katie Styrts to come forward to introduce herself to the Presbytery and receive questions concerning her Christian faith and Theological perspectives, the Sacraments, the government of the church, and her statement of faith. At the conclusion of the question period, a **motion to cease the examination was seconded and APPROVED.** Reverend Styrts was escorted from the room. **A motion to sustain the exam was seconded and APPROVED.** The Reverend Ms. Styrts was escorted back into the room to welcoming applause.

MOTION: COM recommends that the Presbytery enroll the Reverend Katie Styrts as a minister member of the Presbytery of East Iowa in keeping with the approved terms of her call as

Associate Pastor of the First Presbyterian Church, Davenport, duly approved by the Commission on Ministry.

The motion was APPROVED.

INFORMATION ITEMS

The following motions were moved, seconded and approved by the Commission on Ministry in its meeting of March 13, 2018 and are presented here as information:

Motion: That COM designate COM Associate Harry Hoyt and Stated Clerk Rebecca Blair to amend the language in the Duties and Responsibilities section of the Contract for Interim Ministry between Echo Hill and Reverend Cathy Allen to reflect expanded ministry purview to help the congregation address financial exigencies with the possibility of the potential sale of their church building.

Motion: If the way be clear, that the Reverend Kristin Hutson's ministry in iteration of her D.Min. final project within the Presbytery of East Iowa be recognized as a non-remunerated validated ministry of the Presbytery as Social Justice Catalyst working with the Mission and Social Justice Team with the understanding that the Presbytery will be evaluating this ministry in concert with its evaluation of the efficacy of the new team structures.

The following motions were moved, seconded and approved by the Commission on Ministry in its meeting of April 10, 2018 and are presented here as information:

Motion: To rescind the motion to appoint Reverend Kristin Hutson as temporary moderator for Olivet Presbyterian Church in Cedar Rapids.

Motion: To approve the dissolution agreement between Reverend Aimee Goldmeyer and New London Presbyterian Church as follows:

Agreement Between Reverend Aimee Goldmeyer and New London Presbyterian Church in New London, Iowa

The following is agreed to between Reverend Aimee Goldmeyer and the Session of New London Presbyterian Church, located at 400 North Elm Street, New London, Iowa (hereinafter called "the Session"):

By this document Reverend Goldmeyer and the Session requests the Commission on Ministry, acting on behalf of the Presbytery of East Iowa, to concur with the Agreement.

It is agreed that the Session will not accuse Reverend Goldmeyer of any specific wrong doing that has allegedly occurred prior to the signing of this agreement and Reverend Goldmeyer agrees not

to make accusations against the current or past Sessions or their members individually, members of the church staff, members of the congregation or the church in general in relation to issues leading to this agreement. Reverend Goldmeyer agrees to give her full cooperation to the officers of the church and other church leaders to provide for and promote the smooth transition in any and all elements of the dissolution process including her use of the manse.

It is agreed:

- To extend the current contract between the Session and Reverend Goldmeyer by one month from April 30 through May 31, 2018 under the same terms and conditions as contained in the current contract,
- That the church will provide Reverend Goldmeyer with four month's severance of cash salary, including Board of Pension's benefits as detailed below, from June 1 through 30 September 2018. Such payments shall be in the amount of \$ 2954.00 per pay period less deductions as have normally been taken. It is further agreed that payments will be made in installments on the payment dates as is the normal practice of the church. It is further agreed that these payments shall cease as of the date Reverend Goldmeyer begins other full- time gainful employment with medical benefits, if such should occur prior to 30 September 2018.
- That the church will allow Reverend Goldmeyer free use of the manse from May 31 through 30 September 2018 under the same understanding as is currently the case under the current contract, except that Reverend Goldmeyer agrees to pay the cost of utilities and Wi-Fi during this period, and Reverend Goldmeyer agrees to vacate the manse on or before that date, and return all keys and other property connected with the manse belonging to the church. It is also agreed that Reverend Goldmeyer will return the manse in good condition, excepting normal wear and tear.
- That the Church will pay the premiums to the Board of Pensions Benefits Plan of the Presbyterian Church (U.S.A.) to cover benefits consisting of pension, medical, disability, and life, through the date of 30 September 2018. It is further agreed that payments will be made in installments on the payment dates as is the normal practice of the church. It is further agreed that these premium payments shall cease as of the date Reverend Goldmeyer begins other full-time gainful employment where health care benefits are available if such should occur prior to the above 30 September 2018.
- That the Church shall pay Reverend Goldmeyer for all unused vacation beginning 1 January 2018 through 31 May 2018 on 31 May 2018 and that such unused vacation consists of no more than 10 days. There will be remuneration of \$105.50 for each day of unused vacation for a total maximum payment of \$1,050.

Reverend Goldmeyer agrees that she will vacate the church office on or before 31 May 2018.

Reverend Goldmeyer agrees to return any keys and other property belonging to the Church, except for the manse as detailed above, on or before 31 May 2018, and also agrees to abide by the ethics as described in the "Standards of Ethical Conduct" approved by the 210th General Assembly of the Presbyterian Church (U.S.A.) in 1997.

In consideration for the value received by Reverend Goldmeyer resulting from this agreement, Reverend Goldmeyer agrees to release and discharge the Church, members of the staff, its committees and their members, the Session and its members, and any member of the congregation from any claim, known or unknown, that she has or may have had prior to the signing of this agreement, against any of the above parties, and agrees not to file a claim, charge, or lawsuit against any of the above parties. The Church agrees to release and discharge Reverend Goldmeyer from any claim, known or unknown, that it has or may have had, prior to the signing of this agreement, and agrees not to file a claim, charge, or lawsuit against Reverend Goldmeyer.

It is agreed that the Commission on Ministry will monitor compliance with the provisions of this agreement by all parties and take such action as it may deem necessary to correct instances of noncompliance.

Motion: To place Reverend Aimee Goldmeyer on the pulpit supply list effective 1 June 2018.

Motion: To designate Reverend Aimee Goldmeyer as a Member at Large in the East Iowa Presbytery effective 1 June 2018.

Motion: To approve the dissolution agreement for the commission between Pastor Derek Harmon and Princeton Presbyterian Church as follows:

Action of the Princeton Presbyterian Church on 8 April 2018

Let the minutes show that the following motion is agreed to by the commissioned pastor, Derek Harmon, and the session of Princeton Presbyterian Church with the request that the Commission on Ministry concur.

Motion: That the current contract between the commissioned pastor, Derek Harmon, and the session of Princeton Presbyterian Church be hereby amended as follows:

- That the contract end date be changed from 30 June to 31 May 2018.
- That the church continues to pay the pastor's full pay and benefits and use of the manse as is currently stipulated in the current contract through the amended contract end date of 31 May 2018.

- That the pastor continues to perform pastoral services as stipulated in the current contract through 6 May 2018 and thereafter:
 - Will be available to perform pastoral services to the congregation on Saturdays and Sundays of the following dates: May 12 and 13, 19 and 20, and 26 and 27 May, and will conduct worship services on the Sundays of 13, 20 and 27 May.
 - Will be available to members of the session and the congregation by phone in the evenings from 7 through 31 May 2018.

The following motions were moved, seconded and approved by the Commission on Ministry in its meeting of May 8, 2018 and are presented here as information:

Motion: To approve the Temporary Supply Ministry contract between the session of Our Savior Presbyterian Church of LeClair and Reverend Will P Jackson effective from 5/15/2018 through 4/14/2019 to be 50% of full time with the following terms:

Salary \$18,000

Housing Allowance \$22,200

1 week per quarter paid vacation

1 week per six months paid continuing education Continuing Education Expense \$1,000

Professional Expenses \$500

The contract may be terminated by either party by giving 30 days written notice. The session declares that equal opportunity guidelines were followed.

Motion: To receive the resignation of TE Emory Gillespie from COM effective as of the last meeting of COM.

MOTIONS APPROVED BY E-MAIL and PRESENTED HERE AS INFORMATION

The following motion was approved by email dated 21 February 2018 and is presented here for information:

Motion: To appoint the Reverend Jim Langley to be moderator at Linn Grove Presbyterian Church in Mt. Vernon, IA effective immediately. Jim Bonewald who has been serving as their Moderator has asked to be replaced.

The following motion was approved by email dated 23 February 2018 and is presented here for information:

Motion: To approve the Temporary Pastoral Relationship between the Reverend Dr. Dennis Morey and Calvin Sinclair Presbyterian Church in Cedar Rapids, IA for a part-time position (18 hours per week) effective January 2018 to January 2019 with the following terms:

Salary \$ 2,520.00 monthly \$ 30,240.00

Housing Allowance 5,000.00

1 week per quarter paid vacation

2 weeks per six months paid continuing education, may be accumulated up to 4 weeks

NO Board of Pension benefits (per my phone conversation with Reverend Morey this morning as he is already retired and does not need the benefit)

Mileage reimbursement for use of personal car at the IRS allowable rate Continuing education expenses, cumulative up to 12 months \$ 1,000.00 Professional expenses 500.00

Contract can be terminated by either party by giving 30 days written notice. This is a renewal of an existing contract.

The following motion was approved by email dated 6 March 2018 and is presented here for information:

Motion: To allow RE Tiffany Horvath to administer communion on Maundy Thursday (March 29th) and Easter Sunday (April 1st) at First Presbyterian Church in Davenport, IA.

The following motion was approved by email dated 15 March 2018 and is presented here for information:

Motion: To approve RE Harry Hoyt to moderate the special session meeting at New London Presbyterian Church on Sunday, March 18th at noon.

The following motion was approved by email dated 17 March 2018 and is presented here for information:

Motion: To approve the Reverend Kristin Hutson to be the temporary moderator at Olivet Presbyterian Church in Cedar Rapids, IA effective immediately.

The following motion was approved by email dated 27 March 2018 and is presented here for information:

Motion: To approve RE Tiffany Horvath to administer homebound communion with the assistance of Deacons Bev Koos, LaWanda Roudebush and Ted Brown at First Presbyterian Church in Davenport, IA shortly after Easter while the Reverend Dr. Richard Miller is recuperating.

The following motions were approved by email dated 3 April 2018 and are presented here for information:

Motion: To allow the Reverend Nathan Williams to labor inside the bounds of East Iowa Presbytery to officiate at the wedding of Chad Worley and Lindsay Vanderveer on June 29-30, 2018 at Echo Hill Presbyterian Church

Motion: The Commission on Ministry, on behalf of the Presbytery, grants permission to the Reverend Connie Peake (John Knox) to labor within the bounds in order to preach and conduct worship at Marion, First on April 15 and 22.

Motion: If the way be clear, the Commission on Ministry, on behalf of the Presbytery, admits to membership by way of transfer the Reverend Connie Peake, a current minister member of John Knox Presbytery in good standing.

The following motion was approved by email dated 12 April 2018 and is presented here for information:

Motion: To allow RE Crista Zirkelbach to administer communion to home bound members of the Scotch Grove Presbyterian Church.

The following motion was approved by email dated 26 April 2018 and is presented here for information:

Motion: To give permission to St. Andrew Presbyterian Church to recognize the Reverend Mark Martin (HR) with the honorific "Pastor Emeritus".

REPORT OF THE COMMITTEE ON THE PREPARATION FOR MINISTRY

Moderator Minnis recognized TE Melody Oltmann, CPM moderator, to present the following action item on behalf of the committee:

MOTION: That upon the recommendation of CPM and with the endorsement of the Session of First Presbyterian Church in Davenport, Ruling Elder Tiffany Horvath, a CCRE, be examined for enrollment as an Eligible Ruling Elder (ERE) with such status making her eligible to be commissioned by the Presbytery of East Iowa in pastoral service as a CRE.

Reverend Oltmann advised the body that Ruling Elder Horvath's Statement of Faith was included in the Table Docket packet. At the conclusion of the question period, a **motion to cease the examination was seconded and APPROVED.** Ruling Elder Horvath was escorted from the room. **A motion to sustain the exam was seconded and APPROVED.** Ruling Elder Horvath was escorted back into the room to welcoming applause.

REPORT OF THE PERSONNEL COMMITTEE

Teaching Elder Lori Wunder and Teaching Elder Richard Miller honored the service of Teaching Elder Sarah Hegar as Networking Associate with the presentation of a gift and a \$250 donation to Camp Wyoming to serve as seed money for the replacement of ceiling fans in the Deer Center. Reverend Hegar has left the Networking Associate position to take up service as Director of Congregational Ministries at Mt. Pleasant, First.

TE Wunder also announced that the Committee will be interviewing finalist candidates for the Communications Project Manager position soon. The Committee received 30 strong applications.

REPORT OF THE TRUSTEES

Vice-Moderator, TE Dan Jessop, presented the following information items on behalf of the Trustees:

INFORMATION ITEMS

Presbytery Vice-Moderator TE Dan Jessop, moderator of the Trustees will provide the most current information on the following items:

- Presbytery Office Sale Update—the Trustees has engaged commercial realtor Jeff Edberg of Lepic-Kroeger Realty in Iowa City as the agent to present the Presbytery Office space in Eastdale Plaza for sale. The property is listed at \$275,000. We have identified an interested buyer, and the process is on hold as this buyer deliberates.
- Presbytery Relocation Update—the Relocation Task Force appointed by Moderator Minnis has met and will be in consultation with the Stated Clerk and Treasurer concerning specific elements of the establishment of their office spaces at Westminster Presbyterian Church in Cedar Rapids.
- Website Vendor Review Update—Vice-Moderator Jessop has met with the Presbytery's website vendor, Lara Marsh, to discuss website issues and updates. The website will be undergoing some revisions in the coming months to make it as accessible and user-friendly as possible.
- IT/Copier Vendor Review—the Trustees have approved a vendor review of current IT service provider, Iowa Solutions, and copier vendor, Konica-Minolta, as we make the transition from the current office space to the new space in Westminster PC.
- The Trustees received the following communication from the Session of First Presbyterian Church in Iowa City and share it as a part of our report as information to the body:

Pursuant to the action taken by the Presbytery of East Iowa at its 175th stated meeting on 11 February 2017 to approve renovations and upgrades to facilities at First Presbyterian Church in Iowa City, with these renovations and upgrades to be funded by receipts from the most recent capital campaign, the Session of First Presbyterian Church provides the following update report to the Presbytery on costs of kitchen upgrades. McCreedy-Ruth Construction, LLC, has been selected as the general contractor. Costs for the kitchen renovation, including appliances, total to \$102,986.50. Current proceeds from the capital campaign are more than adequate to cover these costs. When the renovation is complete, we look forward to sharing our hospitality with the Presbytery in this new and improved facility.

REPORT OF THE TREASURER

Moderator Minnis recognized Ruling Elder Karen Bartel, Treasurer and Finance Manager, to present the following financial report:

Presbytery of East Iowa
Balance Sheet

Cash Basis

As of April 30, 2018

	Apr 30, 18
ASSETS	
Current Assets	
Checking/Savings	
1005 · Checking - U of I Credit U...	56,319.37
1010 · Savings - U of I Credit Union	605,065.44
Total Checking/Savings	661,384.81
Total Current Assets	661,384.81
TOTAL ASSETS	661,384.81
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
24000 · Payroll Liabilities	7,883.24
Total Other Current Liabilities	7,883.24
Total Current Liabilities	7,883.24
Total Liabilities	7,883.24
Equity	
30000 · Opening Balance Equity	
30001 · Prior Year Balances	210,384.78
30002 · Church Closing Reserves	179,745.59
30003 · Restricted Balances	224,562.62
Total 30000 · Opening Balance Eq...	614,692.99
32000 · Unrestricted Net Assets	37,378.19
Net Income	1,430.39
Total Equity	653,501.57
TOTAL LIABILITIES & EQUITY	661,384.81

Presbytery of East Iowa Actual vs budget
As of 30 April 2018

	<u>Jan - Apr</u> <u>18</u>	<u>Budget</u>	<u>% of</u> <u>Budget</u>
Income			
4000 · Unified Missions			
4001 · East Iowa Missions	22,766.86	180,000.00	12.65%
4002 · PEIA Prev Year Missions	9,204.37	0.00	100.0%
4003 · PEIA Peacemaking Offering	385.45	0.00	100.0%
4004 · Prior Year Transfer Funds	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>
Total 4000 · Unified Missions	32,356.68	180,000.00	17.98%
4010 · Endowment Incomes			
4011 · Grubbs Endowment	12.55		
4013 · Mt Zion Endowment	70.72		
4010 · Endowment Incomes - Other	<u>0.00</u>	<u>2,200.00</u>	<u>0.0%</u>
Total 4010 · Endowment Incomes	83.27	2,200.00	3.79%
4040 · Per Capita/PEIA			
4041 · East Iowa Per Capita	<u>89,129.71</u>	<u>256,579.00</u>	<u>34.74%</u>
Total 4040 · Per Capita/PEIA	89,129.71	256,579.00	34.74%
4050 · Operating Interest - Savings	894.33	2,500.00	35.77%
4100 · Synod Support			
4101 · CPS Support	<u>8,349.16</u>	<u>16,402.00</u>	<u>50.91%</u>
Total 4100 · Synod Support	8,349.84	16,402.00	50.91%
4640 · Other Types of Income			
4641 · Mt Moriah Principle	932.59		
4642 · Mt Moriah Interest	2,616.69		
4644 · Laikos Scholarship Fund	161.00		
4660 · PEIA Disaster Recovery Fund	<u>182.5</u>		
Total 4640 · Other Types of Income	<u>3,892.78</u>		
Total Income	<u>134,706.61</u>	<u>457,681.00</u>	<u>29.43%</u>
Expense			
6000 · Commission on Ministry (COM)			
6010 · Admin Expense	0.00	350.00	0.0%
6020 · Meals	279.96	400.00	69.99%
6030 · CRE Retreats	350.00	2,000.00	17.5%
6040 · New Pastor Development	542.50	1,000.00	54.25%

6045 · Pastoral Development	542.50	2,000.00	27.13%
6050 · Pastor Assessmnt & Consultation	2,299.74	2,000.00	114.99%
6060 · COM Background Checks	<u>7.95</u>	<u>250.00</u>	<u>3.18%</u>
Total 6000 · Commission on Ministry (COM)	4,022.65	8,000.00	50.28%
6100 · Commission/TaskFrc Expenses			
6105 · Comm on Prep for Ministry	0.00	500.00	0.0%
6110 · Personnel	0.00	100.00	0.0%
6115 · Nominating	0.00	100.00	0.0%
6120 · Comm on Representation	0.00	100.00	0.0%
6125 · Trustees	0.00	100.00	0.0%
6130 · Mileage for Comm/Task Forces	1,708.90	4,000.00	42.72%
6210 · Presbytery Meeting Expense	792.72	3,000.00	26.42%
6220 · Administrative Commissions	660.73	500.00	132.15%
6225 · PEIA Coord Commission (PCC)	0.00	200.00	0.0%
6230 · Permanent Judicial Commission	0.00	500.00	0.0%
6305 · Networking Events	0.00	3,000.00	0.0%
6310 · Leadership Events	<u>0.00</u>	<u>2,000.00</u>	<u>0.0%</u>
Total 6100 · Commission/TaskFrc Expenses	3,162.35	14,100.00	22.43%
6500 · Operations			
6501 · New Equipment	0.00	500.00	0.0%
6502 · Copier & Printing	2,300.09	4,000.00	57.5%
6503 · Communications Contract	927.00	5,000.00	18.54%
6504 · Internet Access Contract	519.80	1,500.00	34.65%
6505 · IT Services & Software	4,818.94	10,000.00	48.19%
6506 · Telephone, Telecommunications	532.80	1,700.00	31.34%
6510 · Condo Association Dues	4,813.36	14,720.00	32.7%
6511 · Utilities	704.91	2,800.00	25.18%
6512 · Building Insurance	1,592.50	5,500.00	28.96%
6513 · Custodial Contract	1,097.32	3,500.00	31.35%
6514 · Office Maintenance Exp	0.00	300.00	0.0%
6520 · Supplies	422.69	1,500.00	28.18%
6521 · Postage, Mailing Service	554.92	1,500.00	37.0%
6522 · Bank Fees & Charges	0.00	100.00	0.0%
6523 · Legal & Professional	216.00	2,000.00	10.8%
6524 · Audits & Financial Reviews	0.00	1,000.00	0.0%
6525 · Kitchen/Hospitality	0.00	400.00	0.0%
6530 · Publications	103.90	100.00	103.9%
6531 · Awards/Recognitions/Remembrance	161.60	500.00	32.32%
6535 · Payroll Expense	<u>8.00</u>		
Total 6500 · Operations	18,773.83	56,620.00	33.16%

6600 · Officer & Other Travel			
6601 · GA Expenses	253.00	4,000.00	6.33%
6602 · Overture Advocate Expenses	0.00	3,000.00	0.0%
6603 · Moderator & Vice Moderator Exp	74.80	300.00	24.93%
6604 · Treasurer	<u>381.50</u>	<u>1,200.00</u>	<u>31.79%</u>
Total 6600 · Officer & Other Travel	709.30	8,500.00	8.35%
6700 · Payroll Expense			
6701 · Stated Clerk Payroll Expenses			
6705 · Salary - Stated Clerk	10,472.00	54,353.00	19.27%
6710 · Benefits - Stated Clerk	1,848.00	19,567.00	9.44%
6715 · FICA Stated Clerk	942.48	4,158.00	22.67%
6720 · Continuing Education St Clrk	0.00	1,000.00	0.0%
6725 · Travel Exp - Stated Clerk	997.34	3,000.00	33.25%
6730 · Professional Exp - Stated Clerk	<u>149.90</u>	<u>500.00</u>	<u>29.98%</u>
Total 6701 · Stated Clerk Payroll Expenses	14,409.72	82,578.00	17.45%
6702 · Payroll Expenses COM Associate			
6706 · Salary - COM Associate	10,472.00	54,353.00	19.27%
6711 · Benefits - COM Associate	1,848.00	19,567.00	9.44%
6716 · FICA - COM Associate	942.48	4,158.00	22.67%
6721 · Continuing Ed - COM Assoc	0.00	1,000.00	0.0%
6726 · Travel - COM Associate	1,045.81	4,000.00	26.15%
6731 · COM Associate - Other Expenses	1,002.82	500.00	200.56%
6702 · Payroll Expenses COM Associate - Other			
	<u>11,846.16</u>		
Total 6702 · Payroll Expenses COM Associate	27,157.27	83,578.00	32.49%
6703 · Payroll Exp - Pastor to Pastor			
6707 · Salary - Pastor to Pastor Assoc	1,722.16	10,333.00	16.67%
6712 · Benefits - Pastor to Pastor Ass	0.00	0.00	0.0%
6717 · FICA - Pastor to Pastor	0.00	0.00	0.0%
6723 · Continuing Ed -Pastor to Pastor	0.00	1,000.00	0.0%
6727 · Travel Exp - Pastor to Pastor	<u>561.7</u>	<u>2,500.00</u>	<u>22.47%</u>
Total 6703 · Payroll Exp - Pastor to Pastor	2,283.89	13,833.00	16.51%
6704 · Payroll Exp - Networking Assoc			
6708 · Salary Exp-Networking Associate	0.00	39,264.00	0.0%
6713 · Benefits - Networking Assoc	2,109.37	14,135.00	14.92%
6718 · FICA - Networking Associate	0.00	3,004.00	0.0%
6724 · Cont Ed - Networking Assoc	0.00	2,000.00	0.0%

6728 · Travel Expenses - Networking	<u>0.00</u>	<u>2,500.00</u>	<u>0.0%</u>
Total 6704 · Payroll Exp - Networking Assoc	2,109.37	60,903.00	3.46%
6750 · Payroll Expense -Communications			
6755 · Wages - Comm Proj Manager	0.00	21,000.00	0.0%
6756 · Benefits - Comm Proj Manager	0.00	7,350.00	0.0%
6757 · FICA - Comm Proj Manager	0.00	1,607.00	0.0%
6758 · Continuing Ed - Comm Proj Mana	<u>0.00</u>	<u>500.00</u>	<u>0.0%</u>
Total 6750 · Payroll Expense - Communications	0.00	30,457.00	0.0%
6760 · Payroll Exp - Financial Manager			
6765 · Wages - Financial Manager	3,597.14	11,003.00	32.69%
6766 · Benefits - Financial Manager	0.00	0.00	0.0%
6767 · FICA - Financial Manager	140.28	842.00	16.66%
6768 · Continuing Ed - Fin Manager	<u>0.00</u>	<u>500.00</u>	<u>0.0%</u>
Total 6760 · Payroll Exp - Financial Manager	3,737.42	12,345.00	30.28%
6700 · Payroll Expense - Other	<u>15,685.84</u>		
Total 6700 · Payroll Expense	65,383.51	283,694.00	23.05%
6800 · Mission Partnerships			
6801 · Camp Wyoming	35,049.90	45,000.00	77.89%
6802 · Young Adult & College Ministry	0.00	13,000.00	0.0%
6803 · Mission Starfish Haiti	2,500.00	10,000.00	25.0%
6804 · Presbytery Mission Outreach	<u>4,208.</u>	<u>10,000.00</u>	<u>42.08%</u>
Total 6800 · Mission Partnerships	41,758.32	78,000.00	53.54%
8000 · Church Closings	-		
Total Expense	<u>133,276.22</u>	<u>448,914.00</u>	<u>29.69%</u>
Net Income	1,430.39	8,767.00	16.32%

A motion to receive the Treasurer's Report was seconded and APPROVED.

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REPORT OF THE COMMITTEE ON REPRESENTATION AND NOMINATION

On behalf of the committee, Stated Clerk Blair placed the following action item on the floor:

MOTION: The COR-N recommends that the following persons be elected to Presbytery team service as indicated.

	Term Begins	Term Ends
MISSION AND SOCIAL JUSTICE TEAM		
Ruling Elder Bob Nolan [First term] Morning Sun, First United	Upon election	31 December 2019
Teaching Elder Trey Hegar [First term] Mt. Pleasant, First	Upon election	31 December 2020
Teaching Elder Kristin Hutson [First term] At-Large	Upon election	31 December 2021
Teaching Elder Lisa Ross Thedens [First term] Rowley, First	Upon election	31 December 2021
Ruling Elder Richard Van Rheeden [First term] Iowa City, First	Upon election	31 December 2021
SELF-DEVELOPMENT OF PEOPLE TEAM		
Teaching Elder Kitch Shatzer [First term] At-Large	Upon election	31 December 2020
Teaching Elder Emory Gillespie [First term] Monticello, First	Upon election	31 December 2021
TRUSTEES		
Ruling Elder Tom Suchomel [First Term] Cedar Rapids, Olivet	1 July 2018	31 December 2019
Ruling Elder Larry Lamont [First Term] Monticello, First	1 July 2018	31 December 2020
Teaching Elder Heather Hayes [First Term] Cedar Rapids, First	1 July 2018	31 December 2020
Ruling Elder Jan Kosowski [Second Term] Cedar Rapids, Westminster	1 July 2018	31 December 2021
BUDGET AND FINANCE TEAM		
Ruling Elder Ken Crosley Davenport, Newcomb	1 July 2018	31 December 2019
Ruling Elder Larry Petrick Mt. Vernon, First	1 July 2018	31 December 2019
Ruling Elder Tom Martin Iowa City, First	1 July 2018	31 December 2021
Teaching Elder Sonda Kirsteatter At-Large	1 July 2018	31 December 2021

Moderator Minnis asked if there were any nominations from the floor. Hearing none, she asked if the body was ready to close nominations. **A motion to close nominations and elect the nominees as presented was seconded and APPROVED.**

COVENANT COMMUNITY HAPPENINGS

Ruling Elder Beth Jensen (PW Moderator)—Presbyterian Women in the Presbytery of East Iowa is celebrating its 30-year anniversary in 2018. Please watch *Out and About* for articles sharing the history of PW.

Teaching Elder Randi Henderson—Cedar Rapids, Westminster is seeking a transitional pastor to serve temporary in the time period between her departure on 30 June 2018 and the beginning of the call for the next permanent pastor.

Teaching Elder Paul Uzel (Stanwood, Union)—Reverend Uzel is serving as a commissioner to this year's General Assembly from the Presbytery of John Knox. He will be sponsoring a Commissioner's Resolution concerning the Reclaiming Jesus document, urging the PCUSA to take up this document for prayer and study.

REPORT OF THE PEACEMAKING TASK FORCE

Task Force co-moderator, TE Lisa Ross Thedens, shared the following report:

Peacemaking Task Force Report to the 5/22/2018 Meeting of East Iowa Presbytery The Peacemaking Task Force met on Feb. 6 and April 28, 2018.

We have put in our request for an International Peacemaker from Rwanda, Venezuela or the Philippines. We expect the Peacemaker to be in our presbytery the last weekend in September and the days surrounding it (28- Oct. 1). Please tell Lisa (lrossthedens@gmail.com) or Myrna (who will be making our announcement today) if you want the Peacemaker to speak at your church, school, or community event.

Also, let one of us know if you would like the Peacemaking Banner ["Peacemakers-create bridges, cross bridges, keep up bridges, because Christ is our Peace"] to come to your church. Currently it is in Columbus Junction. Lisa can access for you an interpretive sermon by its maker, Susan Barnes.

All are invited to join us for our next meeting, scheduled for June 27, 5 p.m. at St. Andrew Presbyterian Church, Iowa City (but contact Lisa to confirm as date approaches.)

In our February meeting Lisa and Elizabeth reported on the non-violence workshop they attended at St. Paul's United Methodist Church in Cedar Rapids, presented by Pace e Bene Nonviolence Service, ably facilitated by Dr. Kit Evans-Ford of Davenport (St. Ambrose University). It culminated in role play of discussing gun control with someone with an opposing point of view (this activity is called "parallel lines"). First, we learned the CLARA process for nonviolent transformation:

- Centering myself
- Learning about the conflict, including my own piece of the truth in it
- Articulating my piece of the truth
- Receiving the piece of the truth of the other
- Accomplishing a more just and nonviolent outcome. (that outcome may simply be agreeing to disagree)

We learned the two hands of nonviolence: peaceful resistance (palm raised to stop) and the offering of compassion (other hand offering with outstretched palm). We learned when approaching the encounter, we must “release the outcome”—acknowledge we may plant a seed that may not grow.

At our April meeting, Paul Meyer offered devotions on Amos 7:10 with the message to take the burden of your opposition upon yourself. Ghandi had volunteered to one of his suffering people (who was Hindu), “I know the way out of hell for you. Find a Muslim orphan and raise him as your own but in his own faith.”

Myrna reported on the Faith Friends, an interfaith group in Iowa City. Members have been contributing something from their heart. After Betty’s presentation on “What is the heart and soul of Islam?” so much discussion followed that we will be dealing with these three questions for our last meeting in May: What is the most important essence of your faith? What are values that you hold most dear? What binds us together?

Lisa, George, and Myrna told about hearing Palestinian Lutheran pastor Rev. Mitri Raheb at events in Ames and Iowa City and the impact it made, updating us on conditions in the West Bank and specifically Bethlehem. Though we see the conditions as hopeless, Mitri told us his folk are not hopeless because “Hope is a thing we do,” by cultivating the arts and education and peacefully resisting the humiliation of the occupation. (His organization “Bright Stars of Bethlehem” was raising money and awareness through his speaking tour.)

We also reviewed the messages we had received from our International Peacemaker of last year, Mphatso Nguluwe from Malawi. We discussed her recent plea for repairs for their ambulance and the need for a new one - and if we should use some of the Peacemaking money to aid her cause. Ultimately, we decided to send \$400 of Peacemaking offering funds plus a \$100 donation from co-moderator Robin Kash to Malawi to help meet the need for transportation of patients and doctors to the rural Presbyterian health clinics in northern Malawi. When the Peacemaker is with us, they are not allowed to solicit funds, but many here in the presbytery felt moved to give by the great need.

Lisa reported on PCUSA’s Washington office’s recent webinar on Gaza. The following link will take you to a recording of the webinar, which explains the Gaza protests. <https://attendee.gotowebinar.com/register/4730858075613271809>.

Due to technical difficulties, the introductions were not recorded. The speaker you will hear first

is Zaha Hassan, a human rights lawyer and former coordinator and senior legal advisor to the Palestinian negotiating team during Palestine's bid for UN membership (2010-2012). She is a member of Al Shabaka, the Palestinian Policy Network, and is a contributor to the *Hill* and *Ha'aretz*. Her political commentary and analysis has been published by the *New York Times*, CNN, *Salon*, the *Oregonian*, & the *Detroit News*. Zaha tells how Gazans used to be able to cross to the rest of their country in the West Bank and into Egypt and Israel to get to work and health care and export and import what they needed, but Israel has not allowed this for the last 11 years (the "Gaza blockade"), causing Gazans to be dependent on foreign aid. Now their aquifer has run dry, and they are not allowed enough electrical power to purify their water; they are forced to buy it from Israel, which is taking it from the aquifers under the West Bank (Palestine). Building material is part of a long list of goods banned from import.

Our PCUSA Mission co-worker in Israel Palestine, Doug Dicks, recently sent the following warning: Emergency food aid for around a million [Palestinians](#) in Gaza may run out if the UN agency for Palestinian refugees cannot raise another \$200 million following a cut-off in U.S. funding, the agency said on Tuesday. Pierre Kraehenbuehl, who heads the UN Relief and Works Agency (UNRWA) providing aid for Palestinians across the Middle East, said U.S. [President Donald Trump had withheld \\$305 million in funding](#), far more than the \$65 million reported in January. Gulf states, Norway and Canada have stepped in with a total of \$200 million to help meet a planned \$465 million budget for 2018. The United States, which has long been the biggest donor to the agency, is providing just \$60 million of a promised \$365 million. That leaves a \$200 million shortfall to fill for rice, flour, sugar and to continue funding schools in Gaza and the [West Bank](#). More than two million Palestinians are packed into Gaza and while Israel withdrew its troops and settlers in 2005, it maintains tight control of Gaza's land and sea borders. Egypt also restricts movement in and out of Gaza on its border.

If anyone would like to donate to Mphatso Nguluwe's needs in transporting clients and doctors to the Presbyterian clinics in rural northern Malawi where roads are minimal. The best way to get the money where it is needed is to wire it to her Synod's account in Malawi, and First Presbyterian Church of Mt. Pleasant is taking a collection and will do that for us. Please see the Hegars if you would like to help; this will cut down on our transaction fees. If you prefer to do it yourself, these are the instructions from Mphatso:
"Here is the best and most direct way of getting money to my office. The important thing is letting me know once the money is wired.

Account Name: CCAP Medical Coordination

Address: Synod Offices
Boardman Road Mzuzu
Malawi

Bank name: National Bank of Malawi
Mzuzu Branch Bloemwaters Street Mzuzu
Malawi

Account No: 10000270616 **Account type:** Forex US\$ **Swift code:** NBMAMWMW
Branch code: 009

Bank Headquarters: [7 Henderson Street](#)
[Blantyre](#)

Malawi **Swift code:** NBMAMWMW Branch code: 001

With blessings and appreciation, Mpha

Mphatso M. Nguluwe (Ms) Director
Synod Health Department CCAP Synod of Livingstonia
P.O Box 1000 Mzuzu MALAWI
Tel: /+265
Mob: /Skype: mphatso.nguluwe”

Again, please join us June 27th at St. Andrew (5 p.m.)

Reverend Ross Thedens noted in closing that this year's International Peacemaker will be visiting the Presbytery from September 28 through October 1. Please call or email her to reserve a time for the Peacemaker to visit your congregation.

NEW BUSINESS

Stated Clerk Blair indicated that no new business was submitted.

ADJOURNMENT

A motion to adjourn the meeting was seconded and APPROVED. Moderator Minnis adjourned the meeting with prayer at 8:29 p.m.

Respectfully submitted,

Rebecca Blair, Ph.D.
Stated Clerk

NEXT STATED MEETING:
183rd Stated Meeting
Sunday, August 12, 2018
Vinton Presbyterian Church
3-7 pm