

**PROPOSED IMPLEMENTATION TIMELINE
DISCOVERING AND CLAIMING OUR COMMON CALLINGS TEAM STRUCTURE
PRESBYTERY OF EAST IOWA**

FEBRUARY

- Contact current members of Nominating Committee and Committee on Representation to determine interest in serving on new Representation and Nominations Team
- Invitation to service on Representation and Nomination Team published in Out and About
- Names of interested persons for Nomination and Representation Team forwarded to PCC for recommendation to March stated meeting
- PCC engages strategic planning (DCCC Strategic Implementation Questions)

MARCH

- Representation and Nomination Team nominated and elected at March stated meeting/SC to call orientation meeting of R and N Team
- Invitation to service on Mission and Social Justice Team published in Out and About/Mailing sent to key communicators in churches
- Invitation to service on Trustees and on Budget and Finance Team published in Out and About/Mailing sent to key communicators in churches
- Representation and Nomination Team to contact current members of Trustees to determine interest in serving on new Trustee Board **or** Budget and Finance Team
- Representation and Nomination Team to identify nominees to Mission and Social Justice Team, Trustees, and Budget and Finance Team for recommendation at May stated meeting
- Transitional meetings to be scheduled when the way be clear:
 - **Old Trustees---New Trustees**
 - **Old Trustees—New Budget and Finance Team**

- **Interest survey sent to HR pastors, other minister members, and churches to identify interested individuals to serve on Pastoral Care Teams**

APRIL

- Invitation to service on Church Development and Vitality Team published in Out and About/Mailing sent to key communicators in churches
- Invitation to service on Leadership Development Team published in Out and About/Mail sent to key communicators in churches
- Representation and Nomination Team to contact current members of COM and CPM to determine interest in serving on Church Development and Vitality Team **or** Leadership Development Team
- Representation and Nomination Team to identify nominees to Church Development and Vitality Team and Leadership Development Team for recommendation at May stated meeting
- Transitional meetings to be scheduled when the way be clear:
 - **Old CPM—New Leadership Development Team**
- **Reminder email sent concerning survey for Pastoral Care Team service**

MAY

- **Nominees presented to be elected at May stated meeting for**
 - **Mission and Social Justice Team**
 - **New Trustees**
 - **Budget and Finance Team**
 - **Church Development and Vitality Team**
 - **Leadership Development Team**
 - **Pastoral Care Team**
- Invitation to service on Ministers and Congregations Commission published in Out and About/Mail sent to key communicators in churches
- Representation Nomination Team to contact current members of COM to determine interest in serving on Ministers and Congregations Commission.

- Representation and Nomination Team to identify nominees to recommendation at August stated meeting
- Transitional meetings to be scheduled when the way be clear:
 - **Old COM---New Ministers and Congregations Commission**
- **Pastoral Care Team development begins**

JUNE

- Communications Plan development begins
- New Bylaws and Manual of Operations drafted
- General Assembly—June 16-23 in St. Louis, MO

JULY

- **PCC¹ reviews New Bylaws and Manual of Operations for recommendation to August stated meeting [First Reading]**
- **Communications Plan update**
- **Pastoral Care Teams update**

AUGUST

- **Nominees presented to be elected at August stated meeting for**
 - **Ministers and Congregations Commission**
- **New Bylaws and Manual of Operations presented for First Readingⁱ**

ⁱ As new teams are elected, and their leadership is identified, new members will be added to PCC with updates to PCC membership communicated via Out and About, website, social media, and in the Stated Clerk's reports at stated meetings.