

***MINUTES OF THE 184<sup>th</sup> STATED  
MEETING OF THE PRESBYTERY OF EAST IOWA***

**Westminster Presbyterian Church  
Cedar Rapids, Iowa**

**10:00 a.m.  
Saturday, 29 November 2018**

**WORSHIP**

At 10:00 a.m., the PEIA body joined together for worship. Scripture for this service was drawn from Mark 9: 38-50 for the message, "What's This World Coming To?", offered by the Reverend Dottie Halverson. The Reverend Kristin Hutson and CRE Don Clark assisted with worship. Musical offerings were provided by Damon Cole, Ann Buckheister, and the Westminster Chancel Choir and Men's Ensemble. The offering of \$412 was dedicated to fund the Light Group in the Presbytery of Remera, Rwanda.

**CALL TO ORDER**

The 184<sup>th</sup> Stated Meeting of the Presbytery of East Iowa was called to order with prayer at 11:00 a.m. by Moderator Karen Minnis. The Moderator welcomed all those present and expressed appreciation to Westminster Presbyterian Church for hosting the meeting and to the staff and officers of the Presbytery for their work in preparing for the meeting.

**QUORUM**

The Stated Clerk, Ruling Elder Dr. Rebecca Blair, declared a quorum to be present with the roll to be established from the registration forms. Moderator Minnis noted that new business should have been submitted to the Stated Clerk no later than 2:00 p.m.

The rolls for the meeting are listed below. In keeping with the Presbytery's protocols to ensure parity, those Ruling Elders who are eligible to vote in stated and called meetings are included at the end of the listing below.

**TEACHING ELDER MEMBERS—present at the 29 November 2018 stated meeting:**

Cathy Allen	P	Kristin Hutson	P	Lisa Ross Thedens	P
Steven Allen, HR	E	Herb Isenberg, HR	E	Pam Saturnia	A
Mike Andrew	A	Will Jackson, HR	E	Julie Schuett	E
Noelle Andrew	A	William Jamison, HR	E	Linda (Kitch) Shatzer, HR	P
Mary Arnold, HR	E	Jennifer Jennings	P	Paul Skelley, HR	E
Karen D. Beals, HR	E	R. Dixon Jennings, HR	E	David Snyder	A
Jim Bonewald	A	Warren Jensen	P	Colette Soult	A
Robert Bouton, HR	E	Bethany Jessop	A	James Stewart, HR	E
Gary Burnett, HR	E	Daniel Jessop	P	Katie Styrt	P
Maurice Campbell, HR	E	David Jurgens, HR	E	Penny Thomsen	P
David Castrodale, HR	E	Robin Kash, HR	E	Anni Thorn	P
Howard Chapman	A	Lucille King, HR	E	Paul Uzel (dual member)	P
Stan Coller	A	Debra Kinney	A	Emory VanGerpen, HR	E
Jessica Crane Muñoz	E	Sonda Kirsteatter	P	Diane Voorhees, HR	E
Robert David	E	Wade Kirsteatter	E	Dick Wallarab, HR	E
Daniel deBeer	E	Jim Langley	A	Bill Warhover	A
Elizabeth Dickey	P	Nancy O. Love	A	Mary Anne Welch	P
Tim Dyck	E	Mark Martin, HR	E	Troy Winder	A
Robert Dykstra	A	Samuel R.D. Massey	P	Lorene Wunder	P
Jack Edmisson	A	Charles McCracken, HR	E		
John Elliott, HR	E	Darcy Metcalfe	A		
Barry Ensign-George	E	Richard Miller	P		
Jon Evans	P	Charles Mills, HR	E		
Emory Gillespie	P	Scott Minteer	A		
Mildred Grubbs, HR	E	Dennis Morey	P		
Dottie Halverson	P	Maxwell Muska	A		
Pat Halverson, HR	E	Duane Olsen	A		
William Harnish, HR	E	Melody Oltmann	P		
Robert F. Hart, HR	E	Kyle Otterbein	A		
Heather Hayes	P	Kristy Parker	E		
Sarah Hegar	P	Kurt Pasko	A		
Trey Hegar	P	Wayne Peach, HR	P		
Patricia Henderson	A	Connie Peake	E		
Elizabeth Hilkerbaumer	A	Joseph Phipps	E		
Robert Hill, HR	E	Elizabeth Platt, HR	E		
John Hougen	A	Mary Pugh	E		
Beverly Hovenkamp	A	Nancy Redman, HR	E		
Sue Howes, HR	E	Gerald Rife, HR	E		

**RULING ELDER COMMISSIONERS—present at the 29 November 2018 stated meeting:**

<b>Ainsworth, Ainsworth Community</b>	A
<b>Argyle, Argyle PC</b>	A
<b>Atkins, Pleasant Hill</b>	A
<b>Bettendorf, Bettendorf PC</b>	A
<b>Birmingham, First</b>	A
<b>Blirstown, First</b>	A
<b>Blue Grass, Blue Grass PC</b>	A
<b>Bonaparte, Bonaparte United</b>	A
<b>Burlington, First</b>	A
<b>Cascade, Community</b>	Nancy Macomber
<b>Cedar Rapids, Calvin Sinclair</b>	A
<b>Cedar Rapids, Christ Church</b>	Ann Luedtka
<b>Cedar Rapids/Marion, Echo Hill</b>	A
<b>Cedar Rapids, First (two commissioners)</b>	A
	A
<b>Cedar Rapids, Hus Memorial</b>	A
<b>Cedar Rapids, Olivet</b>	Carol Horning
<b>Cedar Rapids, Westminster</b>	Val Neubauer
<b>Clinton, First United</b>	A
<b>Coggon, Zion</b>	Judy Isaacson
<b>Columbus Jct., Cotter</b>	A
<b>Columbus Jct., Salem Welsh</b>	A
<b>Columbus Jct., United</b>	Stan Tate
<b>Coralville, St. Andrew (two commissioners)</b>	A
	A
<b>Crawfordsville, United</b>	A
<b>Davenport, First (two commissioners)</b>	A
	A
<b>Davenport, Newcomb</b>	Shirley Irion
<b>Davenport, New Hope</b>	Karen Bartel
<b>Ely, First</b>	A
<b>Fairfield, First</b>	A
<b>Farmington, Sharon</b>	A
<b>Ft. Madison, Union</b>	A
<b>Hazleton, First</b>	A
<b>Independence, First</b>	A
<b>Iowa City, First (two commissioners)</b>	Richard Van Rheeden
	Judy Terry
<b>Keokuk, United</b>	A
<b>Keota, United</b>	A
<b>LeClaire, First</b>	A

<b>LeClaire, Our Savior</b>	A
<b>Lone Tree, United</b>	A
<b>Lost Nation, Union</b>	A
<b>Manchester, First</b>	A
<b>Marengo, First</b>	A
<b>Marion, First</b>	Marta Pumroy
<b>Mechanicsville, First</b>	Dorothy Russell
<b>Mediapolis, First United</b>	A
<b>Miles, First</b>	A
<b>Monticello, First</b>	A
<b>Montrose, Montrose PC</b>	A
<b>Morning Sun, First United</b>	Bob Nolan
<b>Mt. Pleasant, First</b>	Carl Frank
<b>Mt. Vernon, First</b>	A
<b>Mt. Vernon, Linn Grove</b>	Anne Kuntz
<b>Muscatine, First</b>	A
<b>New London, New London PC</b>	A
<b>Newhall, Central</b>	Beth Jensen
<b>Onslow, First</b>	A
<b>Princeton, Princeton PC</b>	A
<b>Rowley, First</b>	Donna Harms
<b>Scotch Grove, Scotch Grove PC</b>	A
<b>Shellsburg, First Presbyterian Church</b>	A
<b>Springville, Springville PC</b>	Susan Cooper
<b>Stanwood, Stanwood Union</b>	A
<b>Vinton, Vinton PC</b>	Marjorie Thirkettle
<b>Wapello, First</b>	A
<b>Washington, United Presbyterian</b>	A
<b>West Liberty, First Church United</b>	A
<b>West Point, West Point PC</b>	A
<b>Williamsburg, First</b>	Barb Perry
<b>Wilton, First</b>	Kerry Jennings
<b>Wilton, Sugar Creek</b>	A
<b>Winfield, First</b>	A

**MODERATOR**

Ruling Elder Karen Minnis (eligible to vote)

**VICE-MODERATOR**

Teaching Elder Dan Jessop (listed above-eligible to vote)

**STATED CLERK**

Ruling Elder Dr. Rebecca Blair (eligible to vote)

**TREASURER**

Ruling Elder Karen Bartel (eligible to vote)

**COMMISSIONED RULING ELDERS (eligible to vote)**

Don Clark (Columbus Jct. United)

**COMMITTEE MODERATOR/PCC RULING ELDERS (eligible to vote)**

Jan Kosowski

Tom Martin

**G. A. COMMISSIONER RULING ELDERS [2018-2020] (eligible to vote)**

Kerry Jennings (listed above)

Marta Pumroy (listed above)

**RULING ELDER FORMER PRESBYTERY MODERATORS (eligible to vote)****CANDIDATES AND INQUIRERS**

Annabell Williams-Blegen

Art Blegen

**OTHER PASTORS SERVING CHURCHES**

Michele Scott (CR, Olivet)—UCC Formula of Agreement

**CORRESPONDING MEMBERS**

Karen Woo (Presbytery of Central Nebraska)

**VISITORS**

None

## **DOCKET**

Moderator Minnis recognized the Stated Clerk, who advised the body that a motion to approve the docket was in order. She noted that such a motion would include the table docket distributed at registration. **A motion to approve the docket, including the table docket, was seconded and APPROVED.**

## **SEATING OF CORRESPONDING MEMBERS**

The body welcomed the Reverend Karen Woo, minister member of Central Nebraska Presbytery, who will be presented to fill a Temporary Pastoral Relationship with the Washington, UP church. **A motion to seat the Reverend Karen Woo as a corresponding member was seconded and APPROVED.**

## **INTRODUCTION OF FIRST-TIME PRESBYTERS**

Moderator Minnis welcomed Carl Frank, first-time commissioner from Mt. Pleasant, First.

## **WELCOME FROM THE HOST PASTOR**

Moderator Minnis introduced the Reverend Kristin Hutson, host pastor, who welcomed those present, affirming that the church is particularly joyful to house the offices for the Presbytery Stated Clerk, Finance Manager, and Communications Project Manager. She provided information about locations in the church building for activities during the meeting, rest room facilities, and the arrangements for the meal.

## **REPORT OF THE STATED CLERK**

Stated Clerk Blair presented the following action item:

**MOTION:** The Stated Clerk advises that a motion would be in order that the Presbytery approve the minutes of the 183<sup>rd</sup> Stated Meeting of the Presbytery of East Iowa, convened on 12 August 2018 at Vinton Presbyterian Church in Vinton, Iowa. These minutes may be found on the Presbytery website—[www.peia.org](http://www.peia.org)—under the "Meetings and Minutes" tab.

**The motion was seconded and APPROVED.**

## **INFORMATION ITEMS**

- The Presbytery lifts up prayers for
  - The Reverend Emory and Phyllis VanGerpen. Phyllis suffered a fall in her mobility scooter, breaking her collarbone and receiving contusions and cuts.

- The Reverend Jessica Crane Muñoz and family as they work through the process of treatment at UIHC Children’s Hospital for their newborn son, Jesse. Jesse was born with Severe Combined Immune Disorder, a genetic condition that will require a bone marrow transplant within the next four weeks. Over the past two weeks, he has received treatment at UIHC for a dangerous strain of pneumonia. Jesse must remain in a pressure-positive room to prevent further infection of any sort since his immune system is nearly non-existent.
- The Presbytery thanks Westminster PC for all of the gracious hospitality shared as we moved into our offices. This move is part of an ongoing process to move to a virtual presbytery. This office space is not the conventional office that we have been accustomed to. There is no receptionist or administrative assistant, and the Stated Clerk and staff members will not necessarily be here daily, but instead will be here to use files, collect mail, and use the copier. The Presbytery information center is no longer lodged in a physical office space, but can now be found in the virtual office space on the Presbytery website.
- Please reflect upon how you can use your gifts, skills, and talents in service to the Presbytery and fill out the Team Interest Sheets to let us know about your interests and passions for service.
- Congratulations to St. Andrew Presbyterian Church as they receive a denominational seed grant in the amount of \$7,500 from the 1001 New Worshipping Community program administered by the Mission Development Resources Committee. This grant will fund the establishment of a collaborative ministry (JustChurch) with pastors from Gloria Dei Lutheran Church (ELCA) to serve those persons in the CR-IC Corridor who feel ostracized from the Church yet who hunger to be active in a faith community.
- The Presbytery has endorsed a grant application for \$250,000 to Presbyterian Disaster Assistance on behalf of Iowa WINs in Mt. Pleasant to provide seed money for hospitality house ministry.
- Our polity requires annual reviews of each church’s minutes and roll books as a mark of trust within covenant community. The **regional records review sessions** will take place as follows:

**Saturday, October 13—Monticello, First—10 a.m.-Noon**

**Saturday, October 27—Burlington, First—10 a.m.-Noon**

**Saturday, November 1—Iowa City, First—10 a.m.-Noon**

Julia has sent out announcements and called each church to individually sign up clerks to attend this session. Please encourage your church’s clerk to attend. This is a great way to learn more about the role of clerk of session! The records review checklist may be found on the Presbytery website or by contacting Stated Clerk Dr. Rebecca Blair at 319-930-7470 or [rblair@peia.org](mailto:rblair@peia.org).

- The Presbytery has received correspondence from the Eastern Iowa Community Cond Project, thanking us for the gift of \$25,000 in support of the provision for bond payments to help detained immigrants get access to fair court process.
- The Presbytery has received correspondence from Camp Wyoming, expressing appreciation for the \$250 contribution to provide ceiling fans for the Deer Center in honor of Sarah Hegar’s work as Networking Associate.

**COMMITTEE ON REPRESENTATION AND NOMINATION REPORT**

Committee moderator TE Gary Burnett presented the following report on behalf of COR-N. He invited everyone in the Presbytery to reflect on ways to answer the call to be servant leaders on Presbytery teams.

**MOTION: COR-N recommends that the Presbytery elect the following individuals to Presbytery service as indicated below.**

	<b>Term Begins</b>	<b>Term Ends</b>
<b>CHURCH DEVELOPMENT AND VITALITY TEAM</b>		
<b>Teaching Elder Dennis Morey [First term]</b> Cedar Rapids, Calvin-Sinclair	Upon election	31 December 2021
<b>PASTORAL CARE TEAM</b>		
<b>Teaching Elder Mary Arnold, HR</b> Davenport, New Hope	Upon election	
<b>Teaching Elder Elizabeth Dickey</b> Cedar Rapids Mercy Health Care	Upon election	
<b>Teaching Elder Kitch Shatzer, HR</b> Washington, IA	Upon election	
<b>Ruling Elder Kristine Shultis</b> CRE-Blairstown Presbyterian	Upon election	

Moderator Minnis asked if there were nominations from the floor. Hearing none, she asked if the body was ready to vote.



The main motion was **APPROVED**. Moderator Minnis declared these individuals to be elected.

## **BUDGET AND FINANCE TEAM REPORT**

RE Tom Martin, team moderator, and RE Karen Bartel, Finance Manager, presented the following report on behalf of the team.

### **Presbytery of East Iowa Balance Sheet as of August 31, 2018**

#### **ASSETS**

##### **Current Assets**

##### **Checking/Savings**

<b>1005 · Checking - U of I Credit Union</b>	<b>50,650.99</b>
<b>1010 · Savings - U of I Credit Union</b>	<b>606,207.64</b>
<b>Total Checking/Savings</b>	<b>656,858.63</b>
<b>Total Current Assets</b>	<b>656,858.63</b>

**TOTAL ASSETS** **656,858.63**

#### **LIABILITIES & EQUITY**

##### **Liabilities**

##### **Current Liabilities**

##### **Other Current Liabilities**

<b>24000 · Payroll Liabilities</b>	<b>10,533.53</b>
<b>4601 · GA Unified Mission &amp; Offerings</b>	
<b>4602 · GA Unified Missions Cur Yr</b>	<b>2,911.58</b>
<b>4604 · GA Designated Missions</b>	<b>4,408.27</b>
<b>4605 · GA Offerings</b>	<b>7,511.56</b>
<b>Total 4601 · GA Unified Mission &amp; Offer...</b>	<b>14,831.41</b>
<b>4610 · Synod Unified Missions</b>	
<b>4611 · Synod Unified Mission Cur Yr</b>	<b>329.55</b>
<b>Total 4610 · Synod Unified Missions</b>	<b>329.55</b>
<b>4620 · GA Per Capita</b>	
<b>4621 · GA Per Capita Curr Yr</b>	<b>2,426.89</b>

<b>Total 4620 · GA Per Capita</b>	<b>2,426.89</b>
<b>4630 · Synod Per Capita</b>	
<b>4631 · Synod Per Capita Cur Yr</b>	<b>1,670.56</b>
<b>Total 4630 · Synod Per Capita</b>	<b>1,670.56</b>
<b>4650 · PEIA Designated Missions</b>	<b>250.00</b>
<b>Total Other Current Liabilities</b>	<b>30,041.94</b>
<b>Total Current Liabilities</b>	<b>30,041.94</b>
<b>Total Liabilities</b>	<b>30,041.94</b>
<b>Equity</b>	
<b>30000 · Opening Balance Equity</b>	
<b>30001 · Prior Year Balances</b>	<b>210,384.78</b>
<b>30002 · Church Closing Reserves</b>	<b>179,745.59</b>
<b>30003 · Restricted Balances</b>	<b>224,562.62</b>
<b>Total 30000 · Opening Balance Equity</b>	<b>614,692.99</b>
<b>32000 · Unrestricted Net Assets</b>	<b>37,378.19</b>
<b>Net Income</b>	<b>-25,254.49</b>
<b>Total Equity</b>	<b>626,816.69</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>656,858.63</b>

## 2018 AUGUST BUDGET VERSUS ACTUAL

	<b>Jan - Aug 18</b>	<b>Budget</b>	<b>% of Budget</b>
<b>Income</b>			
<b>4000 · Unified Missions</b>			
4001 · East Iowa Missions	48,463.80	180,000.00	26.92%
4002 · PEIA Prev Year Missions	9,204.37	0.00	100.0%
4003 · PEIA Peacemaking Offering	-440.93	0.00	100.0%
4004 · Prior Year Transfer Funds	0.00	0.00	0.0%
<b>Total 4000 · Unified Missions</b>	<b>57,227.24</b>	<b>180,000.00</b>	<b>31.79%</b>
<b>4010 · Endowment Incomes</b>			
4011 · Grubbs Endowment	37.31		
4013 · Mt Zion Endowment	210.26		
4014 · Sinclair Endowment	0.00		
4015 · McCann Scholarship	328.00		
4010 · Endowment Incomes - Other	0.00	2,200.00	0.0%

<b>Total 4010 · Endowment Incomes</b>	575.57	2,200.00	26.16%
<b>4040 · Per Capita/PEIA</b>			
<b>4041 · East Iowa Per Capita</b>	149,198.83	256,579.00	58.15%
<b>Total 4040 · Per Capita/PEIA</b>	149,198.83	256,579.00	58.15%
<b>4050 · Operating Interest - Savings</b>	2,036.53	2,500.00	81.46%
<b>4100 · Synod Support</b>			
<b>4101 · CPS Support</b>	13,817.16	16,402.00	84.24%
<b>Total 4100 · Synod Support</b>	13,817.16	16,402.00	84.24%
<b>4640 · Other Types of Income</b>			
<b>4641 · Mt Moriah Principle</b>	2,279.83		
<b>4642 · Mt Moriah Interest</b>	5,218.73		
<b>4644 · Laikos Scholarship Fund</b>	161.00		
<b>4660 · PEIA Disaster Recovery Fund</b>	382.50		
<b>Total 4640 · Other Types of Income</b>	8,042.06		
<b>Total Income</b>	230,897.39	457,681.00	50.45%
<b>Expense</b>			
<b>6000 · Commission on Ministry (COM)</b>			
<b>6010 · Admin Expense</b>	0.00	350.00	0.0%
<b>6020 · Meals</b>	501.08	400.00	125.27%
<b>6030 · CRE Retreats</b>	684.00	2,000.00	34.2%
<b>6040 · New Pastor Development</b>	1,062.50	1,000.00	106.25%
<b>6045 · Pastoral Development</b>	1,085.00	2,000.00	54.25%
<b>6050 · Pastor Assessmnt &amp; Consultation</b>	2,299.74	2,000.00	114.99%
<b>6060 · COM Background Checks</b>	7.95	250.00	3.18%
<b>Total 6000 · Commission on Ministry (COM)</b>	5,640.27	8,000.00	70.5%
<b>6100 · Commission/Task Force Expenses</b>			
<b>6105 · Comm on Prep for Ministry</b>	0.00	500.00	0.0%
<b>6110 · Personnel</b>	0.00	100.00	0.0%
<b>6115 · Nominating</b>	0.00	100.00	0.0%
<b>6120 · Comm on Representation</b>	0.00	100.00	0.0%
<b>6125 · Trustees</b>	0.00	100.00	0.0%
<b>6130 · Mileage for Comm/Task Forces</b>	2,466.72	4,000.00	61.67%
<b>6210 · Presbytery Meeting Expense</b>	1,026.92	3,000.00	34.23%
<b>6220 · Administrative Commissions</b>	660.73	500.00	132.15%
<b>6225 · PEIA Coord Commission (PCC)</b>	0.00	200.00	0.0%
<b>6230 · Permanent Judicial Commission</b>	0.00	500.00	0.0%
<b>6305 · Networking Events</b>	87.68	3,000.00	2.92%
<b>6310 · Leadership Events</b>	0.00	2,000.00	0.0%
<b>Total 6100 · Commission/TaskFrc Expenses</b>	4,242.05	14,100.00	30.09%
<b>6500 · Operations</b>			
<b>6501 · New Equipment</b>	210.94	500.00	42.19%

<b>6502 · Copier &amp; Printing</b>	3,657.49	4,000.00	91.44%
<b>6503 · Communications Contract</b>	2,002.00	5,000.00	40.04%
<b>6504 · Internet Access Contract</b>	909.65	1,500.00	60.64%
<b>6505 · IT Services &amp; Software</b>	9,692.31	10,000.00	96.92%
<b>6506 · Telephone, Telecommunications</b>	1,222.75	1,700.00	71.93%
<b>6510 · Condo Association Dues</b>	9,626.72	14,720.00	65.4%
<b>6511 · Utilities</b>	1,335.54	2,800.00	47.7%
<b>6512 · Building Insurance</b>	3,594.50	5,500.00	65.36%
<b>6513 · Custodial Contract</b>	1,920.31	3,500.00	54.87%
<b>6514 · Office Maintenance Exp</b>	0.00	300.00	0.0%
<b>6520 · Supplies</b>	751.67	1,500.00	50.11%
<b>6521 · Postage, Mailing Service</b>	1,183.70	1,500.00	78.91%
<b>6522 · Bank Fees &amp; Charges</b>	0.00	100.00	0.0%
<b>6523 · Legal &amp; Professional</b>	221.00	2,000.00	11.05%
<b>6524 · Audits &amp; Financial Reviews</b>	0.00	1,000.00	0.0%
<b>6525 · Kitchen/Hospitality</b>	0.00	400.00	0.0%
<b>6530 · Publications</b>	103.90	100.00	103.9%
<b>6531 · Awards/Recognitions/Remembrance</b>	561.18	500.00	112.24%
<b>6535 · Payroll Expense</b>	32.00		
<b>6540 · Moving Expense</b>	5,892.02		
<b>Total 6500 · Operations</b>	<u>42,917.68</u>	<u>56,620.00</u>	<u>75.8%</u>
<b>6600 · Officer &amp; Other Travel</b>			
<b>6601 · GA Expenses</b>	3,401.76	4,000.00	85.04%
<b>6602 · Overture Advocate Expenses</b>	0.00	3,000.00	0.0%
<b>6603 · Moderator &amp; Vice Moderator Exp</b>	245.20	300.00	81.73%
<b>6604 · Treasurer Mileage</b>	698.15	1,200.00	58.18%
<b>Total 6600 · Officer &amp; Other Travel</b>	<u>4,345.11</u>	<u>8,500.00</u>	<u>51.12%</u>
<b>6700 · Payroll Expense</b>			
<b>6701 · Stated Clerk Payroll Expenses</b>			
<b>6705 · Salary - Stated Clerk</b>	36,235.34	54,353.00	66.67%
<b>6710 · Benefits - Stated Clerk</b>	13,044.66	19,567.00	66.67%
<b>6715 · FICA Stated Clerk</b>	3,514.81	4,158.00	84.53%
<b>6720 · Continuing Education St Clrk</b>	861.93	1,000.00	86.19%
<b>6725 · Travel Exp - Stated Clerk</b>	1,898.80	3,000.00	63.29%
<b>6730 · Professional Exp - Stated Clerk</b>	259.90	500.00	51.98%
<b>Total 6701 · Stated Clerk Payroll Expenses</b>	<u>55,815.44</u>	<u>82,578.00</u>	<u>67.59%</u>
<b>6702 · Payroll Expenses COM Associate</b>			
<b>6706 · Salary - COM Associate</b>	36,235.34	54,353.00	66.67%
<b>6711 · Benefits - COM Associate</b>	13,044.66	19,567.00	66.67%
<b>6716 · FICA - COM Associate</b>	3,068.81	4,158.00	73.81%
<b>6721 · Continuing Ed - COM Assoc</b>	0.00	1,000.00	0.0%
<b>6726 · Travel - COM Associate</b>	1,566.20	4,000.00	39.16%

6731 · COM Associate - Other Expenses	1,985.85	500.00	397.17%
6702 · Payroll Expenses COM Associate - Other	36,486.16		
<b>Total 6702 · Payroll Expenses COM Associate</b>	<b>92,387.02</b>	<b>83,578.00</b>	<b>110.54%</b>
<b>6703 · Payroll Exp - Pastor to Pastor</b>			
6707 · Salary - Pastor to Pastor Assoc	6,891.16	10,333.00	66.69%
6712 · Benefits - Pastor to Pastor Ass	0.00	0.00	0.0%
6717 · FICA - Pastor to Pastor	172.64	0.00	100.0%
6723 · Continuing Ed -Pastor to Pastor	0.00	1,000.00	0.0%
6727 · Travel Exp - Pastor to Pastor	1,240.19	2,500.00	49.61%
<b>Total 6703 · Payroll Exp - Pastor to Pastor</b>	<b>8,303.99</b>	<b>13,833.00</b>	<b>60.03%</b>
<b>6704 · Payroll Exp - Networking Assoc</b>			
6708 · Salary Exp-Networking Associate	0.00	0.00	0.0%
6713 · Benefits - Networking Assoc	0.00	0.00	0.0%
6718 · FICA - Networking Associate	0.00	0.00	0.0%
6724 · Cont Ed - Networking Assoc	0.00	0.00	0.0%
6728 · Travel Expenses - Networking	0.00	0.00	0.0%
<b>Total 6704 · Payroll Exp - Networking Assoc</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>6750 · Payroll Expense -Communications</b>			
6755 · Wages - Comm Proj Manager	7,800.00	31,200.00	25.0%
6756 · Benefits - Comm Proj Manager	0.00	8,736.00	0.0%
6757 · FICA - Comm Proj Manager	214.50	2,387.00	8.99%
6758 · Continuing Ed - Comm Proj Mana	0.00	500.00	0.0%
6759 · Travel Expenses Comm Proj Mngr	0.00	500.00	0.0%
<b>Total 6750 · Payroll Expense -Communications</b>	<b>8,014.50</b>	<b>43,323.00</b>	<b>18.5%</b>
<b>6760 · Payroll Exp - Financial Manager</b>			
6765 · Wages - Financial Manager	8,252.26	11,003.00	75.0%
6766 · Benefits - Financial Manager	0.00	0.00	0.0%
6767 · FICA - Financial Manager	474.88	842.00	56.4%
6768 · Continuing Ed - Fin Manager	0.00	500.00	0.0%
<b>Total 6760 · Payroll Exp - Financial Manager</b>	<b>8,727.14</b>	<b>12,345.00</b>	<b>70.69%</b>
<b>6700 · Payroll Expense - Other</b>	<b>-39,708.30</b>		
<b>Total 6700 · Payroll Expense</b>	<b>133,539.79</b>	<b>235,657.00</b>	<b>56.67%</b>
<b>6800 · PEIA Missions</b>			
6801 · Camp Wyoming	35,049.90	45,000.00	77.89%
6802 · Young Adult & College Ministry	0.00	13,000.00	0.0%
6803 · Mission Starfish Haiti	5,000.00	10,000.00	50.0%
6804 · Presbytery Mission Outreach	5,608.42	10,000.00	56.08%
6808 · Social Justice Grants	25,000.00		
<b>Total 6800 · PEIA Missions</b>	<b>70,658.32</b>	<b>78,000.00</b>	<b>90.59%</b>
<b>8000 · Church Closings</b>	<b>-5,191.34</b>		
<b>Total Expense</b>	<b>256,151.88</b>	<b>400,877.00</b>	<b>63.9%</b>

Net Income

-25,254.49

56,804.00

-44.46%

**Moving Expenses**  
**6540 · Moving Expense 5892.02**  
**September (IT) Invoice 18762.82**  
**24654.84**

Church Name	City	PIN	2018 Per Capita	Paid	Due	Mission Pledge	Paid
Ainsworth Community Church	Ainsworth	10415	3,589.00	1,776.00	1,813.00	550.00	275.00
Argyle Presbyterian Church	Argyle	2549	2,812.00	2,812.00	0.00		500.00
Pleasant Hill Presbyterian Church	Atkins	2345	2,738.00		2,738.00		
Bettendorf Presbyterian Church	Bettendorf	2589	12,025.00	12,025.00	0.00	3,000.00	3,000.00
First Presbyterian Church	Birmingham	2550	296.00	296.00	0.00	250.00	250.00
First Presbyterian Church	Blairstown	2346	1,591.00	1,517.00	74.00	0.00	
Blue Grass Presbyterian Church	Blue Grass	10388	5,698.00	1,677.74	4,020.26		
Bonaparte United Church	Bonaparte	2551	814.00		814.00	925.00	
First Presbyterian Church	Burlington	11889	5,920.00		5,920.00		
Community Presbyterian Church	Cascade	2479	703.00	703.00	0.00	700.00	455.00
Calvin Sinclair Presbyterian Church	Cedar Rapids	9582	1,258.00	1,294.00	-36.00		
Christ Church Presbyterian	Cedar Rapids	2375	4,440.00	1,131.00	3,309.00	600.00	
Echo Hill Presbyterian Church	Cedar Rapids	12233	10,138.00	3,360.00	6,778.00		
First Presbyterian Church	Cedar Rapids	2347	19,129.00	9,250.00	9,879.00		
Hus Memorial Presbyterian Church	Cedar Rapids	2350	3,293.00	1,647.00	1,646.00	450.00	450.00
Olivet Presbyterian Church	Cedar Rapids	2352	2,442.00	2,442.00	0.00		1,000.00
Westminster Presbyterian Church	Cedar Rapids	2354	11,285.00	8,463.78	2,821.22		4,500.00
First United Presbyterian Church	Clinton	12129	4,144.00	1,918.00	2,226.00		
Zion Presbyterian Church	Coggon	2358	2,590.00	2,590.00	0.00	1,000.00	1,000.00
Cotter Presbyterian Church	Columbus Junctn	2596	888.00	888.00	0.00	750.00	750.00
Salem Welsh Presbyterian Church	Columbus Junctn	2594	1,295.00	1,443.00	-148.00		
United Presbyterian Church	Columbus Junctn	2593	3,700.00	3,700.00	0.00		3,000.00
United Church of Crawfordsville	Crawfordsville	10414	2,035.00		2,035.00		
First Presbyterian Church	Davenport	2598	33,707.00	11,498.00	22,209.00	6,000.00	3,000.00
New Hope Presbyterian Church	Davenport	12240	2,849.00	1,906.00	943.00	600.00	400.00
Newcomb Presbyterian Church	Davenport	2600	6,882.00	6,882.00	0.00		
First Presbyterian Church	Ely	2357	7,955.00	5,011.00	2,944.00	700.00	600.00
First Presbyterian Church	Fairfield	2554	5,624.00	5,624.00	0.00		
Sharon Presbyterian Church	Farmington	2557	5,069.00	5,069.00	0.00		
Union Presbyterian Church	Ft. Madison	2558	3,552.00	3,552.00	0.00	1,000.00	1,000.00
First Presbyterian Church	Hazleton	2482	777.00	259.00	518.00	250.00	250.00
First Presbyterian Church	Independence	2484	6,512.00	6,512.00	0.00		
First Presbyterian Church	Iowa City	2605	18,722.00	18,125.00	597.00	7,000.00	7,000.00
St. Andrew Presbyterian Church	Iowa City	2626	31,709.00	23,710.36	7,998.64		21,361.44
United Presbyterian Church	Keokuk	10668	2,627.00	200.00	2,427.00		
United Church of Faith	Keota	2607	3,219.00	1,340.00	1,879.00	2,000.00	
First Presbyterian Church	LeClaire	2609	2,220.00	1,295.00	925.00		
Our Savior Presbyterian Church	LeClaire	10135	4,588.00	4,588.00	0.00		
United Presbyterian Church	Lone Tree	10026	8,288.00	636.00	7,652.00	4,150.00	2,414.81
Union Presbyterian Church	Lost Nation	2360	3,885.00	0.00	3,885.00		
First Presbyterian Church	Manchester	2489	4,144.00	4,144.00	0.00		
First Presbyterian Church	Marengo	2611	5,698.00	3,252.30	2,445.70		
First Presbyterian Church	Marion	2361	16,391.00	7,975.00	8,416.00	5,000.00	2,500.00
First Presbyterian Church	Mechanicsville	2362	3,293.00	3,367.00	-74.00	1,000.00	1,000.00
First United Presbyterian Church	Mediapolis	2562	2,812.00	1,476.00	1,336.00		
First Presbyterian Church	Miles	2363	2,997.00	2,997.00	0.00	1,500.00	1,000.00
First Presbyterian Church	Monticello	9641	7,585.00	4,000.00	3,585.00		4,000.00
Montrose Presbyterian Church	Montrose	2565	1,295.00	1,295.00	0.00	0.00	
First United Presbyterian Church	Morning Sun	2566	2,331.00	1,551.55	779.45		
First Presbyterian Church	Mt. Pleasant	2569	10,730.00	3,881.00	6,849.00	5,000.00	2,500.00
First Presbyterian Church	Mt. Vernon	2366	4,884.00	2,500.00	2,384.00		
Linn Grove Presbyterian Church	Mt. Vernon	2367	1,295.00	1,295.00	0.00	1,500.00	1,500.00
First Presbyterian Church	Muscatine	2613	8,288.00	8,288.00	0.00	3,300.00	2,475.00
New London Presbyterian Church	New London	2571	3,034.00	1,264.15	1,769.85		307.12
Central Presbyterian Church	Newhall	2368	1,369.00	1,369.00	0.00		
First Presbyterian Church	Onslow	2369	1,369.00	1,369.00	0.00		
Princeton Presbyterian Church	Princeton	2616	2,220.00	2,220.00	0.00	1,500.00	1,500.00
First Presbyterian Church	Rowley	2495	1,221.00	1,295.00	-74.00	800.00	800.00
Scotch Grove Presbyterian Church	Scotch Grove	2371	888.00	888.00	0.00	125.00	125.00
First Presbyterian Church	Shellsburg	2372	2,923.00	2,923.00	0.00	0.00	
Springville Presbyterian Church	Springville	2373	3,108.00	814.00	2,294.00	0.00	

Church Name	City	PIN	2018 Per Capita	Paid	Due	Mission Pledge	Paid
Stanwood Union Church	Stanwood	10413	2,405.00	2,405.00	0.00	0.00	
Vinton Presbyterian Church	Vinton	10227	9,176.00	4,588.02	4,587.98	0.00	
First Presbyterian Church	Wapello	2579	4,292.00	2,146.00	2,146.00	1,000.00	
United Presbyterian Church	Washington	9756	14,393.00	9,320.25	5,072.75	7,500.00	5,000.00
First Church United	West Liberty	2622	2,775.00	2,775.00	0.00	1,325.00	1,000.00
West Point Presbyterian Church	Denmark	2580	925.00		925.00		
First Presbyterian Church	Williamsburg	2623	9,879.00		9,879.00		2,500.00
First Presbyterian Church	Wilton	2624	6,512.00		6,512.00	0.00	
Sugar Creek Presbyterian Church	Wilton	2625	1,147.00		1,147.00		
First Presbyterian Church	Winfield	2581	5,069.00	360.00	4,709.00		
			56,573.00	21,594.27	34,978.73	9,825.00	8,500.00
Brighton United	Brighton	2591	2,257.00	unbillable			
			58,830.00				
Presbytery of East Iowa General Missions and Per Capita 2018							
Members as of 12/31/2016				10,749	397,713.00		
	Per Capita	2018%	Billed	Collected YTD	Due		
	GA	0.208919	83,089.77	4,511.45	78,578.32		
	Synod	0.145946	58,044.60	3,151.60	54,893.00		
	PEIA	0.645135	256,578.63	13,931.22	242,647.41		
	Due	1.000000	397,713.00	21,594.27	376,118.73		
	2018 Per Capita \$			Uncollectable	Billed		
	GA	7.73	83,089.77				
	Synod	5.40	58,044.60				
	PEIA	23.87	256,578.63	-2,257.00			
		37.00	397,713.00	-2,257.00	395,456.00		
	General Mission	2018%	Pledged	Collected	Over/Under		
	GA	0.66	6,484.50	5,610.00			
	Synod	0.07	687.75	595.00			
	PEIA	0.27	2,652.75	2,295.00			
			9,825.00	8,500.00	1,325.00		

Karen Bartel explained that the liabilities listed on page 1 of the report are pass-throughs of per capita and mission monies that are normally cleared by the end of each month. The net income shows a loss since many churches send monies at the end of the calendar year. On page 12, there is a consolidated report on moving expenses. The per capita and mission listing will be corrected in the minutes. Tom Marin noted that the Budget and Finance Team will be meeting on October 11 to develop a proposed budget and per capita figure to be presented for vote at the November 15 stated meeting.

## REPORT OF THE TRUSTEES

RE Jan Kosowski, Trustees moderator, presented the report on behalf of the Trustees.

## ACTION ITEMS

**MOTION: The Presbytery Trustees recommend that the Presbytery approve a request from the Coggon, Zion church to spend just less than \$10,000 to make repairs to the manse and church building basements.** This motion is made in accord with the Presbytery Church Property Projects Policy.

**The motion was APPROVED.**

**MOTION: The Trustees recommend that the Presbytery approve the request from the Session of Rowley, First to sell the manse.**

Background Information

This building has sat empty for over three years. There is a party interested in purchasing the building, and the realtor has estimated the price/worth at \$70,000, but the session would sell the building "as is" for a lesser amount.

**The motion was APPROVED.**

**MOTION: The Trustees recommend that, in accordance with the Church Property Projects Policy, the Presbytery approve the following request from the Session of Morning Sun, First United**

Our session has voted to have a new a/c unit put in the sanctuary of our church. We will be paying for the job out of proceeds from the sale of our manse with the balance coming from memorial funds. Even though we are not borrowing money, the approved bid is greater than 10% of our annual budget.

Thank you.

Tammy Edwards, Clerk  
First United Presbyterian Church  
Morning Sun, IA

**The motion was APPROVED.**

**INFORMATION ITEMS**

RE Kosowski provided a current update on the sale of the Eastdale office space. There were two potential buyers who successively expressed interest, but complications in each instance made the sales fall through. The Presbytery will sustain payments on both office sites for a limited period of time.

The Presbytery offices for the Stated Clerk, Finance Manager, and Communications Project Manager have been relocated to the former pastoral office suite in the Westminster building. Attendees at this meeting are invited to tour the offices. RE Kosowski thanked all those who helped with the preparation of the spaces at Westminster and those who helped with the move. She noted that our Presbytery's transition to a virtual office is a manifestation of the changing church as we seek to prioritize mission and ministry.

**CONGREGATIONAL LEADERSHIP AND VITALITY TEAM**

This report will be deferred to the 185<sup>th</sup> Stated Meeting.



## REPORT OF THE LEADERSHIP DEVELOPMENT TEAM

Teaching Elder Mary Anne Welch, team moderator, introduced the team members and explained that the focus of their service includes developing and supporting pastoral leadership skills at every professional stage, providing leadership enrichment opportunities for ruling and teaching elders, and providing care and support for those in the MWS or CRE preparation processes.

## REPORT OF THE PRESBYTERY COORDINATING COMMISSION

Stated Clerk Blair presented the following report on behalf of the PCC.

**MOTION: The PCC recommends that the Presbytery affirm the following dates for the stated meetings in 2019:**

2019 PROPOSED STATED MEETINGS			
186 <sup>th</sup> Stated Meeting	Saturday, January 19	10 am-2 pm	Query sent
187 <sup>th</sup> Stated Meeting	Saturday, March 16	10 am-2 pm	Query sent
188 <sup>th</sup> Stated Meeting	Saturday, May 18	10 am-2 pm	Query sent
189 <sup>th</sup> Stated Meeting	Saturday, July 15	10 am-2 pm	All-Presbytery Picnic
190 <sup>th</sup> Stated Meeting	Saturday, September 21	10 am-2 pm	Query sent
191 <sup>st</sup> Stated Meeting	Saturday, December 7	10 am-2 pm	West Liberty, First Church United

After extensive discussion, a **motion to refer this item to the Presbytery Coordinating Commission for further consideration with an action item to be docketed for Presbytery vote at the 185<sup>th</sup> Stated Meeting (29 November 2018) was seconded and APPROVED.**

**MOTION: The PCC recommends that the Presbytery affirm the theme of “Neighborliness” for 2019. This theme will inform stated meetings and the work of Presbytery teams.**

**The motion was AFFIRMED.**

## INFORMATION ITEMS

The PCC met on September 13, 2018 to welcome new members from the new teams. Convener/moderators for the new teams are as follows:

PCC TEAM CONVENER/MODERATORS		
<b>Ministry Relations Group</b>		
Congregational Development and Vitality Team (CDV)	TE Danie deBeer IC, St. Andrew	319-338-7523 danie.debeer@gmail.com

Leadership Development Team (LD)	TE Mary Anne Welch Farmington, Sharon	704-616-9050 maryannwelch@earthlink.net
Ministers and Congregations Commission (MCC)	TE Jennifer Jennings Wilton, First	563-732-2379 presbyjennings@hotmail.com
<b>Mission and Witness Group</b>		
Mission and Social Justice Team (MSJ)	TE Kristin Hutson CR, Westminster	319-431-5701 kristin.e.hutson@gmail.com
Peacemaking Task Force	TE Lisa Ross Thedens Rowley, First	319-329-9403 lrossthedens@gmail.com
Self-Development of People Task Force (SDOP)		319-461-0266 revkitch@hotmail.com
<b>Finance and Stewardship Group</b>		
Board of Trustees	RE Jan Kosowski CR, Westminster	319-521-6666 jmkosows@yahoo.com
Budget and Finance Team (B &F)	RE Tom Martin IC, First	319-530-1010 tsm167@live.com
Personnel Team	TE Lori Wunder Mt. Vernon, First	319-431-2227 lewunder@gmail.com
Committee on Representation and Nomination (COR-N)	TE Gary Burnett, HR Riverside, IA	319-530-7638 burnett.anita1@gmail.com

## LUNCH

At 11:48 a.m., Moderator Minnis declared the meeting in recess for lunch. She invited the Reverend Kristin Hutson to offer a prayer for the meal. The body adjourned to the Family Life Center for a delicious meal.

At 1:2:50 p.m., Moderator Minnis reconvened the meeting with prayer and invited Vice-Moderator Dan Jessop to assume the chair.

## INTERNATIONAL PEACEMAKER

TE Lisa Ross Thedens, co-moderator of the Peacemaker Task Force introduced the Reverend Jerome Bizimana, President of Remera Presbytery in the Presbyterian Church of Rwanda and founder of The Light Group, a group that uses pastoral counseling, conversation, storytelling, sharing of feelings and listening to bring about reconciliation between Tutsi and Hutu peoples in response to the civil war in Rwanda.

Reverend Bizimana explained that he was born in Congo and has been a pastor for 20 years. He came to Rwanda in 1994. The Presbyterian Church has been present in Rwanda since 1900. It was the first Protestant church, building churches, schools, and hospitals as outreach ministries. Currently, he is serving in a parish that started in 1912. His ministry focuses on orphans, widows,

and those injured in the genocide activities. His calling is to spiritually nurture these people as a means to help them reconcile. While he finds his ministry of reconciliation after the genocide to be deeply worthwhile, he also wants people to understand that Rwanda is more than just the genocide. He presented further information about Rwanda's four provinces and revealed information about why Rwanda is known as the Country of 1000 Hills.

Officials in Rwanda recently shared "official" numbers: 1,074,017 Tutsi and moderate Hutu were brutally killed in the one hundred days of genocide in 1994, leaving behind hundreds of thousands of orphans, widows, widowers, and people with disabilities. It's nearly unthinkable that such an atrocity could happen in modern times. And, it's hard to imagine how Rwandans could ever heal from the ordeal.

But a group of Rwandan Presbyterians are working to bring healing and reconciliation to those involved. Through an initiative called the Light Group, God is helping heal situations that you would normally think are unhealable. Here are two of their stories:

"...And now we are friends, and we have given our children in marriage to one another." These words concluded the story of a Tutsi genocide survivor in Remera, Rwanda, a woman who saw her husband and four children killed and her home burned. Nine months after the atrocity, she gave birth. She described thirteen years of loneliness, grief and poverty as a single mother. Then, in 2007, the government released a large number of prisoners, nearly all men who had been perpetrators of the genocide. Most of them returned to their communities. This woman told of the utter panic she had felt when she saw the man who had killed her family walking back into town, a free man. She nearly fainted, but managed to run to her house where she hid for a few weeks.

She went on to tell of how the man came time and time again to her home to see her and ask for her forgiveness, even through the locked door. She would not see him or talk to him; she could not bring herself to do so. But each time he came, he would do some work for her – tilling her small farm plot, repairing a door, patching her roof.

After a long time of this, she went to talk to her Presbyterian pastor, Jerome Bizimana. After discussions with Reverend Bizimana, she eventually met with the man and joined the Light Group that Pastor Jerome had formed in the church. Through a few years of pastoral counseling, conversation, storytelling, sharing of feelings and listening, she recently said that God helped her to forgive the man that had killed her loved ones – "little bit by little bit and slowly by slowly."

A perpetrator began his story by pointing to a woman in the group and saying, "I participated in the killings – I killed her husband and family." Christian workers came into the prison where he was detained and told the men that God loved them and had given the life of his son, Jesus, that they might find new life in that love. This man had become ashamed of the killings and also that he could not provide for his family because he was in jail for what he had done. It took him a long time to believe that God could possibly forgive that much, but he began to participate in

the prison fellowship and grew in his faith. Before their release, the prisoners were taught how to confess their sins and how to approach those they had wronged and to seek their forgiveness by serving and loving them as they would their own families. He burned with shame when he returned to the community and people he met on the road would turn their faces or run away. But he joined the Light Group and they encouraged each other to persevere. He held to the truth he had come to believe: "The love of God does not have any limits. There is nothing that God cannot forgive. It is hard to wait for others to forgive. It is hard work. But God has brought us back to life and helped us."

These stories, and others like them, are possible because of the Light Group started by Pastor Jerome. The group has forty members, including twelve survivors (rape victims, widows, orphans and wounded) and twenty-eight former detainees who have confessed to committing these atrocities against them or others. Pastor Jerome, who received special training in reconciliation in Zambia, formed the group in 2010 to encourage deep levels of personal, spiritual and communal healing. Members continue to meet regularly to share life and pray, help each other with work, care for each other in need, and even invest together in cooperative efforts. Now the Light Group goes out into the community – to businesses, schools and universities, memorial events, and other churches to share their stories and their vision of reconciliation.

Reverend Bizimana concluded by affirming that Rwanda is indeed rising from the ashes. With God, all things are possible, including healing and reconciliation from the Rwanda Genocide against Tutsi. He asked for the prayers and support of everyone in the Presbytery.

### **REPORT OF THE COMMUNICATIONS PROJECT MANAGER**

Julia Andrews, Communications Project Manager, noted that a central aspect of her job concerns facilitating improved communications across the Presbytery. Within the website, which is now the Presbytery's virtual office, users will find more visual information in a more accessible format. The website will be configured to work on all devices and will be easier to use. She requested that folks across the Presbytery contribute pictures of our mission and ministry in action. She also asked for feedback about how she can be the most effective resource to facilitate improved communications.

### **REPORT OF THE MINISTERS AND CONGREGATIONS COMMISSION**

Commission moderator TE Jennifer Jennings presented the following report on behalf of the commission.

### **ACTION ITEMS**

**MOTION: The MCC recommends that the Presbytery approve the following terms of contract for the Reverend Karen Woo (minister member of Central Nebraska Presbytery) to serve in a Temporary Pastoral Relationship at United Presbyterian Church in Washington, IA, and that while serving in this relationship the Reverend Ms. Woo be admitted to dual membership in the Presbytery of East Iowa**

Salary \$ 3, 334 monthly	\$ 40,000
Housing Allowance	\$ 20,000

1 week paid vacation per quarter  
1 week paid continuing education per six months, cumulative up to 4 weeks  
6 weeks paid maturity/paternity leave per occurrence  
Full Board of Pension Benefits, including dental coverage up to \$55  
Mileage expense reimbursement for use of personal car at the IRS allowable rate  
Continuing Education expenses \$ 1,000, cumulative up to 12 months  
Professional expenses \$ 500  
Session will pay moving expenses to transport personal belongings up to \$3000

The contract can be terminated by giving 30 days written notice by either party with concurrence of the Presbytery of East Iowa.

Moderator Minnis invited the Reverend Karen Woo forward to introduce herself and to be examined for membership in the Presbytery. After extended questioning from the body, **a motion to cease the examination was seconded and APPROVED.** The Reverend Ms. Woo was escorted from the room. **A motion to sustain the examination, to enroll the Reverend Karen Woo in dual membership during her service within PEIA, and to affirm the recommendation of the MCC concerning terms of contract was seconded and APPROVED.**

#### **Statement of Faith**

*By the Reverend Karen Lynn Woo*

I believe in one, sovereign, triune God who is revealed to us through Holy Scripture as Father, Son, and Holy Spirit.

I believe God created the heavens and the earth, all things visible and invisible, and continues to hold all things together by His power in accordance with His will. God looked upon His creation and saw that it was very good. But when Adam and Eve ate the fruit of the tree that was in the middle of the garden, against God's instruction, their sin corrupted and broke our relationship with God, with one another, and with the whole of creation. This made it impossible for humankind to live with God, and condemned humankind to certain death through separation from God. For since the time that fruit was eaten, all humankind has been in bondage to sin. I believe we are saved by God's grace through faith in Jesus, the Son, who in the fullness of time was sent to earth by the Father to redeem humankind from their sin. He was conceived by the Holy Spirit in the womb of Mary, a virgin, making Him both fully God and fully human. By His death on a cross he became the only acceptable sacrifice to redeem the sin of all humankind for all time. In rising from the dead 3 days later, He opened the way for anyone who believes in Him to have eternal life. Afterward He ascended into heaven and now sits at the right hand of God the Father.

I believe the Holy Spirit is the spirit of God, who enables us to believe in our triune God, to have faith in the Truth of His Word, and reminds us of the teachings of Jesus. She reveals to us how God's Word applies to every generation, to draw us closer to God, as she guides our footsteps. It is the power of God's Spirit that frees us from eternal death in a grave, and opens up eternal life for us in heaven. Like the wind, we cannot see God's spirit; but we can see her handiwork as

God speaks to us and through us, enlightening us as we read His Word, empowering us with her spiritual gifts, and working miracles in and around God's people.

I believe the Bible is God's authoritative Word. Within its pages, God reveals to us who He is, how we are to relate to Him, and how we, God's people, are to relate to one another. Through the Bible we learn that long ago God made a covenant with His people, saying that if we would walk in His ways, He would be our God and we would be His people. All scripture is inspired by God, making the Bible our instruction manual for life. Within its covers are God's words for teaching, admonition, correction, and training the disciples of the church.

I believe the Church, the Body of Christ, is made up of believers in every time and place. I believe becoming a believer is the beginning, not the end, of one's spiritual journey. I believe the Church exists to share its knowledge of Jesus and the good news of His Gospel with the rest of the world; that we are commanded by Christ to share His light, love, and saving grace with the people of the earth; and that we are to make disciples who will do the same. We do this via the proclamation of the Gospel in word and in deed, as we invite the community to worship with us, provide opportunities for baptism, Bible study and Christian fellowship, pray for those around us and beyond the borders of our city, feed the hungry, clothe the naked, welcome the stranger, care for the sick, visit those in prison, and demonstrate God's love to all who will accept it.

I believe Baptism and the Lord's Supper are the sacraments of the church. I believe Baptism marks the beginning of a new life in Christ. It is the sign and seal of our incorporation into Him. Baptism connects us to Christ and to every member of His church. "It is a sign of God's gracious covenant with the Church . . . a covenant of grace in which God washes us clean and makes us holy and whole."

I believe "The Lord's Supper is the sign and seal of our communion with the crucified and risen Lord," a foretaste of the great banquet God will host at the end of time. I believe we celebrate the Lord's Supper in remembrance of the great work that was done on the cross as Christ gave His body . . . poured out His blood . . . to redeem the lives of believers in every time and place. I believe Christ's death was not the end but a new beginning for God's covenant people, the saga of which will continue until Christ, Himself, comes again at the end of time to judge the living and the dead. Those judged righteous will enter into eternal life with God and the others to eternal death through separation from God.

**MOTION: The MCC recommends that the Presbytery approve the following Temporary Pastoral Relationship between the Reverend Penny Thomsen and the Lost Nation, Union church:**

**This position is 50% of full-time with contract terms effective from 9-1-2018 through 8-31-2019. This contract may be terminated by either party, with the concurrence of the Presbytery, by giving 30 days written and dated notice.**

<b>Cash Salary</b>	<b>\$ 5,062</b>
<b>Income reportable to IRS</b>	<b>\$ 5,062</b>
<b>Housing Allowance</b>	<b>\$18,000</b>

**1 week per quarter paid vacation**

**1 week per six months paid continuing education**

**Paid leave may be accumulated up to 4 weeks**

**6 weeks maternity/paternity leave**

**Full pension, disability and death benefit coverage under the BOP plan. Medical benefits not included. Total dues of \$2,767.44**

**Reimbursed mileage at IRS rate for miles driven**

**Continuing education \$ 500**

**Professional expenses \$ 250**

**The motion was APPROVED.**

**MOTION: The MCC recommends that the Presbytery dismiss the Reverend Dr. Matthew Paul to take up the following terms of call as Pastor of First Presbyterian Church, Port Angeles, WA (within the bounds of the Presbytery of the Northwest Coast):**

Having been duly nominated and elected by the congregation of First Presbyterian Church of Port Angeles (August 26, 2018) and having the merits and suitability, theology, polity and appropriate background checking completed by the Commission on Ministry, the Northwest Coast Presbytery COM has approved the call and terms to the Reverend Matthew Paul (September 6, 2018), member in good standing of Presbytery of East Iowa, to serve the First Presbyterian Church of Port Angeles, WA.

Effective September 10, 2018

Effective Salary: \$75,000 (SECA included)

Full BOP Benefits plus optional dental insurance

Reimbursables of \$4000 annually

Vacation and Study Leave per Presbytery minimum

One time moving expenses of \$16,000

Sabbatical after 7 years

Available up to \$50,000 shared equity toward home purchase.

**The motion was APPROVED.**

### **INFORMATION ITEMS**

At the regular committee meeting on September 11, 2018 the MCC passed the following motions:

**MOTION:** The Ministers and Congregations Commission authorizes the Reverend Katie Styr to labor outside the bounds of the PEIA and within the bounds of Homestead Presbytery to

officiate at the wedding of John Jasa and Kate Weskamp, in Mahoney State Park (Ashland, NE) on 5 October 2018.

**MOTION:** The MCC authorizes the inclusion on the pulpit supply list Reverend David Castrodale, HR, a minister member in good standing who has recently completed service as pastor of the Alexandria Presbyterian Church within the bounds of Missouri Union Presbytery.

**The following motion was approved by the COM by email dated 6 August 2018 and is presented here for information**

**MOTION:** That COM grant permission to the Reverend Joe Phipps to labor outside the bounds to officiate at his father's funeral on August 17, 2018 at Community Presbyterian Church of La Mirada within the bounds of Los Ranchos Presbytery and that the Presbytery extends supportive prayers to Joe and his family.

### **PERSONNEL TEAM REPORT**

TE Lori Wunder, moderator of the Personnel Team, introduced team members and noted that the team is always looking for experienced HR professionals to join the team in service to the Presbytery. After a hiatus, the team is working to finishing revisions of the Employee Handbook for presentation to the Presbytery in 2019.

### **COVENANT COMMUNITY HAPPENINGS**

- TE Trey Hegar (Mt. Pleasant, First) called attention to the Mental Health and Faith Community event on November 9 at the Washington, UP church. The event runs from 9:30 a.m.-3:30 p.m. Cost is \$10 per person. This event will provide a tool box of responses and resources for addressing mental health in congregation and community settings.
- TE Sarah Hegar (Mt. Pleasant, First) noted that she is organizing a trip to the Holy Land on March 12-27. Please contact her if interested.
- RE Beth Jensen (PWP Moderator) announced that next Saturday the PWP will be celebrating its 30 year anniversary at a gathering in Marengo, First. Former moderators of PWP will be in attendance.
- TE Dan Jessop (Williamsburg, First) expressed thanksgiving for the after-school programming developed in his church. This programming meets a significant community need.
- RE Marjorie Thirkettle (Vinton PC) announced a community fundraiser in support of the Reverend Jessica Crane Muñoz and family will take place in Vinton on November 18. The event will include a dinner and silent auction. Watch *Out and About* for details.



- TE Paul Uzel (Stanwood PC) noted that he has been studying the Come Fellow Me materials concerning United Methodist discipleship since Stanwood is a union church. He asked for prayers for the church community as they discuss enriching the practice of discipleship within this congregation.

**ADJOURNMENT**

**A motion to adjourn was seconded and APPROVED.** Vice-Moderator adjourned the meeting at 2:28 p.m. with prayer.

Respectfully submitted,

Rebecca Blair, Ph.D.  
Stated Clerk

**NEXT STATED MEETING:**

**185<sup>th</sup> Stated Meeting**

**15 November 2018**

**1:00-5:00 p.m.**

**Iowa City, St. Andrew**