



## Ministerial Relations Group

### ❖ Church Development & Vitality Team

The Church Development & Vitality Team carries out aspects of the Presbytery's mission and ministry in the following ways:

- Develops and supports ways in which the Presbytery, its congregations and pastors, its members engaged in validated ministries, and its new congregations, new worshipping communities, fellowship groups, and other non-congregational entities can fulfill the mission of God in Christ, guided particularly by the Great Ends of the Church (F-1.0304)
- Promotes, supports, and coordinates the establishment of new congregations, new worshipping communities, fellowship groups, non-congregational entities, and other forms of corporate witness
- Supports congregations in the work of transformation, revitalization, and transition
- Proposes and administers Presbytery financial support for church development

Members: Co-Chairs-Teaching Elder and Ruling Elder 9 members in classes of three

| CHURCH DEVELOPMENT AND VITALITY          |                               |                                |
|------------------------------------------|-------------------------------|--------------------------------|
| NAME                                     | CHURCH                        | TERM                           |
| Teaching Elder Danie deBeer [First term] | Iowa City, St. Andrew         | Upon election 31 December 2020 |
| Teaching Elder Katie Styrts [First term] | Davenport, First              | Upon election 31 December 2021 |
| Ruling Elder Stan Tate [First term]      | Columbus Junction, United     | Upon election 31 December 2019 |
| Teaching Elder Dennis Morey [First term] | Cedar Rapids, Calvin-Sinclair | Upon election 31 December 2021 |

|                                         |                            |                                   |
|-----------------------------------------|----------------------------|-----------------------------------|
| Teaching Elder Cathy Allen [First Term] | Cedar Rapids,<br>Echo Hill | Upon election 31<br>December 2021 |
| Teaching Elder Anni Thorn [First Term]  | Marengo,<br>First          | Upon election 31<br>December 2021 |

### ❖ Leadership Development Team

The Leadership Development Team:

- Works with the PCC to develop and implement regular plans for growth in pastoral leadership
- Develops skills for those serving in various capacities within the Presbytery, including an annual retreat to train Presbytery leaders
- Proposes and administers the Presbytery's financial support for preparation for ministry
- Cares for and supervises candidates and inquirers for ordination as Teaching Elders and supervises the preparation of Commissioned Ruling Elders
- Perform annual consultations with inquirers and candidates

This Team makes recommendations to the Presbytery to

- Enroll inquirers in covenant relationship with the Presbytery
- Transfer inquirers and candidates to other presbyteries
- Receive inquirers and candidates by transfer from other presbyteries
- Certify candidates ready to receive a call and give candidates permission to circulate the Personal Information Form
- Remove an individual from Inquirer or Candidate status

Members: Co-Chairs-Teaching Elder and Ruling Elder 9 members in three classes

| <b>LEADERSHIP DEVELOPMENT TEAM</b>          |                                       |                                |
|---------------------------------------------|---------------------------------------|--------------------------------|
| <b>NAME</b>                                 | <b>CHURCH</b>                         | <b>TERM</b>                    |
| Teaching Elder Mary Anne Welch [First term] | Farmington, Sharon                    | Upon election 31 December 2021 |
| Teaching Elder Jim Bonewald [First term]    | Lone Tree, United                     | Upon election 31 December 2021 |
| Ruling Elder Bob Youngquist [First term]    | Iowa City, First                      | Upon election 31 December 2021 |
| Teaching Elder Jon Evans [First term]       | Morning Sun, United and Wapello First | Upon election 31 December 2020 |

|                                              |                       |                                |
|----------------------------------------------|-----------------------|--------------------------------|
| Teaching Elder Sam Massey [First Term]       | Iowa City, First      | Upon election 31 December 2020 |
| Teaching Elder Dottie Halverson [First term] | Cotter/Salem/Winfield | Upon election 31 December 2020 |

### ❖ Ministers and Congregations Commission

The Ministers and Congregations Commission carries out the following aspects of the Presbytery's mission and ministry.

This Team is commissioned to:

- Appoint administrative commissions of Presbytery for the purpose of ordaining and installing Ministers and Commissioned Ruling Elders to particular pastoral service with the responsibility to report all such appointments at the next meeting of Presbytery
- Approve renewals of terms of call and contracts for Ministers and Commissioned Ruling Elders with the responsibility to report all such appointments at the next meeting of Presbytery
- Make recommendations to the Presbytery regarding new terms of call and contracts
- Recommend Presbytery examination of and reception of Ministers of Word and Sacrament by transfer from other presbyteries for the purpose of accepting valid calls to ministry and membership in the Presbytery; and for membership in the Presbytery as at-large and honorably retired minister members
- Approve and review annually the work of all teaching elders and CREs engaged in validated ministries
- Counsel with sessions concerning reported difficulties within a congregation, including: (1) advising the session as to appropriate actions to be taken to resolve the reported difficulties, (2) offering to help as a mediator, and (3) acting to correct the difficulties if requested to do so by the session or if the session is unable or unwilling to do so, following the procedural safeguards of the Rules of Discipline
- Recommend to the Presbytery the appointment of administrative commissions with authority to assume original jurisdiction in any situation in which it determines that a session cannot exercise its authority
- Propose annually the minimum compensation standards for pastoral calls and Certified Christian Educators and Certified Associate Christian Educators for approval by the Presbytery

Members: Co-Chairs-Teaching Elder and Ruling Elder 9 members in three classes

| <b>Ministers and Congregations Commission</b> |               |             |
|-----------------------------------------------|---------------|-------------|
| <b>NAME</b>                                   | <b>CHURCH</b> | <b>TERM</b> |

|                                                |                             |                                |
|------------------------------------------------|-----------------------------|--------------------------------|
| Ruling Elder Ann Luedtka [First Term]          | Cedar Rapids, Christ Church | Upon election 31 December 2021 |
| Teaching Elder Jennifer Jennings [Second Term] | Wilton, First               | Upon election 31 December 2021 |
| Teaching Elder Kristin Hutson [First Term]     | Cedar Rapids, Westminster   | Upon election 31 December 2021 |
| Ruling Elder Don Clark [Second Term]           | Columbus Junction, United   | Upon election 31 December 2020 |
| Teaching Elder John Hougen [Second Term]       | Independence, First         | Upon election 31 December 2020 |
| Ruling Elder Martha Wiley [Second Term]        | Mt. Pleasant, First         | Upon election 31 December 2020 |

#### ❖ Pastoral Care Team

The Pastoral Care Team is organized by regions in the Presbytery so that pastors in need of care will be visited by neighboring colleagues. This ministry may be a vital one in which at-large and honorably retired minister members may serve. The team is distributed by region as follows:

- North Region: 4 care team members (16 churches)
- South Region: 5 care team members (22 churches)
- West Region: 4 care team members (16 churches)
- East Region: 4 care team members (17 churches)

| <b>PASTORAL CARE</b>             |                                |                |
|----------------------------------|--------------------------------|----------------|
| <b>NAME</b>                      | <b>CHURCH</b>                  | <b>TERM</b>    |
| Ruling Elder Phil Leipold        | Davenport, Newcomb             | 1 January 2019 |
| Teaching Elder Mary Arnold, HR   | Davenport, New Hope            |                |
| Teaching Elder Elizabeth Dickey  | Cedar Rapids Mercy Health Care |                |
| Teaching Elder Kitch Shatzer, HR | Washington, IA                 |                |
| Ruling Elder Kristine Shultis    | CRE-Blairstown Presbyterian    |                |

