



Presbyterian Church USA

**The 199th Stated Meeting of the
Presbytery of East Iowa**

Thursday, November 18, 2021

1 pm-5 pm

A Zoom virtual meeting

199th STATED MEETING DOCKET		
1:00 pm	<p style="text-align: center;">WORSHIP PREACHING</p> <p style="text-align: center;">The Reverend T. Denise Anderson. Coordinator, Racial and Intercultural Justice, at Presbyterian Church (U.S.A)</p> <p style="text-align: center;">OFFERING</p> <p>The offering will be contributed to the Katie Cannon Scholarship Fund at the Presbyterian Mission Agency to honor the name and legacy of the Rev. Dr. Katie Geneva Cannon, a pioneer and legend in the Presbyterian Church (U.S.A). The Women's Ministry Fund supports woman of color, clergywomen, and college women with opportunities for leadership and spiritual development as well as mission opportunities in the Presbyterian Church (U.S.A.).</p> <p>To contribute, Please send checks to Karen Bartel, Finance Manager, at the Presbytery office-1700 South 1st Avenue Suite 23 Iowa City, IA 52240. Thank you!</p>	
1:45 pm	<p>THE PRESBYTERY CONVENES VIA ZOOM/WELCOME</p> <p style="text-align: center;">Constituting Prayer</p> <p>Motion: To elect RE Alyson Janke, Stated Clerk of John Knox Presbytery, to act as PEIA Stated Clerk Pro Tempore for this meeting.</p> <p style="text-align: center;">Declaration of Quorum Approval of Docket/Establishing Rolls Seating of Corresponding Members Introduction of First-time Presbyters</p>	Co- Moderator Shatzer

<p>2:00 pm</p>	<p>EDUCATION EVENT – Reverend T. Denise Anderson As a pastor with a passion for racial and intercultural justice she will lead a discussion of the book <u>Caste</u> by Isabel Wilkerson. Many churches or small groups within our presbytery congregations have been doing book studies since early in the summer. She will facilitate a larger group discussion about the book and racial inequities both in the United States and around the world. She will bring her vast experience to offer perhaps more insight, knowledge and perspective about the magnitude of the issue.</p>	
<p>3:00 pm</p>	<p>REPORT OF THE STATED CLERK</p> <p>ACTIONS ITEMS</p> <p>Motion: Approval of Minutes of the 198th Stated Meeting on September 18, 2021 and the Special (Called) Meeting on October 21, 2021.</p> <p>Recommendation: Receive the Minutes of the Administrative Commission for the installation of Rev. Jim Langley as pastor at Marion, First held on August 7, 2021.</p> <p>Recommendation: Receive the Minutes of the Administrative Commission for the installation of Rev. Nathan Lamb as pastor at Manchester, First held on September 19, 2021.</p> <p>Requests: The Presbytery receive the report and spread it to the minutes of this meeting for the 2021 Session Records Review.</p> <p>INFORMATION ITEMS</p> <p>Appendix A shows the Evidence of Insurance for 2022.</p> <p>The financial review for 2018 is complete.</p> <p>MCC has reviewed all CRE's.</p> <p>There remains an opportunity to serve on the Worship Planning Team for Presbytery meetings.</p> <p>Included are the deadlines from the General Assembly reports.</p>	<p>Stated Clerk Blair</p>

<p>3:10 pm</p>	<p>THE REPORT OF THE PRESBYTERY COORDINATING COMMISSION</p> <p>ACTIONS ITEMS</p> <p>Motion The PCC recommends that the end of term of Stated Clerk Rebecca Blair be moved up to be effective October 31, 2021 so that she can begin her new position as Lead Presbyter for Transformation and Stated Clerk of the Presbytery of Southeastern Illinois effective November 1, 2021.</p> <p>Motion: To approve the Temporary Stated Clerk contract for Susan Krummel effective November 18, 2021 and elect her to service as a member of the Presbytery of East Iowa.</p> <p>Motion: To approve the meeting dates for 2022 as follows: Saturday Jan. 22, Thursday Mar. 10, Saturday Jun. 18, Saturday Sept. 24, and Thursday Dec. 1 - all Saturday meetings will be in person (or hybrid) from 10AM-2PM and all Thursday meetings will be via Zoom from 6PM-8PM with a short worship service and no educational program. PCC will secure the host churches.</p> <p>Motion: The line item 6802 in the budget in the amount \$10,000 will be dedicated to Youth Triennium for 2022.</p> <p>REPORT FROM STRATEGIC PLAN TASK FORCE</p> <p>REPORT FROM CONSTITUTIONAL OFFICERS REVIEW TASK FORCE</p>	<p>Co-Moderator Shatzer</p>
<p>3:30 pm</p>	<p>THE REPORT OF THE MINISTERS AND CONGREGATIONS COMMISSION</p> <p>ACTIONS ITEMS</p> <p>Motion: The MCC recommends that the Presbytery enroll TE James Clark, HR, as a minister member through transfer of his membership from New Harmony Presbytery, effective immediately. Celebrations of pastoral service: Rev. Terry Purvis-Smith.</p> <p>INFORMATION ITEMS</p> <p>To approve First Presbyterian Church in Davenport to form a PNC. To approve the Rev. Pat Halverson to moderate the session of United Presbyterian Church in Clinton (12/12/21 & 1/9/22). To approve the Rev. Joyce Chamberlin, minister member of Great River Presbytery, to labor inside the bounds of PEIA to moderate the session of First United Presbyterian Church of Clinton, effective Feb. 2, 2022. That Kris Ward be appointed as liaison to New Hope in Davenport. That Rev. Kyle Otterbein be appointed as liaison to the Presbyterian Church of Vinton.</p>	<p>T E Jennifer Jennings</p>

<p>3:50 pm</p>	<p>THE REPORT OF THE BUDGET AND FINANCE TEAM</p> <p>ACTIONS ITEMS</p> <p>Receipt of monthly statements through the end October pending audit. Motion: Open and fund a Hills Wealth Investment Account from Line 1012 in the amount of \$ 1,000,000. Motion: Recommend the Per Capita remain unchanged for 2022. Motion: Recommend the approval of the 2022 Budget.</p>	<p>RE Tom Martin</p>
<p>4:10 pm</p>	<p>THE REPORT OF THE LEADERSHIP AND DEVELOPMENT</p> <p>INFORMATION ITEMS</p>	<p>TE Jim Bonewald</p>
<p>4:15 Pm</p>	<p>THE REPORT OF THE TRUSTEES</p> <p>ACTION ITEM</p> <p>Motion: That PEIA forgive the loan to the Mt. Moriah Jehovah-Jirek Church.</p> <p>INFORMATION ITEMS</p>	<p>RE Jan Kosowski</p>
<p>4:20 pm</p>	<p>THE REPORT OF THE MISSION AND SOCIAL JUSTICE TEAM</p> <p>INFORMATION ITEMS</p>	

<p>4:25 pm</p>	<p>THE REPORT OF COMMITTEE ON REPRESENTATION AND NOMINATION</p> <p>ACTION ITEMS</p> <p>Motion: Approval of list of nominations for committees, commissions, Synod and General Assembly for 2022-2024.</p>	<p>TE Trey Hegar</p>
<p>4:40 pm</p>	<p>THE REPORT OF CAMP WYOMING</p> <p>INFORMATION ITEMS</p> <p>FINANCIAL REPORTS</p>	<p>Kevin Cullum</p>
<p>4:50 pm</p>	<p>THE REPORT OF THE PERSONNEL COMMITTEE</p> <p>INFORMATION ITEMS</p>	<p>TE Erin Kaye</p>
<p>4:55 pm</p>	<p>REPORT OF PEACEMAKING TASK FORCE</p> <p>Information on Virtual International Peacemaker Visit by Efi Latsoudi and the Presbytery banner.</p>	<p>TE Lisa Ross Thedens</p>
<p>5:00 pm</p>	<p>THE REPORT OF THE CONGREGATIONAL DEVELOPMENT AND VITALITY TEAM</p> <p>INFORMATION ITEMS</p>	<p>TE Anni Thorn</p>

5:05 pm	YOUTH TRIENNium NEW BUSINESS COMMUNITY JOYS AND CONCERNS	TE Sarah Hegar
5:30 pm	ADJOURNMENT AND CLOSING PRAYER	

REMINDER: Commissioners are so named because they have a commission, a special responsibility to prepare for the meeting by carefully reading and thinking through the meeting materials in advance in order to make educated decisions, and then sharing the information presented at Presbytery meetings with their sessions as a part of the Presbyterian connectional system. Please take this commission seriously and share information so that your session will be "in the know."

To steward resources wisely, all documents in the meeting packet will be available electronically on the Presbytery website. Copies of the meeting packet will be available in hard copy form only upon request.

New business must be emailed to the Stated Clerk no later than 3:00 pm. New motions and amendments must be pre-filed in writing with the Stated Clerk.

3:00 p.m. **REPORT OF THE STATED CLERK**

ACTION ITEMS

MOTION: The Stated Clerk advises the body that a motion would be in order that the Presbytery approve the minutes of the 197th Stated Meeting of the Presbytery of East Iowa, convened on 18 September 2021 via Zoom. These minutes may be found on the Presbytery website—www.peia.org—under the “Meetings and Minutes ” tab.

MOTION: The Stated Clerk advises the body that a motion would be in order that the Presbytery approve the minutes of the Special (Called) Meeting on 21 October 2021. These minutes may be found on the Presbytery website—www.peia.org—under the “Meetings and Minutes” tab.

MOTION: The Stated Clerk advises the body that a motion would be in order to receive the following minutes from the administrative commissions as indicated and that these minutes be spread on the record of this meeting:

**MINUTES OF THE ADMINISTRATIVE COMMISSION
FOR THE INSTALLATION OF THE REVEREND JIM LANGLEY**

The administrative commission for the installation of the Reverend Jim Langley as Pastor for First Presbyterian Church in Marion, IA, duly appointed by the Presbytery of East Iowa, convened with prayer on 7 August 2021 at 2:00 p.m. in the sanctuary of the church. Commission member present were RE Larry Petrick (Mt. Vernon, First), PEIA Co-Moderator; TE Carl Anderson (Cedar Rapids, Christ); RE Sandi Hanna (Mt. Vernon, Linn Grove); RE A.J. Plummer (Cedar Rapids, Westminster); RE Marta Pumroy (Marion, First); and TE Jonathan Wallace (pastor of First Presbyterian, Foley, AL, who was seated as a corresponding member).

RE Larry Petrick, Presbytery Co-Moderator, called the commission to order with prayer, appointed RE Marta Pumroy as Clerk, and reviewed the order of worship for the installation service. The Clerk moved to dispense with the reading of the minutes and to adjourn the meeting with the benediction at the close of the installation service. The motion was seconded and APPROVED. Co-Moderator Petrick recessed the commission meeting with prayer in order for the commission to carry out the Service of Installation. The requirements of the Constitution were met, and all questions of Jim Langley and the congregation were answered in the affirmative. No scruples were expressed. After the Prayer of Installation, Co-Moderator Petrick pronounced that the Reverend Jim Langley was installed to serve as Pastor at First Presbyterian Church in Marion, IA. The service and the meeting of the commission adjourned with the Benediction at 3:00 p.m.

Respectfully submitted,
Marta Pumroy, Clerk

**MINUTES OF THE ADMINISTRATIVE COMMISSION
FOR THE INSTALLATION OF THE REVEREND NATHAN LAMB**

The administrative commission for the installation of the Reverend Nathan Lamb as Pastor for First Presbyterian Church in Manchester, IA, duly appointed by the Presbytery of East Iowa, convened with prayer on 19 September 2021 at 3:00 p.m. in the sanctuary of the church. Commission member present were RE Larry Petrick (Mt. Vernon, First), PEIA Co-Moderator; TE Lori Wunder (Mt. Vernon, First); RE Rachel Polito (Manchester, First); RE Larry Lamont (Monticello, First); TE Sarah Hegar (Mt. Pleasant, First); TE Randy Argall (Monticello, First); and TE Sara Sutter (pastor of Goldfield United Presbyterian Church, Goldfield, IA, who was seated as a corresponding member).

RE Larry Petrick, Presbytery Co-Moderator, called the commission to order with prayer, appointed TE Lori Wunder as Clerk, and reviewed the order of worship for the installation service. The Clerk moved to dispense with the reading of the minutes and to adjourn the meeting with the benediction at the close of the installation service. The motion was seconded and APPROVED. Co-Moderator Petrick recessed the commission meeting with prayer in order for the commission to carry out the Service of Installation. The requirements of the Constitution were met, and all questions of Nathan Lamb and the congregation were answered in the affirmative. No scruples were expressed. After the Prayer of Installation, Co-Moderator Petrick pronounced that the Reverend Nathan Lamb was installed to serve as Pastor at First Presbyterian Church in Manchester, IA. The service and the meeting of the commission adjourned with the Benediction at 4:10 p.m.

The Stated Clerk noted that our polity requires annual reviews of each church's minutes and roll books as a mark of trust within covenant community. The regional records review sessions took place via Zoom as follows: Thursday, September 16—9 am; Tuesday, September 21—9 am; Saturday, September 25—10 am; Thursday, October 7—9 am; and Saturday, October 9—10 am. At these sessions, the following church records were presented for review. **The Stated Clerk requests that the Presbytery receive this report and spread it on the minutes of this meeting.**

SESSION RECORDS REVIEW 2021

Ainsworth, Ainsworth Community	6 exceptions
Argyle, Argyle PC	No records presented
Atkins, Pleasant Hill	No records presented
Bettendorf, Bettendorf PC	No exceptions
Blairstown, First	No records presented
Blue Grass, Blue Grass PC	No records presented
Bonaparte, Bonaparte United	No records presented
Burlington, First	No records presented
Cascade, Community	No records presented
Cedar Rapids, Calvin Sinclair	No records presented
Cedar Rapids, Christ Church	No exceptions
Cedar Rapids, Echo Hill	No records presented
Cedar Rapids, First	No records presented
Cedar Rapids, Olivet	No exceptions
Cedar Rapids, Westminster	No exceptions
Clinton, First United	No exceptions
Coggon, Zion	No exceptions
Columbus Jct., Cotter	No records presented
Columbus Jct., Salem Welsh	No records presented
Columbus Jct., United	2 exceptions
Crawfordsville, United	No records presented
Davenport, First	No exceptions
Davenport, Newcomb	No exceptions
Davenport, New Hope	No records presented
Ely, First	No records presented
Fairfield, First	No records presented
Farmington, Sharon	No records presented
Ft. Madison, Union	No records presented
Independence, First	Review in progress
Iowa City, First	Review in progress
Iowa City, St. Andrew	Review in progress
Keokuk, United	No records presented
Keota, United	No records presented
LeClaire, First	No exceptions
LeClaire, Our Savior	No exceptions
Lone Tree, United	1 exception
Lost Nation, Union	No exceptions
Manchester, First	No records presented
Marengo, First	1 exception
Marion, First	No records presented

Mechanicsville, First	No records presented
Mediapolis, First	No records presented
Miles, First	No records presented
Monticello, First	No exceptions
Morning Sun, First United	No exceptions
Mount Pleasant, First	No exceptions
Mount Vernon, First	No exceptions
Mount Vernon, Linn Grove	No records presented
Muscatine, First	No exceptions
New London, New London PC	No records presented
Newhall, Central	No records presented
Onslow, First	No records presented
Princeton, Princeton PC	No records presented
Rowley, First	No exceptions
Shellsburg, First	No exceptions
Springville, Springville PC	No exceptions
Stanwood, Stanwood Union	No records presented
Vinton, Vinton PC	2 exceptions
Wapello, First	No exceptions
Washington, UP	3 exceptions
West Liberty, First Church United	No records presented
Williamsburg, First	No exceptions
Wilton, First	No records presented
Wilton, Sugar Creek	No records presented
Winfield, First	No records presented

INFORMATION ITEMS

- The Stated Clerk notes that the Evidence of Insurance for 2022 has been received and will be included with the minutes of this meeting.
- The Stated Clerk reports that the financial review for 2018 is complete.
- In accord with G-2.1001, the Presbytery, through the Ministers and Congregations Commission, have reviewed the commissions of all commissioned ruling elders.
- Worship Planning Team Opportunity _____ Are you creative? Do you love the elements of worship? If so, then please consider joining the Presbytery's Worship Planning Team. The team meets virtually to coordinate the worship services for each of the Presbytery's stated meetings with a host congregation. For more information please contact Bob Nolan (fupc@louisacomm.net).

➤ General Assembly Calendar of Deadlines

For your information, here is the calendar of deadlines for submitting overtures to the 225th General Assembly, which will convene on June 18, 2022:

180- day Deadline: December 20, 2021

Commissioners and Advisory Delegates final due date

120- day Deadline: February 18, 2022

Agency and Committee Reports

Overtures with Constitutional Implications

Overtures referred from the 224th assembly will be automatically referred as-is, unless a mid-council notifies SC of withdrawal or edited rationale by the 120-day deadline.

60-day Deadline: April 19, 2022

Overtures with financial implications

45-day Deadline: May 4, 2022

All other overtures

First concurrence

Comments

30-day Deadline: May 19, 2022

GANC Nominations Slate

MOTION: The Presbytery Coordinating Commission recommends that the Presbytery end the term of Stated Clerk Rebecca Blair, effective 31 October 2021, so that she may that she may take up a call to service as Lead Presbyter for Transformation and Stated Clerk of the Presbytery of Southeastern Illinois, effective 1 November 2021.

Motion: To approve the Temporary Stated Clerk contract with Susan Krummel effective immediately, to continue until a new Stated Clerk is nominated and installed and elect her to the same in the Presbytery of East Iowa. ..

AGREEMENT TO SERVE AS TEMPORARY STATED CLERK

Upon election by the Presbytery of East Iowa on November 18, 2021 and until a longer term Stated Clerk is elected (with two weeks notice) Susan Krummel will serve as temporary Stated Clerk in the Presbytery of East Iowa to provide the following services:

Attendance at Presbytery meetings, Presbytery Coordinating Commission meetings, and Minister and Congregation Commission meetings (primarily virtually)

Recording of minutes for Presbytery meetings

Completion of or assistance with year-end communications and reports to the Synod and General Assembly and other tasks usually completed by the presbytery Stated Clerk (list to be provided)

Provision of polity and parliamentary guidance as needed for groups within the presbytery

An honorarium of \$35.00 per hour will be paid by the presbytery as well as mileage reimbursement at current IRS rate for any in person obligations. Hours and mileage will be reported to the presbytery treasurer.

The presbytery will provide notice of times and places for any meetings, as well as access to needed information to complete the tasks noted above.

Susan Krummel

Co-Moderator of Presbytery

Co-Moderator of Presbytery

From: [Susan Krummel](#)
Sent: Friday, November 5, 2021 10:43 AM
To: [Kitch Shatzer](#)
Subject: Re: Draft agreement

This looks good. Please consider this email my electronic signature agreeing to this contract.

RECOMMENDATION FOR PEPRESBYTERY MEETING DATES FOR 2022:

Saturday, January 22	10 a.m. – 2 p.m., host church will be St. Andrew	New officers
Thursday, March 10	6 p.m. – 8 p.m., host church will be Independence	Overtures?
Saturday, June 18	10 a.m. – 2 p.m., host church TBD	
Saturday, September 24	10 a.m. – 2 p.m., host (3) churches will be Mediapolis, Morning Sun & Winfield	Budget, per capita, terms of call
Thursday, December 1	6 p.m. – 8 p.m., host church will be Mt. Vernon	

UPDATE FROM STRATEGIC PLAN TASK FORCE Michelle Scott

UPDATE FROM CONSTITUTIONAL OFFICER REVIEW TASK FORCE Wayne Peach

3:30 p.m. **REPORT OF THE MINISTERS AND CONGREGATIONS COMMISSION** Jennifer Jennings

ACTION ITEMS

MOTION: The MCC recommends that the Presbytery enroll TE James Clark, HR as a minister member through transfer of his membership from New Harmony Presbytery, effective immediately.

Celebrations of pastoral service: Rev. Terry Purvis-Smith

INFORMATION ITEMS

From the September 28, 2021 MCC meeting:

Motion: To approve First Presbyterian Church Davenport to form a PNC that will have two stages: stage one of a planning process and stage two of seeking affirmation from MCC to begin the formal search. The motion was seconded and approved.

Email vote approved 11/5/2021

MOTION: to approve the Rev. Pat Halverson to moderate the session of United Presbyterian, Clinton on Nov. 21 (annual meeting), Dec. 12 and Jan. 9.

MOTION: To approve the Rev. Joyce Chamberlin, minister member of Great Rivers Presbytery, to labor inside the bounds of PEIA to moderate the session of the First United Presbyterian Church of Clinton, effective Feb., 2022.

Email vote approved on 11/8/2021

Motion: that Kris Ward be appointed liaison to New Hope, Davenport.

Email vote approval on 11/9/2021

Motion: To appoint Rev. Kyle Otterbein as liaison to the Presbyterian Church of Vinton.

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**Balance
Sheet**

Oct 31, 21

ASSETS

Current Assets

Checking/Savings

1005 · Checking - U of I Credit Union	6,253.30
1006 · Hills Bank Checking	124,854.30
1010 · Savings - U of I Credit Union	5,672.87
1012 · Hills Bank Savings	1,008,422.92

Total Checking/Savings 1,145,203.39

Total Current Assets 1,145,203.39

TOTAL ASSETS

1,145,203.39

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

24000 · Payroll Liabilities 578.20

Total Other Current Liabilities 578.20

Total Current Liabilities 578.20

Total Liabilities 578.20

Equity

30000 · Opening Balance Equity

30001 · Prior Year Balances 56,733.13

30002 · Church Closing Reserves 282,494.69

30003 · Restricted Balances 40,720.43

30000 · Opening Balance Equity - Other 25,127.35

Total 30000 · Opening Balance Equity 405,075.60

32000 · Unrestricted Net Assets 22,984.72

Net Income 716,564.87

Total Equity 1,144,625.19

TOTAL LIABILITIES & EQUITY

1,145,203.39

Actual VS Budget			
	Jan 1 - Oct 28, 21	Budget	% of Budget
Operating Income/Expense			
Income			
10061 · Checking Acct Interest	35.10	1,000.00	3.51%
10062 · Interest on Savings Account	-270.52	500.00	-54.1%
4001 · Unified Mission Passthroughs	2,811.39	0.00	100.0%
4005 · Pakistan Education Fund Raiser	0.00	0.00	0.0%
4014 · Sinclair Endowment	0.00	0.00	0.0%
4040 · Per Capita/PEIA	147,747.96	198,525.00	74.42%
4041 · Per Capita Pass Throughs	4,931.51	0.00	100.0%
4045 · PC(USA) Special Offerings	1,115.76	0.00	100.0%
4050 · Operating Interest - Savings	0.00	0.00	0.0%
4100 · Synod Support	8,333.40	10,000.00	83.33%
4102 · BoP Support	0.00	0.00	0.0%
A 4500 · Investments	0.00	0.00	0.0%
4603 · GA Prior Yr Unified Mission	0.00	0.00	0.0%
4605 · GA Offerings	0.00	0.00	0.0%
4610 · Synod Unified Missions	0.00	0.00	0.0%
4622 · GA Per Capita Prior Year	0.00	0.00	0.0%
4630 · Synod Per Capita	0.00	0.00	0.0%
4640 · Mission Types of Income	1,998.27	0.00	100.0%
Total Income	166,702.87	210,025.00	79.37%
Cost of Goods Sold			
50000 · Cost of Goods Sold	0.00	0.00	0.0%
Total COGS	0.00	0.00	0.0%
Expense			
6000 · Ministers & Congregations Comm	204.75	2,920.00	7.01%
6080 · Mission & Social Justice Team	0.00	200.00	0.0%
6100 · Leadership Development Team	4,023.00	7,400.00	54.37%
6120 · Comm Representation & Nominatn	0.00	100.00	0.0%
6122 · Budget & Finance Team	0.00	100.00	0.0%

6125 · Trustees	207.35	200.00	103.68%
6200 · Congr Dev & Vitality Team	0.00	2,750.00	0.0%
6210 · Presbytery Meeting Expense	0.00	1,000.00	0.0%
6215 · Healing & Recon Task Force	0.00	0.00	0.0%
6220 · Administrative Commissions	0.00	600.00	0.0%
6225 · PEIA Coord Commission (PCC)	0.00	500.00	0.0%
6230 · Permanent Judicial Commission	0.00	200.00	0.0%
6500 · Operations	47,312.76	64,190.00	73.71%
6600 · Officer & Mission Travel	83.64	2,100.00	3.98%
6700 · Payroll Expense	94,689.71	120,903.00	78.32%
Total Expense	146,521.21	203,163.00	72.12%
Net Operating Income	20,181.66	6,862.00	
Mission Income			
4000 · PEIA Unified Missions	91,008.48	81,200.00	112.08%
40031 · PEIA Peacemaking Offering	786.00	0.00	100.0%
40032 · Peacemaking Offering Disbursed	-475.00	0.00	100.0%
4010 · Endowment & Mission Incomes	2,080.42	0.00	100.0%
4650 · PEIA Designated Missions	5,782.39	0.00	100.0%
4652 · PEIA Designated Disbursed	-5,782.39	0.00	100.0%
4660 · PEIA Disaster Recovery Fund	-9,400.00	0.00	100.0%
8000 · Church Closings	671,702.17	0.00	100.0%
Total Mission Income	755,702.07	81,200.00	930.67%
Mission Expense			
6800 · PEIA Missions	55,750.00	80,000.00	69.69%
80000 · Ask My Accountant	0.00	0.00	0.0%
Total Mission Expense	55,750.00	80,000.00	69.69%
Net Mission Income	699,952.07	1,200.00	
Net Income	720,133.73	8,062.00	
Church Property Sales	-671,702.17		
Net Without Church Property Sales	48,431.56		

Action Items:

Motion: That the Presbytery open and deposit \$ 1,000,000 from Line 1012 into a Hills Wealth Investment Account with a moderate conservative allocation option and the Budget and Finance Team, in consultation, with the Presbytery Finance Manager decide how much to continually add to the account to maintain healthy operating balances in checking and savings accounts.

Motion: Recommend that the Presbytery Per Capita figure remains unchanged for 2022.

Motion: Recommend approval of 2022 Budget.

**Presbytery of East Iowa
2022 Combined Budget**

	2021	2022
Operations		
Income:		
4035 Synod Comprehensive Presbytery Support	10,000	10,000
4040 Per Capita/PEIA (collectable)	198,500	198,500
4050 Interest/Operating	1,500	500
Total Income:	210,000	209,000
 Expense:		
 Committee/Task Force/Commissions Expense:		
6000 · Ministers & Congregations Comm		
6010 · MCC Admin Expense	350	350
6021 · MCC Travel	400	1,000
6050 · Pastor Assessment & Consultation	2,170	2,170
6000 · Ministers & Congregations Comm - Other	0	0
Total 6000 · Ministers & Congregations Comm	2,920	3,520
 6080 · Mission & Social Justice Team		
6082 · M&SJ Team Mileage	200	200
Total 6080 · Mission & Social Justice Team	200	200
 6100 · Leadership Development Team		
6030 · CRE Retreats	2,500	2,500
6031 · LDT Travel	400	400
6040 · New Pastor Development	500	500
6045 · Pastoral Development	2,500	2,500
6105 · Comm on Prep for Ministry	500	500

	6106 · Leadership Events	1,000	1,000
Total 6100 · Leadership Development Team		7,400	7,400
6125 · Trustees			
	6125 Other	0	100
	6126 · Trustees Travel	200	600
Total 6125 · Trustees		200	700
6210 · Presbytery Meeting Expense		1,000	2,000
6220 · Administrative Commissions			
	6221 · Admin Commissions Travel	100	100
	6220 · Administrative Commissions - Other	500	500
Total 6220 · Administrative Commissions		600	600
6120 · Comm Representation & Nominating			
	6121 · CRN Travel	100	100
Total 6120 · Comm Representation & Nominating		100	100
6122 · Budget & Finance Team			
	6123 · B&FT Travel	100	100
Total 6122 · Budget & Finance Team		100	100
6200 · Congregation Dev. & Vitality Team			
	6070 · CDV Admn Expense	350	350
	6071 · CDV Travel	400	400
	6072 · CDV Events	2,000	2,000
Total 6200 · Congregation Dev. & Vitality Team		2,750	2,750
6225 · PEIA Coordinating Commission (PCC)			
	6226 · PCC Travel	500	500
Total 6225 · PEIA Coordinating Commission (PCC)		500	500
6230 · Permanent Judicial Commission			
	6231 · PJC Travel	100	100
	6230 · Permanent Judicial Commission - Other	100	1,000
Total 6230 · Permanent Judicial Commission		200	1,100
Total for Commissions and Committees		15,970	18,970
6500 · Operations			
	6501 · New Equipment	400	400
	6502 · Copier & Printing	5,000	2,000
	6503 · Communications Contract	2,000	2,000
	6504 · Internet Access Contract	2,500	2,500
	6505 · IT Services & Software	14,000	14,000
	6506 · Telephone, Telecommunications	3,200	3,200
	6510 · Condo Association Dues	14,440	14,720
	6511 · Utilities	1,400	1,400
	6512 · Building Insurance	5,000	4,800
	6513 · Custodial Contract	3,000	0

	6514 · Office Maintenance Exp	400	400
	6515 · Rent	4,200	0
	6520 · Supplies	1,000	1,000
	6521 · Postage, Mailing Service	1,800	1,800
	6522 · Bank Fees & Charges	50	50
	6523 · Legal & Professional	4,000	4,000
	6524 · Audits & Financial Reviews	1,000	1,000
	6525 · Kitchen/Hospitality	100	100
	6530 · Publications	200	200
	6531 · Awards/Recognitions/Remembrance	400	600
	6535 · Payroll Expense	100	200
Total 6500 · Operations		64,190	54,370
6600	<u>Officer & Other Travel</u>		
6601	GA Expenses	1,000	3,000
6602	Clerk Denominational Travel	1,000	1,000
6603	Moderator & Vice Moderator	100	100
Total Officer & Other Travel		2,100	4,100
Total Operating Expenses		82,260	77,440
6700	Salaries & Benefits: based on 1.5% increase		Benefits 37%
6701	<u>Stated Clerk: Full Time</u>		
6705	Stipend	56,836	58,541
6715	FICA (.0765%)	4,412	0
6720	Continuing Education	1,000	1,000
6725	Travel - Stated Clerk	3,000	3,000
6730	Stated Clerk Professional Expenses	500	500
	Total Stated Clerk	65,748	63,041
6703	<u>Pastor to Pastor Care Associate: 1/4 Time</u>		
6707	Salary	10,996	11,326
6717	FICA	0	0
6723	Continuing Education	1,000	1,000
6727	Travel - Pastor to Pastor Care Associate	2,500	2,500
	Total Pastor to Pastor Care Associate	14,496	14,826
6750	<u>Communications Project Manager: 3/4 Time</u>		
6755	Project Manager Wage	33,107	33,000
6756	Benefits - HBI	7,880	7,880
6757	FICA (.0765%)	2,533	0
6758	Continuing Education	500	500
6759	Mileage Comm Project Manager	500	500
	Total Administrative Asst	44,520	41,880
6760	<u>Finance/Data Management 1/4 Time</u>		

6765	Salary	11,675	12,025
6767	FICA (.0765%)	893	0
6768	Continuing Education	500	500
6769	Mileage - Financial Manager	500	500
	Total Finance/Data Management	<u>13,568</u>	<u>13,025</u>
6770	Employer FICA (.0765%)		<u>7,923</u>
Total Salaries & Benefits:		138,333	140,696
Total Operations Budget		222,956	218,136
Net Operations		-12,956	-9,136

Income:

4000	Mission Pledges	104,200	104,200
4010	Endowment Income	2,000	2,000
		<u>106,200</u>	<u>106,200</u>

Disbursements

6801	Camp Wyoming Mission Support	45,000	45,000
6802	Young Adult & College Ministry	10,000	10,000
6803	Mission Starfish Haiti	10,000	10,000
6804	Presbytery Mission Outreach	30,000	30,000
6805	Endowment Disbursements & Scholarships	1,200	1,200
6808	Social Justice Grants	10,000	10,000
Total Missions:		106,200	106,200

Net Missions 0 0

PEIA Per Capita Projections for 2022

2021 Per Capita PEIA	23.65
2022 Per Capita PEIA	23.65

2021-2022

GA	8.98
Synod	5.40
PEIA	<u>23.65</u>
	38.03

2018 Members	9,327
Total Per Capita Due	220,584

PEIA Collectable Amount at 90% 198,525

4:10 p.m. **REPORT OF THE LEADERSHIP AND DEVELOPMENT TEAM**

Jim Bonewald

4:15 p.m. **REPORT OF THE TRUSTEES**

Jan Kosowski

MOTION: That the Presbytery of East Iowa approve the forgiveness of the remaining balance of approximately \$87,000 still owed to the Presbytery by the Mt. Moriah Jehovah-Jireh Church of God In Christ, a Pentecostal congregation, who purchased the old Davenport, St. Andrews building. This is an act of pure brotherhood with the Church Universal and has very little financial impact on the PEIA.

Background Information

Mt Moriah Contract Interest and Principle Paid

Original Sale Price \$132,000

St Andrews closure occurred 2008--building remained in our care until 2012. The contract was amended in 2015 and again in 2020

	Interest	Principle
2012	4,413.86	1,588.14
2013	6,463.08	2,536.92
2014	6,333.29	2,666.71
2015	7,931.31	2,579.21
2016	8,073.09	2,574.75
2017	7,941.34	2,706.50
2018	7802.89	2,844.95
2019	7,657.33	2,990.51
2020	1,017.43	9,782.57
2021	772.82	8,227.18 (thru Oct)
	58,406.44	38,497.44
	Total Paid	96,903.88

RE Kosowski noted that this action is a means of passing on or distributing accumulated Presbyterian wealth to our brothers and sisters in Christ in the Mt. Moriah congregation. The PCC engaged in extended discussion about the financial and justice issues involved in this motion, including discussion of the issue of setting precedent with this action.

4:20 p.m. **REPORT OF THE MISSION AND SOCIAL JUSTICE TEAM**

4:25 p.m. **REPORT OF THE COMMITTEE ON REPRESENTATION AND NOMINATION** Trey Hegar

Motion to approve the following:

Anni Thorn, TE, First, Marengo: CDV, class of 2024 (2nd term)

Gary Burnett, TE, HR: CDV, class of 2024

Jim Langley, TE, First, Marion: CDV, class of 2024

Jim Bonewald, TE, United, Lone Tree: Leadership Development, class of 2024 (2nd term)

Erin Kaye, TE, United, Washington: Synod Commissioner, class of 2022

Paul Penn, RE, St. Andrew, Iowa City: Synod Commissioner, class of 2023

Jennifer Jennings, TE, First, Wilton: GA Commissioner, class of 2022

Erica MacCreaigh, TE, First, Independence: MCC, class of 2024

Rob Martin, TE, St. Andrew, Iowa City: Personnel, class of 2024

Sarah Hegar, TE, First, Mt. Pleasant: Leadership Development, Class of 2024

Larry Petrick, RE, First, Mt. Vernon: Trustees, Class of 2024

Larry Petrick, RE, First, Mt. Vernon: Budget & Finance, Class of 2024 (2nd term)

4:40 p.m. **CAMP WYOMING REPORT**

Kevin Cullum

1. Attached please find our Balance Sheet as of October 31, 2021.
2. Kevin Cullum, Executive Director, and Stacie Hoppman, Director of Programs & Marketing, will be attending the Presbyterian Church Camp and Conference Association (PCCCA) Conference at Montreat Conference Center in North Carolina from November 8th – 12th.
3. Caden Adams is a current high school camper. He replaced all the cookout circles as well as the campfire circle at the Nest for his Eagle Scout project on Saturday, October 30th. This was a wonderful upgrade from our old cookout circles (built in 2005).
4. We are going to do something a little different this year compared to our typical Giving Tuesday campaign. We are running a "10 days of giving" campaign from November 16th to Thanksgiving on November 25th to raise money for our scholarship fund. Our goal is to receive gifts from 100 donors. Each day during the 10 days of giving, we will share a story from an individual whose experience at camp had a positive impact on their life.
5. This summer, we had our American Camp Association Accreditation visit. This is an analysis of our operations and program that is performed every three years. The visit went very well and we received official notice that we passed our accreditation.
6. We received a donation from an anonymous donor to purchase 15 new kayaks. This was an amazing gift as it was time to replace our kayaks. We are very excited about this wonderful gift to camp.

Camp Wyoming Balance Sheet
As of October 31, 2021

Oct 31, 21

ASSETS	
Current Assets	
Checking/Savings	
1120 · Checking Regular	2,659.59
1135 · Savings Restricted	254,105.86
1138 · Savings Unrestricted	55,251.11
Total Checking/Savings	312,016.56
Accounts Receivable	
1150 · Accounts Receivable	168.00
Total Accounts Receivable	168.00
Other Current Assets	
1110 · Petty Cash	500.00
1146 · Endowment Fund - Johnston	53,372.87
Total Other Current Assets	53,872.87
Total Current Assets	366,057.43
Fixed Assets	
1210 · Vehicles Fixed Asset	55,424.46
1220 · Furnishings Fixed Asset	9,129.22
1230 · Office Equipment Fixed Asset	15,637.03
1240 · Machinery & Equipment	126,097.75
1245 · Program Equipment	29,503.31
1250 · Buildings	1,081,727.51
1260 · Swimming Pool Fixed Asset	39,782.75
1269 · Accumulated Depreciation	-960,840.00
1270 · Land Value Fixed Asset	22,600.00
Total Fixed Assets	419,062.03
TOTAL ASSETS	785,119.46
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · Payroll Liabilities	2,588.30
2102 · Line of Credit	16,750.86
2104 · Paycheck Protection Loan	
PPP Loan Proceeds	32,231.55
Potential PPP Forgiveness	-32,231.55
Total 2104 · Paycheck Protection Loan	0.00
2310 · Camper Deposit	216.60
2320 · Rental Deposit	9,960.00
Total Other Current Liabilities	29,515.76
Total Current Liabilities	29,515.76
Total Liabilities	29,515.76
Equity	
3510 · Retained Earnings	782,988.91
Net Income	-27,385.21
Total Equity	755,603.70
TOTAL LIABILITIES & EQUITY	785,119.46

4:50 p.m. **REPORT OF THE PERSONNEL COMMITTEE**

Erin Kaye

4:55 p.m. **PEACEMAKING TEAM**

Lisa Ross Thedens

Efi Latsoudi's Virtual Visit to East Iowa Presbytery

When the Peacemaking Task Force this year put in a request to PCUSA's Peacemaking Program to receive an International Peacemaker visit, we reported our two top choices. One was Frances Namoumou of Fiji, a passionate representative for island peoples losing their homelands to climate change. [For an article about Frances Namoumou's Zoom talk with Presbytery of the James in central Virginia, see <https://www.presbyterianmission.org/story/its-really-about-survival/>]

Dr. George El-Khoury of St. Andrew Presbyterian Church, and a founding member of our Task Force, requested Efi Latsoudi of Lesvos because she works with refugees. George and his family were once refugees from war in Lebanon, and he has remained deeply grateful that St. Andrew's involvement in refugee resettlement once enabled him to welcome Vietnamese refugees.

Because our Presbytery was willing to host an in-person Peacemaker in this COVID time, we were matched with Efi Latsoudi, who was intending to come to this country. I thank all the churches —Manchester, Muscatine, Mt. Pleasant, Davenport First, Iowa City's St. Andrew and First—, the Presbyterian Women, Veterans for Peace and the Catherine McAuley Center who were standing by to cohost her. COVID restrictions prevented Peacemakers from obtaining the visas necessary so Efi's visit evolved to be a virtual one.

PCUSA Peacemaking staff helped us plan a mini virtual visit. We had one Zoom meeting with Efi on World Communion Sunday. Elder Marta Pumroy from First in Marion took time off from her studies at Austin Theological Seminary to moderate for us, and we reached people from churches not originally scheduled to host her. Thank you to all who made it such a wonderful and warm meeting with Efi. Efi also made a very moving sermon length recording that can be used in worship. Jeff Charis-Carlson, on staff at St. Andrew, spent many hours subtitling it to enhance our comprehension of the Greek accent. (see https://youtu.be/UdrQhxq_zWc for the subtitled sermon)

Efi, a Greek Orthodox psychologist, works with Lesvos Solidarity, on the Greek island of Lesvos, her home. Lesvos Solidarity originally formed to organize help for the Greeks left in dire straits by the austerity measures forced when their government went bankrupt after the Olympics and the European Union said they'd have to tighten their belts. The cuts of the social safety net left the elderly and vulnerable in great need. They were succeeding in providing this help when the refugees began arriving from the devastating, vicious war in Syria.

Geographically, Lesvos was the gateway to Europe from Syria. Over time it has also become a trap as other European countries held back the dispersal of refugees out from Greece. This put more and more pressure on Lesvos itself, as it became the designated holding tank, in a sense. Lesvos Solidarity worked hard at building bridges between citizens, initially not too welcoming of refugees, and the refugees who had been terribly traumatized by the extreme violence of the war and their harrowing escape. We sensed Efi was deeply attuned to the depth of their suffering and its damage to their psyches. She spoke often of the most vulnerable, the women and children, the pregnant women, the frail elderly and those with debilitating medical conditions. Full of love, she and her folk in Lesvos Solidarity withstood great resistance and resentment to establish a model camp instead of the prison camp Lesvos had become for refugees. Pikpa became a camp of empowering people, helping them through the arts to work through their traumas and find life and support, and become support to each other. Lesvos Solidarity created the Mosaic Center where Greek citizens and refugees could all find help and they could meet each other as human beings and learn to love and trust each other.

At one glorious point, citizens of Lesvos were proud to be in the news as the most welcoming of places, proud of this work they were part of. A book written about the refugees in Europe lifted Pikpa up as the "virtuous" camp. But politics has changed in Greece and the flames of hatred of strangers seeking help have been fanned by media and politicians. Refugees are only seen as people to be feared, and no one but police are allowed to run the camps. The camps are designed to be punitive, a warning to others. The people are separated from

the citizens so there is little chance for citizens to recognize they also are human beings. Anyone trying to offer assistance to refugees is vilified, subject to threats and stoning by their own fellow citizens.

Efi Latsoudi represents everything we have always loved in the truly great International Peacemakers, a heart of deep empathy for the suffering, great wisdom, and patience and hope. She does not give up on her own people's ability to love. She and her co-workers turn their efforts to building bridges. She does not despair because her love will not allow her to. Most of your Peacemaking Task Force was in tears by the end of the Zoom.

If travel is allowed next year, Efi may be available to speak at our 2022 September Presbytery meeting should the PCC desire it, and the churches who had been ready to host this year might consider a second go at it. We long to hold Efi in our arms as we now hold her in our hearts.

Our Zoom meeting with Efi may be found

<https://www.dropbox.com/s/nwhtg1fv7985kh3/Efi%20Latsoudi%20-%20East%20Iowa%20Virtual%20Visit%20%2810.03.21%29.mp4?dl=0>

The Peacemaking Banner, quilted for us years ago by Rev. Susan Barnes on the 30th anniversary of the Peacemaking Program, is visiting Morning Sun.

Peacemaking Task Force has been meeting by Zoom and you are welcome to join us and bring your peacemaking concerns. Let Lisa at rosstthedens@gmail.com know if you'd like to receive an invitation to our next meeting.

Respectfully submitted,
Lisa Ross Thedens, co-moderator

5:00 p.m. **CONGREGATIONAL DEVELOPMENT AND VITALITY**

Anni Thorn

5:05 p.m. **YOUTH TRIENNIUM**

Sarah Hegar

5:10 p.m. **PRESENTATION OF NEW BUSINESS (please submit to the Stated Clerk pro tempore by 3 p.m.)**

5:15 p.m. **COMMUNITY JOYS AND CONCERNS**

Sharing My Gratitude

Words cannot express the depth of my gratitude for the gifts you have given me during my fifteen years of service as your Stated Clerk. Little did I understand in May, 2006 when you first elected me to this office, the amazing journey that awaited. From the deeply faithful work of the Administrative Commission on Governance that led the whole presbytery in a conversation to discern God's calling to us and our intentional efforts to realize that calling within our ways of being in covenant community, through the many mission initiatives in service to those near and far, to the steadfast work of those serving on commissions, committees, and task forces, to the capable community of gifted folks called to serve as clerks of session, all of these relationships have richly blessed my life.

As I pause to consider this journey, I am in awe of what God has done in our midst—sometimes linking arms with us and sometimes pushing us stubbornly along the path. With a combination of careful stewardship of our human and financial resources and faithful discernment, we have become more virtual, more inclusive, and less staff reliant, seeking to live into our vision to create "a community in which God in Christ is present

in our relationships, and the Spirit is apparent in our actions of welcome, hospitality, witness, leadership and service.” And God is not done with us yet! God continues to call this presbytery to summon the courage to engage in transformative servant leadership to realize the new thing that God is doing with gracious accountability and ethical care for one another.

Fifteen of the twenty-five years I have served presbyteries in the Stated Clerk role have been devoted to the Presbytery of East Iowa. You are my beloved community, and I will hold you close in prayer as I take up the calling to continued service in the Presbytery of Southeastern Illinois.

Grace, peace, and love,

Rebecca

CELEBRATION OF THE MINISTRY IN EAST IOWA OF STATED CLERK, DR. REBECCA BLAIR

There will be an opportunity to share thanks both verbally and via a sharing of letters to be bound and presented to Rebecca. Due to circumstances beyond control, Rebecca is unable to be present for the meeting today.

5:30 p.m. ADJOURNMENT

MOTION CHART

When presenting motions to the Presbytery, please write your motion on the form below. If you are unsure of the wording, state whatever it is that you wish to accomplish so that the Stated Clerk can assist you. Thanks!

	SAY THIS	VOTE REQUIRED TO PASS
Make a main motion	"I move that ..." or "I move to..."	Majority
Modify or change a motion	"I move to amend by..."	Majority
Postpone consideration to another	"I move to postpone until..."	Majority or 2/3 if a special order
End debate and bring to a vote	"I move the previous question" or "I move the previous question on all pending questions."	Two-thirds
Refer to a committee	"I move that this matter be referred to ..."	Majority
Object to procedures	"Point of order ."	The Moderator decides
Challenge ruling of the moderator	"I appeal the Moderator's decision."	Majority or tie vote sustains the Moderator
Retake the vote by rising	"I call for a division" or simply "Division".	The demand requires a rising vote

MOTION FORM

YOUR MOTION:

Your Name

I am a,___ Teaching Elder_____Ruling Elder Commissioner

from_____Church

Seeking to be Faithful Together:

Guidelines for: Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

<p style="text-align: center;">Give them a hearing... listen before we answer</p> <p style="text-align: center;"><i>Joh 7:51 and 1 Cor 13:11</i></p>	<p>1. Treat each other respectfully and trust the quiet will keep our communication open for honest exchange, but will not neglect questions or make statements in any way which will harm or judge others.</p> <p>2. Learn, throughout various periods on the topic of disagreement.</p> <p>3. State what, if we heard and ask for clarification if we do not understand each other.</p>
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<p style="text-align: center;">Speak the truth in love</p> <p style="text-align: center;"><i>Eph 4:15</i></p>	<p>4. Share our thoughts directly with the individual or group with whom we disagree in a spirit of love, respecting in keeping with Jesus' teaching.</p> <p>5. Focus on ideas and suggestions instead of 'pointing people' out, in dialogue or integrity;</p> <p style="text-align: center;">- we will not place in our hearts or bodies of others prior to, during, or following the discussion.</p>
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<p style="text-align: center;">Maintain the unity of the spirit in the bond of peace</p> <p style="text-align: center;"><i>Eph 4:3</i></p>	<p>7. If we disagree, we will reach agreement with those with whom we disagree.</p> <p>8. Seek to still the community with a robust prayer though the deal us tension, rigorous and fall of tension;</p> <p style="text-align: center;">- we will be ready to forgive and be forgiven.</p> <p>9. If, however, there are additional guidelines when we meet in decision-making bodies;</p> <p style="text-align: center;">- urge persons of, if you points of view to speak with promise to listen to the best points positively;</p> <p style="text-align: center;">- to take conclusions informed by our points of agreement; be open, if free to the decisions; and not of those who do not agree with the majority and respect their rights of conscience;</p> <p style="text-align: center;">- abide by the decision of the majority, not if we disagree with it and wish to disagree; it, we will try to reach a consensus which are consistent with the Guidelines.</p> <p>10. In our agreement or prayer, not praying for the triumph of our viewpoints, but seek the Good's grace to listen attentively, to speak and deal with the Lord's will to the vision of God holds for all.</p>
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Adopted by the 204th General Assembly (1992) of the Presbyterian Church (U.S.A.) for use by sessions and congregations

MOTION CHART

Appendix A

LEE Agency

Insurance Renewal
Presbytery of East Iowa Office

POLICY INFORMATION	Expiring	Renewal
Company Name	GuideOne Insurance	GuideOne Insurance
Policy Period	8/15/2020-8/15/2021	8/15/2021-8/15/2022

Insurance Professionals

COMMERCIAL POLICY		
PROPERTY		
See Property Schedules		
Property Deductible	\$1,000	\$2,500
Replacement Cost	Yes, additional 25%	Yes, additional 25%
Coverage Form	Special	Special
Coinsurance	100%, Agreed Value	100%, Agreed Value
Equipment Breakdown	Yes	Yes
Earthquake	None - Can Provide Quote	None - Can Provide Quote
Deductible	N/A	N/A
Water Sewer Backup	Up to policy limit	Up to policy limit
Faithguard Extended Property Coverages	Yes	Yes
Business Income & Extra Expense	\$100,000	\$100,000
LIABILITY		
General Liability	\$1,000,000 / \$3,000,000	\$1,000,000 / \$3,000,000
Professional Liability	\$1,000,000 / \$3,000,000	\$1,000,000 / \$3,000,000
Damage to Premises Rented to You	\$1,000,000	\$1,000,000
Medical Payments to Others, Any One Person	\$5,000	\$5,000
Hired & Non-Owned Auto	\$1,000,000	On Auto policy now
Hired Physical Damage	\$30,000 / \$60,000	On Auto policy now
Deductible	\$500	
Sexual Misconduct	\$250,000 / \$500,000	\$250,000 / \$500,000
Directors & Officers	\$1,000,000 / \$1,000,000	\$1,000,000 / \$1,000,000
Retention	\$2,500	\$2,500
Employee Benefits	\$1,000,000 / \$3,000,000	\$1,000,000 / \$3,000,000
Retention	\$1,000	\$1,000
Employment Practices	\$500,000	\$500,000
Retention	\$0	\$0
Personal & Advertising Injury	\$1,000,000 / \$3,000,000	\$1,000,000 / \$3,000,000
Violent Incident Response	\$50,000/\$200,000/\$300,000	\$50,000/\$200,000/\$300,000

Legal Expense Reimbursement	\$1s,000 / \$45,000	\$15,000 / \$45,000
Vacant land in Davenport	7 lots	7 lots
CRIME		
Deductible	\$250	\$250
Theft, Disappearance & Destruction - On Premises	\$5,000	\$5,000
Theft, Disappearance & Destruction - Off Premises	\$5,000	\$5,000
Employee Dishonesty	\$10,000	\$10,000
Forgery & Alteration	\$10,000	\$10,000
TOTAL COMMERCIAL PACKAGE PREMIUM	\$4,152	\$3,602