



## **VISION AND IDENTITY**

**The Presbytery of East Iowa seeks to be a community in which God in Christ is present in our relationships, and the Spirit is apparent in our actions of welcome, hospitality, witness, leadership and service.**

## **CORE VALUES**

- TRUST:** Reflecting who God calls us to be, we commit ourselves to one another through transparent actions that keep faith with one another
- ACCEPTANCE:** Appreciating the gifts and perspectives of everyone, but particularly those whose thoughts, preferences, and approaches differ from ours
- COMMUNITY:** Fostering connections in the communities in which we are located, in the ecumenical church, and in cultures around the globe to share God's love in concrete actions of ministry and mission
- COLLABORATION:** Thinking, conversing, worshipping, discerning, and working together for the common good
- IMAGINATION:** Dreaming together of new areas of service, new ways to relate, and new dimensions of our collective identity as the body of Christ
- ENERGY:** Displaying the vitality and passion of the Holy Spirit in our worship and our endeavors as servant leaders
- JUSTICE:** Recognizing that God's creation includes fellow humans of all races, ethnicities, genders, classes, and stages of life, we minister beyond Presbytery boundaries to ensure justice for all people.

## **PRIORITIES**

Our Vision, Identity, and Core Values lead us to prioritize the following dimensions of our lives together:

### **Congregational Vitality**

Equipping congregations with resources and strategies that will enable them to effectively share God's love in the world and joyfully live out the Gospel of Jesus Christ as communities of faith, hope, love and witness.

### **Leadership Development**

Developing effective servant leaders who can model discipleship as they engage in missional relationships with discernment, commitment, sensitivity and passion

### **Building Bridges and Enhancing Collaborative Opportunities**

Fostering congregational networks, ecumenical and interfaith partnerships, social justice networks and engagement with community agencies that enable us to meaningfully address issues affecting the communities we serve.

#### **MISSION STATEMENT**

##### **PRESBYTERY OF EAST IOWA**

**The mission of the Presbytery of East Iowa is to further the Realm of God by living and acting in covenant relationship with one another and with the whole of God's creation to embody the Great Ends of the Church through**

- **Challenging presbyters and churches to continual missional learning, growth, experimentation, and engagement**
- **Faithfully stewarding our shared theological traditions, essential values, and resources**
- **Cultivating internal and external missional relationships and partnerships**
- **Calling and nurturing effective missional leaders**
- **Fostering creativity and excellence in all of our endeavors**

COMMISSIONERS TO THE 225 <sup>th</sup> GENERAL ASSEMBLY (2022)		
NAME	CHURCH	TERM
<b>Female Teaching Elder</b> TE Jen Jennings	Wilton, First	Term begins June 20, 2020 Term ends June 25, 2022
<b>Female Ruling Elder</b> RE Jan Kosowski	Cedar Rapids, Westminster	Term begins June 20, 2020 Term ends June 25, 2022
<b>Male Teaching Elder</b> TE Jim Bonewald	Lone Tree, United	Term begins June 20, 2020 Term ends June 25, 2022
<b>Male Ruling Elder</b> RE Bob Nolan	Morning Sun, First United	Term begins June 20, 2020 Term ends June 25, 2022
COMMISSIONERS TO THE SYNOD OF LAKES AND PRAIRIES		
Ruling Elder Paul Penn	Iowa City, St Andrew	Jan 1, 2021- Dec 31, 2023
Teaching Elder Erin Kaye	Washington, United	Jan 1, 2022 – Dec 31, 2024

## Presbytery Coordinating Commission

The PCC functions as the strategic leadership team that coordinates the ministry and mission for the Presbytery. This team is comprised of a teaching and ruling elder (one of which is the moderator) from each standing team and the Presbytery officers.

The PCC is commissioned to carry out aspects of the Presbytery's work in the following ways:

- Coordinate initiatives and activities among committees according to Presbytery strategic plan
- Work with the Committee on Leadership Development to develop and implement regular plans for growth in leadership skills for those serving in various capacities within the Presbytery, including an annual retreat to train Presbytery leaders
- Work with all committees to develop opportunities to work cooperatively with other presbyteries and ecumenical entities to fulfill their particular responsibilities
- In partnership with Stated Clerk:
  - coordinate agenda for business meetings of the Presbytery
  - facilitate planning for education and spiritual growth meetings of the Presbytery
  - propose a schedule (dates, times, & locations) for meetings of the Presbytery
  - call special meetings of the Presbytery when appropriate
  - communicate regularly with all committees to assure that work is done in a timely manner

Membership: Co-Moderators of Presbytery, Stated Clerk, Presbytery Team Moderators, and second members

# 2022 Team Descriptions,

## Responsibilities and Membership

PRESBYTERY COODINATING COMMISSION		
Ministry Relations Group		
Congregational Development and Vitality Team (CD&V)	Teaching Elder Anni Thorn [moderator]	319-361-5978 Pastorathorn2006@gmail.com
	Ruling Elder Stan Tate	319-530-9284 iowaforester@gmail.com
Leadership Development Team (L&D)	Vacant, Teaching Elder	
	Vacant, Ruling Elder	
Worship Team	Ruling Elder Bob Nolan [Chair]	319-868-7814 <a href="mailto:Bob@bobnolan.com">Bob@bobnolan.com</a>
Ministers and Congregations Commission (MCC)	Teaching Elder Kyle Otterbein [co-moderator]	319-400-6546 Kotterbein@saintandrew-ic.org
	Ruling Elder Kris Ward [co-moderator]	563-370-1564 Kristinew@me.com
Pastoral Care Team	Teaching Elder Warren Jensen	
Mission and Witness Group		
Mission and Social Justice Team (M&SJ)	Teaching Elder Trey Hegar [moderator]	319-217-3407 Treyhegar@gmail.com
	Ruling Elder Kerry Jennings	563-554-4425 Kvjennings@gmail.com
Finance and Stewardship Group		
Board of Trustees	Ruling Elder Tom Garland [moderator]	319-365-0196 tgarland@imonmail.com
	Teaching Elder Heather Hayes [vice moderator]	319-364-6148 heather@fpccr.org

Budget and Finance Team (B &F)	Ruling Elder Larry Petrick [moderator]	319-846-9377 larry.petrick@gmail.com
<b>Administrative and Judicial Group</b>		
Personnel Team	Teaching Elder Erin Kaye [moderator]	319-653-6588 pastorerinkaye@gmail.com
	Ruling Elder Kerry Jennings	563-554-4425 Kvjennings@gmail.com
Committee on Representation and Nomination (COR-N)	Teaching Elder Trey Hegar [moderator]	319-217-3407 treyhegar@gmail.com
	Ruling Elder Jan Kosowski [vice-moderator]	319-521-6666 jmkosows@yahoo.com
<b>Officers</b>		
Co-Moderator	Teaching Elder Kitch Shatzer	319-461-0266 revkitch@hotmail.com
Co-Moderator	Ruling Elder Jeff Charis-Carlson	319-330-3321 pastorfpburg@gmail.com
Stated Clerk	Teaching Elder Elissa Bailey	309-371-2511 pastorebailey@gmail.com

## Ministerial Relations Group

### ❖ Church Development & Vitality Team

The Church Development & Vitality Team carries out aspects of the Presbytery's mission and ministry in the following ways:

- Develops and supports ways in which the Presbytery, its congregations and pastors, its members engaged in validated ministries, and its new congregations, new worshiping communities, fellowship groups, and other non-congregational entities can fulfill the mission of God in Christ, guided particularly by the Great Ends of the Church (F-1.0304)
- Promotes, supports, and coordinates the establishment of new congregations, new worshiping communities, fellowship groups, non-congregational entities, and other forms of corporate witness
- Supports congregations in the work of transformation, revitalization, and transition
- Proposes and administers Presbytery financial support for church development

**Members:** Co-Chairs-Teaching Elder and Ruling Elder 9 members in classes of three

CONGREGATIONAL DEVELOPMENT AND VITALITY (CD&V)		
NAME	CHURCH	TERM ENDS
Ruling Elder Stan Tate [First Term]	Columbus Junction, United	December 31, 2022
Teaching Elder Heather Hayes [First Term]	Cedar Rapids, First	December 31, 2022
Teaching Elder Roger Grandia [Second Term]	Cedar Rapids, Westminster	December 31, 2023
Teaching Elder Anni Thorn [Second Term] Moderator	Marengo, First	December 31, 2024
Teaching Elder Gary Burnett [First Term]	HR	December 31, 2024
Teacher and/or Ruling Elder James Langley [Second Term]	Marion, First	December 31, 2024
3 Vacancies		

## Leadership Development Team

The Leadership Development Team:

- Works with the PCC to develop and implement regular plans for growth in pastoral leadership
- Develops skills for those serving in various capacities within the Presbytery, including an annual retreat to train Presbytery leaders
- Proposes and administers the Presbytery's financial support for preparation for ministry
- Cares for and supervises candidates and inquirers for ordination as Teaching Elders and supervises the preparation of Commissioned Ruling Elders
- Perform annual consultations with inquirers and candidates

This Team makes recommendations to the Presbytery to

- Enroll inquirers in covenant relationship with the Presbytery
- Transfer inquirers and candidates to other presbyteries
- Receive inquirers and candidates by transfer from other presbyteries
- Certify candidates ready to receive a call and give candidates permission to circulate the Personal Information Form
- Remove an individual from Inquirer or Candidate status

**Members: Co-Chairs-Teaching Elder and Ruling Elder 6 members**

LEADERSHIP DEVELOPMENT TEAM (L&D)		
NAME	CHURCH	TERM ENDS
Teaching Elder Bethany Jessop [First Term]	Williamsburg, First	December 31, 2022
Ruling Elder Jeff Charis-Carlson [First Term]	Iowa City, St. Andrew	December 31, 2022
Teaching Elder Sarah Hegar [First Term]	Mt Pleasant, First	December 31, 2024
<b>3 Vacancies</b>		



## Ministers and Congregations Commission

The Ministers and Congregations Commission carries out the following aspects of the Presbytery's mission and ministry.

This Team is commissioned to:

- Appoint administrative commissions of Presbytery for the purpose of ordaining and installing Ministers and Commissioned Ruling Elders to particular pastoral service with the responsibility to report all such appointments at the next meeting of Presbytery
- Approve renewals of terms of call and contracts for Ministers and Commissioned Ruling Elders with the responsibility to report all such appointments at the next meeting of Presbytery
- Make recommendations to the Presbytery regarding new terms of call and contracts
- Recommend Presbytery examination of and reception of Ministers of Word and Sacrament by transfer from other presbyteries for the purpose of accepting valid calls to ministry and membership in the Presbytery; and for membership in the Presbytery as at-large and honorably retired minister members
- Approve and review annually the work of all teaching elders and CREs engaged in validated ministries
- Counsel with sessions concerning reported difficulties within a congregation, including: (1) advising the session as to appropriate actions to be taken to resolve the reported difficulties, (2) offering to help as a mediator, and (3) acting to correct the difficulties if requested to do so by the session or if the session is unable or unwilling to do so, following the procedural safeguards of the Rules of Discipline
- Recommend to the Presbytery the appointment of administrative commissions with authority to assume original jurisdiction in any situation in which it determines that a session cannot exercise its authority
- Propose annually the minimum compensation standards for pastoral calls and Certified Christian Educators and Certified Associate Christian Educators for approval by the Presbytery

Members: Co-Chairs-Teaching Elder and Ruling Elder 9 members in three classes

MINISTERS AND CONGREGATIONS COMMITTEE (MCC)		
NAME	CHURCH	TERM ENDS
Ruling Elder Kris Ward [First Term] Co-Moderator	Davenport, Newcomb	December 31, 2022
Teaching Elder Kyle Otterbein [First Term] Co- Moderator	Iowa City, St Andrew	December 31, 2023

Ruling Elder Don Clark [Second Term]	Columbus Junction, United	Upon election 31 until December 2020
Teaching Elder Erica MacCreaigh [First Term]	Independence, First	December 31, 2024
Ruling Elder Phil Leipold [First Term]	Davenport, Newcomb	December 31, 2024
4 Vacancies		

### ❖ Pastoral Care Team

The Pastoral Care Team is organized by regions in the Presbytery so that pastors in need of care will be visited by neighboring colleagues. This ministry may be a vital one in which at-large and honorably retired minister members may serve. The team is distributed by region as follows:

- North Region: 2 care team members (16 churches)
- South Region: 2 care team members (22 churches)
- West Region: 2 care team members (16 churches)
- East Region: 2 care team members (17 churches)

PASTORAL CARE		
NAME	CHURCH	TERM
Ruling Elder Phil Leipold	Davenport, Newcomb	Elected 12 August 2018
Teaching Elder Mary Arnold, HR	Davenport, New Hope	Elected 29 September 2018
Teaching Elder Kitch Shatzer, HR	Washington, IA	Elected 29 September 2018
Ruling Elder Kristine Shultis	CRE-Blairstown Presbyterian	Elected 29 September 2018

Pastor to Pastors, Warren Jensen coordinates the Pastoral Care Team. [wejensen123@outlook.com](mailto:wejensen123@outlook.com), Cell Phone: 515-314-7759

## Mission and Witness Group

### ❖ Mission and Social Justice Team

The Mission and Social Justice Team carries out aspects of the Presbytery's mission and social justice in the following ways:

- Encourages and supports ministry partnerships among congregations and ecumenical and interfaith organizations which fulfill the mission of church
- Promotes and supports ministries of social racial and environmental justice, peacemaking, and self-empowerment throughout the congregations and through other groups in the Presbytery
- Promotes and supports ministries of proclamation, evangelism, and discipleship throughout the congregations and through other groups in the Presbytery
- Proposes and administers the Presbytery's financial support for church mission

Members: 6 members in three classes

MISSION AND SOCIAL JUSTICE TEAM (M&SJ)		
NAME	CHURCH	TERM ENDS
Ruling Elder Bob Nolan [Second Term]	Morning Sun, First United	December 31, 2022
Teaching Elder Trey Hegar [Second Term] Moderator	Mt. Pleasant, First	December 31, 2023
Ruling Elder Becky Ross [Second Term]	Iowa City, First	December 31, 2022
The Reverend Michele Scott (UCC) [First Term]	Cedar Rapids, Olivet	December 31, 2023
Ruling Elder Marta Pumroy [Second Term]	Marion, First	December 31, 2023
Ruling Elder Kerry Jennings [Second Term]	Davenport, Newcomb	December 31, 2022

This Team will work in coordination with:

### Peacemaking Task Force

The purpose of the Peacemaking Task Force is to promote peace through education, prayer, and our personal lives. It aids the Presbytery and its churches to join the peacemaking efforts of the denomination, and the churches' members in their own peacemaking. Membership is open to any church or Presbytery member for as long as they are able to serve

PEACEMAKING TASKFORCE	
NAME	CHURCH
Teaching Elder Lisa Ross Thedens Co-moderator	Rowley, First
Teaching Elder Robin Kash, HR Co-moderator	Marion, First
Ruling Elder George El-Khoury	Iowa City, St Andrew
Ruling Elder Myrna Farraj	Iowa City, St Andrew
Ruling Elder Paul Meyer	Iowa City, St Andrew
Ruling Elder Marta Pumroy	Marion, First
Teaching Elder Kitch Shatzer	HR
Ruling Elder Bob Nolan	Morning Sun, United

### Social Justice Catalyst/Self-Development of People Task Force (6 members)

The Self-Development of People (SOOP) ministry affirms God's concern for humankind. We are Presbyterians and ecumenical partners dissatisfied with poverty and oppression, united in faith and action through sharing, confronting, and enabling by participating in the empowerment of economically poor, oppressed, and disadvantaged people, seeking to change the structures that perpetuate poverty, oppression and injustice.

SELF-DEVELOPMENT OF PEOPLE TASKFORCE		
NAME	CHURCH	TERM
Ruling Elder Bob Nolan	Morning Sun, United	Upon election until 31 December 2023
5 Vacancies		

## Finance and Stewardship Work Group

### ❖ Board of Trustees

The Presbytery shall have a board of seven trustees comprised of both ruling and teaching elders. Collectively these officers bear corporate responsibility for maintaining fiduciary trust, the legal duty to act solely in another party's interests. In this case, the Trustees act as a body to look after the financial and legal affairs of the Presbytery and its corporation with an obligation to act in a way that responsibly stewards the long-term interest of the larger church. The work of the Trustees involves attending to the affairs of the Presbytery corporation, oversight of special donations, financial accounts and restricted funds in accord with the Presbytery Financial Policy and managing the real property of the Presbytery and its constituent churches as necessary.

**Members: 6 members in three classes Presbytery Officers (Note: The Stated Clerk serves as Corporate Secretary)**

TRUSTEES		
NAME	CHURCH	TERM
Ruling Elder Tom Garland [First Term] Moderator	Cedar Rapids, Echo Hill	Upon election until 31 December 2023
Teaching Elder Heather Hayes [Second Term] Vice Moderator	Cedar Rapids, First	Upon election until 31 December 2023
Ruling Elder Larry Petrick [First Term]	Mt Vernon, First	Upon election until 31 December 2024
3 Vacancies		

### ❖ Budget & Finance Team

The Budget & Finance Team carries out aspects of the Presbytery's financial processes in the following ways:

- Prepares and proposes a budget for annual operating expenses to support the Presbytery's mission, ministry, and administrative operations
- Propose to the Presbytery the means to fund the operating budget
- Conduct a full financial review of all financial books and records every year, with professional external review at least every three years
- Present a financial report at each business meeting of the Presbytery
- Consult and coordinate with the Board of Trustees concerning financial issues impacting the Presbytery budget

- Consult and coordinate with the Personnel Committee concerning salary issues impacting the Presbytery budget

Members: 6 members in three classes

BUDGET AND FINANCE TEAM		
NAME	CHURCH	TERM
Ruling Elder Phil Leipold [First Term]	Newcomb, Davenport	Upon election until 31 December 2023
Ruling Elder Jan Kosowski [First Term]	Cedar Rapids, Westminster	Upon election until 31 December 2023
Ruling Elder Larry Petrick [First Term] Moderator	Mt. Vernon, First	Upon election until December 31, 2024
3 Vacancies		

## Administrative and Judicial Group

### ❖ Office of the Stated Clerk

### ❖ Personnel Team

The Personnel Team provides counsel, guidance, care, and advocacy support for the continuing officers and staff of the Presbytery as defined in the Presbytery Employee Handbook (in progress). The Team conducts an annual review of the Stated Clerk and continuing professional and support staff of the Presbytery. The Team shall also make recommendations to the Presbytery, through the Presbytery Coordinating Commission, concerning changes in the position descriptions and the compensation of officers, professional staff, and support staff.

Members: **6 members in three classes** with the goal of at least one teaching elder and one ruling elder serving on the committee in rotating classes each for three (3) years.

PERSONNEL TEAM		
NAME	CHURCH	TERM
Ruling Elder Kerry Jennings [First Term]	Davenport, Newcomb	Upon election until December 31, 2022
Ruling Elder Don Clark [First Term]	Columbus Junction, United	Upon election until 31 December 2023
Teaching Elder Erin Kaye [First Term] Moderator	Washington, United	Upon election until 31 December 2023
Teaching Elder Rob Martin [First Term]	Iowa City, St Andrew	Upon election until 31 December 2024
<b>2 Vacancies</b>		



## ❖ Committee on Representation & Nomination

The Committee on Representation & Nominations carries out aspects of constitutional functions on behalf of the Presbytery as follows:

- Advise the Presbytery regarding the implementation of principles of unity and diversity
- Advocate for diversity in Presbytery leadership
- Consult with the Presbytery on the employment of personnel, in accordance with the principles of unity and diversity in F-1.0403
- Nominate persons to serve in positions requiring election by the Presbytery, ensuring that nominations are broadly representative of the Presbytery and in conformity with the church's commitment to unity in diversity (F-1.0403)

Members: 6 members

COMMITTEE ON REPRESENTATION AND NOMINATION (COR-N)		
NAME	CHURCH	TERM
Teaching Elder Kyle Otterbein [First Term]	Iowa City, St Andrew	Upon election until December 31, 2022
Teaching Elder Trey Hegar [Second Term] Moderator	Mt. Pleasant, First	Upon election until 31 December 2023
Ruling Elder Dwight Miller [First Term]	Iowa City, First	Upon election until 31 December 2024
Ruling Elder Jan Kosowski [First Term]	Cedar Rapids, Westminster	Upon election until December 31, 2024
1 Vacancies		

## ❖ Permanent Judicial Commission

The Presbytery shall elect a Permanent Judicial Commission and the Permanent Judicial Commission shall function in accordance with the Book of Order (D- 5.0100 and following D5.0000). The Permanent Judicial Commission shall be composed of seven (7) members: three teaching elders, three ruling elders, and a seventh member who is either a teaching or ruling elder. The members of the Permanent Judicial Commission shall each come from different constituent churches, and the Presbytery Moderator shall designate a member to serve as convener. The members shall be elected by the Presbytery and shall serve a six-year term, subject to the provision of D-5.0100. The Stated Clerk shall advise this commission.

Members: 7 members, 6-year terms

PERMANENT JUDICIAL COMMISSION (PJC)		
NAME	CHURCH	TERM
Teaching Elder Bill Jamison	Honorably Retired	Dec. 31, 2022
Ruling Elder Katie Lujan	Washington, United	Dec 31, 2022
Teaching Elder Dan Jessup	Williamsburg, First	Dec. 31, 2026
Ruling Elder Jeanne Carter		Dec. 31, 2026
3 Vacancies		

