



VISION AND IDENTITY

The Presbytery of East Iowa seeks to be a community in which God in Christ is present in our relationships, and the Spirit is apparent in our actions of welcome, hospitality, witness, leadership and service.

CORE VALUES

- TRUST:** Reflecting who God calls us to be, we commit ourselves to one another through transparent actions that keep faith with one another
- ACCEPTANCE:** Appreciating the gifts and perspectives of everyone, but particularly those whose thoughts, preferences, and approaches differ from ours
- COMMUNITY:** Fostering connections in the communities in which we are located, in the ecumenical church, and in cultures around the globe to share God's love in concrete actions of ministry and mission
- COLLABORATION:** Thinking, conversing, worshipping, discerning, and working together for the common good
- IMAGINATION:** Dreaming together of new areas of service, new ways to relate, and new dimensions of our collective identity as the body of Christ
- ENERGY:** Displaying the vitality and passion of the Holy Spirit in our worship and our endeavors as servant leaders
- JUSTICE:** Recognizing that God's creation includes fellow humans of all races, ethnicities, genders, classes, and stages of life, we minister beyond Presbytery boundaries to ensure justice for all people.

PRIORITIES

Our Vision, Identity, and Core Values lead us to prioritize the following dimensions of our lives together:

Congregational Vitality

Equipping congregations with resources and strategies that will enable them to effectively share God's love in the world and joyfully live out the Gospel of Jesus Christ as communities of faith, hope, love and witness.

Leadership Development

Developing effective servant leaders who can model discipleship as they engage in missional relationships with discernment, commitment, sensitivity and passion

Building Bridges and Enhancing Collaborative Opportunities

Fostering congregational networks, ecumenical and interfaith partnerships, social justice networks and engagement with community agencies that enable us to meaningfully address issues affecting the communities we serve.

MISSION STATEMENT PRESBYTERY OF EAST IOWA

The mission of the Presbytery of East Iowa is to further the Realm of God by living and acting in covenant relationship with one another and with the whole of God's creation to embody the Great Ends of the Church through

- **Challenging presbyters and churches to continual missional learning, growth, experimentation, and engagement**
- **Faithfully stewarding our shared theological traditions, essential values, and resources**
- **Cultivating internal and external missional relationships and partnerships**
- **Calling and nurturing effective missional leaders**
- **Fostering creativity and excellence in all of our endeavors**

COMMISSIONERS TO THE 224th GENERAL ASSEMBLY (2020)		
NAME	CHURCH	TERM
Female Teaching Elder TE Sarah Hegar	Mt. Pleasant, First	Term begins June 20, 2020 Term ends June 25, 2022
Female Ruling Elder RE Jan Kosowski	Cedar Rapids, Westminster	Term begins June 20, 2020 Term ends June 25, 2022
Male Teaching Elder TE Danie DeBeer	Iowa City, St. Andrew	Term begins June 20, 2020 Term ends June 25, 2022
Male Ruling Elder RE Bob Nolan	Morning Sun, First United	Term begins June 20, 2020 Term ends June 25, 2022
Alternate Commissioner TE Katie Styr	Davenport, First	Term begins June 20, 2020 Term ends June 25, 2022
Alternate Commissioner TE Erin Kay	Washington, United Presbyterian	Term begins June 20, 2020 Term ends June 25, 2022
COMMISSIONERS TO THE SYNOD OF LAKES AND PRAIRIES		
RE Nancy Macomber	Cascade, Community	January 2018-December 2020
TE Jim Bonewald	Lone Tree, United	Term begins January 1, 2020 Term ends December 31, 2022

2019 Team Descriptions, Responsibilities and Membership

❖ Presbytery Coordinating Commission

The PCC functions as the strategic leadership team that coordinates the ministry and mission for the Presbytery. This team is comprised of a teaching and ruling elder (one of which is the moderator) from each standing team and the Presbytery officers.

The PCC is commissioned to carry out aspects of the Presbytery’s work in the following ways:

- Coordinate initiatives and activities among committees according to Presbytery strategic plan
- Work with the Committee on Leadership Development to develop and implement regular plans for growth in leadership skills for those serving in various capacities within the Presbytery, including an annual retreat to train Presbytery leaders
- Work with all committees to develop opportunities to work cooperatively with other presbyteries and ecumenical entities to fulfill their particular responsibilities
- In partnership with Stated Clerk:
 - coordinate agenda for business meetings of the Presbytery
 - facilitate planning for education and spiritual growth meetings of the Presbytery
 - propose a schedule (dates, times, & locations) for meetings of the Presbytery
 - call special meetings of the Presbytery when appropriate
 - communicate regularly with all committees to assure that work is done in a timely manner

Membership: Co-Moderators of Presbytery, Stated Clerk, Presbytery Team Moderators, and second members

PRESBYTERY COODINATING COMMISSION		
Ministry Relations Group		
Congregational Development and Vitality Team (CD&V)	TE Danie De Beer [moderator] IC, St. Andrew RE Stan Tate Columbus Junction, United	319-530-9284 iowaforester@gmail.com
Leadership Development Team (L&D)	TE Mary Anne Welch [moderator] Farmington, Sharon TE Sam Massey Iowa City/First	704-616-9050 maryannwelch@earthlink.net 319-400-9824 sam.massey@firstpresbiowacity.org
Ministers and Congregations Commission (MCC)	TE Jennifer Jennings [moderator] Wilton, First	563-732-2379 presbyjennings@hotmail.com

	RE Ann Luedtka [vice-moderator] Cedar Rapids, Christ Church	319-366-4711 aluedtka@imonmail.com
Pastoral Care Team		
Mission and Witness Group		
Mission and Social Justice Team (M&SJ)	TE Kristin Hutson [moderator] At-Large	319-431-5701 kristin.e.hutson@gmail.com
	RE Bob Nolan Morning Sun, First United	319-868-7814 bob@bobnolan.com
Finance and Stewardship Group		
Board of Trustees	RE Jan Kosowski [moderator] CR, Westminster	319-521-6666 jmkosows@yahoo.com
Budget and Finance Team (B &F)	RE Tom Martin [moderator] IC, First	319-530-1010 tsm167@live.com
Administrative and Judicial Group		
Personnel Team	RE Tom Suchomel [moderator] Cedar Rapids, Olivet	
Committee on Representation and Nomination (COR-N)	open	
Officers		
Co-Moderator	TE Lori Wunder	319-431-2227 lewunder@gmail.com
Co-Moderator	TE Dan Jessop	319-668-1375 pastorfpburg@gmail.com
Stated Clerk and Corporate Secretary	RE Rebecca Blair	319-930-7470 rblair@peia.org

Ministerial Relations Group

❖ Church Development & Vitality Team

The Church Development & Vitality Team carries out aspects of the Presbytery's mission and ministry in the following ways:

- Develops and supports ways in which the Presbytery, its congregations and pastors, its members engaged in validated ministries, and its new congregations, new worshipping communities, fellowship groups, and other non-congregational entities can fulfill the mission of God in Christ, guided particularly by the Great Ends of the Church (F-1.0304)

- Promotes, supports, and coordinates the establishment of new congregations, new worshipping communities, fellowship groups, non-congregational entities, and other forms of corporate witness
- Supports congregations in the work of transformation, revitalization, and transition
- Proposes and administers Presbytery financial support for church development

Members: Co-Chairs-Teaching Elder and Ruling Elder 9 members in classes of three

CONGREGATIONAL DEVELOPMENT AND VITALITY (CD&V)		
NAME	CHURCH	TERM
Teaching Elder Danie de Beer [First Term] Moderator	Iowa City, St. Andrew	Upon election 31 December 2020
Teaching Elder Katie Styrk [First Term]	Davenport, First	Upon election 31 December 2021
Ruling Elder Stan Tate [First Term]	Columbus Junction, United	Upon election until December 31, 2022
Teaching Elder Dennis Morey [First Term]	Cedar Rapids, Calvin-Sinclair	Upon election 31 December 2021
Teaching Elder Anni Thorn [First Term]	Marengo, First	Upon election 31 December 2021
Teaching Elder Heather Hayes [First Term]	Cedar Rapids, First	Upon election until December 31, 2022

❖ Leadership Development Team

The Leadership Development Team:

- Works with the PCC to develop and implement regular plans for growth in pastoral leadership
- Develops skills for those serving in various capacities within the Presbytery, including an annual retreat to train Presbytery leaders

- Proposes and administers the Presbytery's financial support for preparation for ministry
- Cares for and supervises candidates and inquirers for ordination as Teaching Elders and supervises the preparation of Commissioned Ruling Elders
- Perform annual consultations with inquirers and candidates

This Team makes recommendations to the Presbytery to

- Enroll inquirers in covenant relationship with the Presbytery
- Transfer inquirers and candidates to other presbyteries
- Receive inquirers and candidates by transfer from other presbyteries
- Certify candidates ready to receive a call and give candidates permission to circulate the Personal Information Form
- Remove an individual from Inquirer or Candidate status

Members: Co-Chairs-Teaching Elder and Ruling Elder 9 members in three classes

LEADERSHIP DEVELOPMENT TEAM (L&D)		
NAME	CHURCH	TERM
Teaching Elder Mary Anne Welch [First Term] Moderator	Farmington, Sharon	Upon election until 31 December 2021
Teaching Elder Jim Bonewald [First Term]	Lone Tree, United	Upon election until 31 December 2021
Ruling Elder Bob Youngquist [First Term]	Iowa City, First	Upon election until 31 December 2021
Teaching Elder Jon Evans [First Term]	Morning Sun, United	Upon election until 31 December 2020
Teaching Elder Sam Massey [First Term]	Iowa City, First	Upon election until 31 December 2020
Teaching Elder Dottie Halverson [First Term]	Cotter/Salem/Winfield	Upon election until 31 December 2020
Teaching Elder Bethany Jessop [First Term]	Williamsburg, First	Upon election until December 31, 2022
Ruling Elder Jeff Charis-Carlson [First Term]	Iowa City, St. Andrew	Upon election until December 31, 2022

❖ Ministers and Congregations Commission

The Ministers and Congregations Commission carries out the following aspects of the Presbytery's mission and ministry.

This Team is commissioned to:

- Appoint administrative commissions of Presbytery for the purpose of ordaining and installing Ministers and Commissioned Ruling Elders to particular pastoral service with the responsibility to report all such appointments at the next meeting of Presbytery
- Approve renewals of terms of call and contracts for Ministers and Commissioned Ruling Elders with the responsibility to report all such appointments at the next meeting of Presbytery
- Make recommendations to the Presbytery regarding new terms of call and contracts
- Recommend Presbytery examination of and reception of Ministers of Word and Sacrament by transfer from other presbyteries for the purpose of accepting valid calls to ministry and membership in the Presbytery; and for membership in the Presbytery as at-large and honorably retired minister members
- Approve and review annually the work of all teaching elders and CREs engaged in validated ministries
- Counsel with sessions concerning reported difficulties within a congregation, including: (1) advising the session as to appropriate actions to be taken to resolve the reported difficulties, (2) offering to help as a mediator, and (3) acting to correct the difficulties if requested to do so by the session or if the session is unable or unwilling to do so, following the procedural safeguards of the Rules of Discipline
- Recommend to the Presbytery the appointment of administrative commissions with authority to assume original jurisdiction in any situation in which it determines that a session cannot exercise its authority
- Propose annually the minimum compensation standards for pastoral calls and Certified Christian Educators and Certified Associate Christian Educators for approval by the Presbytery

Members: Co-Chairs-Teaching Elder and Ruling Elder 9 members in three classes

MINISTERS AND CONGREGATIONS COMMITTEE (MCC)		
NAME	CHURCH	TERM
Teaching Elder Jennifer Jennings [Second Term] Moderator	Wilton, First	Upon election 31 until December 2021
Ruling Elder Ann Luedtka [First Term] Vice-Moderator	Cedar Rapids, Christ Church	Upon election 31 until December 2021
Ruling Elder Marjorie Thirkettle [First Term]	Vinton PC	Upon election 31 until December 2021

Ruling Elder Don Clark [Second Term]	Columbus Junction, United	Upon election 31 until December 2020
Teaching Elder John Hougen [Second Term]	Independence, First	Upon election 31 until December 2020
Ruling Elder Kris Ward [First Term]	Davenport, Newcomb	Upon election until December 31, 2022
Teaching Elder Terry Purvis-Smith [First Term]	Marion, First	Upon election until December 31, 2022

❖ Pastoral Care Team

The Pastoral Care Team is organized by regions in the Presbytery so that pastors in need of care will be visited by neighboring colleagues. This ministry may be a vital one in which at-large and honorably retired minister members may serve. The team is distributed by region as follows:

- North Region: 4 care team members (16 churches)
- South Region: 5 care team members (22 churches)
- West Region: 4 care team members (16 churches)
- East Region: 4 care team members (17 churches)

PASTORAL CARE		
NAME	CHURCH	TERM
Ruling Elder Phil Leipold	Davenport, Newcomb	Elected 12 August 2018
Teaching Elder Mary Arnold, HR	Davenport, New Hope	Elected 29 September 2018
Teaching Elder Kitch Shatzer, HR	Washington, IA	Elected 29 September 2018
Ruling Elder Kristine Shultis	CRE-Blairstown Presbyterian	Elected 29 September 2018

Pastor to Pastors, Warren Jensen coordinates the Pastoral Care Team. wejensen123@outlook.com, Cell Phone: 515-314-7759

Mission and Witness Group

❖ Mission and Social Justice Team

The Mission and Social Justice Team carries out aspects of the Presbytery's mission and social justice in the following ways:

- Encourages and supports ministry partnerships among congregations and ecumenical and interfaith organizations which fulfill the mission of church
- Promotes and supports ministries of social racial and environmental justice, peacemaking, and self-empowerment throughout the congregations and through other groups in the Presbytery
- Promotes and supports ministries of proclamation, evangelism, and discipleship throughout the congregations and through other groups in the Presbytery
- Proposes and administers the Presbytery's financial support for church mission

Members: 12 members in three classes

MISSION AND SOCIAL JUSTICE TEAM (M&SJ)		
NAME	CHURCH	TERM
Teaching Elder Kristin Hutson [First Term] Moderator	At-large	Upon election until 31 December 2021
Ruling Elder Bob Nolan [Second Term]	Morning Sun, First United	Upon election until December 31, 2022
Teaching Elder Trey Hegar [First Term]	Mt. Pleasant, First	Upon election until 31 December 2020
Ruling Elder Becky Ross [Second Term]	Iowa City, First	Upon election until 31 December 2022
Teaching Elder Lisa Ross Thedens [First Term]	Rowley, First	Upon election until 31 December 2021
The Reverend Michele Scott (UCC) [First Term]	CR, Olivet	Upon election until 31 December 2020
Ruling Elder Marta Pumroy [First Term]	Marion, First	Upon election until 31 December 2020
Ruling Elder Kerry Jennings [Second Term]	Wilton, First	Upon election until December 31, 2022

This Team will work in coordination with:

Peacemaking Task Force

The purpose of the Peacemaking Task Force is to promote peace through education, prayer, and our personal lives. It aids the Presbytery and its churches to join the peacemaking efforts of the denomination, and the churches' members in their own peacemaking. Membership is open to any church or Presbytery member for as long as they are able to serve

PEACEMAKING TASKFORCE		
NAME	CHURCH	TERM
Teaching Elder Lisa Ross Thedens Co-moderator	Rowley	Upon election until 31 December 2020
Teaching Elder Robin Kash, HR Co-moderator	Marion, First	Upon election until 31 December 2021

Social Justice Catalyst/Self-Development of People Task Force (8-12 members)

The Self-Development of People (SOOP) ministry affirms God's concern for humankind. We are Presbyterians and ecumenical partners dissatisfied with poverty and oppression, united in faith and action through sharing, confronting, and enabling by participating in the empowerment of economically poor, oppressed, and disadvantaged people, seeking to change the structures that perpetuate poverty, oppression and injustice.

SELF-DEVELOPMENT OF PEOPLE TASKFORCE		
NAME	CHURCH	TERM
Teaching Elder Kitch Shatzer [First term]	At-Large	Upon election until 31 December 2020
Teaching Elder Emory Gillespie [First term]	Monticello, First	Upon election until 31 December 2021

Finance and Stewardship Work Group

❖ Board of Trustees

The Presbytery shall have a board of seven trustees comprised of both ruling and teaching elders. Collectively these officers bear corporate responsibility for maintaining fiduciary trust, the legal duty to act solely in another party's interests. In this case, the Trustees act as a body to look after the financial and legal affairs of the Presbytery and its corporation with an obligation to act in a way that responsibly stewards the long-term interest of the larger church. The work of the Trustees involves attending to the affairs of the Presbytery corporation, oversight of special donations, financial accounts and restricted funds in accord with the Presbytery Financial Policy and managing the real property of the Presbytery and its constituent churches as necessary.

Members: 6 members in three classes Presbytery Officers (Note: The Stated Clerk serves as Corporate Secretary)

TRUSTEES		
NAME	CHURCH	TERM
Ruling Elder Jan Kosowski [Second Term] Moderator	Cedar Rapids, Westminster	Upon election until 31 December 2021
Ruling Elder Tom Suchomel [Second Term]	Cedar Rapids, Olivet	Upon election until 31 December 2022
Ruling Elder Larry Lamont [First Term]	Monticello, First	Upon election until 31 December 2020
Teaching Elder Heather Hayes [First Term]	Cedar Rapids, First	Upon election until 31 December 2020

❖ Budget & Finance Team

The Budget & Finance Team carries out aspects of the Presbytery's financial processes in the following ways:

- Prepares and proposes a budget for annual operating expenses to support the Presbytery's mission, ministry, and administrative operations
- Propose to the Presbytery the means to fund the operating budget
- Conduct a full financial review of all financial books and records every year, with professional external review at east every three years
- Present a financial report at each business meeting of the Presbytery
- Consult and coordinate with the Board of Trustees concerning financial issues impacting the Presbytery budget

- Consult and coordinate with the Personnel Committee concerning salary issues impacting the Presbytery budget

Members: 9 members in three classes

BUDGET AND FINANCE TEAM		
NAME	CHURCH	TERM
Ruling Elder Tom Martin [First Term] Moderator	Iowa City, First	Upon election until 31 December 2021
Ruling Elder Ken Crosley [First Term]	Davenport, Newcomb	Upon election until 31 December 2019
Ruling Elder Larry Petrick [Second Term]	Mt. Vernon, First	Upon election until December 31, 2022
Teaching Elder Sonda Kirsteatter [First Term]	At-Large	Upon election until 31 December 2021

Administrative and Judicial Group

❖ Office of the Stated Clerk

❖ Personnel Team

The Personnel Team provides counsel, guidance, care, and advocacy support for the continuing officers and staff of the Presbytery as defined in the Presbytery Employee Handbook (in progress). The Team conducts an annual review of the Stated Clerk and continuing professional and support staff of the Presbytery. The Team shall also make recommendations to the Presbytery, through the Presbytery Coordinating Commission, concerning changes in the position descriptions and the compensation of officers, professional staff, and support staff.

Members: 6 members in three classes with the goal of at least one teaching elder and one ruling elder serving on the committee in rotating classes each for three (3) years.

PERSONNEL TEAM		
NAME	CHURCH	TERM
Ruling Elder Tom Suchomel [Second Term] Moderator	Cedar Rapids, Olivet	Upon election until December 31, 2022
Teaching Elder Bill Warhover [First Term]	At-large	Upon election until 31 December 2020

❖ Committee on Representation & Nomination

The Committee on Representation & Nominations carries out aspects constitutional functions on behalf of the Presbytery as follows:

- Advise the Presbytery regarding the implementation of principles of unity and diversity
- Advocate for diversity in Presbytery leadership
- Consult with the Presbytery on the employment of personnel, in accordance with the principles of unity and diversity in F-1.0403
- Nominate persons to serve in positions requiring election by the Presbytery, ensuring that nominations are broadly representative of the Presbytery and in conformity with the church's commitment to unity in diversity (F-1.0403)

Members: 6 members in three classes

COMMITTEE ON REPRESENTATION AND NOMINATION (COR-N)		
NAME	CHURCH	TERM
The Reverend Trey Hegar [First Term]	Mt. Pleasant, First	Upon election until 31 December 2020
Elder Mary Atwood [Second Term]	Washington, UP	Upon election until 31 December 2020
Teaching Elder Kitch Shatzer, HR [First Term]	Washington	Upon election until December 31, 2022
Teaching Elder Kyle Otterbein [First Term]	Iowa City, St. Andrew	Upon election until December 31, 2022

❖ Permanent Judicial Commission

The Presbytery shall elect a Permanent Judicial Commission and the Permanent Judicial Commission shall function in accordance with the Book of Order (D- 5.0100 and following D5.0000). The Permanent Judicial Commission shall be composed of seven (7) members: three teaching elders, three ruling elders, and a seventh member who is either a teaching or ruling elder. The members of the Permanent Judicial Commission shall each come from different constituent churches, and the Presbytery Moderator shall designate a member to serve as convener. The members shall be elected by the Presbytery and shall serve a six-year term, subject to the provision of D-5.0100. The Stated Clerk shall advise this commission.

Members: As stated in current Book of Order

PERMANENT JUDICIAL COMMISSION (PJC)		
NAME	CHURCH	TERM
Ruling Elder Louise Hales	Davenport, Newcomb	Dec. 31, 2020
Ruling Elder Richard Van Rheeden	Iowa City, First	Dec 31, 2020
Teaching Elder Deb Kinney	Burlington, First	Dec. 31, 2020

Teaching Elder Bill Jamison	Honorably Retired	Dec. 31, 2022
Ruling Elder Katie M. Lujan	Washington, United	Dec. 31, 2022